

2007

Kappa Alpha Order Operations Guide

Sigma Phi Epsilon

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Sigma Phi Epsilon Fraternity
Zollinger House • 310 S. Boulevard
P. O. Box 1901 • Richmond, VA • 23218-1901
Tel: 804 353-1901 • Fax: 804 359-8160 • www.SigEp.org

August, 2007

JAMES M. FRIESEMA, DELEGATE
JEFFERY R. MARGALUS, ALTERNATE
ILLINOIS NU CHAPTER

Dear Brothers Friesema & Margalus:

Thank you for applying for the 2007 Buchanan Cup. The Buchanan Cup is presented for excellence and consistency in all areas of operation of a Sigma Phi Epsilon chapter over a two-year period. The Buchanan Cup Selection Committee had over 65 applicants to consider this year. The main reasons for not selecting Illinois Nu were:

- Illinois Nu did not have a GPA above the all-campus average for four consecutive semesters.

Take this not as a defeat, but as a challenge to be recognized as one of Sigma Phi Epsilon's best in 2009. Your decision to apply is indicative of your desire to be one of the best, so please keep this spirit and desire as you strive for recognition in August of 2009.

Fraternally,

A handwritten signature in black ink, appearing to be 'BCSC'.

Buchanan Cup Selection Committee

BCSC/s/7-65

cc: ✓ Dr. Charles G. Eberly, Chapter Counselor
Bradley C. Nahrstadt, District Governor
Tyler C. Allie, Regional Director
Sean M. Anthony, Director of Chapter Services
Craig D. Templeton, Executive Director

E. Illinois Leads Campus

4/18/2008

At the recent **Greek Awards Banquet** the Illinois Nu Chapter at Eastern Illinois University won numerous individual and chapter awards. The 100 man chapter, in its 16th year since chartering in 1992, has initiated more than 600 men.

SigEp received the **Centennial Scholarship Trophy** for top fraternity grades for the tenth time in twelve years. The chapter also received a **Five Star Award** for excellence in all areas of chapter operation (Chapter Operations, Recruitment, Membership Development, Social Programming, and Community Service).

Since all areas of chapter operation exceeded the 80 percent level of proficiency for the Five Star Award, the chapter also received the **EIU President's Award for Fraternal Excellence** from Dr. William Perry, EIU President. Illinois Nu has been the recipient of the President's Award two of the last three years.

Jimmy Friesema, '08, past chapter president, was honored as the 2008 **Outstanding Greek Man** for his service to the chapter, community, and campus. He was particularly recognized for his educational programming on what it means to be a man, *The Man Who You Are*. Friesema presented an all-campus educational for fraternity chapters on March 27, 2008.

T. J. Tebbe, '08, received the EIU Dr. Charles and Mrs. Sharon Eberly Essence of Greek Values Award for his military service in Iraq. He was also recognized as the **Greek Week King**, and one of the **Top ten Greek Men**. There are fourteen IFC and three NPHC men's chapters sheltered at Eastern Illinois.

Levi Bulgar, '09, was also recognized among the **Top Ten Greek Men** for his service to the campus and community in student government. Later the same evening it was announced that Bulgar was designated **President-elect of the Student Body** for the 2008-2009 year. Bulgar, an immigrant from Romania, was the subject of an article in the Spring 2008 *Sigma Phi Epsilon Journal* for his efforts to register students to vote in the upcoming U. S. presidential elections.

Adam Gartner, '10, received two Charles "Tight" Carter Awards, one for scholarship with a 3.72 accumulative GPA, and one for Athletics. Gartner was named to the All-Midwest Regional Team by the National Soccer Coaches Association of America in December 2007.

Mike Nowak, '08, was honored for his continuing service to the fraternity / sorority community as a **Greek Peer Advisor** for the 2007-2008 year. Nowak, a two-year president of IFC, has presented on Values Congruence to NIC Academies in Chicago, Illinois and Charlotte, North Carolina.

Order of the Golden Heart recipient **Dr. Charles G. Eberly, Bowling Green State '63**, received the Dr. James Price Award for the **Outstanding Fraternity Chapter Advisor** of the year. Dr. Eberly has received the award on two other occasions.

Finally, **Bradley Jaeger, '08**, was named the outstanding graduate in Marketing by that faculty in the College of Business and Technology.

For the third consecutive year, the Illinois Nu Chapter won **Greek Sing**. The chapter has won Greek Sing 13 of the last 16 years. A video of the performance can be accessed at on uTube at <http://www.youtube.com/watch?v=VizQkDkHv9Q> . Including Greek Sing, the chapter won **first place** in four of seven Greek Week competitions: Big Men's Tugs, Pyramids, and Collegiate Bowl. This was the first time that a Sig Ep Tugs Team has reached the finals of the tugs competition let alone winning the event. As a result, the chapter repeated as winners of the **Greek Week** competition. The chapter's participation in Greek Week was dedicated to Brother **Jesse Mounce**, who died unexpectedly on February 8, 2008.

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310 South Boulevard
Richmond, Virginia 23220
804 353-1901 • www.SigEp.org

August, 2009

MICHAEL COSTIGAN, DELEGATE
ADAM WHITE, ALTERNATE
ILLINOIS NU CHAPTER

Dear Michael & Adam:

Thank you for applying for the 2009 Buchanan Outstanding Chapter Award. The Buchanan Cup is presented to chapters that have demonstrated consistent excellence in all core areas of chapter operations over a two-year period. Those core areas are:

1. Alumni and volunteer support
2. Recruitment
3. Retention
4. Academics
5. Finances
6. Housing (if applicable)

This year, the Buchanan Cup Selection Committee received over 90 applications.

While Illinois Nu excelled in several areas, the application did not meet all the minimum criteria to be a recipient of this year's award. Specifically:

- The chapter's manpower has significantly declined or was not in the top quartile on campus every semester between Fall, 2007, and Spring, 2009.
- The chapter's GPA was not above a 3.0 each semester/term between Spring, 2007, and Fall, 2008.
- The chapter's member development program should be augmented to facilitate the personal and professional development of all members regardless of age or tenure in the chapter.
- The chapter did not meet all of the accounts receivable and budgeting criteria to be eligible for the award.

Illinois Nu's decision to apply is indicative of its desire to be one of SigEp's best. Please keep this spirit alive and know that the Headquarters staff is just as committed to seeing Illinois Nu recognized in 2011 as a Buchanan Cup recipient.

Before you leave Orlando, please try to arrange some time for you and other members of your Conclave delegation to meet with a Buchanan Cup Selection Committee member or a member of the Headquarters staff. Together, we'll create a plan that will guarantee a Buchanan Cup in 2011. A staff member will be in the Conclave Office on Friday morning, August 14, 2009, to arrange meeting times and locations.

We look forward to working with the undergraduate chapter and the Alumni and Volunteer Corporation throughout the coming semesters to ensure the future success of Illinois Nu. If you have questions or concerns, please contact me by email at brian.warren@sigep.net or by phone at (804) 612-1417.

Fraternally,

Brian C. Warren, Jr.
Director of Operations

BCW/s

Balanced Man Program Proficiency Evaluation

5 — Always, 4 — Usually, 3 — Sometimes, 2 — Rarely, 1 — Never

Expectations

Chapter lives the Balanced Man ideal of developing a Sound Mind and Sound Body.	4
New members are fully participatory (vote, wear letters, etc.).	5
New members attend and participate in chapter meetings.	5
There are no differences in rights or privileges among chapter members.	4
Language use is consistent with the program (no use of “pledge,” “initiate,” etc.).	5
The chapter performs the Sigma Rite of Passage as soon as a member joins the chapter.	5
The chapter performs the Phi and Epsilon Rites of Passage at least three times per year.	5
The chapter performs the Brother Mentor Rite of Passage at least two times per year.	1
The standards board enforces membership lapsing.	5
Members move through challenges at their own pace.	5
TOTAL	44/50

Framework

Educated Sigma Challenge Coordinator in place.	5
Educated Phi Challenge Coordinator in place.	5
Educated Epsilon Challenge Coordinator in place.	5
Educated Brother Mentor Challenge Coordinator in place.	3
Challenge Trackers are posted and updated regularly.	5
Members in the Brother Mentor Challenge have community mentors.	1
A Balanced Man Program Steward is in place and meeting the Steward expectations.	5
Sigma Challenge meets weekly.	5
Phi Challenge meets every two weeks.	5
Epsilon Challenge meets every two weeks.	5
Brother Mentor Challenge meets every two weeks.	1
TOTAL	45/55

Long-term Success

All volunteers working with the chapter are educated about the Balanced Man Program.	5
The chapter implements continuous recruitment.	5
TOTAL	10/10

V. VOLUNTEER SUPPORT

- A. Provide a list of board officers, number of years involved, and their home telephone numbers and addresses.
- B. Have the board submit its annual budget for the past two years, its top three priorities for the upcoming academic year, and an outline for a five-year chapter improvement plan.
- C. What is the board's current debt?
- D. What is the amount of the board's savings?
- E. Does the Alumni & Volunteer Corporation actively recruit a Resident Scholar?
- F. Alumni Association activities:
 - 1. How does the chapter maintain alumni addresses?
 - 2. How often does the Alumni & Volunteer Corporation produce a newsletter? Provide copies of all newsletters published within the last two academic years.
 - 3. Provide a calendar of annual events to which alumni are invited.

VI. RECOMMENDATIONS

- A. Provide the following:

- A letter of recommendation from Greek Advisor.
- A letter of recommendation from your Alumni & Volunteer Corporation.
- A letter of recommendation from your Chapter Counselor.
- A letter of recommendation from your District Governor.
- A picture of the chapter facility, if applicable.
- A picture of an athletic event.
- A picture of a community service event.
- A picture of an alumni event.
- A picture of a Sound Mind or Sound Body event.

We certify that this application is accurate and complete.

