

1 Section: Training and Testing

2 Title: The reliability and validity of a field hockey skill test.

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4 Running title: Reliability of a field hockey skill test.

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6

7 **Abstract**

1 8 High test retest reliability is essential in tests used for both scientific research and to monitor
2 9 athletic performance. Thirty-nine (20 male and 19 female) well-trained university field
3 10 hockey players volunteered to participate in the study. The reliability of the in house designed
4 11 test was determined by repeating the test (3-14 days later) following full familiarisation. The
5 12 validity was assessed by comparing coaches ranks of players with ranked performance on the
6 13 skill test. The mean difference and confidence limits in overall skill test performance was 0.0
7 14 ± 1.0% and the standard error (confidence limits) was 2.1% (1.7 to 2.8%). The mean
8 15 difference and confidence limits for the 'decision making' time was 0.0 ± 1.0% and the
9 16 standard error (confidence limits) was 4.5% (3.6 to 6.2%). The validity correlation (Pearson)
10 17 was r = 0.83 and r= 0.73 for female players and r = 0.61 and r = 0.70 for male players for
11 18 overall time and 'decision making' time respectively. We conclude that the field hockey skill
12 19 test is a reliable measure of skill performance and that it is valid as a predictor of coach
13 20 assessed hockey performance, but the validity is greater for female players.

14 21 **Keywords:** Intermittent exercise, team sports

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22 **Introduction**

1 23 To undertake research into field hockey in a controlled setting, it is necessary to employ a
2 24 skill test that can be completed in the laboratory environment. However, there are only a
3 25 limited number of field hockey skill tests and very little has been done scientifically to
4 26 formulate tests that measure playing ability (14). Two decades later, further developments of
5 27 hockey tests had not advanced. Reilly and Borrie (10) noted that it was surprising that even
6 28 though field hockey had been part of the Physical Education curriculum in Europe and North
7 29 America since the beginning of the 20th Century, there had been little attention given to the
8 30 design of field tests for the game.

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10 32 Thus, at present the number of published tests of field hockey skill is limited and no skill tests
11 33 have been published during the last fifteen years. With the advent of synthetic sportsturfs as
12 34 the major playing surface over that period, it is apparent that the skills have changed
13 35 significantly and thus there is a need to develop a skill test that is appropriate to modern field
14 36 hockey. Furthermore, the skill tests were designed to determine differences in skill
15 37 performance between players, rather than to monitor improvements or changes for a particular
16 38 player, and thus were not stringently tested for reliability.

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18 40 In the formulation of a skill test, it is important that technique is differentiated from skill.

19 41 Technique is the production of some pattern of movements which are technically sound (7).

20 42 The following definition of skill will be used for the purpose of the design of this study: "Skill
21 43 is the learned ability to bring about predetermined results with the maximum certainty, often
22 44 with the minimum outlay of energy, or of time and energy," (7). This encompasses the idea
23 45 that a skilled athlete must take an action that is appropriate and therefore the skill involves
24 46 interpreting the needs of the situation and making the correct decision as well as carrying out

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1 47 the necessary movements. The main point here is that the cognitive component in the form of
2 48 decision making is a fundamental element of the
3 49 skill.

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5 51 Over the past decade there has been an increase in the literature regarding the importance of
6 52 reliability and validity studies and the statistics that should be employed and interpreted. In
7 53 terms of reliability, it has been advocated that a number of statistical methods be cited and
8 54 interpreted (1). Reliability has been partially defined to include the “consistency of an
9 55 individual’s performance on a test” (1). It should be recognised that tests will always include
10 56 some form of measurement error and therefore reliability needs to be considered as the
11 57 amount of measurement error that has been deemed acceptable for the effective practical use
12 58 of a measurement tool. When the tool is to be used for scientific research, the acceptable level
13 59 is of paramount importance. To conclude that a measuring tool is valid, it must show logical,
14 60 construct and criterion validity (13). Logical validity means that the tool is appropriate to
15 61 what you want to measure, construct validity refers to a measuring tool that can discriminate
16 62 between standards and criterion validity refers to how well the measuring tool correlates to
17 63 previous tools used to measure the same variable (13).

