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# Hospital Service Quality and Patient Satisfaction: A Moderating Role of Trustworthiness

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## **ABSTRACT**

The aim of the present study is to determine the effects of hospital service qualities on patient satisfaction in the healthcare sector of Pakistan. By using the non-probability sampling, 292 sample was gathered. Emotional exhaustion, organizational citizenship behavior, hospital and nurses facilities were used as predictors and trustworthiness was used as a moderator. The results from structural equation modeling revealed that hospital facilities quality and OCB have been found positively significant while nursing service quality and emotional exhaustion have been found insignificant in relation with patient satisfaction. trustworthiness does not moderates any relationship in the structural model. The study concluded that the staff allocated is manifesting form of behavioral citizenship structured by cultural decorum and locally acceptable norms. Alongside citizenship, high quality miscellaneous supportive provisions comprising of sufficient backup equipment, medical apparatus and tools as well as the regular maintenance of utilities stand as considerable satisfaction determining aspects for patients. The cognitive dimensions in the form of trust structuring attributes don't really add much to the contributions of facilities and citizenship found in hospitals.



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## 1. Introduction

Since few decades, the improvement in the process of nursing and hospital services have become major concern in Pakistan. Patient satisfaction with healthcare services is an important performance measure for healthcare providers. The preference for the healthcare organization is revealed from the patient centeredness that is implementing particular policies for achieving this objective (Silva, Ferreira, &

Daniel, 2018). A more effective and efficient use of resources as well as better performance of healthcare organizations is ensured as there are social stimulations in order to enhance the well-being and health of individuals and economic objectives behind these policies (Oppel, Winter, & Schreyögg, 2017; Tartaglione, Cavacece, Cassia, & Russo, 2018). Patients' satisfaction with quality of care has been revealed as an important component that explains a competitive position and survival of the hospital (Coutinho & da Costa Vieira, 2018).

It has been deemed that positive word of mouth is revealed from the satisfied patients that are usually returned due to their involvement in the hospitals. On the other hand, negative word-of-mouth, repeated investigations, and complaints, and second opinions are driven through the dissatisfaction. Thereby, a requirement for maintaining and expanding a patient base of hospital is due to high levels of patient satisfaction (Oppel et al., 2017).

Furthermore, past studies have shown that patient's satisfaction can be improved by nursing service quality (Coutinho & da Costa Vieira, 2018). In this context, Lukman, Tiara, and Mei (2017b) proclaimed that nursing service quality that ensure hospitality, good quality healthcare attention and courtesy. Henceforth, nursing service quality and patient satisfaction have significantly positive relationship that was also profoundly supported by (Aslan & Yildirim, 2017; Kaihatu & Djati, 2016; Ríos-Risquez & García-Izquierdo, 2016). In addition, nursing service quality was also considered an important factor, having positively significant impact, on patient satisfaction (Al-Hussami et al., 2017).

Moreover, numerous past researches have also shown that hospital facilities quality can help to improve patient satisfaction (Coutinho & da Costa Vieira, 2018). In this regards, there were ample literature that postulated positively significant relationship between hospital facilities quality and patient satisfaction (Halim & Sriwahyuni, 2017; Ziapour, Khatony, Jafari, & Kianipour, 2016). Another recent study claimed that patient satisfaction can be improved by adequate quality of hospital facilities (Sahu, Abdullah, & Masood, 2017). On the contrary, Patil and Shah (2018) found that quality of hospital facilities have none contribution to patient overall satisfaction with the hospital.

However, various studies in the past suggested that emotional exhaustion can decrease patient's satisfaction with the hospital and healthcare organizations (Ríos-Risquez & García-Izquierdo, 2016). There are extant studies of the recent times that recognized consequences of hospital staffs' emotional exhaustion (Boamah, Read, & Spence Laschinger, 2017; Boissy et al., 2016; Shanafelt et al., 2015). While some have identified that emotional exhaustion can leads to declining patient satisfaction (Dhaini et al., 2018; Edwards et al., 2018; B Hayes, Douglas, & Bonner, 2015; Nelson et al., 2014; Pinchbeck, Weygandt, Gisondi, & Lu, 2016).