Chapter President

Date

Chapter Counselor

Date

Alumni Board President

Date

Greek Advisor

Date

NOTE: THIS ENTIRE APPLICATION, WITH THE EXCEPTION OF YOUR ALUMNI NEWSLETTERS AND MEMBERSHIP DEVELOPMENT PROGRAM, SHOULD NOT EXCEED 25 TYPED PAGES.

Q. Provide the following intramural information:

The chapter's final intramural standing for 2005-2006. Second place by 5 points.

Events won in 2005-2006. Bowling, Volleyball, Tennis singles, Table Tennis Singles, Pickle ball Doubles and Singles, Soccer Shootout, Punt, Pass and Kick, 3-point Shootout, Softball, Badminton Singles, Racquet Ball Singles, Tennis Doubles, Free Throws, Foosball Doubles, Hot Spots, Home Run Derby, Bean Bags Doubles.

The chapter's intramural standing for 2006-2007 as of April 1, 2007. First by 100 points.

Events won as of April 1, 2007. Volleyball, Table Tennis Singles, Racquet Ball Doubles, Badminton Singles and Doubles, Table Tennis Doubles, Free Throws.

R. Provide a one-page summary of programming that the chapter has done within the past two years that helped members develop a Sound Mind and Sound Body.

The Illinois Nu chapter of Sigma Phi Epsilon integrates health issues in the chapter through the Balanced Man Project. Members in both the Sigma and Phi stage of membership development are required to attend speakers that give presentations on various types of issues. Each member is required to attend at least four seminars, two during Sigma and two during Phi, in order to become a brother in Sigma Phi Epsilon. The Chapter is able to educate their new members by cooperating with the Interfraternity Council, Panhellenic Council and the Residence Hall Council.

The Interfraternity Council requires that a chapter attend four educational speakers each year as part of the Five Star Award for Fraternal Excellence. The Educationals they put on are topics related to STD's, Alcohol, Rape, Healthy Lifestyles, and Academics etc. Because this helps to receive the Five Star Award for Fraternal Excellence, even those brothers who are not new members attend these informational presentations. Also, during the Phi stage brothers are physically examined at the ATP Lab here on campus. They are tested for body composition, heart rate recovery, cholesterol, and blood pressure. Members are constantly encouraged to attend the University counseling Center and Career Planning and Placement Center seminars on personal development, health and career issues.

As stated before, Dr. Eberly meets with the entire new member class the very night they join Sigma Phi Epsilon for about three hours. During this time he covers the basics of Fraternity Responsibility: membership obligations, care and concern, liability, appropriate behavior, abuse of alcohol and other drugs, behavior toward women, dating and relationships in college, hazing, public/private behavior, STD's, scholarship and men's issues. This is done to immediately inform these men what they have become a part of and to erase any stereotypes they might have of fraternities before they joined. Sigma Phi Epsilon is the only fraternity or sorority that has a program like this for their new members upon joining.

Did the chapter sponsor speakers or events for the campus community? If so, please detail.

Does the chapter host speakers to discuss relevant issues with the chapter? If so, please detail.

Yes. Illinois Nu has had a number of different recruitment workshops over the past 2 years. Here is the name of the people and the semester they conducted it: Fall 2005 Bryan Clark, Spring 2006 Colleen Coffey, Spring 2007 D'anna Cepella. Also, in the fall of 2005 Kevin Coleman spoke about his fraternal experiences. He discussed holding others accountable.

S. Has your chapter had any risk management violations in the past two years? If so, please detail.

Sigma Phi Epsilon has not had any Risk management violations in the past year. We host dry functions every semester to stay in good standing with the Interfraternity Council V.P. of Risk Management.

intramurals. We are now refocused and are currently in first place in intramurals for the 2006-2007 year. Over the past two years we have had an increase in participation in campus relations. This can be witnessed in Section D of Chapter Environment. A special note of those men is Mike Nowak, IFC President. In the Spring of 2006, under the leadership of Mike, Eastern Illinois University's IFC was given NIC Award of Distinction. This named them the best IFC in the nation. Although Sig Ep has not reclaimed it's reign of winning Greek Week it did take back Greek Sing Trophy in the Spring of 2006.. Communication has also soared through continual excellent work by our V.P. of Communication each year. We have used the list serve (ilnuspe@lists.eiu.edu) to communicate among the chapter as well as the alumni website. By using the alumni website for undergrad communication, we have also increased communication with our alumni.

- P. Provide a one-page outline of the chapter's goals for the upcoming year.
- I. Academics
 - A. Increase chapter GPA in the spring to obtain a 3.0.
 - B. Recruit new member classes with a GPA higher than the chapter GPA.
 - II. Manpower/Recruitment
 - A. Recruit 25 new members in the fall through the BMS.
 - B. Send out BMS application by March 1st in hopes of getting more applicants.
 - a) Perfect the BMS to gain advantage over houses and get the quality men.
 - III. Intramurals
 - A. Win the Spring Semester
 - a) Win by enough to sustain our lead from the fall to win Intramurals for the entire year
 - B. Full participation in every event even if we do not win an event
 - IV. Campus Relations
 - A. Involvement in IFC, Student Government, University Board, Honor Societies and other Groups
 - V. Greek Week
 - A. Win Greek Week after losing it for the past 2 years
 - B. Repeat in Greek Sing by winning for the second consecutive year.
 - a) Since being Chartered Sig Ep has one Greek Sing 12 out of the 15 years.
 - C. Place in the other big events and participate in everything that is required for points.
 - D. Raise \$2,500 for St. Judes Research Hospital. (Greek Week Philanthropy)
 - VI. Continue to improve chapter and alumni relations
 - A. Meet with the Alumni Volunteer Core at least twice a semester.
 - a) AVC meeting is set for April 14, 2007
 - B. Have 100 alumni and families attend Homecoming.
 - C. Have the first ever Founders Day.
 - a) Will be held the Sunday morning after Homecoming.
 - D. Golf outing with alumni set for September 12, 2007.
 - E. Use alumni website bulletin board to communicate with alumni.
 - F. Check your email every day for important chapter news.
 - VII. Fill the chapter house
 - A. Currently above the minimum for next year.
 - B. Fine members who have not fulfilled their requirements.
 - C. Develop a system to fill the house.
 - D. Mandatory for all new members from the fall to live in the Chapter House the following year.
 - VIII. Chapter Facility
 - A. Develop a permanent studying room with internet.
 - B. Create a Wall of Fame for brothers with outstanding achievement.
 - C. Utilize the projection screen during recruitment.
 - IX. Parents/Family
 - A. Create a Parents Club.
 - B. Host an event in the fall for the parents to visit.
 - X. Other
 - A. Continue to work with department heads to find a faculty member and make our house an RLC.
B. Possibly recruit a Resident Scholar from his graduate program

	Wade Stack					
Facilitator of last executive committee transition retreat	Dr. Eberly	N/A	No Officer Change	Dr. Eberly	N/A	No Officer Change

When are chapter meetings held? Chapter meetings are held every Sunday at 6:00 p.m. as stated in our Bi-Laws.

When are cabinet meetings held? Executive Board meetings are held each Wednesday at 5:30 p.m. Each Executive Board member is to meet at least one University working day before each chapter meeting with his cabinet.

When are elections held? The second chapter meeting in November as stated in our Bylaws.

O. Provide a two-page outline of the chapter's written goals and plans for the past two years, with an evaluation.

I. Academics

- A. Continue our number one ranking among all fraternities.
- B. Bring house GPA up to above a 2.9, for the first time ever.
 - a) Try and raise it each semester to reach the National Sig Ep Avg.

II. Manpower

- A. Recruit 25 new members in the fall and 10 new members in the Spring
- B. Start recruiting members 365 days a year, not just for 1 week in the fall and spring
 - a) Use recruiting techniques learned at Leadership Conferences that individuals have attended.
 - b) Invite more prospective members to house events such as IM games or community service events.
- C. Recruit only the best men available.
 - a) Look for great success in academics, athletics and leadership.
 - b) Recruit men that can be molded into a true Balanced Man of Sigma Phi Epsilon.
 - c) Look for quality over quantity when recruiting (we don't need to bid for numbers)

III. Intramurals

- A. Win Intramurals
 - a) Participate in the small events that we haven't participated in the past
 - b) No zeroes for any IM event.
- B. Each member participate in at least 4 IM's per semester
- C. Put one great team in each team sport along with other good teams.

IV. Campus Relations

- A. More Involvement in IFC, Student Government, University Board, Honor Societies and other Groups.

V. Greek Week

- A. Win Greek Week Overall
 - a) Participate in all events for the week. Place in the top three in Airband, Tugs, Collegiate Bowl and Pyramids
 - b) Bring the Tradition of winning Greek Sing back to Sig Ep.

VI. Create better communication within the chapter

- a) Use the list serve that Dr. Eberly has created
- b) Utilize the Undergraduate Website as well as the Alumni Website.

