

# THE CONTRIBUTING FACTOR TO UNDEREMPLOYMENT AMONG BUSINESS GRADUATES UITM MELAKA CAMPUS.

#### NOORASHIKIN BINTI MOHD IDRIS 2011268196

### SITI SARAH NUR AIMAN BINTI ABDULLAH BUKHARI 2011847592

#### BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (INTERNATIONAL BUSINESS) FACULTY OF BUSINESS MANAGEMENT UNIVERITY TEKNOLOGI MARA MALACCA CITY CAMPUS

## **DECLARATION OF ORIGINAL WORK**



# BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (INTERNATIONAL BUSINESS) FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA "DECLARATION OF ORIGINAL WORK"

We, NOORASHIKIN BINTI MOHD IDRIS (I/C Number: 921130-14-5192) AND SITI SARAH NUR AIMAN BINTI ABDULLAH BUKHARI (I/C Number: 920515-14-5930)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of our independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of our information have been specifically acknowledged.

Signature:\_\_\_\_\_

Date:\_\_\_\_\_

Date:\_\_\_\_\_

### LETTER OF SUBMISSION

3<sup>RD</sup> JULY 2014 The Head of Program Bachelor of Business Administration (Hons) International Business Faculty of Business Management Universiti Teknologi Mara No. 110, Off Jalan Hang Tuah 75300 Melaka

Dear Madam,

#### SUBMISSION OF PROJECT PAPER

Attached is the project paper entitled "THE CONTRIBUTING FACTOR TO UNDEREMPLOYMENT AMONG BUSINESS GRADUATES UITM MELAKA CAMPUS." to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara.

Thank you.

Yours sincerely,

NOORASHIKIN BINTI MOHD IDRIS 2011268196 Bachelor of Business Administration (Hons) International Business

Yours sincerely,

# TABLE OF CONTENT

		PAGE
TITLE PAGE	I	
DECLARATIO	II	
LETTER OF S	Ш	
LETTER OF T	IV	
ACKNOWLEDGEMENT		V
TABLE OF CONTENT		VI-VIII
LIST OF TABLES		IX
LIST OF FIGURES		IX
ABSTARCT		Х
CHAPTER 1	INTRODUCTION	
	1.1 Background of Study	1-5
	1.2 Problem Statement	5-6

	00
1.3 Research Questions	6
1.4 Research Objectives	6
1.5 Purpose of Study	7
1.6 Scope of Study	7
1.7 Time Frame	7
1.8 Limitation of Study	8

# CHAPTER 2 LITERATURE REVIEW

2.1 Demand and Supply of Labor Market	9-10
2.2 Marketibility of Degree	11-12

#### ABSTRACT

The purpose of this study was to determine the significance factors that influence underemployment among business graduates in UiTM Melaka Campus. The variables consist of demand and supply of labor market, marketability of degree, societal factor and job satisfaction that are stated as independent variables for this study and the dependent variable is underemployment. The finding showed that demand and supply of labor market, marketability of degree and job satisfaction have a significant influence to on underemployment among business graduates in UiTM Melaka Campus while societal factor showed no significant relationship to underemployment. This study refers to primary data that was used to support the sampling technique. Meanwhile, the researcher used questionnaire as the method to collect all the data from sample respondents in order to achieve the research objectives. While the data for this study was analysed using multiple statistical procedures: mean point value, standard deviation, and correlation analysis. The result of the study presented in this research agrees that demand and supply of labor market, marketability of degree and job satisfaction influenced underemployment among graduates. This study can be seen as a foreword to a more detailed study to be carried out by future research on the issue of underemployment among graduates in Malaysia.