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19 65 The aim of this study was to design a field hockey skill test, which is both reliable and valid
20 66 for the modern game of hockey and determine the acceptable levels to make it a suitable tool
21 67 to use for research in a laboratory environment.

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1 68 **Materials and methods**

2 69 *Participants*

3 70 Thirty-nine university hockey players volunteered to take part in the study. Twenty males and
4 71 19 females completed the validity study, whereas only 14 males and 17 females completed the
5 72 reliability of the skill test. The study had Loughborough University Ethical Committee
6 73 Approval and informed consent was obtained.

7 74

8 75 *Skill Test Design*

9 76 The test was designed to include numerous elements of the game of hockey, incorporating
10 77 dribbling, passing and shooting, whilst controlling as many variables as possible. For example
11 78 a field hockey rebound board was used to pass off and the surface for the test was a water-
12 79 based sportsturf (Desso), the type of surface all the players regularly play and train on. The
13 80 goal is the width of a normal field hockey goal and the target area for the skill test is 18 inches
14 81 high, which is the height of a backboard in hockey.

15 82

16 83 The objectivity of the skill test was paramount in the design and therefore participants were
17 84 only given instructions about the penalty timing system and completing the test as quickly and
18 85 as accurately as possible. No information on how to approach the test was provided. This
19 86 allowed the participants to use techniques, make decisions and react to the different elements
20 87 as they would in a game.

21 88

22 89 The skill test requires the participants to start from a line 16 yards from the goal. The player
23 90 then runs to a hockey ball and then dribbles round the cones in a specific sequence (Figure 1).

24 91 The completion of the dribbling phase requires the player's foot or ball to break an infra-red
25 92 beam which triggers a light on either side of the goal and starts a computer

1 93 timing system (BBC microcomputer). The player then makes a pass against the rebound board
2 94 (Figure 1) and shoots at either the right side or left side target on the goal. The player
3 95 must shoot at the opposite target to where the light is on, for example if the light is on above
4 96 the right side target, the player must shoot at the left side of the goal. The player must always
5 97 shoot straight at the target and not diagonally. For the previous example to shoot at the left
6 98 side of the goal, the player must bring the ball round the left hand side of the five cones to
7 99 shoot in a straight direction (Figure 1). When the player has shot, the ball will hit the goal and
8 100 stop the timing system, which is triggered by the sound of the ball. The time taken between
9 101 crossing the infra-red beam and the ball hitting the backboard was termed the 'decision
10 102 making' time as it incorporates the decision making elements of how and when to pass
11 103 against the rebound board or shoot and determining which side of the goal to shoot. After the
12 104 completion of the shot the player then runs back to the start line.

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14 106 The player repeats the dribble, pass and shot pattern six times; each time the player has to
15 107 touch the yellow line with a foot. The total time is recorded for the six continuous runs. In
16 108 addition, a penalty time of 2 s per error is added, if the player misses the target area on the
17 109 goal, touches a cone with the ball or the ball touches the player's feet. The total time for the
18 110 six runs and any error time is termed the 'overall time' and is used as the measure of
19 111 performance for the field hockey skill test. The 'decision time' is taken as the average of the
20 112 six decision timings, which incorporates three shots at the right target and three shots at the
21 113 left target, in a randomised order. Three shots at each target controls for the different distance
22 114 that is covered by the player depending on the side of the goal that he/she is shooting at.

23 115

24 116 The players were verbally encouraged to perform maximally and informed about the number
25 117 of repetitions remaining. If the players lost control of the ball, they had to continue

1 118 from wherever the ball went in an enclosed 55.5m² area.