Under Academics, the chapter succeeded in reaching their goal to become number one in ranking. Sigma Phi Epsilon finished first in grades the last four semesters, which makes it 12 semesters in row. The Chapter continued to work hard and finally in the fall of 2005 achieved it's goal of a 2.9 GPA. Once this was achieved the chapter set a new goal of a 3.0 GPA to meet the national standards. Under Manpower, Sigma Phi Epsilon reached its goals for the fall 2006 and spring 2007 semesters. The fall 2006 new member class was the biggest class in the history of Illinois by bringing in 35 new members. It placed us in the top 25 chapters of Sigma Phi Epsilon in members recruited. Although we did not reach our goals in the spring 2006 and fall 2005, we recruited quality guys over quantity. We did not select just anybody to meet our goal of 25 and 10. We feel that due to our recent success in recruitment we have developed a system that utilizes 365 day recruitment. Due to our productive recruitment we have had a tremendous boost in intramurals over the past years. In the Spring of 2005 we were the first fraternity to win intramurals and have the highest

- K. Does the chapter perform the Senior Reaffirmation? Hoop of Steel Ceremonies? Yes
- L. How many alumni attended the last Ritual? Six
- M. Provide a one-page outline of the chapter's Ritual education program. Included should be an explanation of post-initiation Ritual education for new members, a list of any Renaissance of Brotherhood initiates over the past two years, and anything else the chapter does to promote the Ritual.
- I. New Members
- New Members stay after the Sigma Rite of Passage to meet with the Chaplain and the Standards Board.
 - This is when they receive a mentor that will assist them throughout their time as an undergraduate.
 - They discuss the ritual that they just experienced.
- II. Newly Initiated Brothers
- Brothers are brought into the ritual room to meet with the Chaplain, Standards Board, and any other Brothers that wish to stay for the interpretation.
 - The interpretation is given of the Ritual is given along with any secrets that may go along with the Ritual.
 - They are shown the formal opening and formal closing and are constantly reminded how secretive the Ritual is.
- III. Brothers
- Brothers are expected to stay after chapter meetings that have rituals following. It is mandatory to be at rituals
 - It is necessary for them to be there to support those candidates going through the ritual.
 - During the Sigma Rite of Passage brothers are assigned to be mentors to new members. They meet with their mentees once a week and answer any questions they may have. They also discuss the ritual with the new members shortly after it occurs.
- IV. Executive Members
- Executive Members are also required to attend all Rituals and the interpretations to keep them up to date with importance of the ritual.
 - The Executive Members are to be there so that they too can answer any questions a new brother may have.
 - They are to remind others brothers what the Ritual means and how it applies to their actions.
- V. Standards Board and Ritual Team
- The Standards Board meets once a week and the Ritual Team meets during the week before a Ritual is to be performed.
 - The Standards Board meets twice a semester to clean the Ritual equipment and are responsible for keeping it organized.
 - The Ritual Team meets before rituals are performed to ensure smoothness in all Rituals. These are expected to run perfect each time they are performed. Mistakes are not tolerated.
- VI. Chapter Advisor
- Dr. Charles Eberly provides the Ritual Interpretation at the conclusion of each ceremony. He includes the explanation of the Bible passages on which central elements of the Ritual are based, and their meaning to us in contemporary terms. He also, provides further facts about where our Ritual occurs and can be found in our everyday lives. During the Chapter Advisor Report at each meeting, Dr. Eberly usually relates a bible passage that applies to an issue we are facing or a few words of wisdom that we can apply to our daily lives. Dr. Eberly constantly encourages the members to read the Bible to acquire wisdom of their own.

currently working with our advisor and regional director on ideas. We now have a brother mentor coordinator in place and we look forward to great things in the future.

- J. How often does the chapter perform the Ritual? Ritual is performed once a month during the first chapter meeting of the month as stated in our bylaws. Members attend formal meetings dressed in shirts and ties and their fraternity pins. Attendance is mandatory and all brothers are encouraged to stay for the interpretation.

H. Include a copy of your chapter's brotherhood development program.

Balanced Man Program Chapters Only:

I. Attach a recently completed proficiency evaluation and a one-page summary with highlights from the membership development program.

Analysis of Proficiency Evaluation

• Sound Mind/Sound Body

The men of Illinois Nu have done a great job incorporating sound mind and sound body into our daily lives. Though we do have a coordinator in place that will put together activities to participate in after chapter, we do a better job of creating activities on our own. For Illinois Nu, having a sound mind and body is not just a task to do for the house but a way of life. We have been number one in grades for the past 11 semesters. We incorporate an academic success counselor into our program to help those brothers that are struggling. We could do a better job of incorporating academic success speakers into our program for all brothers. Having a speaker come into chapter to discuss study habits to everyone is a helpful asset that will be incorporated into our program in the future. On top of the sound mind, Illinois Nu does a great job of staying active. Individuals are constantly putting together activities for the men to participate in. Whether it is a basketball game after chapter, or a softball game on a nice spring day, we incorporate activity into not only our program but our daily lives. We could do a better job getting more people to come out for activities and do a wider range of things.

• Sigma

Within the past two years we have developed a new way of looking at the Sigma program. We tell the men that they need to look at it as a journey up a mountain. Just as in a journey, they will learn many things along the way about life and themselves. We incorporate the normal items into the program such as teaching of the national songs, history, symbols; and community service. Their final week is made up of intense self reflection. We do a candle light ceremony where they come closer to their brothers by volunteering personal stories from their past. It allows the men to break down their barriers in a healthy way and build their brotherhood. They also donate a project to be used in the house that will be remembered for years to come. Within this week is also the Burning Heart Ceremony. It has been revered by many as one of their favorite rituals. Finally at the conclusion of their "journey" the men are escorted on a night walk. They give up a Friday night and go to a secluded spot on campus. They walk a trail one by one for a mile to have a time of self reflection. At the conclusion of the night they are lead through a facilitated discussion of what it means to be a brother and what they plan for the future. They then write their items down on a prayer flag used by many Sherpa who climb Everest. The flags are symbolic of their journey and keep them as a reminder of what they have promised to do.

• Phi & Epsilon

At Illinois Nu we have combined our phi and epsilon programs into one step. They contain the exact same sections of challenges in the tracker, but allow the men to move around at their own freedom. We build them not only as brothers, but helpful members of the community. They must meet with the director of greek life, and join at least one other organization. Robert Dudolski, Director of Greek Life at EIU takes great pride in being able to talk with our new members. It is an opportunity he rarely gets with other members of fraternities. We do a lot with non-greeks to promote the image that we are gentleman. Within the greek culture we also try our hardest to maintain our reputation. Every spring, the highlight of the program is when the men dress up in nice clothes and throw a pasta party for the sorority women of the community. They are allowed to come whenever they want for a candle lit dinner served by polite young men. It is something we have found extremely successful in continuing our positive image on campus and build them as positive fraternity men.

• Brother Mentor

Brother mentor is a weak area of our balanced man program that has been targeted as an area that needs much improvement. We have always had our knowledgeable advisor to help us through the program. However, Brother Mentor is not mandatory. Though brothers are encouraged, it has not been done in quite some time. It is one of the biggest goals of our chapter to starting up a successful brother mentor challenge. We are

- B. Must have someone in the chapter who knows the recruit well enough to vouch for his character
- C. Must show that he is willing to make a strong commitment to the Chapter.

II. Selection Process of New Members

A. Informal Recruitment

1. Members give V.P. of Recruitment names of potential recruits
2. The names of the potential recruits are posted by the V.P. of Recruitment and members who know these individuals are asked to invite them to upcoming events (i.e. IM games, Greek Week activities, Homecoming activities, Dinners, etc.)
3. If the recruits meet the chapter's minimum standards to get in, the V.P. of Recruitment holds a meeting where we vote on the candidate to extend a bid to him. As long as the recruit does not receive three objections to him becoming a member, then a bid is given to him. If he does receive three rejections, the V.P. of Recruitment and the Executive Board can override the decision and extend a bid to him with a 75% vote.

B. Formal Recruitment

1. Prospective members visit the Chapter house and fill out a short questionnaire with information pertaining to academics, athletics, leadership experience, and community service involvement.
2. After that, we take the potential members into a room and get a short video clip of them. They answer a few easy and short questions for us. We tell each candidate before that it is nothing to be nervous about; we just like to get a face with a name so we can remember them better.
3. Our recruitment process has changed from past years so that we can involve more members in the recruitment process. There are six recruitment teams and each team has a captain. Each team captain is then assigned five members in the house to make a team of six individuals. So there are 36 members actively participating in the voting process. The teams watch the videos of the prospective member every night during the formal recruitment week. It is the duty of the members on each team to report to their respective captain about which potential recruits they would vote yes or no to. At the end of each night, the captain of each team meets with the V.P. of Recruitment to vote on potential members. The V.P. of Recruitment asks each captain their vote on the potential member being discussed. The V.P. of Recruitment votes only if there is a tie amongst the captains, and his vote will be the deciding vote. Recruitment is not just restricted to these teams. Any member in the house can approach the V.P. of Recruitment at any time and voice their opinion on a potential member.

III. Balanced Man Scholarship

- A. The Balanced Man Scholarships are sent out each year by March 1st, with the much appreciated help of the Greek Life Office. The V.P. of recruitment along with his BMS chairman and the Executive board narrow the applicants down to approximately 50-100 semi-finalists, depending on the quality of the applicants. These semi-finalists will then be interviewed over the summer by teams that are set up by region to do the interviews. The teams meet with the family and semifinalists. The teams present statistics, videos, and pictures about the Illinois Nu chapter to allow the candidate and family to have a better understanding of what we have to offer. Those applicants not able to be interviewed over the summer are interviewed immediately upon arrival on campus in the fall. The Balanced Man Banquet is held each year at the Charleston Country Club, in the fall, and the date varies from year to year. The semi-finalists are then narrowed down to approximately 20 to 25 finalists that will attend the banquet. At the banquet, two scholarships in the amount of \$250 per scholarship are awarded to the winners along with a formal certificate recognizing their accomplishments.

For Pledging Model Chapters:

- G. Provide a copy of your chapter's membership development program, including all pre-initiation activities. Please be sure to include how the chapter is implementing a four-year, continuous development program.

IV. RESPONSIBLE PROGRAMMING

A. Provide the following information for each term with verification by the appropriate school official.

	Fall, 2005	Winter, 2006 (Schools on Quarter System)	Spring, 2006	Fall, 2006	Winter, 2007 (Schools on Quarter System)	Spring, 2007
Chapter Manpower (including new members)	81	N/A	80	108	N/A	112
Campus Average Fraternity Size		N/A			N/A	
Sigma Phi Epsilon's Rank on Campus/Number of Chapters	3	N/A	2	1	N/A	1
Largest Chapter on Campus and Its Manpower	ΛΧΑ 95	N/A	ΛΧΑ 81	ΣΦΕ 108	N/A	ΣΦΕ 112
Number of Men Recruited by Sigma Phi Epsilon	19	N/A	7	35	N/A	11

Greek Advisor's Signature

B. Current Chapter Size

Seniors	Juniors	Sophomores	Freshmen	Total
28	29	21	28	106

C. Did the chapter run the Balanced Man Scholarship Program in 2005-2006? Yes

D. Is the chapter currently running the 2006-2007 Balanced Man Scholarship Program? Yes

E. Does the chapter select candidates through the home interview process (as outlined on the Balanced Man Scholarship disk)?

