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Shannon Nicole Derkson
snderk01@louisville.edu

Marci S. DeCaro
University of Louisville

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Can Exploratory Learning Help to Close the Minority Achievement Gap?



Shannon Derkson & Marci DeCaro, PhD

Department of Psychological & Brain Sciences, University of Louisville, Louisville, KY

INTRODUCTION

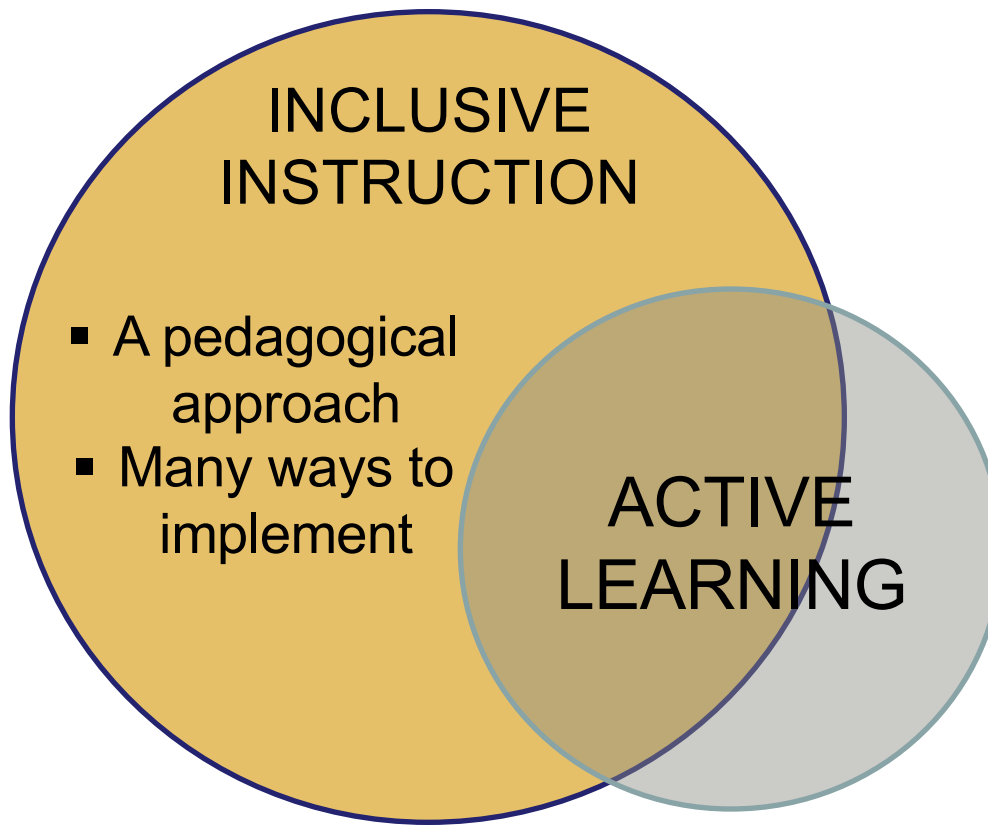
MINORITY ACHIEVEMENT GAP denotes the disparity in academic performance between underrepresented minority (URM) and non-URM students¹.

Lack of URM in STEM + URM underperforming = minority achievement gap

STEM workforces needs URM – in 2010, URM were 28.5% of the US population, and only 9.1% of Americans with STEM degrees/occupations².

INCLUSIVE INSTRUCTION is a pedagogical approach with many implementation strategies, one of which is active learning.

ACTIVE LEARNING engages students in learning through activities and/or discussion in class, as opposed to passively listening to lectures⁴.



- High potential of being inclusive because it encourages a growth mindset and collaboration³.
- Has been shown to decrease the minority achievement gap⁵.
- Not all active learning strategies promote inclusive learning environments.

EXPLORATORY LEARNING is a type of active learning.

- Students explore a novel concept prior to instruction – has been shown to increase conceptual understanding⁶ and learning⁷.
- Explore phase → Direct Instruction Phase
 - During explore phase, prior knowledge is activated and knowledge gaps uncovered, allowing problem features to be recognized⁸.