2 119

3 120 *Familiarisation*

4 121 Subjects were familiarised with the skill test on two occasions. During the first session they
5 122 were instructed about how to complete the skill test and the timing and penalty system. They
6 123 then completed 10 repetitions of the test, resting between each repetition. The pattern was
7 124 randomised, but five shots were completed to each side of the goal. The second
8 125 familiarisation session required the subjects to perform the skill test in its entirety. Thus, they
9 126 completed the six repetitions as fast as they could, and the overall time and decision time were
10 127 recorded. The mean difference \pm confidence interval for the familiarisation and first trial data
11 128 was $-4.2 \pm 2.6\%$ and the typical error (confidence interval) was 4.8% (3.9 to 7.0%).

12 129

13 130 *Reliability Trials*

14 131 After being fully familiarised, 31, of the 39 subjects who completed the validity study,
15 132 completed the skill test on two occasions on separate days, 3 to 14 days apart. The subjects
16 133 were asked to refrain from vigorous exercise on the day of the skill test. To account for
17 134 circadian rhythms, the skill tests were completed at the same time of day.

18 135

19 136 *Validity Trials*

20 137 Thirty-nine subjects completed the skill test after refraining from vigorous exercise on that
21 138 day, but were not informed about their performance. The male players who completed the test
22 139 were then ranked for performance and skill on their normal game play by one international-
23 140 standard coach (coach 1) and one National League coach (coach 2). Similarly, an
24 141 international-standard coach (coach 3) and one National League coach (coach 4) ranked the
25 142 female players' who completed the test. The coaches were provided with a definition of skill

1 143 and performance, which they could use to rank the players, so that all the coaches were
 2 144 working to the same criteria. Performance was defined as overall match performance and
 3 145 contribution to a match and skill defined as “the learned ability to bring about predetermined
 4 146 results with the maximum certainty, often with the minimum outlay of energy, or of time and
 5 147 energy,” (7). The coaches were provided with the
 6 148 names of the players, but were not given any information about the performance of the
 7 149 players on the field hockey skill test. All the coaches regularly coached and watched the
 8 150 players who they ranked, so were fully aware of their abilities. The performance ranks were
 9 151 compared with the overall time for the skill test, whereas the skill ranks were compared with
 10 152 the decision time.

11 153

12 154 *Statistical Analyses*

13 155 The reproducibility of the skill test was determined using numerous statistical techniques.
 14 156 These were mean difference, Bland and Altman limits of agreement, correlations and typical
 15 157 error (1, 2, 5). The coaches’ ranks and skill test scores were compared using a Pearson
 16 158 correlation. Data were checked for non-uniformity, so that the appropriate statistical
 17 159 techniques could be employed.

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19 161 **Results**

20 162 *Reliability*

21 163 The mean (\pm SD) for the overall performance time for trial 1 and trial 2 was 83.93 ± 6.60 and
 22 164 84.36 ± 7.44 s for men and 96.56 ± 6.68 and 96.26 ± 6.12 s. The mean difference and
 23 165 confidence limits in overall skill test performance was $0.0 \pm 1.0\%$ and the standard error
 24 166 (confidence limits) was 2.1% (1.7 to 2.8%). The mean difference and confidence limits for the
 25 167 ‘decision making’ time was $0.0 \pm 1.0\%$ and the standard error (confidence limits) was 4.5%

168 (3.6 to 6.2%). Table 1 and 2 shows a variety of statistical results used for comparing the
169 overall performance and 'decision making' time reliability of the skill test respectively. There
170 is a strong relationship for overall skill test performance as indicated by a Pearson and
171 intraclass correlation above 0.90 (Table 1). The relationship for decision time was also good,
172 being above 0.70 (Table 2). Figure 2 shows the Bland and Altman plot for overall
173 performance time for trial 2-1, and gives a mean difference and limits of agreement of $0.03 \pm$
174 5.11 s. The Bland and Altman plot for decision time shows a mean difference and limits of
175 agreement of 0.01 ± 0.52 s (Figure 3).

