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Library Support for Covenant University's Core Value of Capacity Building

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Abstract

The paper examined library support for Covenant University's core value of capacity building. The objectives of the paper include: to explore the context of capacity building in Covenant University, examine various capacity building initiatives available to faculty, staff and students and to enumerate different ways the University Library supports capacity building in the University. Some of the capacity building initiatives of the University as identified by this study are; in-house postgraduate studies, trainings and conferences, faculty advance, total man concept, and building the total graduate. The study highlighted creation of escapist reading, , selective dissemination of information, empowerment of Heads of Departments/Units/Deans through targeted literature and creation of spiritual and leadership development section among others as some of the roles of the library in supporting the Covenant University core value of capacity building. The paper concluded by noting that it is necessary for individuals and organizations to accord capacity building a pride of place in the scheme of things as this is essential for maximum performance and productivity.

Introduction

Covenant University is a royal academy armed with a vision of raising a new generation of leaders. Its mission and vision are actualized on the precepts of core values among which is capacity building. Management in institutions of learning are concerned about effectiveness. Capacity building is a major avenue through which efficiency and effectiveness can be achieved. Campobass and David (2001) defined capacity building as the development of an

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