Yes

Does the chapter conduct a Balanced Man Scholarship awards banquet? Yes

F. Provide a one-page outline of the chapter's recruitment organization and goals. Included should be a list of the chapter's recruitment standards, the method for selection of new members, and a summary of the Balanced Man Scholarship Program.

I. Recruitment Standards

A. Must have the requirements of a Balanced Man.

1. Must have a 2.5 college GPA or 2.7 High School GPA.
 - a) If a potential recruit does not hold these academic standings, then he shall not even be considered for membership in Sigma Phi Epsilon
2. Must be an athlete
 - a) Participated in at least one varsity sport during high school or college.
3. Must be a gentleman
 - a) This is found out from talking with ladies who know the recruit.
 - b) Also through talking with the recruit about women and analyzing his response.

III. FINANCIAL OPERATIONS

A. Provide the following:

The chapter's current accounts receivable balance. \$28,928.00

The chapter's delinquent receivables balance (more than 30 days past due). \$2,115.00

The chapter's current payables balance. \$728.00

The chapter's annual budget. \$65,000

The chapter's current savings balance. \$5,000.00

	Fall, 2005	Winter, 2006 (Schools on Quarter System)	Spring, 2006	Fall, 2006	Winter, 2007 (Schools on Quarter System)	Spring, 2007
The chapter's per term dues charges	\$300	N/A	\$300	\$330	N/A	\$330
The chapter's room and board charges (if applicable).	N/A	N/A	N/A	N/A	N/A	N/A

B. Does the chapter have an annual audit? If so, who performs it? Yes. Joseph Gloudeman, AVC Treasurer.

C. Provide a budget of revenue and expenses for undergraduate operations for the current year.

FALL 2006 BUDGET			
Members	TOTAL	PER MAN	% TOTAL
107			
Revenue	\$37,968	\$420	
Expenses	\$32,700	\$305.61	
National Dues	\$11,500	\$107.48	35.2%
Alumni Board	\$2,000	\$18.69	6.1%
Composite	\$1,200	\$11.21	3.7%
Recruitment	\$3,200	\$29.91	9.8%
Scholarship	\$500	\$4.67	1.5%
Savings	\$1,500	\$14.02	4.6%
A/P	\$1,500	\$14.02	4.6%
Homecoming	\$2,500	\$23.36	7.6%
Misc. Supplies	\$500	\$4.67	1.5%
IFC Dues	\$1,500	\$14.02	4.6%
Social	\$3,500	\$32.71	10.7%
Unpaid Dues	\$750	\$7.01	2.3%
Balanced Man Banquet	\$1,800	\$16.82	5.5%
Donations	\$250	\$2.34	0.8%
EIU News	\$500	\$4.67	1.5%
			100%

SPRING 2007 BUDGET			
Members	TOTAL	PER MAN	% TOTAL
113			
Revenue	\$28,928	\$320.00	
Expense	\$27,000	\$238.94	
Risk Insurance	\$12,000	\$106.19	44.4%
Alumni Board	\$2,000	\$17.70	7.4%
Composite	\$1,800	\$15.93	6.7%
Recruitment	\$1,000	\$8.85	3.7%
Savings	\$1,500	\$13.27	5.6%
Greek Week	\$2,000	\$17.70	7.4%
Misc. Supplies	\$250	\$2.21	0.9%
IFC Dues	\$1,250	\$11.06	4.6%
Social	\$2,500	\$22.12	9.3%
Philanthropy	\$200	\$1.77	0.7%
Unpaid Dues	\$500	\$4.42	1.9%
Donations	\$250	\$2.21	0.9%
EIU News	\$250	\$2.21	0.9%
Parent's Weekend	\$500	\$4.42	1.9%
Carlson Academy	\$1,000	\$8.85	3.7%
			100%

F. Chapter Facility (if applicable):

Describe how the facility is maintained.

The Illinois Nu chapter house is located on the campus of Eastern Illinois University, thus being owned by the University. It is located in Greek Court along with the other fraternity and sorority houses and the facility maintenance is carried out by university Building Service Workers (BSW's). Chapter members are assigned each week to be responsible for assisting the BSW by making sure the hallways are clear during the week and weekends. They are also in charge of helping keep the recreation areas tidy and taking out any excess garbage in the house. The chapter home, which was constructed in 1965, can house up to 44 men and is the largest house in Greek court.

Does the chapter enforce quiet hours? If so, when?

The chapter house enforces quiet hours throughout the week. Quiet hours are Sunday through Thursday, 11 p.m. to 10 a.m. During this time members living in the house are required to keep all noises coming from their room to a level that cannot be heard by another member two doors down. Friday and Saturday quiet hours are from 2 a.m. to 12 p.m. These hours are enforced and anyone in violation will be brought to the Standards Board for further consequences.

Please enclose a copy of the chapter's house standards. See Attachments.

Yes. Our chapter's last risk management seminar was held in January of 2007. Dr. Charles Eberly, Chapter Advisor, facilitated the meeting along with the help of the Risk Management chair and the Executive Board. At this seminar, the risk management procedures were reviewed by all members. He explained what to say and what not to say when approached by the media. After all men were informed on what to do in a situation like that, "what-if" questions were asked to make sure that members knew what to do and how to react. In addition to this, Dr. Eberly gives a speech to all new members the night that they join Sigma Phi Epsilon that addresses risk management issues. Rather than lecturing us he uses real-life experiences to instill the importance of risk management. For example, Dr. Eberly also evaluated the Crisis Management behavior of another chapter after a suicide in the Greek Community early this semester. He then discussed his evaluation with the chapter and related it to our crisis management procedures.

D. Provide a list of the campus and community leaders within your chapter. Examples include IFC and student government participants, members of clubs and university organizations, varsity athletes, honorary professional and/or academic societies, members of Mortar Board, Phi Beta Kappa, etc. Please note leadership positions that your members have held within these organizations.

- Mitch Forney: Eastern Illinois University Swim Team, Order of Omega, Interfraternity Council V.P. Membership Development, Greek Week Steering Committee
- Adam Gardner: Eastern Illinois University Soccer Team
- Ari Horning: Eastern Illinois University Soccer Team
- Mike Thompson: American Honors Society, Education Scholars
- Jake Fehl: Lambda Alpha Delta
- Elliot McGill: Lambda Alpha Delta, Eastern Illinois University Swim Team
- Matt Gidcumb: Omicron Delta Epsilon, Order of Omega, Gamma Sigma Epsilon
- Pat Ryan: RHO, Lambda Alpha Delta, Interfraternity Council Delegate
- Kevin Ryan: Lambda Alpha Delta
- Kyle Valentine: Lambda Alpha Delta
- Jim Friesema: Eastern Illinois Business Education Association
- Adam Mear: CMAA, Natural Ties
- Jarryd Stalling: American Marketing Association, University Judicial Board, Greek Review Board, Greek Week Steering Committee
- Rob Frick: Natural Ties, Psi Chi
- Darrius Frazier: MTEP, Black Student Union, NAACP, College Democrats
- Brad Gill: Pi Omega Pi
- Jeff Margulas: Interfraternity Council V.P. Recruitment, Greek Week Steering Committee
- Mike Nowak: Interfraternity Council President
- Levi Bulgar: Interfraternity Council Public Relations, Student Government, Speech Team
- Will Burkett: Delta Sigma Pi Finance Chair
- Bobby Frank: ROTC
- Eric Borzcon: ROTC
- Greg Langer: WEIU-FM
- Brett Davis: American Marketing Association, Financial Management Association

E. List any campus awards the chapter has won in the past two years.

Five Star Award for Fraternal Excellence – 2006

Four Star Award for Fraternal Excellence- 2005

Presidential Award for Fraternal Excellence – 2006

Greek Sing Competition – Spring 2006

Eastern Illinois University Centennial Scholarship Award – 2005, 2006

Charles Tight Carter Award- 2005, 2006

II. CHAPTER ENVIRONMENT

- A. Provide a list of both regular and one-time community service events the chapter or individuals in the chapter have either participated in or sponsored over the past two years. Be sure to include man hours spent, as well as money donated. If money was raised, list the charity that received the donation.

Adopt-A-Highway	October 2005, October 2006, 300 man hrs.
Special Olympics	April 2005, April 2006, 200 man hrs.
Jefferson Elementary School	April 2005, April 2006, 250 man hrs.
American Heart Association (Philanthropy Event)	April 2005, April 2006, \$1,500
Greek Court Trick or Treat	October 2005, October 2006, 75 man hrs.
Annual Rotary Club Pancake Breakfast	October 2005, October 2006, 60 man hrs.
Panther Pal	August 2005, August 2006, 200 man hrs.
Phone Book Delivery	February 2005, February 2006 265 man hrs.
IM events with Darrius (Autistic)	Fall 2005, Spring 2006, Fall 2006. 400 man hrs. were spent with Darrius during this time playing IM's.
Natural Tie (Jay)	Fall 2005, Spring 2006, Fall 2006 500 man hrs.
Football Coaching	Fall 2005, Fall 2006 1,900 man hrs.
Gloriavette Scholarship	Spring 2006- A sorority member passed away during Spring Break while running. We donated \$300 from our Philanthropy, Sig Ep Grandslam.

- B. Provide a one-page summary detailing how the chapter fulfills the Fraternity's "Statement on Chapter & Individual Responsibility."