176

177 *Validity*

178 The Pearson correlation for the mean women's' coaches rank and overall time was $r = 0.83$
179 ($P < 0.01$) and decision time was $r = 0.73$ ($P < 0.01$). The Pearson correlation for the mean
180 men's coaches rank and overall time was $r = 0.61$ ($P < 0.01$) and decision time was $r = 0.70$
181 ($P < 0.01$). Figure 4 shows a plot of the z-score from the mean coaches rank (residual) versus
182 the overall time for the skill test. The figure shows good uniformity of the data. The standard
183 error of the estimate for the overall time is 0.58 for the women and 0.81 for the men. The
184 standard error of the estimate for the decision time is 0.70 for the women and 0.74 for the
185 men.

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188 Discussion

189 The main finding from the present study was that the reproducibility of the skill test was
190 good. Correlations between the two trials were high to very high (4). The correlations
191 between coaches' rankings and player performance were also high for the high standard
192 players used.

193 To assess test retest reliability, Hopkins (5) has advocated the use of typical error rather than
194 the limits of agreement approach that is recommended by Atkinson and Nevill (1). Hopkins
195 (5) suggested that the value of the limits of agreement approach is dependent upon the sample
196 size of the reliability study. The bias of the limits of agreement are <5% if there are >25
197 subjects; however if there is only 8 subjects this bias is 21%. In the current study, there are
198 over 30 subjects for the data for men and women combined and therefore the bias will be low.
199 The Bland and Altman (2) limits of agreement provide a confidence interval for the
200 differences between two trials and it is up to the experimenter to determine whether this range
201 is acceptable. Hopkins (5) suggested that a 95% confidence interval used for the limits of
202 agreement approach is too stringent a measure if used for looking at an athlete's improvement
203 in performance and that half the limits of agreement would still leave approximate odds of 5-1
204 that performance had actually improved. Thus, the limits of agreement allows for an
205 underestimation of the reliability of the protocol as it takes into account 2 standard deviations
206 rather than the usual one that is used as an indicator of variation. The mean difference and
207 limits of agreement for overall skill test performance was 0.03 ± 5.11 s and for 'decision
208 making' was 0.01 ± 0.52 s. In contrast the typical error of overall performance, as advocated
209 by Hopkins (5) of the test was 2.0 s for men and 1.7 s for women. For the 'decision making'
210 data the typical error was 0.20 s for men and 0.18 s for women. The typical error is the
211 within-subject standard deviation and represents the variation we could expect to see from
212 trial to trial for each subject (5).

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214 A key aspect of determining whether the reliability of the test is appropriate to the tests use is
215 to assess the minimum worthwhile change that matters to the coach, player or scientist. This
216 worthwhile change value may vary between the player, coach and scientist. For team sports
217 particularly this is a very difficult value to determine as the performance on a skill test, such

1 218 as that presented in this paper may not directly reflect performance on the pitch due to
2 219 numerous and complex interactions that occur during team sports. To try to overcome this
3 220 issue the validity for this test was assessed by ranking players on their overall pitch
4 221 performance and correlating this with the performance on the skill test. In terms of the
5 222 minimum worthwhile change for reliability of tests associated with team sports, Hopkins (6)
6 223 outlined that the smallest worthwhile change should be <0.2 of the between athlete SD. For
7 224 the current test the error of the measurement or typical error related to the between athlete SD
8 225 is 0.26 for the women and 0.28 for the men respectively. Therefore this is slightly higher than
9 226 the value indicated. Based on this data, in practical terms the smallest worthwhile change for
10 227 the field hockey skill test should be 2s. If the performance of a player on the test improves by
11 228 2s, you can be confident that the player has improved his or her performance on the skill test.

12 229

13 230 These data show that the reliability of the skill test is considerably better than any previously
14 231 published data for field hockey (3, 11, 12, 14). The tests that have been formulated during the
15 232 last 20 years have been designed as field tests to determine differences between players rather
16 233 than for repeated measures on the same player. The Chapman Ball Control Test (3) isolates
17 234 the ability of an individual to control the ball manipulatively by arm, wrist and hand action
18 235 within a 9.5" (24 cm) diameter circle. This could be described as measuring dribbling
19 236 technique rather than field hockey skill per se. Thus, it cannot be a measure of playing ability
20 237 since this is not what constitutes the entire domain of field hockey skill. The testing took
21 238 place on a gymnasium floor, which is a considerably different surface from the outdoor game.
22 239 While the results from the Chapman test correlate well with subjective opinions of playing
23 240 ability, it does not attempt to measure any other characteristics. Testing of ball control is
24 241 obviously important, but analyses of match

