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# **Exploring Student Ownership Through Student-Led Conferences**

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# Charisse N. Windom (Gay), Ph.D.

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# **VISION STATEMENT**

To serve as a strategic partner in leadership who will support the empowerment among the students, organization, and community stakeholders.

# **SUMMARY OF QUALIFICATIONS**

### UNIVERSITY PARTNERSHIPS

Provide instructional leadership, mentorship, and guidance in the areas of teaching, learning, and instructional technology.

- Provided instructional leadership and support to over 1,000 students per quarter in a virtual classroom setting in the area of education, technology, and leadership. Collaboratively developed virtual courses and assessments to support a competency-based curriculum.
- Coordinated community, state, and national adult education initiatives (Metro RESA, GADOE, university internship/student teaching, international programs, qualitative and quantitative research proposals and projects).
- Provide instructional leadership, training, and support to aspiring and novice teachers through remote and site-based Cohorts, Webinars, and course
  content using varied technology programs/resources such as Blackboard, BB Mindflash, AdobeConnect, Panopto, Dashboard, Thinkgate/Thinknet,
  SPSS, and Logicam.
- Led department/discipline-wide trainings, mentorship, and consultation in the areas of education, technology, and leadership.

### TRANSFORMATIONAL LEADERSHIP

Utilized systems-thinking to establish a clear focus on increasing student achievement, attaining strategic planning goals, and building stakeholder partnerships.

- Provide consultation to state-wide and out of state constituents in the area of education administration, policy, and law.
- Led school, district, and organizations in the school improvement process, strategic planning process, Student-Led Conferences, Response to Intervention, NCTAE and State Accreditation, Title I, Title III, GaDOE Cross-Functional Monitoring and AdvancED compliance audits.
- Led in the 40% increase of student achievement, 60% decrease of disciplinary referrals, and transformed school culture and climate (Georgia Family Friendly Schools Candidate 2012)
- Conducted annual needs assessments for the school community fiscal needs inclusive of stakeholders.
- Restructured, developed, implemented, and monitored school-wide budgets and program monitoring for local, state, and federal funds.
- Served as advisory council for state, district, school, and community boards.

#### INSTRUCTIONAL TECHNOLOGY AND CURRICULUM DEVELOPMENT

Led in the development, implementation, and monitoring of effective instructional technology and curriculum training initiatives (Remote/Building-based).

- Developed, facilitated, and supported students in personalized learning/competency-based learning model at the university and K-12 level.
- Conduct research to identify tools, technologies, resources. Ensure tools, technologies, and resources are is up to date and relevant.
- Developed research and data driven curriculum and instructional framework inclusive of intervention and enrichment for all students, the workshop model approach to learning, and standards-based grading and assessment processes.
- Develop assessment and monitoring tools, technologies, and resources. Built the capacity of team members to become a community of learners, data-driven, and the use of research-based instructional practices.

### **EDUCATION**

**Doctorate of Philosophy,** Educational Leadership Auburn University, 2011

**Aspiring Principals Leadership Academy** 

Rockdale County Public Schools, 2008

**Education Specialist,** General Education Administration and Adult Education Troy State University, 2003

**Master of Arts,** Curriculum and Instruction Clark Atlanta University, 1997

**Bachelor of Arts,** Early Childhood Education Clark Atlanta University, 1996

## **PUBLICATIONS**

Ph.D.-"Exploring Student Ownership and Responsibility Through Student-led Conferences: A Case Study" Auburn University/Pro Quest, August 2011

Ed.S.-"Creating An Inclusive Classroom: A Teacher's Guide" Troy State University, Montgomery/Pro Quest, July 2003

# **CERTIFICATIONS**

- L-7-Educational Leadership P-12 (Georgia), T-7 Certification P-12, K-8 Language Arts, K-8 Social Science (Georgia)
- TKES, LKES Certified
- Trained Building Facilitator, Southern Association of Colleges and Schools (SACSCASI)
- Nationally Trained Administrator and Coach, Direct Instruction
- Certified Faculty Trainer, Alabama Reading Initiative (ARI)/Reading Renaissance
- · CPR, First Aid, Mindset Trained Facilitator
- CITI Collaborative Institutional Training Initiative Certified

