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# Differentiated Instruction That Works for "At Risk" Students: Reaching and Meeting the Need

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#### HENRY D. TELLIS

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#### **OBJECTIVE:**

To incorporate leadership skills, professional experience, and knowledge in a high achieving academic environment while developing organizational and personal capacity.

#### **PROFILE:**

Energetic, service and goal-oriented "task master" who has a competitive zeal; plus, leadership skills that ignites an innovative and winning spirit. It is this "Can Do" attitude that creates a superb candidate to help the right school reach its peak. Enthused to exceed the challenges that only an experienced education professional can fulfill.

#### **EDUCATION:**

Masters of Education Instructional Leadership, University of West Alabama Candidate, Prospective Completion Date of August 2019

Masters of Secondary Education, Grand Canyon University December 2011 Social Science

Teacher Certification, Troy University Degree Recipient, 2008 History

Bachelors of Science, Troy University Degree Recipient, 2006 Social Work/Human Services

#### LICENSE/CERTIFICATIONS:

Class B, Secondary (16A) Grade Level: 6-12 General Social Science (022)

Class A, Secondary (06A) Grade Level: 6-12 History (040)

#### **EXPERIENCE:**

Henry Tellis Foundation, Inc. – Montgomery, Alabama *Executive Director* (October 2012 to Present)

- Coordinate Camp PRIDE, a one day volleyball and footbal camp, for area athletes emphasizing health and wellness, character, and discipline (intentionally hosted annually on Father's Day weekend)
- Host over 195 young men and women while giving them exposure to area collegiate and professional athletes and coaches for Camp PRIDE
- Host leadership camps for fatherless, young men
- Coordinate weekly workshops and field trips for fatherless, young men
- Provide mentorship and accountability to fatherless, young men admitted into mentoring program
- Review referral from the Juvenile and Family courts into mentoring program

### Sidney Lanier High School – Montgomery, Alabama

#### Teacher (August 2016 to Present)

#### **Courses Taught: Government and Economics and United States History**

- Serve as History Department Head coordinating professional development, classroom assessments, and curricula quality assurance
- Serve as faculty mentor for new hires acclimating teachers to the classroom and administrative requirements of their positions
- Develop lesson plans and assignments to measure knowledge attainment
- · Create classroom environment favorable to learning and personal growth
- Establish effective rapport with students
- Utilize technology to motivate and prepare students
- Participate in school-related activities that enhance teacher, student, parent, and community relations

#### Sidney Lanier High School - Montgomery, Alabama

#### Assistant Head Coach/Offensive Line Coach (August 2015 to December 2017)

- Created a football program conducive to the personal, athletic, and academic development of the student-athlete
- Assist Head Coach, Athletic Director, and Principal in accomplishing the mission and goals of the athletic department
- Set academic goals with student-athletes, teachers, and parents
- Instructed players of proper techniques and blocking schemes
- Reviewed film with coaches and players
- Assisted Offensive Coordinator in weekly game planning
- Graded players on performance and technique
- · Served as a liaison between the athletic department and representative of recruiting colleges and universities

#### Southlawn Middle School- Montgomery, Alabama

#### Teacher (August 2012 to May 2016)

#### Courses Taught: Civics, World Geography, and Ancient World History

- Served as History Department Head coordinating professional development, classroom assessments, and curricula quality assurance
- Served as Grade-Level Chair assuring effective classroom management, coordinating cross-curriculum teaching, and planning field trips and experiential learning opportunities
- Served as parent-liaison coordinating monthly parent workshops, facilitating home visits, and enhancing school and parent relations
- Served as faculty mentor for new hires acclimating teachers to the classroom and administrative requirements of their positions
- Developed lesson plans and assignments to measure knowledge attainment
- Created classroom environment favorable to learning and personal growth
- Established effective rapport with students
- Utilized technology to motivate and prepare students
- Participated in school-related activities that enhance teacher, student, parent, and community relations