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242 play highlight how little time players spend with the ball during a match and the very short
243 duration of each period with the ball. The validity of the Chapman test would be reasonable if
244 the test scores were compared with subjective ratings of ball control and not overall playing
245 ability. Reilly and Bretherton (11) developed a field-based skill test, namely the “T”-dribbling
246 test and a dribbling and accuracy test, to help determine the fitness of female hockey players.
247 The T-dribbling test was shown to be correlated with aerobic fitness ($r = 0.48$; estimated
248 $\dot{V}O_2$ max and physical working capacity) and anaerobic power ($r = 0.6$; stair run test). The
249 accuracy was correlated with ectomorphy ($r = -0.63$). The skill tests provide useful field tests,
250 but do not provide us with a test that includes a passing aspect and ‘decision making’ element.
251 Furthermore, the “T”-dribbling test, is restrictive in that the players were unable to use reverse
252 sticks, which is an integral part of the game and therefore would not be a suitable measure of
253 hockey performance per se.

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255 In our laboratory, previous soccer skill tests have been developed for use in researching the
256 effects of fatigue on skill performance. The reliability in terms of mean difference (\pm limits of
257 agreement) for the Loughborough Soccer Passing Test was $-0.1 \pm 11.2\%$ (9). The limits of
258 agreement are much greater than those in the current study ($0.0 \pm 5.6\%$), suggesting that the
259 reliability of the field hockey skill test is good and acceptable for scientific research.

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261 The validity of the field hockey skill test is moderate to good. The term ‘validity’ used in the
262 current study, refers to both logical validity and construct validity. Logical validity means that
263 the test is appropriate to what you want to measure, whereas construct validity refers to a test
264 which can discriminate between groups of performers (13). A further type of validity, should
265 be tested for, namely criterion validity, which means that the test needs to be compared with
266 an established test. However, as there does not seem to be a

1 267 previous field hockey skill test that is regarded as ‘established’, this is inapplicable. The skill
2 268 test shows better validity for the women than the men for both the correlations and typical
3 269 error or standardised error of the estimate values. The typical error values were 0.58 for the
4 270 women and 0.81 for the men. Though these values are larger than we would hope for they are
5 271 justifiable from the method used. The coaches ranks were based off performance and are
6 272 extremely subjective so the variation will be much greater between players. Further more the
7 273 players used were all of a high standard so the variation between players would have been low
8 274 increasing the difficulty for coaches rankings. The greater validity for women may be due to
9 275 the different demands and styles of play adopted by men and women. In field hockey there are
10 276 “physical and physiological differences between the sexes” that means that the game of
11 277 hockey will be played differently by men and women (8). For elite hockey players, men were
12 278 found to have a higher $\dot{V}O_2$ max and haemoglobin content and were faster, taller and heavier
13 279 than the women (8).
14 280
15 281 Skill tests need to be objective as well as valid and reliable. Though the objectivity of the test
16 282 has not been statistically determined, the test should exhibit good objectivity. The test
17 283 performance is determined by timings, which are completed by a computer and stopwatch and
18 284 penalty time. The players are only instructed in what order to complete the test and the
19 285 penalty system, and thus the inferences of the testers are minimal. The tester is only
20 286 responsible for timing and counting the number of penalties so the results should be similar, if
21 287 not identical between all testers.
22 288
23 289 The test was performed on a typical sportsturf and is thus easily transferable between pitches.
24 290 The field hockey skill test could be easily transferred to the pitch, using the goal and could be
25 291 made as realistic as is required. The movement of a goal keeper could determine the side for

1 292 shooting, with another attacker playing the pass and a defender taking the place of the five
2 293 cones to shoot around. Thus, the test could be as scientific or match-like as is required, and
3 294 could range from a coaching aid to a selection aid.