While, it was also pronounced by the research that organizational citizenship behavior of the hospital staff and healthcare practitioners can considerably improve patient satisfaction (Oppel et al., 2017). Also, it has been manifested that organizational citizenship behavior helps to improve patient satisfaction (Kaihatu & Djati, 2016), whereas another study supported the similar argument and postulating positively significant relationship between organization citizenship behavior and patient satisfaction (Mahooti et al., 2018). In addition, Aslan and Yildirim (2017) have shared the viewpoint that private hospitals have patient-centeredness at their forefront; eventually, the organizational citizenship behavior of the nurses contributes to patient satisfaction.

Additionally, healthcare practitioners' trustworthiness can help to improve patient satisfaction in the presence of various other factors (Van Den Assem & Dulewicz, 2015), whereas Ferrand et al. (2016) attributed trustworthiness as an essential ingredient for patient satisfaction. Similarly, Van Den Assem and Dulewicz (2014) manifested that trustworthiness plays important role in improving patient satisfaction and it does have significant moderating role between the factors affecting patient satisfaction.

Henceforth, on the guidelines of Creswell (2009) for purpose statement and based on aforementioned scholarly discussions, the purpose of this survey study is to determine the impact of nursing service quality, hospital facilities quality, emotional exhaustion and organizational citizenship behavior on patient satisfaction moderated by trustworthiness in the hospitals of Karachi, Pakistan.

#### 2. Literature Review

### 2.1 Nursing Service Quality and Patient Satisfaction

It has been exhibited that each individual possess different personality characteristics, values, and resilience that influence their satisfaction with the service provided by the hospital in order to make the notion highly complex even though patients categorize great significance of the opportunities of a regimen for the ailment that afflicts them, factors that provide them emotional and physical comfort, and reduction of their suffering (Al-Hussami et al., 2017; Ferrand et al., 2016) (De Man et al., 2002; Kaihatu & Djati, 2016). Moreover, Boamah et al. (2017) have revealed that assorted service quality determinants were significant for patient satisfaction, which include professional attitude of the physicians and nurses, attitude of respect, empathy and kindness, and technical competence of all the healthcare practitioners. In addition, Ríos-Risquez and García-Izquierdo (2016) have exhibited that the doctor's technical competence presumed by the patients by means of the minimization of their pain as well as to restore their health, which stresses upon significance for the service satisfaction Aljaberi et al. (2018) have further revealed that value of patients is explained by the doctor who provides regarding the treatment and the time spend in order to listen and to examine them. Hence, following hypothesis has been developed on the theoretical and empirical evidences.

H1: Nursing service quality has significant relationship with patient satisfaction.

# 2.2 Hospital Facilities Quality and Patient Satisfaction

There is a tendency among loyal patients who are contended with the services provided by a hospital. This allows them to praise and suggest the hospital for its better service in spite of being important for service consumption (Al-Hussami et al., 2017). Patients have extensive complexity in order to evaluate it in terms to the technical service quality as they do not possess enough technical knowledge for conjecturing whether the medical evaluation is brief and if the surgical method or treatment used was appropriate and accomplished the effective consequences (Aljaberi et al., 2018; De Man et al., 2002; Lukman et al., 2017b). on the other hand, this irrelevancy of the patients is not revealed from the impairment of making a brief assessment of the technical quality of the service (Kaihatu & Djati, 2016; Nelson et al., 2014). In contrast, it is highly competent in order to reduce their recovery of better health and their suffering (Shah et al., 2018; Silva et al., 2018). Henceforth, the study has developed following hypothesis between hospital facilities quality and patient satisfaction.

H2:Hospital facilities quality has significant relationship with patient satisfaction.

#### 2.3 Emotional Exhaustion And Patient Satisfaction

Emotional exhaustion is defined as the degree to which employees feel emotionally drained and overwhelmed by their work. Employees face stress when they experience warnings that might come from actual resource loss, insufficient return of supplementary resources on investments of resources, and a risk of resource loss (Dhaini et al., 2018; Janssen et al., 2010). Feelings of emotional exhaustion are driven from the experienced stress when employees feel that their resources specifically might not be sufficient enough to acquire existing work demands after a great deal of resource investments in work (Bronwyn Hayes, Douglas, & Bonner, 2014; Pinchbeck et al., 2016). Employees become motivated for examining the cause of their worn-out state and to explore approaches in which they can replenish or protect their depleting resources in terms of a current challenge (Janssen et al., 2010). Hence, the study has developed following hypothesis.

H3:Emotional exhaustion has significant relationship with patient satisfaction.