The Illinois Nu Chapter firmly stands behind the "Statement on Chapter & Individual Responsibility". At the first chapter of each year, each member signs a membership agreement form that covers the Ideals and Principles of the Fraternity. This membership agreement is then sent to the Alumni Board President. The Chapter's Standards of Behavior are located in the Chapter Bylaws and they are discussed before members sign their agreements. Membership agreements are also reviewed and discussed at the first chapter meeting of the second semester. Furthermore a copy is also available for any member who wishes to have it.

Illinois Nu does not tolerate any form of hazing, as explained in the "Statement on Chapter & Individual Responsibility". Members of Illinois Nu know that hazing is illegal in Sig Ep as well as on the Eastern Illinois University campus. Furthermore, members are educated about the effects of hazing and results that may occur. This education occurs after the formal smoker of Recruitment Week and is conducted by Dr. Charles Eberly. If a member is found guilty of hazing a new member or any other brother, they are immediately referred to the Standards Board within 36 hours. At that time they are removed of their privilege to be a brother in Sigma Phi Epsilon. Because hazing is taken very seriously and these rules are strictly enforced, there has never been a case of hazing in the history of Illinois Nu. There have been several members over the past two years who have depledged "hazing fraternities" and become crucial members in making sure hazing does not occur amongst the Illinois Nu chapter.

The Chapter House has is owned by the university so there is a regular maintenance check every day by the Building Service Workers (BSW) from Eastern Illinois University. These workers check smoke detectors, fire extinguishers, and look for any other safety hazards. The BSW's also perform essential cleaning duties in the bathroom, vacuuming the first and second floor hallways, and mopping the basement floor, Sunday through Friday. In addition to this, a member from each floor is assigned each week, to make sure that there is no excessive garbage in the hallways or bathrooms and to perform any cleaning duties that may be needed. These members are also responsible to keep the outside of the chapter house clean. Our chapter facility is first floor handicap accessible thanks to the wheel chair ramp that was added on the north side of the building in the spring of 2005.

- C. Does the chapter conduct semesterly risk management seminars?

each summer and into the fall. This scholarship gives Sig Ep a huge advantage over other fraternities because this reaches out to those individuals who will bring high academic standards to the chapter. Each fall, Illinois Nu offers two \$250 scholarships to incoming males based on their credentials from high school with no obligations to join Sigma Phi Epsilon. Illinois Nu is also currently working with our alumni to create another scholarship called the "Sigma Phi Epsilon Emerging Leader Award". Like the Balanced Man Scholarship, we are targeting non-greeks who have achieved academic success. This award will go to a man at EIU who is of sophomore standing or greater and maintains the characteristics of the Balanced Man.

Dr. Charles Eberly, Chapter Advisor, presents those men in Sigma Phi Epsilon who received a 4.0 GPA with an engraved cross pen with the Coat of Arms on the clip and also the member's name, semester and 4.0 are engraved on it. Men receiving a 4.0 GPA for a second semester receive a matching Cross Pencil. As the amount of 4.0's increase the gift goes up in value. We currently have 2 men who have have been at a 4.0 for the past 5 semesters. These awards are presented at the Balanced Man Banquet as well as the Greek Week Parents Banquet. The names of those members who receive a GPA of 3.0 or higher are included in a Sigma Phi Epsilon grade advertisement in the school's newspaper, The Daily Eastern News. The advertisement is broken down into 3.0 to 3.25, 3.26 to 3.49, 3.5 to 3.74, 3.75 to 3.99 and 4.0.

D. Does the chapter have an involved Faculty Advisor/Faculty Fellow?

Name: Dr. Charles Eberly

Title: Faculty/Chapter Advisor

- C. Provide a one-page outline of the chapter's academic program, including means of recognition, a means of enforcing minimum standards, a listing of scholarships offered, and an explanation of academic programming provided by the chapter.

The men of Illinois Nu know that their number one priority of being at school is to get an education. The men constantly strive to be first in grades, and one can see that by our academic success over the past two years.

Since Illinois Nu's installation at Eastern Illinois University in 1992, Sig Eps have ranked consistently within the top three fraternities on campus. Illinois Nu has also maintained their a cumulative chapter GPA above the University's all-men's average all but four semesters since being established as a colony in 1990. Sig Ep's at Eastern Illinois have also ranked first amongst fraternities twenty three times since being founded in 1990. We ranked first in grades in both the spring and fall semesters of 2005 and 2006 which led to Sigma Phi Epsilon being ranked first in grades for the entirety of both years at EIU. At the Carlson Leadership Academy in February 2005 and 2006, Illinois Nu received the grades trophy for having the highest chapter GPA for the previous years. With the past four semesters being added to our academic record, we have maintained being number one in grades of all fraternities at Eastern Illinois University for the past 11 straight semesters.

Scholarship is a major concern for Sigma Phi Epsilon and it plays a big role during our Recruitment Weeks in the spring and fall. This concern is considered a big factor because of the Balanced Man Project that Sigma Phi Epsilon has implemented to keep members involved throughout their entire college career. Each semester an updated list of every member as well as their major is received from the Student Life Office. Copies are made and posted in the house for all members to be able to view so that they know who they can look to for help if needed. One of the main goals our Vice President of Recruitment implements in the recruiting process is to look for potential members with a GPA above our house average. The men of Illinois Nu constantly remind our new members as well as initiated members that our mission is our academic success, something that has become a tradition at Eastern Illinois with Sig Ep. For the past two years the Interfraternity Council at Eastern has continued a place known as Study Town. It is a meeting place for new members of the greek community to study with a place that has tutors, wireless internet, and other students to help out with your academic needs. We require that our new members as well as some members in poor academic standing to attend at least 10 hours a week. During midterm and finals week the president and academic chair turn the ritual/entertainment room into a quiet study center. Tables, chairs, and couches are brought in to make a comfortable study environment. During this time the house maintains constant quiet hours so that the space is conducive to studying. There is also a library in the basement and the entire house has Ethernet ready stations as well as wireless internet.

As grades are our number one concern, our Academics Chair as well as our Standards Board work closely to monitor grades. The Academic Chair provides a list of those brothers who have fallen below the chapter minimum of 2.5 to the Standards Board. The Standards Board assigns hours to individuals based on the severity of their GPA for that semester.

Though additional study hours are beneficial to some brothers, we have found that simply repeating the same bad study habits but doubling your efforts is one of the worst things you can do. We do not feel that punishing an individual should be our job. Rather, a brother should be the one to offer a helping hand. With this mentality in mind, Illinois Nu has enlisted the help of a counselor at the Academic Success Center at EIU. Each brother is required to make four meetings with her. At the first meeting she sits down with the individual and they take a Study Habits Assessment that targets each brother's individual study needs. She then reviews how they can improve their weak study habits by using their strengths to improve their knowledge retention as well as time management. The brothers then have three other "checkpoint" meetings to track their progress. We have found that more brothers are improving their graders with this program than with study hours. This has not only become our main aspect of the Illinois Nu academic program, but the IFC has followed our lead and adapted our program to all fraternity members under a 2.25 gpa. In a way, Illinois Nu has set the bar of how to achieve academic success. We have become the role model for the rest of our Greek Community.

Sigma Phi Epsilon has raised the bar at Eastern Illinois University by allowing bids to be granted to those individuals above a 2.7 from high school, or a 2.5 college GPA. This is the highest standard for membership amongst fraternities on the Eastern Illinois University campus. Illinois Nu does in fact run the Balanced Man Scholarship Program

**Application
Buchanan Outstanding Chapter Award**

To be considered for the Buchanan Outstanding Chapter Award, the following must be submitted to Headquarters by **Monday, April 2, 2007. Please type.**

Chapter: _____ School: _____

I. ACADEMICS

A. Provide the following information for each term. Please verify this information by either having your Greek Advisor sign below or by attaching copies of the grade rosters.

	Spring, 2005	Fall, 2005	Winter, 2006 (Schools on Quarter System)	Spring, 2006	Fall, 2006	Winter, 2007 (Schools on Quarter System)
Chapter GPA (including new members)	2.8403	2.9058	N/A	2.94	2.9119	N/A
New Member GPA	2.532	2.8407	N/A	2.8922	2.6228	N/A
All-Campus GPA	2.94	2.88	N/A	2.95	2.94	N/A
Sigma Phi Epsilon's Rank on Campus	1	1	N/A	1	1	N/A
Fraternity with the Top GPA on Campus and that GPA	ΣΦΕ 2.8403	ΣΦΕ 2.9058	N/A	ΣΦΕ 2.94	ΣΦΕ 2.9119	N/A
Name and Phone Number of Chapter's Faculty Advisor	Dr. Charles Eberly (217) 549-0313					

Greek Advisor's Signature

B. Academic Standards

What is the minimum GPA the chapter requires a man to have before joining?

High School: 2.7
College: 2.5

What is the minimum GPA the chapter requires a man to have to remain a member in good standing?

2.5

What is the minimum GPA the chapter requires a man to have to hold an executive office?

2.5

- At least six undergraduate members and the Chapter Counselor attended the immediate past two years Carlson Leadership Academies.
- The chapter submits the following Grand Chapter documentation in a timely fashion:
 - Non-Hazing Certification
 - Member Education Certification
 - New Member Registration Forms
 - Brother Forms
 - Financial Exhibit I
- Membership Agreements are signed annually by each member.

CHAPTER ENVIRONMENT

- Is the chapter facility substance-free, defined as no alcohol, drugs, or tobacco allowed on the chapter premises (answering no will not exclude your chapter from consideration)?
- The chapter has voted on having a substance-free (alcohol/drug/tobacco) living environment.
- Each chapter member participates in a minimum of 20 hours of community service per year.
- The chapter conducts two risk management seminars per year.