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5 296 The limits of agreement and typical error indicate the reliability of the skill test is very good
6 297 and that changes in overall performance of greater than 2.1% could be attributed to the
7 298 intervention. In summary, the field hockey skill test provides a reliable, objective and valid
8 299 tool for testing the skills of good to elite field hockey players. The high reliability and validity
9 300 allows it to be used for scientific research as well as determining how the skills of individual
10 301 players are developing.

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331 Table 1 Statistical summary of the reproducibility for the overall time of the skill test.

	Men	Women	All
Mean (\pm SD) time trial 1 (s)	83.93 \pm 6.60	96.56 \pm 6.86	90.85 \pm 9.21
Mean (\pm SD) time trial 2 (s)	84.36 \pm 7.44	96.26 \pm 6.12	90.89 \pm 9.18
Mean difference (s) (confidence interval -, +)	0.4 (-1.2, 2.1)	-0.3 (-1.6, 1.0)	0.0 (-0.9, 1.0)
Typical error (s)	2.0	1.7	1.9
Pearson correlation (r)	0.93 P <0.0001	0.94 P <0.0001	0.96 P <0.0001
Intraclass correlation (r)	0.92	0.94	0.96

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333 Table 2 Statistical summary of the reproducibility of the 'decision making' time of the skill
 334 test.

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	Men	Women	All
Mean (\pm SD) time trial 1 (s)	3.82 \pm 0.37	4.43 \pm 0.41	4.17 \pm 0.49
Mean (\pm SD) time trial 2 (s)	3.78 \pm 0.35	4.47 \pm 0.53	4.17 \pm 0.57
Mean difference (s) (confidence interval -, +)	-0.04 (-0.2, 0.13)	0.04 (-0.1, 0.17)	0.0 (-0.1, 0.11)
Typical error (s)	0.20	0.18	0.19
Pearson correlation (r)	0.70 P <0.01	0.89 P <0.0001	0.89 P <0.0001
Intraclass correlation (r)	0.70	0.85	0.88