## First Baptist Church Montgomery Community Ministries/Nehemiah Center - Montgomery, Alabama

#### Program Coordinator Assistant (August 2010 to July 2012)

- Facilitated tutoring and mentoring
- Distributed food to underprivileged families
- Provided drug and alcohol counseling for recovering addicts
- Provided personal counseling related to divorce and family issues

#### Troy University - Troy, Alabama

#### Residential Care Specialist (August 2009 to August 2010)

- Coordinated activities and schedules for group home residents
- Trained incoming employees of residential guidelines and protocol
- Facilitated transportation for school, medical appointments, church, and other places as required

#### Houston Hill Junior High School - Montgomery, Alabama

#### Teacher (August 2008 to July 2009)

#### **Courses Taught: Civics and Geography**

- Developed lesson plans and assignments to measure knowledge attainment
- Created classroom environment favorable to learning and personal growth
- Established effective rapport with students
- Utilized technology to motivate and prepare students
- · Participated in school-related activities that enhance teacher, student, parent, and community relations

#### Walter T. McKee Junior High School - Montgomery, Alabama

Teacher (August 2007 to May 2008)

- Served as In-School Suspension Teacher
- Established behavior intervention measures
- Provided counseling and corrective actions for disruptive students
- Maintained active communication with parents

Jefferson Davis High School - Montgomery, Alabama

Paraprofessional (August 2006 to May 2007)

- Assisted teachers in meeting the requirements of the No Child Left Behind Act
- Served as a liaison between school administration, teachers, parents, and students
- Provided support for special education students

New York Football Giants of the National Football League - East Rutherford, New Jersey *Team Member/Offensive Tackle* (August 2006 to August 2007)

- Appropriated to NFL Europe
- Sidelined with a knee injury
- Placed on Injury Reserve

Amsterdam Admirals of the National Football League Europe - Amsterdam, Netherlands *Team Member/Offensive Tackle* (April 2007 to June 2007)

- Sidelined with a knee injury
- Placed on Injury Reserve

Sidney Lanier High School – Montgomery, Alabama *Teacher/Coach* (August 2005 to May 2006)

- Served as a fulltime substitute for teachers on long-term absence and leave
- Coached offensive line
- Instructed players of proper techniques and blocking schemes

New York Jets - Hempstead, New York

Team Member/Offensive Tackle (April 2005 to August 2005)

- Signed as a free agent following senior year at Troy University
- Passed initial cuts and played in preseason

#### **VOLUNTEER EXPERIENCE:**

Fellowship of Christian Athletes - Nationwide *Mentor* (2006-2014)

- Served a Huddle Leader at annual camps
- Mentored high school and college athletes across the state
- Provided pre and post game inspiration

Troy University Youth Leadership Forum - Troy, Alabama *Summer Counselor* (2003-2006)

Promoted civic leadership among high school students with disabilities

# Montgomery Group Home for Boys - Montgomery, Alabama *Counselor/Activity Leader* (2004)

· Provided guidance to juvenile delinquent boys in a residential treatment program

Abstinence In Motion (AIM) - Pike County, Alabama *Summer Counselor/Peer Mentor* (2003-2008)

- · Counseled adolescents and teenagers about the dangers of risky sexual activity
- Provided information and statistics about abstinence, teenage pregnancy, and sexually transmitted diseases
- Served as peer mentor at Youth Leadership Conference

First Baptist Church Montgomery Community Ministries - Montgomery, Alabama *Program Coordinator* (2003)

- Distributed food to underprivileged families
- · Assisted international ministry by facilitating assimilation for immigrants into the community
- Provided drug and alcohol counseling for recovering addicts
- Provided personal counseling related to divorce and family issues
- Assisted participants with GED preparation

Big Brothers Big Sisters - Troy, Alabama *Mentor* (2000-2011)

- Coordinated one on one mentoring session
- Taught life skills, decision making, and personal accountability
- Assisted little brother in setting SMART goals