

An empirical investigation. *Journal of Management and Organizational Behaviour*. September, 1(2), 168-175; Olabisi Onabanjo University, Ago -Iwoye.

**STAFFING AND ORGANIZATIONAL PERFORMANCE IN NIGERIAN COMPANIES:
AN EMPIRICAL INVESTIGATION.**

ABSTRACT

This study examines, empirically, the relationship between human resources (staffing) of organizations and their performance. With data from randomly selected companies quoted on the 1st tier of the Nigerian Stock Exchange (NSE), this paper established, using the ordinary least square, a positive relationship between staffing and organizational performance. The practical implication of this finding is that employees training and