## 2.4 Relationship Between Organizational Citizenship Behavior and Patient Satisfaction

Better survival consequences are presented among patients who were more satisfied as compared to the patients who were less satisfied (Ahmadzadeh Mashinchi, 2011). They characterized this aspect to psychological aspects that improvise immunity and provide patients more encouragement in order to appropriately follow the nutritional and medical treatment instructions (Kaihatu & Djati, 2016). The integration of organizational citizenship behavior and consideration to the extent of satisfaction will be enabled for eradicating the impotent influence of this attribute to be substantial and is competent to expand the service quality performance presumed by the patient as a service organization that has an attribute in which the extent of quality service has not been enabled for developing patient's loyalty (Mahooti et al., 2018) (Ahmadzadeh Mashinchi, 2011; Kaihatu & Djati, 2016; Mahooti et al., 2018). Thus, the study has hypothesized following relationship between organizational citizenship behavior and patient satisfaction.

H4:Organizational citizenship behavior has significant relationship with patient satisfaction.

# 2.5 Moderating Role of Trustworthiness

In addition, high social relevance has been exhibited with patient's satisfaction that energize their immune system and expand their motivation and discipline for observing to the treatment regimen in order to promote their recovery as number of studies in the medical area have revealed that there is a positive psychological influence of patient's satisfaction (Li, Yu, Liu, & Huang, 2017) (Swain & Kar, 2017) (Van Den Assem & Dulewicz, 2015). In particular, one of the studies has examined the patient-doctor relationship from the perspective of a patient (Van Den Assem & Dulewicz, 2014). The study has reported an explicit comparison between low and high-patient satisfaction clusters as well as their presumptions of the trustworthiness, performance, implications for practice, and practice orientation of doctors (Van Den Assem & Dulewicz, 2014, 2015).

H5:Trustworthiness moderates the relationship between nursing service quality and patient satisfaction. H5:Trustworthiness moderates the relationship between hospital facilities quality and patient satisfaction. H5:Trustworthiness moderates the relationship between emotional exhaustion and patient satisfaction. H5:Trustworthiness moderates the relationship between organizational citizenship behavior and patient satisfaction.

# 2.6 Conceptual Framework

Based on the above theoretical discussion, the following model is conceptualized.

#### 3. Methodology

Quantitative approach is used to study the relationship between hospital facilities, emotional exhaustion, OCB and patient satisfaction. In order to fulfill the objective, we targeted the patient of different hospitals. By using the Daniel Soper (2018) calculator, the sample was drawn. According to the calculation, 282 was the minimum sample requirement, therefore, we gathered 309 sample responses by using non-random convenience sampling.

#### 3.1 Measures

The study has used five-point Likert scale questionnaire while the measures were adopted from various past published papers. In this regards, total three measures of nursing service quality and hospital facilities quality were adopted from Coutinho and da Costa Vieira (2018). In addition, nine measures of emotional exhaustion were adopted from MASLACH BURNOUT INVENTORY (MBI) scale, four measures of patient satisfaction were adopted from Coutinho and da Costa Vieira (2018). Additionally, organizational citizenship behavior (OCB) has two reflective first-order constructs i.e. altruism and general compliance

proposed by Smith, Organ, and Near (1983). In this regards, six measures of altruism were adopted from Smith et al. (1983). However, trustworthiness was reflective higher-order comprising competence/ability, benevolence, integrity and risk aversion as suggested by Van Den Assem and Dulewicz (2014). Therein, four measures of competence/ability, benevolence, integrity and risk aversion were adopted from Van Den Assem and Dulewicz (2014).

# 4. Data Analysis

### 4.1 Respondent's Profile

Table I presents the results of demographic profile. Out of 292 respondent's, 202 were female and 90 were male. Majority of the respondents (i.e. 160) were fall in the age bracket 26-35, 91 respondents were in between 18-25, 29 were in between 36-45, and rest of the respondents (19) were above 45 age. Most of the people participated in the study were graduates (176) and post graduates (104). In the sample, 245 respondents were from private sector hospitals and only 47 respondents were from public sector hospitals.