VOLUNTEER SUPPORT

- The chapter has an active:
 - Chapter Counselor
 - Faculty Advisor
 - Alumni & Volunteer Corporation with at least three members (if applicable)
 - Volunteer Board with at least six members
- The Alumni & Volunteer Corporation sends at least two alumni newsletters per year.
- The Alumni & Volunteer Corporation holds at least two alumni events per year.
- The Alumni & Volunteer Corporation ensures year-long leases are signed (if applicable).

FINANCIAL OPERATIONS

- The chapter saves 5% of the annual budget.
- The chapter is current on financial obligations to the national Fraternity.

Send the completed application to:

Sigma Phi Epsilon Headquarters
 P.O. Box 1901
 Richmond, Virginia 23218-1901
 Email: *chris.mccaw@sigep.net*

DUE BY Monday, April 2, 2007.

LATE APPLICATIONS WILL NOT BE ACCEPTED.

The Buchanan Cup

OUTSTANDING CHAPTER AWARD APPLICATION

The Buchanan Outstanding Chapter Award, indicative of the highest level of undergraduate achievement in our Fraternity, is in honor of two-time Past Grand President and Treasurer Edwin Buchanan. It is awarded to those chapters deemed truly exceptional in **all areas of operation over a two-year period**. Academic achievement is based upon the calendar year, while all other areas of operation will be based upon the academic year.

Selection — Based on the completion of the application reporting the chapter's efforts to fulfill the Strategic Plan of Sigma Phi Epsilon. The application must be complete, including all requested materials, reports on chapter operations, and reports from volunteers who are familiar with the chapter. The final selection is made by the Buchanan Cup Selection Committee.

Due — The completed application must be at Headquarters by **Monday, April 2, 2007**, to be considered.

Application — Must be completed in its entirety in no more than **25 typewritten** pages, not including newsletters and membership development program. You must also submit an electronic version (word document or PDF) of the application either via email to *chris.mccaw@sigep.net* or on a CD.

Guidelines for Selection

ACADEMICS

- The chapter G.P.A. must be above the all-campus average.

RESPONSIBLE PROGRAMMING

- The chapter lives the Balanced Man Ideal of building a Sound Mind and Sound Body.
- There is a completed Chapter Plan.
- The chapter consists of 40 men and is in the top quartile of fraternities on campus.
- The chapter competes in intramurals, finishing in the top one-third.
- The chapter conducts:
 - A goal-setting retreat each term
 - A weekly chapter meeting
 - A weekly executive board meeting
 - A weekly cabinet meeting by each Vice President
 - A minimum of two non-alcoholic functions per year
- The chapter has a recruitment workshop twice a year.
- At minimum, 90% of the chapter has completed a substance abuse education workshop
- The chapter conducts the following ceremonies in accordance with The Ritual and Guide of Sigma Phi Epsilon Fraternity:
 - Formal Ritual chapter meeting once a month
 - Interpretation
 - The Senior Reaffirmation
 - The Hoop of Steel
- At least 90% of the chapter's new members attended the SigEp EDGE (if applicable).
- At least two undergraduate members and the Chapter Counselor attended the previous Grand Chapter Conclave.

Application Buchanan Outstanding Chapter Award

To be considered for the Buchanan Outstanding Chapter Award, the following must be submitted to Headquarters by Monday, April 2, 2001. **Please type.** The presentation of this application will be taken into account.

Chapter: Illinois Nu of Sigma Phi Epsilon, Ch #329

School: Eastern Illinois University

I. ACADEMICS

A. Provide the following information for each term. Please verify this information by either having your Greek Advisor sign his or her name on the page next to the grade point averages, or by attaching copies of the grade rosters.

	Spring, 1999	Fall, 1999	Spring, 2000	Fall, 2000
Chapter GPA (including new members)	2.8577	2.9028	2.8776	2.8264
New Member GPA	2.9576	2.6610	1.8254	2.7335
All-Campus GPA	2.91	2.90	2.90	2.91
Sigma Phi Epsilon's Rank on Campus	2	1	2	3
Fraternity with the Top GPA on Campus and that GPA	ΣN 2.9160	ΣΦE 2.9028	ΔΣΦ 2.9880	ΔΣΦ 2.9493
Name and Phone Number of Chapter's Faculty Advisor	Dr. Charles Eberly (O): (217) 581-7235, (H): (217) 345-1465, cfcgc@eiu.edu			

Greek Advisor's Signature

B. Academic Standards

What is the minimum GPA the chapter requires a man to have before joining?

High School: 2.7

College: 2.5

What is the minimum GPA the chapter requires a man to have to remain a member in good standing?

2.4

What is the minimum GPA the chapter requires a man to have to hold an executive office?

2.5

C. Provide a one-page outline of the chapter's academic program, including means of recognition, a means of enforcing minimum standards, a listing of scholarships offered, and an explanation of academic programming provided by the chapter.

The men of Illinois Nu are committed to the pursuit of academic excellence. One can see that by reviewing our past academic successes and our plans for future development.

Since Illinois Nu's installation at Eastern Illinois University in 1992, Sig Eps have ranked consistently within the top three fraternities on campus. In spring, 1999, we ranked second. In fall, 1999, we ranked first. Since Sigma Nu dropped in the academic rankings, Sigma Phi Epsilon ranked number one for that year. In spring, 2000, we ranked second. In fall, 2000, we ranked third. Sigma Phi Epsilon ranked second for the year of 2000. We have received the Illinois Nu Alumni Board Centennial Scholarship Award for five of the eight years that it has been awarded on our campus. While the All-Fraternity Average is the lowest overall criteria for scholarship on campus, Sigma Phi Epsilon is the only Fraternity on campus never to have been below the average in the past decade (Illinois Nu was founded Nov. 8, 1990). See Attachment A.

Scholarship is a major concern for Sigma Phi Epsilon. During Rush Week, the main concern of prospective members was academic success and how Sigma Phi Epsilon could foster it. This concern was put to ease when they were told of the Balanced Man Project that Sigma Phi Epsilon has implemented to keep members involved throughout their college career. A list of every member and their majors is posted on both floors of the house so brothers know who they can turn to for help should they require it. In the spring of 1999, our Vice President of Recruitment made a goal of recruiting new members with a grade point average higher than our chapter GPA. This goal was attained that very semester. Only once in a decade have we had unacceptable new member grades, Spring, 2000 (our smallest new member group ever). What makes our new members succeed academically is a constant reminder of the importance of academics in a fraternity man's life. Our Vice President of Membership Development currently requires all new members to put in four hours of monitored study hours at the chapter house. Our academic Chair also sends a list to the Standards Board of all members with a GPA below 2.4. Standards Board requires the men to attend the monitored study hours with new members. Illinois Nu is the only Fraternity on campus to maintain a Chapter Library, and the entire building is wired for Ethernet.

Sigma Phi Epsilon only allows bids to be granted to a man who has at least a 2.5 GPA. This is the highest standard for membership among the fraternities on the Eastern Illinois University campus. Of course, the Balanced Man Scholarship Program, in which Illinois Nu has participated since its inception, brings in many more academically qualified recruits to the chapter. Each fall, Illinois Nu offers two \$250 scholarships to incoming males based on merit, not requiring the recipients to join the Fraternity.

Members earning a 4.0 GPA have their names inscribed on a plaque, which is on permanent display in the Charter Room of the Chapter House. In addition, Dr. Eberly, Chapter Counselor, presents an engraved Cross pen with a Sigma Phi Epsilon Coat of Arms on the clip that is engraved with the member's name, semester, and 4.0 GPA. Men earning a second 4.0 GPA receive a matching Cross pencil. The chapter also has a grade incentive plan. If a member achieved a 4.0 GPA, he would receive \$125 (equal to half of our semester dues). The names of members who receive above a 3.0 GPA or higher are included in a Sigma Phi Epsilon grade advertisement in the Daily Eastern News. The advertisement arranges the names by GPA from 3.0 to 3.49, 3.5 to 3.74, 3.75 to 3.99, and 4.0.

II. CHAPTER ENVIRONMENT

- A. Provide a list of both regular and one-time community service events the chapter or individuals in the chapter have either participated in or sponsored over the past two years. Be sure to include man-hours spent, as well as money donated. If money was raised, list the charity that received the donation.

Adopt-A-Highway.	September 1999, September 2000, 40 man hrs.
Big Brother Big Sister.	February 1999, February 2000, 75 man hrs.
Project America.	October 1999, 200 man hrs.
Friend for a Day, Special Olympics.	April 1999, 2000; September 1999, 2000; 250 man hrs.
Family Festival, Special Olympics.	September 1999, September 2000, 250 man hrs.
Homeless Shelter for Men	February 1999, October 2000; 70 man hrs.
Jefferson Elementary School	April 1999, April 2000, 300 man hrs.
American Heart Foundation.	September 1999, September 2000; \$800
Haunted House.	October 31, 1999, \$200; 150 man hrs.
Alternative Spring Break.	March 1999; 70 man hrs.
Mood Evaluation & Performance Analysis.	September 2000, 50 man hrs.
Clothesline Across Campus.	November 1999, November 2000, 70 man hrs.
Charleston Manner Retirement Home.	December 1999, December 2000, 20 man hrs.
The Center for the Study of the College	
Fraternity Webpage (www.indiana.edu/~cscf).	November 1999, 60 man hrs.
First Annual Rotary Club Homecoming.	
Pancake Breakfast.	October 2000, \$150, 20 man hrs.
TIPS Training.	Fall 1999, Spring 2000, Fall 2000; 125 man hrs.
Panther Pal.	Fall 1999, Fall 2000; 60 man hrs.
Summer Orientation Program Leaders	Summer, 1999, Summer, 2000, 600 man hrs.
Summer Conference Assistant	Summer, 1999, 300 man hrs.
Darrius Friese, Autistic Student	Fall, 2000-Spring, 2001. Darrius lives in our chapter facility, and we act as his social role models. This is the second time that the Department of Communication Disorders and Sciences has asked us to host such a student, the only Fraternity on campus to be asked to do so. Unable to count man hours--daily.
IM Basketball with Darrius	We created a special IM Basketball team so Darrius had an opportunity to play. 600 man hours

- B. Provide a one-page summary detailing how the chapter fulfills the Fraternity's "Statement on Chapter & Individual Responsibility."