# PROFESSIONAL EXPERIENCES

Title I Coordinator, Fayette County Board of Education, Fayetteville, GA, 2016-Present

Education Administration Specialist, Georgia Department of Education, 2013-2016

Course Mentor-Teacher Education, Western Governors University, 2013-2016

Principal /Assistant Principal, Rockdale County Public Schools, Conyers, GA, 2007 -2012

Assistant Principal, Autauga County Schools, Prattville, AL, 2006-2007

Title I Instructional Lead Teacher/Teacher, Montgomery Public Schools, Montgomery, AL, 2001-2006

Metro Operations Manager, Junior Achievement, Jackson, MS, 2001

Teacher, Jackson Public Schools, Jackson, MS, 1998-2001

Teacher, Clayton County Schools, Riverdale, GA, 1997-1998

Teacher, Clark Atlanta University Head Start, Atlanta, GA, 1996-1997

## PRESENTATIONS AND PUBLIC APPEARANCES

- Presenter, Western Governors University, August 2015, July 2014, July 2013
  - ➤ Topic: Difficult Courses: Mentor Leadership and Student Support
  - Topic: Building Student Connectedness and Cultural Diversity
- Presenter, Boys and Girls Club Conference, February 2<sup>nd</sup>, May 7<sup>th</sup>, August 17<sup>th</sup>, October 10<sup>th</sup>, 2013
  - > Topic: Power Hour-Providing Effective Instructional Support, Assessment Tools, and Classroom Management
  - Topic: Youth and Grief (Remote)
- Presenter, Clayton State University, September 17, 2012
  - > Topic: Principals and School Psychologist
- 11th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, GA, 2012; National Association for Elementary School Principals Conference 2012, Seattle, Washington
  - > Topic: Building School-Home Connectedness Through Student Empowerment: The Experience of Student-led Conferences; Success of Same Gender Classrooms
- Presenter, Lite House Directors Training Forum, January 12, 2011
  - ➤ Topic: Building Connectedness Through Character Education and Parent Partnerships
- Keynote Speaker, Aspiring Leadership Conference, 2009, 2002
  - > Topic: Developing Effective Leadership in Schools

# **AFFILIATIONS**

- Committee of Practitioners and REACH Georgia Team-Georgia Department of Education
- Association for Supervision and Curriculum Development (ASCD)

- Georgia Association for Education Leaders (GAEL)
- National Association of Elementary School Principals (NAESP)
- National Education Association (NEA/MCEA)
- National Urban League/Atlanta Urban League
- Council of the Great City Schools-The Nation's Voice for Urban Education
- Youth Council Leader-City of Riverdale, Georgia
- Phi Delta Kappa

# AWARDS AND GRANTS

- 4 Imprint Improving Education Award 2018
- Title I Reward and Distinguish Schools 2013-2018
- Rockdale/Newton County Outstanding Community Leadership Award, 2009
- Superintendent's Achievement Highest Aspiration Awards 2008-2012
- Grant-Snapping Shoals Bright Ideas 2008-2012
- Grant-PTA Healthy Habits 2008-2011
- Grant-Home Depot Community 2009-2010
- Grant-Lowe's Toolbox for Education 2008-2010
- Goodwill Ambassador-Outstanding Georgia Citizen Award 2007
- Teacher of the Year 1998, 2001

### REFERENCES

### Allan Meyer

Director, Policy Georgia Department of Education 2062 Twin Towers East 205 Jessie Hill Jr. Drive, SE Atlanta, GA 30334 (404) 657-2965 ameyer@doe.k12.ga.us

# Dr. Terry O. Oatts

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## Dr. Julie Turner

Assistant Superintendent, Student Achievement Fayette County Public Schools 205 Lafayette Avenue Fayetteville, GA 30214 (770)-460-3990 turner.julie@mail.fcboe.org

### Dr. Samuel King

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# **David Buddenbaum**

Assistant Superintendent-Hart County Schools 284 Campbell Drive Hartwell, GA 30643 (706)-376-5141 dbuddenbaum@hart.k12.ga.us

# **Dr. Nancy Champion Cartwright**

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### **Western Governors University**

Seattle, Washington (800) 367-5690 employer code is 25029 www.theworknumber.com.