Demographic Profile (n = 292)					
Frequency			Percent		
Gender	Male	<b>;</b>	90		30.8
Female		202		69.2	
Age Group (in	18 –	25	91		31.2
years)					
26 - 35		160		54.8	
36 – 45		29		9.9	
Above 45		12		4.1	
Academic	Unde	ergraduate	7		2.4
Qualification					
Graduate		176		60.3	
Post-Graduate		104		35.6	
Others		5		1.7	
Marital Status	Sing	le	148		50.7
Married		144		49.3	
Preferred	Priva	ite Sector	245		83.9
Hospital	Hosp	oital			
Category					
Public S	ector	47		16.1	
Hospital					

### **4.2 Measurement Model**

Before testing the hypothesis, inner and outer measurement model have been assessed. Table 2 shows the results of construct validity and reliability. It is found from the findings that both the validity and reliability of the constructs are established. The values of outer loadings and average variance extracted show the construct validity and reliability. According to Hair et al., (2014), factor loadings should be greater than 0.6 and composite reliability value should be greater than 0.7. In addition, Sarstedt, Ringle, and Hair (2014) recommended that the value of AVE should be equal or greater than 0.50. As per the suggested criteria, all the values fall within the threshold. Therefore, we conclude that the construct validity and reliability of each construct is established.

**Table 2:** Construct Validity & Reliability

Construc	Loadings	CR	AVE			
ts						
ALT1	0.641	0.876	0.589			
ALT2		0.835				
ALT3		0.905				
ALT4		0.748				
ALT6		0.679				
Bene1	0.87	0.931	0.772			
Bene2		0.859				
Bene3		0.852				
Bene4		0.932				
Comp1	0.92	0.943	0.807			
Comp2	1	0.882				
Comp3		0.894				
Comp4		0.896				
EE1	0.798	0.894	0.586			
EE2		0.733				
EE3		0.753				
EE7		0.757				
EE8		0.781				
EE9		0.767				
GC3	0.861	0.825	0.55			
GC5		0.827				
GC6		0.732				
HFQ1	0.92	0.906	0.763			
HFQ2		0.8				
HFQ3		0.897				

Discriminant validity has substantial importance in the structural equation modeling and therefore, we assessed discriminant validity prior testing hypothesis. Following tables provide relevant information about the discriminant validity of the latent constructs. In PLS-SEM, there are majorly three types of discriminant validity including Fornell and Larcker (1981) criterion, cross loadings and HTMT ratio. According to the first criteria of Fornell & Larcker (1981), the diagonal values which are the square root of AVE should be greater in their own construct. Table 3 reports the results of Fornell & Larcker (1981), conclude that discriminant validity has been established among each construct because all the diagonal values are greater in its own construct.

Table 3: Fornell and Larcker (1981) Criterion

	ALT	BENE	COMP	EE	GC	HFQ	INTE	NSQ	PS	RA
ALT	0.768									
BENE	0.001	0.879								
COMP	0.047	0.662	0.898							
EE	0.03	-0.005	-0.011	0.765						
GC	0.619	-0.049	-0.051	-0.08	0.742					
HFQ	0.003	0.217	0.197	0.074	-0.035	0.874				
INTE	-0.081	0.662	0.52	-0.043	-0.056	0.155	0.84			
NSQ	0.04	-0.066	-0.172	0.029	0.046	-0.489	-0.119	0.769		
PS	0.075	0.633	0.739	-0.058	0.032	0.243	0.638	-0.11	0.93	
RA	-0.021	0.487	0.542	-0.05	0.013	0.187	0.722	-0.105	0.702	0.85

Source: Author's estimation

The given table shows that all the HTMT ratio were found less than the recommended threshold of 0.85 (Henseler, Hubona, & Ray, 2016; Henseler, Ringle, & Sarstedt, 2015). Therefore, discriminant validity using HTMT ratio has been achieved.

Table 4: 1	Table 4: Heterotrait-Monotrait (HTMT) Ratio									
	ALT	BENE	COMP	EE	GC	HFQ	INTE	NSQ	PS	RA
ALT		-						-		
BENE	0.103									
COMP	0.117	0.72								
EE	0.079	0.053	0.06							
GC	0.813	0.099	0.103	0.119						
HFQ	0.055	0.245	0.224	0.211	0.06					
INTE	0.131	0.751	0.562	0.134	0.103	0.173				
NSQ	0.112	0.105	0.265	0.213	0.127	0.508	0.171			
PS	0.107	0.679	0.784	0.063	0.056	0.262	0.705	0.119		
RA	0.074	0.538	0.596	0.071	0.088	0.217	0.843	0.142	0.768	

Source: Author's estimation

The following table 5 and table 6, reflective higher-order constructs of organizational citizenship behavior and trustworthiness. It is shown that reflective higher-order of organizational citizenship behavior has significantly reflected its first-order latent constructs of Altruism (0.929, p < 0.001) and General Compliance (0.866, p < 0.001).