The Illinois Nu Chapter firmly stands behind the "Statement on Chapter & Individual Responsibility." At the beginning of each academic year, each member signs a contract that covers the Ideals and Principles of the Fraternity and received a copy of the Chapter's Standards of Behavior.

Illinois Nu does not tolerate any form of hazing, as explained in the "Statement on Chapter & Individual Responsibility." If a member is found of hazing, they are referred to the Standards Board. In the history of Illinois Nu, there has never been a case of hazing. Some of the members in the Chapter have depledged "hazing fraternities." These members have later become major officers, and act as "watchdogs" over the Chapter to make sure that hazing never occurs at Illinois Nu.

The Chapter House has regular maintenance checks by the Building Service Workers from Eastern Illinois University. These workers check the smoke detectors, fire extinguishers and look for any other safety hazards. These BSW's also perform essential cleaning duties daily, Monday through Friday. On the weekends, the Chapter has designated members who live in the Chapter House keep regular cleaning duties. A special Saturday clean-up is scheduled twice a semester to go over the building and grounds.

C. Does the chapter conduct semesterly risk management seminars?

Yes. Our Chapter's last risk management seminar was held on March 8, 2001. Lt. Christopher Stone, Eastern Illinois University Police Department, conducted the seminar, "DUI, You Can't Beat IT." The seminar was open to all Eastern Illinois University Students to attract potential members and to show the commitment of Sigma Phi Epsilon to respect local ordinances and state laws. Lt. Stone commended us on our DD Program, which provides sober drivers Thursday through Saturday and for all wet social functions (See Attachment B). Dr. Eberly also addresses risk management to each new member group the night they join the Fraternity.

↙ Sigma Phi Epsilon organizes the following sober functions:

November 1999, Bowling Function with Alpha Gamma Delta
April 2000, BBQ at Tri-Sigma House
January 2001, Brotherhood at a EIU Basketball Game
January 2001, Brotherhood Super Bowl Party

D. Provide a list of the campus and community leaders within your chapter. Examples include IFC and student government participants, members of clubs and university organizations, varsity athletes, honorary professional and/or academic societies, members of Mortar Board, Phi Beta Kappa, etc. Please note leadership positions that your members have held within these organizations.

Brandon Bax:

Physical Education Club
Who's Who Among Students in American Universities and Colleges
National Council for Social Studies

Joseph S. Bell:

Command Sergeant Major of the Panther Battalion
President, Leadership and Excellence Club
Interfraternity Council, Intramural Co-Chairman
Vice President, Association of Information Technology Professionals
Phi Eta Sigma, Honors Fraternity
National Society of Collegiate Scholars
Mortar Board
Who's Who Among Students in American Universities and Colleges
Honorary Order of Omega
Gamma Sigma Alpha, Honors Fraternity
Eastern Illinois University Honors Program

Jason Bodam:

Delta Sigma Pi, Professional Business Fraternity
Interfraternity Council, Historian Chairman
Greek Review Board
National Dean's List

Eric Bostrand:

Interfraternity Council Intramural Co-Chair
Greek Week Steering Committee
-Rules and Games

Adam Bryan:

Honorary Order of Omega
Alpha Epsilon Delta, Pre-medical Honorary Society
Beta Beta Beta, Life Science Honorary Society
Who's Who Among Students in American Universities and Colleges
Phi Sigma, Biological Sciences Honorary Society
Eastern Illinois University Honors Program

Eastern Illinois University Parents Club Scholarship

Michael Bujnak:

Eastern Illinois University Varsity Football Team

Chris Collins:

Orientation Leader

Ambassador to the President of Eastern Illinois University

Lambda Pi Eta, Honorary Fraternity

Speech Communication Association

Panther Pal

Scott Davidson:

Interfraternity Council Vice President of Standards

University Board, Light and Sound Coordinator

Greek Week Steering Committee

Jeremy Dirksmeyer:

Panther Pal

Grant Ferkaluk:

Eastern Illinois University Varsity Swimming Team, Captain

Ben Forney:

American Marketing Association

-Participation Coordinator

-Research Director

-Executive Vice President

Beta Gamma Sigma, Honorary Business Fraternity

Marketing Faculty Excellence Award

Trent Gorrell:

Eastern Illinois University Varsity Cheer Team

Web Designer, Center for the Study of the College Fraternity, Bloomington, Indiana

Aaron Haber:

Botany Club

Middle Level Educators Club, Treasurer

Zoology Club

Math Literature Club

Math Energy Club

All Greek Review Board

Mike Hansen:

Student Government Senator; Housing Chair, Academic Affairs Committee

Vice President of Financial Affairs for the Student Body

Member of Council on University Planning & Budget

Member of Tuition & Fee Review Committee

Chair of Apportionment Board

Anthony Hasson:

Eastern Illinois University Dancers, Captain

President, Physical Education Honorary

Recipient, Illinois Association of Physical Education Teachers Outstanding Student Award

Thomas Hayes:

Greek Week Steering Committee

-Greek Sing Co-Chairman

Tyson Heisner:

National Society of Collegiate Scholars

Panther Pal

Matt Holmes:

Eastern Illinois University Varsity Golf Team

Ryan Jastrzab:

Eastern Illinois University Varsity Swimming Team, Captain
University Recreation Board

Derek Johns:

Eastern Illinois University Varsity Swimming Team

Chris Maier:

Interfraternity Council Vice President of New Member Education

Interfraternity Council Vice President of Risk Management

Interfraternity Council Vice President of Standards

Greek Week Steering Committee

-Rules & Games

Junior Greek Council President

Greek Standards Board Justice

Rush Ambassador

Panther Pal

Honorary Order of Omega

Who's Who Among Students in American Universities and Colleges

Orientation Leader

Certified TIPS Trainer

Shawn Ness:

Greek Week Steering Committee

-Compliance Director

-Elections/Coronation

Jr. Greek Council Representative

Orientation Leader

Ambassador to the President of Eastern Illinois University

Head Panther Pal

Certified TIPS Trainer

Bill O'Brien:

Eastern Illinois University Varsity Swimming Team

Ben O'Malley:

Delta Sigma Pi, Professional Business Fraternity, Treasurer

Trent Pelly:

President of Junior Greek Council

Student Athletic Trainer

Delta Phi Kappa, Honorary Society

Student Athletic Trainers Club

Physical Education Club

Physical Education Honorary Club

Student Government Senator

Interfraternity Council, Vice President of New Membership

Career Service Advisory Board

Greek Standards Board

Residence Hall Council

Panther Pal

Alternative Spring Break Scholarship Recipient, Sigma Phi Epsilon

Kyle Perry:

Junior Greek Council President

Interfraternity Council, V.P. of Membership Development

Interfraternity Council, V.P. of Internal Affairs

Talented Student Award

Greek Week Steering Committee

-Airband Co-Chairman

Neal Perry:

Eastern Illinois University Homecoming King
Community Service Chairman for Interfraternity Council
President of Interfraternity Council
Political Science Association
Interfraternity Council Vice President New Members
Student Senator
Greek Standards Board Justice
Greek Week Steering Committee
EIUnity
Honorary Order of Omega
Omicron Delta Kappa

Jake Rawley:

Eastern Illinois University Varsity Football Team

David Rella:

Eastern Illinois University Varsity Golf Team

Roy Settergren:

Eastern Illinois University Varsity Track Team

Russell White:

Interfraternity Council Vice President of Standards

Association of Information Technology Professionals, Public Relations

E. List any campus awards the chapter has won in the past two years.

Risk Management Award – 1999,2000

Community Service Award – 1999,2000

Greek Week Overall – Spring 1999, 2000

Greek Sing Competition – Spring 1999, 2000

Airband Competition – Spring 2000

Eastern Illinois University Centennial Scholarship Award – 1999,2000

F. Chapter Facility (if applicable):

Describe how the facility is maintained.

The Illinois Nu chapter home is located on the campus of Eastern Illinois University, in its Greek Court, and all facility maintenance is carried out by university Building Service Workers (BSW's). Chapter members assist the BSW's by keeping the hallways clear and clean during the weekends, straightening the recreation area, carrying out waste baskets, and sweeping the floors. The chapter home, constructed in 1965, was designated for 44 men, and is the largest of the 19 units in Greek Court.

Does the chapter enforce quiet hours? If so, when?

The chapter enforces quiet hours throughout the week. Sunday through Thursday, 10 p.m. to 10 a.m., all stereos and televisions are to be turned down to level, which cannot be heard more than two doors away. Friday through Saturday, 2 a.m. to 12 p.m., quiet hours are enforced. Anyone in violation will be handled accordingly by the Standards Board.

Please enclose a copy of the chapter's house standards.

See Attachment C.

