



**A STUDY ON FACTORS THAT WOULD AFFECT EMPLOYEE
TURNOVER AT ENCORP BERHAD**

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**BACHELOR OF BUSINESS ADMINISTRATION (HONS) HUMAN RESOURCE
MANAGEMENT**

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

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DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION (HONS) HUMAN
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“DECLARATION OF ORIGINAL WORK”

I, **NASHUA BINTI ISHAR**,(I/C Number: **881220-14-5088**)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, local or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

LETTER OF SUBMISSION

Date of submission

The Head of Program
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Dear Sir,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled "A STUDY ON FACTORS THAT WOULD AFFECT EMPLOYEE TURNOVER AT ENCORP BERHAD" to fulfill the requirement as needed by the Faculty of Business Management, University Technology Mara

Thank you

Yours Sincerely

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Abstract

High rate of employee turnover is continues to be a serious problem for businesses in many organizations world-wide. High employee turnover in the construction and properties industry is unavoidable aspect..Encorp Berhad is not excluded for the above matters.

This model theorizes a linear or straight line relationship between the dependent variables which is job turnover and the independent variables which are job satisfaction, organizational commitment and employee commitment. Therefore, this study is a conceptualized to determine the nature and degree of the relationship between these independent variables with job turnover.

Keywords: Employee Job Turnover

Paper Type: Research Study