Table 5: Reflective construct of Organizational Citizenship Behavior						
Estimates T-Stats Prob.						
Altruism	0.929	134.176	0.000			
General Compliance	0.866	49.552	0.000			

Source: Author's estimation

Another table showed that reflective higher-order of trustworthiness has significantly reflected its first-order latent constructs of Benevolence (0.850, p < 0.001), Competence/ability (0.839, p < 0.001), Integrity (0.840, p < 0.001) and Risk Aversion (0.811, p < 0.001).

Table 6: Reflective	Construct of	Trustworthiness
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	Estimates	T-Stats	Prob.
Benevolence	0.85	53.574	0.000
Competence/ability	0.839	53.937	0.000
Integrity	0.84	64.359	0.000
Risk Aversion	0.811	39.843	0.000

Source: Author's estimation

It has been manifested that path analysis is one of the sophisticated methods for hypothesis-testing (Nitzl & Chin, 2017; Sarstedt, Henseler, & Ringle, 2011) while path analysis has been substantially supported by Henseler and Fassott (2010) for moderating effect analysis. Therefore, following table 9 provides path analysis for hypothesis-testing using PLS bootstrapping technique executed at 5000 subsamples and 90 percent confidence interval.

Table 7: Hypothesis-Testing using Path Analysis							
	Estimates	S.D.	T-Stats	Prob.			
Emotional Exhaustion -> Patient Satisfaction	-0.038	0.055	0.694	0.487			
Hospital Facilities Quality -> Patient Satisfaction	0.077	0.041	1.864	0.062			
Nursing Service Quality -> Patient Satisfaction	0.046	0.054	0.866	0.387			
OCB -> Patient Satisfaction	0.081	0.036	2.254	0.024			
Trustworthiness -> Patient Satisfaction	0.803	0.029	27 922	0.000			

Above table showed that emotional exhaustion (-0.038, p > 0.10) has been found as statistically insignificant while negatively affect patient satisfaction postulating that emotional exhaustion of the hospital staff somehow decrease patients' satisfaction. Moreover, hospital facilities quality (0.077, p < 0.10) and organizational citizenship behavior (OCB) of the hospital staff and employees (0.081, p < 0.05) have positively significant impact on patient satisfaction postulating that these aspects of the hospital in Karachi, Pakistan support to improve patient satisfaction and therefore, hospital facilities quality and organizational citizenship behavior add values to the overall hospital quality and patients' interaction and engagement. However, nursing service quality (0.046, p > 0.10) has been found positive but statistically insignificant positing that there is no effect of nursing service quality on patient satisfaction in Karachi, Pakistan.

Table 8: Moderation Analysis

	Estimates	S.D.	T-Stats	Prob.
TRUST x EE -> Patient Satisfaction	0.033	0.039	0.858	0.391
TRUST x HFQ -> Patient Satisfaction	-0.050	0.034	1.464	0.143
TRUST x NSQ -> Patient Satisfaction	-0.032	0.035	0.926	0.354
TRUST x OCB -> Patient Satisfaction	-0.010	0.032	0.295	0.768

Trustworthiness (TRUST) does not moderates the relationship of emotional exhaustion (0.033, p > 0.10), hospital facilities quality (-0.050, p > 0.10), nursing service quality (-0.032, p > 0.10) and organizational citizenship behavior (-0.010, p > 0.10) with patient satisfaction. Following table 9 provides result of predictive relevance of the exogenous latent construct in the structural model including R-square, adjusted R-square and Q-square.

Table 9: Predictive Relevance							
	R Square	R Square Adjusted	Q Square				
Patient Satisfaction	0.683	0.673	0.549				

It has been shown in the above table that 68.3 percent variability in patient satisfaction can be predicted by the combine effect of emotional exhaustion, hospital facilities quality, nursing service quality, organizational citizenship behavior and trustworthiness. However, Q-square was found as 54.9 percent that is higher than zero (Hair et al., 2011) and therein, predictive relevance using PLS-SEM has been achieved.