HYPOTHESES

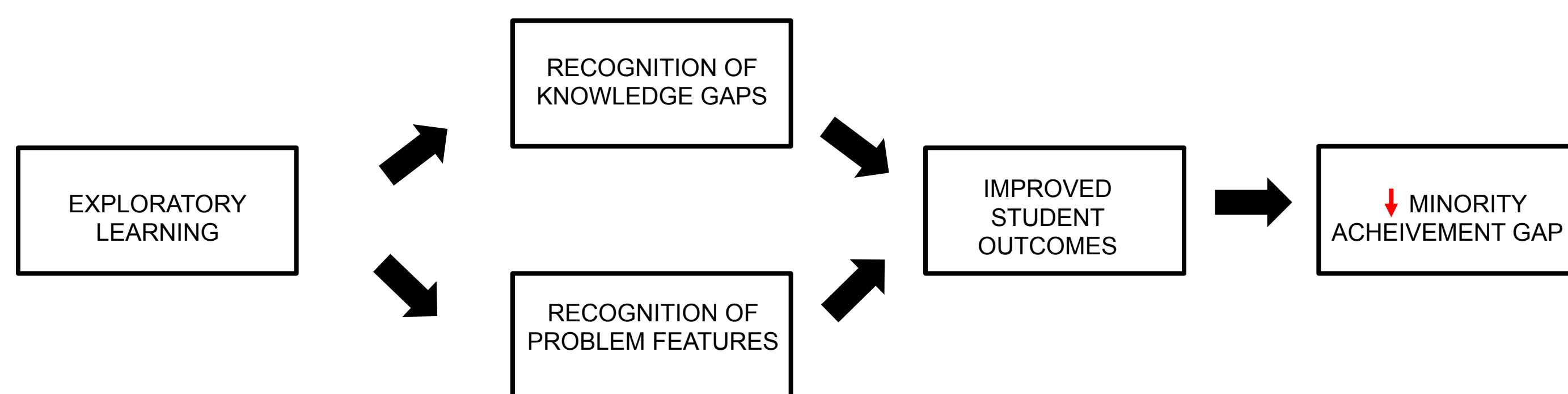
RESEARCH QUESTION

Can exploratory learning close the minority achievement gap?

WE HYPOTHEZIZE:

- Students in the explore-first condition will have higher posttest scores than students in the instruct-first condition &
- URM students in the explore-first condition will have higher posttest packet scores than URM students in the instruct-first condition

MECHANISM



METHODS

Secondary analysis

Participants ($N = 356$)

- PSYC 301 (Psychology statistics course) students ($n = 265$)
- Learning & Performance Lab ($n = 91$) participants
- URM ($n = 94$; 26.4%) vs Non-URM ($n = 262$; 73.6%)
- Explore-first ($n = 174$) vs Instruct-first ($n = 180$)

WEEK 1

Intervention packet

1 Explore-First condition

→ Explore Activity
15 minutes

→ Instruction Activity
15 minutes

→ Survey
2 – 3 minutes

Exploration Activity

Mr. Ferguson, Ms. Martin, and Mr. Erickson are the managers of the Tea Company. They are searching for a new supplier of green tea, and after a long search, they identified three potential suppliers in India: Theobro, Darson, and Ging. All managers are asking for the same price for their tea. Because the Tea Company is advertising the healthy properties of their product, the managers agreed that they should base their decisions on the level of antioxidants found in each tea for the last six harvests. The table shows the amount of antioxidants that the tea from each grower contained between 2013 and 2018. However, Theobro didn't get the equipment for testing antioxidant levels until 2015, so antioxidant levels for 2013 and 2014 are unknown.

The managers agreed they should buy the tea with the most consistent levels of antioxidants from year to year. They decided to approach this decision mathematically, and want a formula for calculating the consistency of antioxidant levels for each tea grower. This formula should apply to all tea growers and help provide a fair comparison. The managers decided to get your help.

Year	Theobro (Antioxidants per mg)	Darson	Ging
2013	–	14	9
2014	–	15	13
2015	13	15	14
2016	14	15	21
2017	18	16	19
2018	15	15	14

Step 1: Calculate the Mean

$$\bar{x} = \frac{\sum x_i}{n}$$

The Mean (\bar{x}) is 5.

Step 2: Calculate the Dispersion

$$s^2 = \frac{\sum (x_i - \bar{x})^2}{n}$$

The standard deviation is 1.41.

Instruction Activity

→ Instruction Activity
15 minutes

→ Explore Activity
15 minutes

→ Survey
2 – 3 minutes

Step 3: Calculate the Variance

$$s^2 = \frac{\sum (x_i - \bar{x})^2}{n}$$

The Variance is 2.00.

Step 4: Calculate the Consistency Score (Standard Deviation)

$$s = \sqrt{s^2}$$

The standard deviation is 1.41.

Step 5: Now we have found the average difference from the mean to each score, we calculate the variance: the average dispersion from the mean.

Step 6: Finally, we have to take the square root of the variance to get s . We have the consistency score (standard deviation). This score tells you how consistently the temperature follows a certain level of hours.

Step 7: When calculating consistency, we first need to find the mean. This tells you the temperature's average level of hours. To do this, we add up each score ($\sum x_i$) and then divide the sum by the total number of scores (n).

Step 8: Next, we need to find the dispersion from the mean scores and from the mean. We can find the difference of a score from the mean by subtracting the mean from that score ($x_i - \bar{x}$).

Step 9: If you squared these, some of the differences would result in a negative value, and some would result in a positive value (see bold numbers in the table). To eliminate any negative values, we square each difference.