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Figure Captions

340 Figure 1. Schematic representation of the field hockey skill test.

341 Figure 2. Bland-Altman plot for the overall time raw data.

342 Figure 3. Bland-Altman plot for the 'decision making' time raw data.

343 Figure 4. A residuals versus predicted plot for the overall time for men and women.

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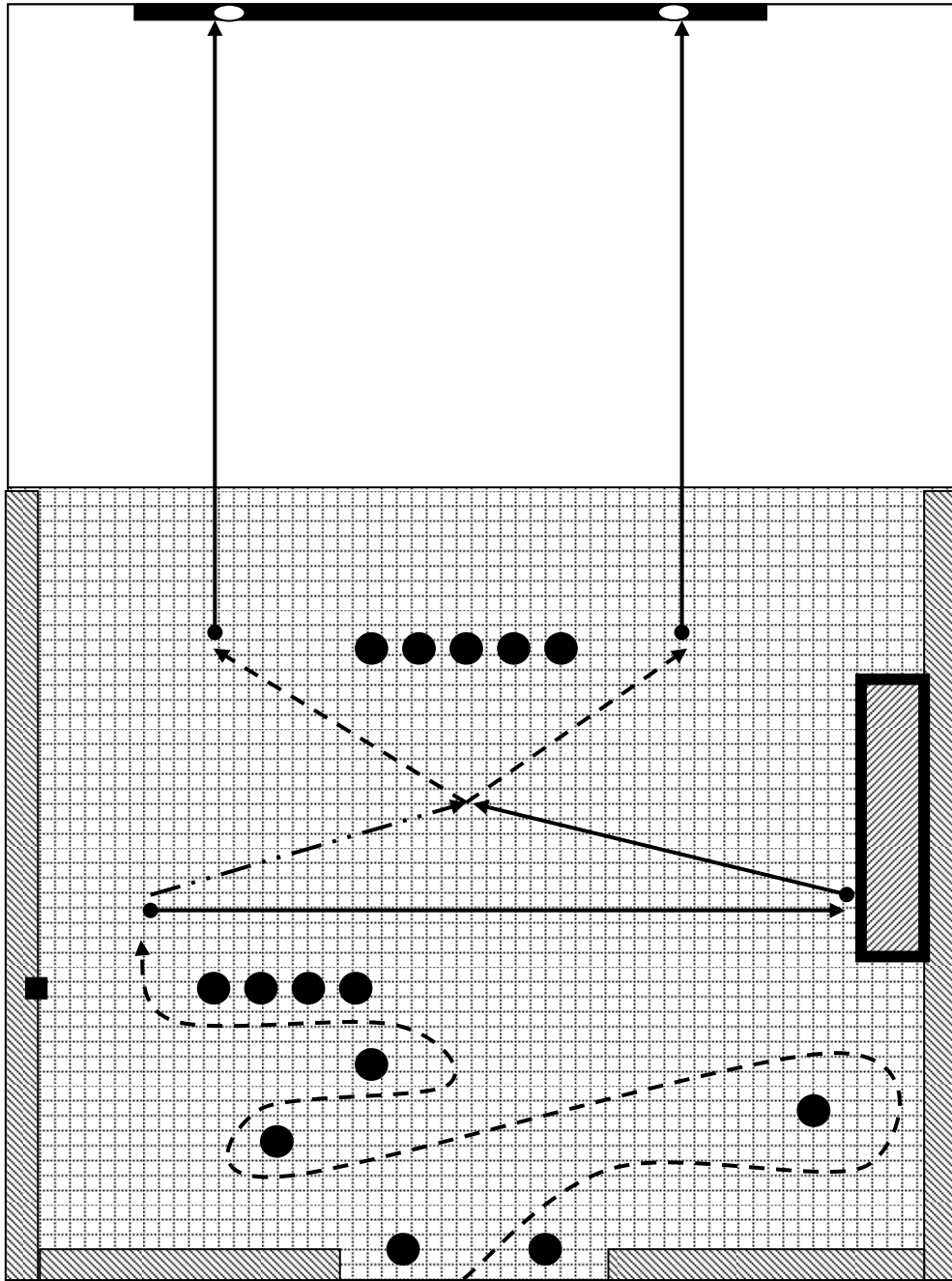
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Backboard with light

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Movement of ball only (pass or shot)

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Movement of player whilst dribbling ball