#### 5. Conclusion and Recommendations:

The current paper revealed that emotional exhaustion of the hospital staff has a negative but statistically insignificant impact on patient satisfaction and it was found consistent with past studies (Dhaini et al., 2018; Pinchbeck et al., 2016). In this regards, Dhaini et al. (2018) stated that due to emotional exhaustion and burnout of the hospital employees, the consequences on patient will be adverse; but non-conforming behavior and job demand of the hospital staff, these consequences of emotional exhaustion and burnout may not cause any implications and imperatives on patient satisfaction (Bronwyn Hayes et al., 2014). Another study supported the similar argument positing that hospital staff are required to provide healthcare services (Pinchbeck et al., 2016); therefore, emotional exhaustion and other psychological deviance at the workplace may not act as barriers or hindering factors to their service provision The hypothesis of the study found consistent with past researches (Al-Hussami et al., 2017; Halim & Sriwahyuni, 2017; Silva et al., 2018). Thesis studies have supported the perspective that hospital facilities quality significantly contributes to patient satisfaction (Halim & Sriwahyuni, 2017; Santosh Kumar & Bano, 2017). In this regards, Al-Hussami et al. (2017) manifested that patients found to be more comfortable and satisfied with the healthcare service quality if facilities were found satisfactory. In addition, hospital facilities quality play important role in improving patient satisfaction (Silva et al., 2018) while it has been found statistically significant in numerous past studies (Swain & Kar, 2017; Ziapour et al., 2016).

Moreover, the results of the study have found that nursing service quality does not have any effect on patient satisfaction; however, these results were also found consistent with the previous researches (Al-Hussami et al., 2017; Aslan & Yildirim, 2017; Edwards et al., 2018; Lukman et al., 2017b; Ríos-Risquez & García-Izquierdo, 2016). In this connection, recent study showed that patient satisfaction does not directly affected by nursing service quality due to secondary consideration to these aspects (Aslan & Yildirim, 2017). Furthermore, nurses are particularly involved and engaged for inpatient facilities (Lukman et al., 2017b), whereas outpatient facilities at healthcare organizations and hospitals were not prominent; therein, nursing service quality may not affect patient satisfaction (Ríos-Risquez & García-Izquierdo, 2016). However, another study presented the viewpoint that nursing service quality was found important for inpatient services in hospital postulating the perspective that nursing services were considered important for inpatients rather than outpatients prominently (Al-Hussami et al., 2017; Edwards et al., 2018).

In further, the study has found that organizational citizenship behavior has significantly positive impact on patient satisfaction and therein, numerous past researches have supported the similar viewpoint in recent times (Ahmadzadeh Mashinchi, 2011; Kaihatu & Djati, 2016; Mahooti et al., 2018)

The studies have shown that organizational citizenship behavior leads to higher propensity of providing services in out-of-the-way context and delivering services in the best of their practice (Ahmadzadeh Mashinchi, 2011). Some authors have suggested that OCB can be an initiating aspect of providing exclusive services in context to hospital due to high patient interaction and sympathetic aspects of the hospital and medical staff (Kaihatu & Djati, 2016). There were researches positing that work meaningfulness leads to higher tendency of vigor and ultimately providing their work-related services to the next level and contributes largely (Mahooti et al., 2018). In addition, organizational citizenship behavior have two major determinants i.e. work meaningfulness and positive well-being and therefore, these aspects contribute to their gratitude and kindness at the workplace with coworkers, partners and customers (Lu, Zhao, & While, 2019); hence, these studies also supported the results and findings of the current study.

Lastly, the results have found that trustworthiness does not moderate the relationship of emotional exhaustion, hospital facilities quality, nursing service quality and organizational citizenship behavior with patient satisfaction. However, these results have been supported by numerous past studies but the circumstances were obviously interesting (Connelly, 2016; Moolasarn, 2017; Swain & Kar, 2017). In an empirical study, it has been provided that due to lack of consistency in the healthcare service provision, trustworthiness may not constitute any importance (Moolasarn, 2017); whereby, Connelly (2016) manifested that trustworthiness may not accompanied in the healthcare industry due to its time-being need and perception (Swain & Kar, 2017). It has been exhibited that trustworthiness may have some imperatives for inpatient services but have lack of significance in outpatient service provision. These results have particularly supported the viewpoint that trustworthiness does not have any implications for outpatient hospital services and therein, consistent with the result and finding of the current study. The facilities designed at hospitals are more focused on reduction of patient retention time, which is the obvious requirement for the customer bases of hospitals. Issues may arise if the periodic patient observations are not followed as per schedule. Hospital management should be focused on developing and maintaining checks and balances for patient monitoring staff alongside their task associated equipment, disposable apparatus, medicine etc. for rejuvenation.

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