Step 10: Finally, we add up the differences ($\sum (x_i - \bar{x})^2$).

KEEP GOING: When you are finished reading this information carefully, go on to the next page.

WEEK 2*

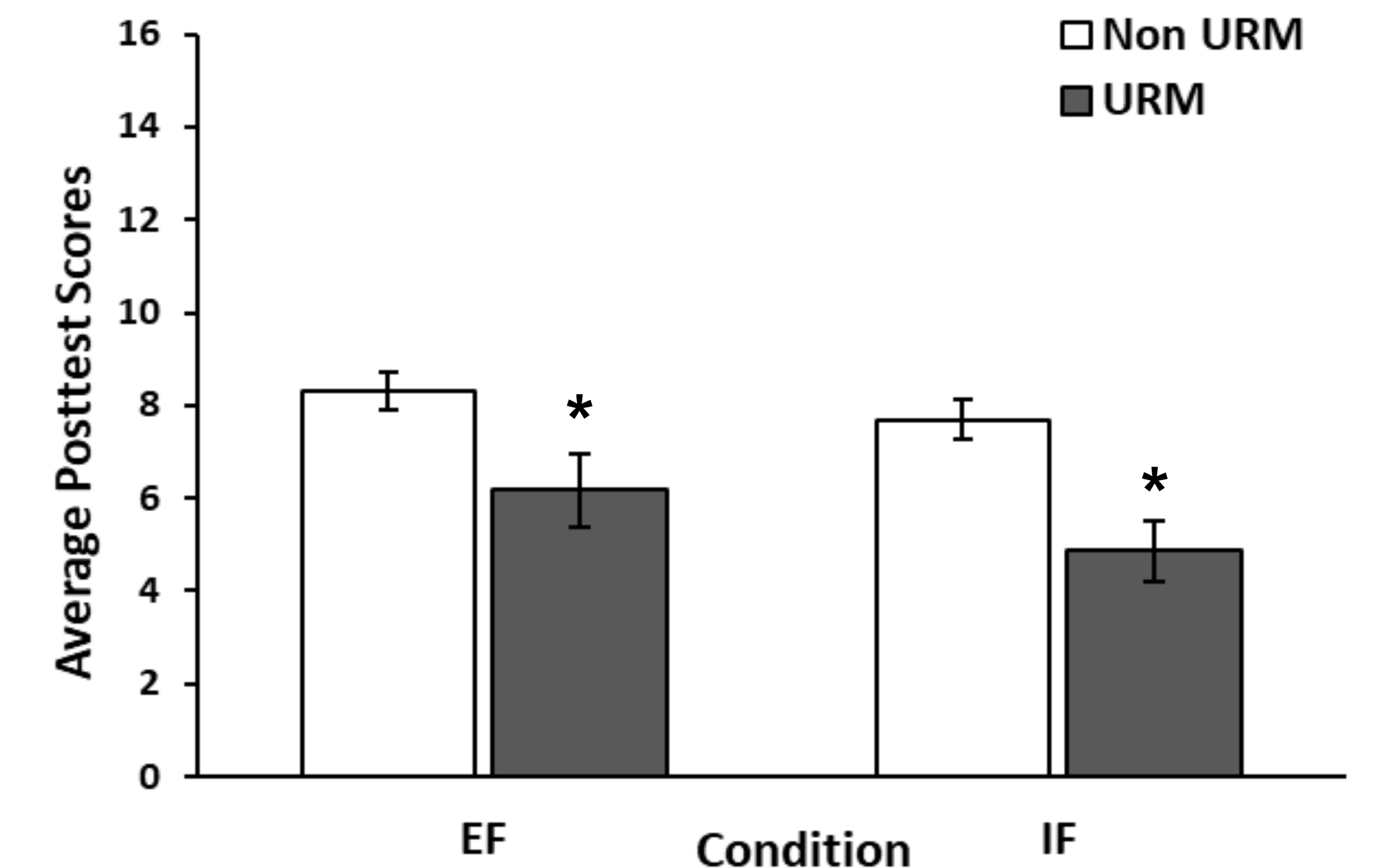
*This occurred immediately after the intervention packet for lab participants

Posttest packet

→ Participants in both conditions were given the same posttest packet
35 minutes

RESULTS CONTINUED

Average Posttest Scores



- No main effect of condition was found, but a representation status main effect was present
- No interaction effect was found
- An overall ANOVA with just condition showed a significant effect

DISCUSSION

Findings

Exploratory learning positively affected learning overall, but did not reduce the URM achievement gap.

Limitations

Packets lacked social factors shown to be integral to implementation, n_{URM} , one time testing

Implications

Exploratory learning could be a method to decrease the achievement gap with the right implementation

Future Directions

Different implementation strategies including collaborative exploratory learning, increase N and n_{URM} , real-world classroom implementation

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Any questions about this poster can be sent to: sniderk01@louisville.edu or marci.decaro@louisville.edu