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Movement of player only

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Cone

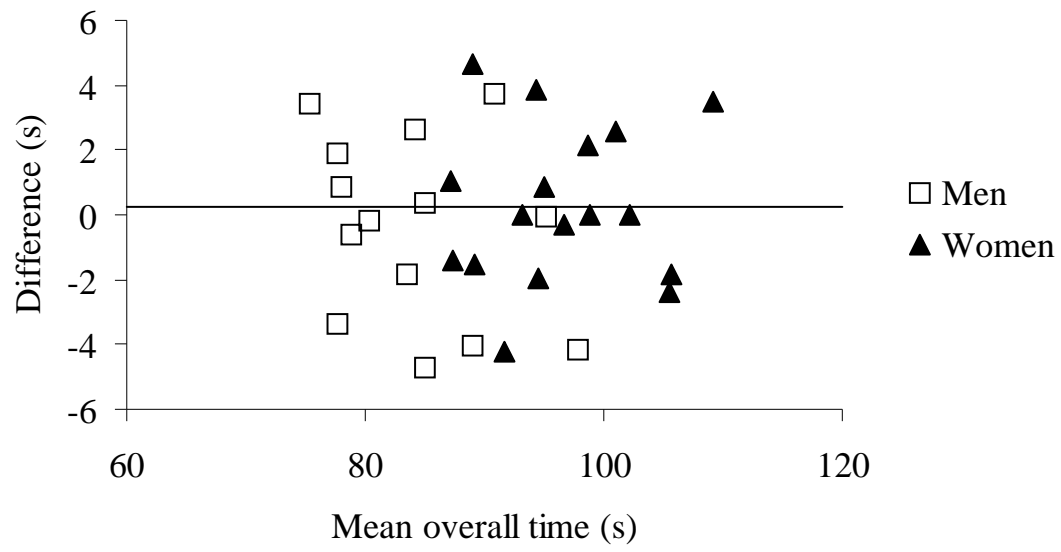
Indoor boards

Rebound board

Sports Turf

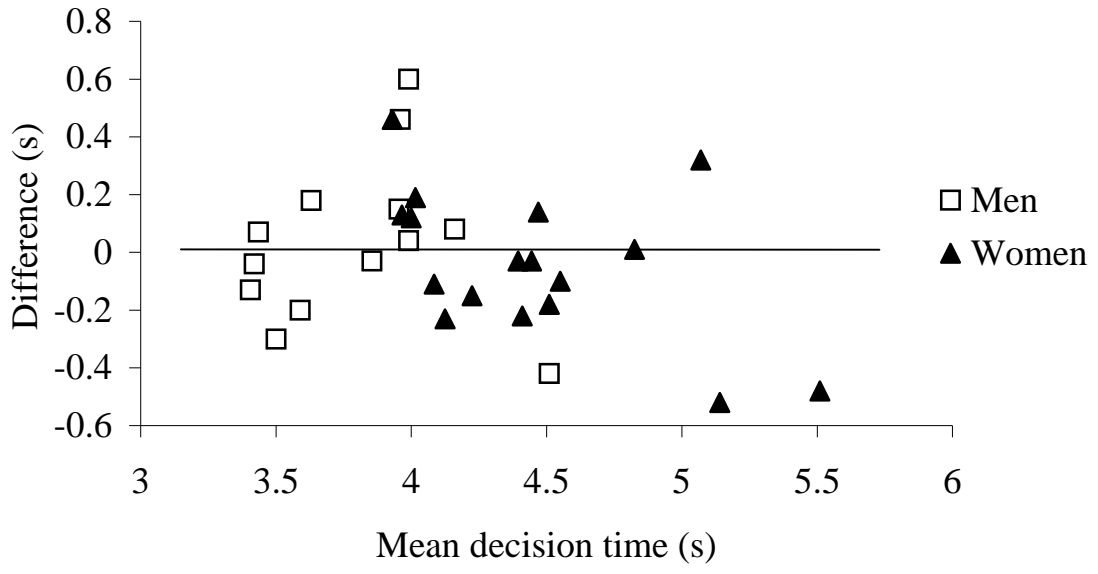
Infra-red beam

368 Figure 1

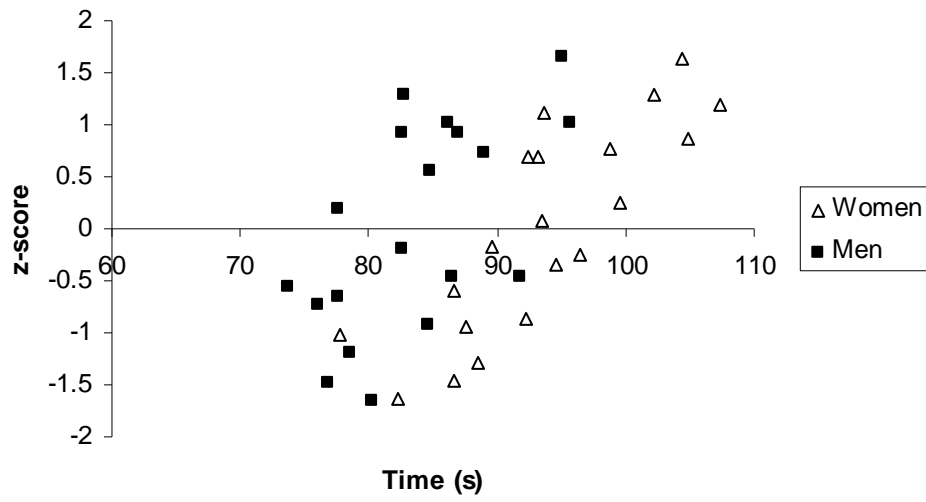


369 Figure 2

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371 Figure 3



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373 Figure 4