III. FINANCIAL OPERATIONS

A. Provide the following:

The chapter's current accounts receivable balance. \$15,760

The chapter's delinquent receivables balance. \$3,508

The chapter's current payables balance. \$0.00

The chapter's annual budget. See section C below

The chapter's current savings balance. \$1027.92

	Fall, 1999	Spring, 2000	Fall, 2000	Spring, 2001
The chapter's yearly dues charges				
Living in the house	\$250	\$250	\$250	\$250
Living out of the house	\$265	\$265	\$265	\$265
Executive Member	\$65	\$65	\$65	\$65
7 th Semester as a member	\$125	\$125	\$125	\$125

B. Does the chapter have an annual audit? If so, who performs it? Yes. Joseph Gloudeman, Alumni Board Treasurer

C. Provide a budget of revenue and expenses for undergraduate operations for the current year.

Spring semester 2001

Expenses:

	Budgeted	Actual:
IFC (Dues)	\$ 1,000	\$ 915
National (Dues)	\$ 500	\$ 410
National (Insurance)	\$ 7,000	\$ 6,425
Carlson Leadership	\$ 500	\$ 288
Postage	\$ 15	\$ 5
President		
IFC Liaison	\$ 20	\$ 0
Academic Chair		
Secretary	\$ 50	\$ 0
V.P of Programming		
Social	\$ 5,000	\$ 3,997
Greek Week	\$ 1,500	\$ 974
Intramurals	\$ 70	\$ 45
V.P. of Finance		
Fundraising	\$ 0	\$ 0
Apparel	\$ 1,000	\$ 842
V.P of Member Development		
New member materials	\$ 50	\$ 0
Ritual	\$ 50	\$ 0
Academic Affairs	\$ 250	\$ 123
Goals Retreat	\$ 25	\$ 0

V.P. of Recruitment

Rush	\$ 2,000	\$ 1,534
Balanced Man Scholarship	\$ 150	\$ 135

V.P. of Communication

Public Relations	\$ 200	\$ 195
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Other Expenses

Senior Sendoff	\$ 30	\$ 0
Miscellaneous	\$ 2,500	\$ 1,226
Sweetheart	\$ 100	\$ 93
Composite	\$ 2,000	\$ 1,915

Total	\$ 24,034	\$ 19,122
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IV. RESPONSIBLE PROGRAMMING

A. Provide the following information for each term with verification by the appropriate school official.

	Fall, 1999	Spring, 2000	Fall, 2000	Spring, 2001
Chapter Manpower (including new members)	92	83	97	89
Campus Average Fraternity Size	64	58	60	61
Sigma Phi Epsilon's Rank on Campus/Number of Chapters	3	3	2	2
Largest Chapter on Campus and Its Manpower	ΣΠ 123	ΣΠ 110	ΣΠ 108	ΣΠ 109
Number of Men Recruited by Sigma Phi Epsilon	21	5	30	5

B. Current Chapter Size

Seniors	Juniors	Sophomores	Freshmen	Total
25	22	28	14	89

C. Did the chapter run the 1999-2000 Balanced Man Scholarship Program? Yes

D. Is the chapter currently running the 2000-2001 Balanced Man Scholarship Program? Yes

E. Does the chapter select candidates through the home interview process (as outlined on the Balanced Man Scholarship disk)? Yes

F. Provide a one-page outline of the chapter's recruitment organization and goals. Included should be a list of the chapter's recruitment standards, the method for selection of new members, and a summary of the Balanced Man Scholarship Program.

I. Recruitment Standards

A. Must have the requirements of a Balanced Man.

1. Must be a scholar with a 2.5 GPA or above.

- If below a 2.5 GPA but above a 2.0 GPA, he may be accepted for a probationary period.
- If on academic probation, he has one semester to raise his GPA to a 2.5 or above to retain his membership in the Chapter.

2. Must be an athlete.
 - a) Participated in varsity sport at one time or another during high school or college.
3. Has to be a gentleman.
 - a) This is found out primarily from the ladies that help us with our recruitment events or ladies that know the recruit.

B. Must have someone in the chapter who knows the recruit well enough to vouch for his character.

C. Must be willing to make a commitment to the Chapter.

II. Method of Selecting New Members.

A. Informal Recruitment.

1. Have members give V.P. of Recruitment names of prospective recruits.
2. Post names up on the wall and then every week ask members that are recruiting the perspective members about upcoming events (i.e. Basketball games, brotherhood events, Greek week or Homecoming events, etc.). At these events members of the chapter can meet these perspective members and decide if they meet our standards.
3. If the recruits meet the standards, the V.P. of Recruitment proposes that we extend him a bid and then the Chapter votes on him. As long as the recruit does not receive three objections to him becoming a member then he is extended a bid. Although, if he does receive three objections the V.P. of Recruitment along with the executive board can choose to extend him a snap-bid.
4. Throughout the semester, the Chapter looks for prospective recruits. After finding a worthy candidate, Chapter Brothers then meet him away from the Chapter house or invite him to a Chapter event. If the prospective recruit meets all criteria, he is then voted on in Chapter meeting. If approved, he is then handed a bid.

B. Formal Recruitment.

1. Prospective members visit the Chapter house and fill out a questionnaire with items concerning grades, athletic experience, and leadership experience.
2. In the past, we have had prospective recruits interviewed in front of a camera. Sensing that this tends to make the prospective members somewhat nervous we are now going to take Polaroid pictures of faces for reference.
3. Due to the number of prospective members attending formal recruitment and time constraints, we have set up a hash council of 12 members. The Chapter votes two members from the Phi, Epsilon, and Brother Mentor stages into the hash council. The V.P. of Recruitment selects 4 members and the Recruitment Chair also joins the hash council. The hash council meets every night after formal recruitment and starts to evaluate recruits by their answers on the questionnaire, conversations with the recruits, and impressions of the recruits. We then pick out the recruits that we believe to be the best and then put our best recruiters on them for the rest of the week, in order to interest these men first. Any member in the Chapter that is not on the hash council may tell V.P. of Recruitment or anyone on the hash council if they really like a recruit, or if they don't like the recruit at all. If they feel really strong one way or the other about the recruit then the V.P. of Recruitment can include them in the hash council.

III. Balanced Man Scholarship.

- A. The applications were sent out March 20, 2001 with the support of the EIU Office of Admissions. The V.P. of Recruitment along with his cabinet and the executive board will narrow the applicants down to approximately 50 or 100 semi-finalists. These semi-finalists will then be interviewed over the summer. Interview teams are set up for the summer interviews. The Balanced Man Scholarship Banquet is tentatively planned for August 31, 2001, at the Charleston Country Club. The semi-finalists will be narrowed down to approximately 20 to 25 finalists that will attend the Banquet. Two Scholarships in the amount of \$250 per scholarship will be awarded to the winners, and all finalists receive a formal certificate recognizing their accomplishments.

Note: If your chapter is using the Balanced Man Program as its development program, please check this box and answer only part J of this section.

- G. Provide a one-page outline of your chapter's brotherhood development program, including all pre-initiation activities.
- H. Include a copy of your chapter's brotherhood development program.
- I. Provide a one-page outline of your chapter's membership development program.

Balanced Man Chapters only:

- J. Attach a recently completed proficiency evaluation and a one-page summary with highlights from the membership development program.

A copy of Illinois Nu's proficiency evaluation is attached at the end of the Section VI.

- K. How often does the chapter perform the Ritual? Ritual is performed once a month during the first chapter meeting of the month. Members always dress in suits and ties for this event.

- L. Does the chapter perform the Senior Reaffirmation? Yes

Hoop of Steel Ceremonies? Yes

- M. How many alumni attended the last Ritual? Ten

- N. Provide a one-page outline of the chapter's Ritual education program. Included should be an explanation of post-initiation Ritual education for new members, a list of any Renaissance of Brotherhood initiates over the past two years, and anything else the chapter does to promote the Ritual.

- I. New Brothers

- A. New brothers are taken into a meeting with the Chaplain and other standards board member.
- B. They are taught the meaning of the Ritual along with any secrets that may go along with the ritual.
- C. They are taught how to perform the rituals.
- D. They are shown the formal opening and formal closing.
- E. They are taught how secret these Ritual aspects are.

- II. Older Members

- A. Older members partake in a run through of the Ritual twice a semester.
 - 1. These run through are mandatory.
 - 2. They are a necessity, so we can perform all Rituals with the respect they deserve.
 - 3. These brothers are also a key factor in helping the new brothers understand the Ritual.

- III. Executive Members

- A. All executive members are taken to a "Ritual Retreat" once a semester.
- B. These retreats consist of the Chaplain performing the Rituals and answering any other questions that they may have.

- IV. Standards Board and Ritual Team

- A. The Ritual team meets once a week.
- B. During these meetings the team cleans the equipment and performs the next upcoming ceremony to insure that there are no problems in our Ritual.
- C. Without this we would not be able to perform all Rituals to near perfection.

Our Chapter Counselor, Dr. Eberly, typically provides the Ritual Interpretation at the conclusion of each ceremony. He includes the explanation of the Bible passages on which central elements of the Ritual are based, and their meaning to us in contemporary terms. During the Chapter Counselor's period at each meeting, Dr. Eberly usually relates a Bible passage that applies to an issue we are facing, and asks us to consider the manner in which we can apply the passage to our daily lives. One of his favorites is Hebrews 10:24, that "we should provoke each other to acts of love and good deeds."

O. List the following:

	Fall, 1999	Spring, 2000	Fall, 2000	Spring, 2001
Facilitator of chapter's last goal-setting retreat	Craig Tafel Nick Carillo	Jason Arnato		Scott Davidson
Facilitator of last executive committee transition retreat	Dr. Eberly	No officer changes	Dr. Eberly	No officer changes

When are chapter meetings held? Every Sunday at 6:00 p.m.

When are cabinet meetings held? Every Wednesdays at 9:00 p.m.

When are elections held? The second chapter meeting of November

P. Provide a two-page outline of the chapter's written goals and plans for the past two years, with an evaluation.

I. Academics.

- A. Keep our number one ranking among all Fraternities
- B. Reach and maintain Chapter GPA above a 2.9.
 1. -Completion Date: Beginning of Spring Semester 2000

II. Manpower.

- A. Recruit 25 New Members each semester.
- B. Completely make the transition from Rush to year round Recruitment
 1. Use recruiting tools that have been offered at Carlson Leadership Academy.
 2. Invite prospective members to Intramural and Community Service events to weed out individuals that j want to party.
- C. Recruit only the best!
 1. Recruit only Athletes, Scholars, Gentlemen.
- D. Recruit not only Balanced Men, but people who desire a Balanced Education.

III. Intramurals.

- A. Increase participation in intramural sports.
 1. Increase participation from 30% to 50% of the members in the Chapter.
- B. Win at least 4 intramural sports each semester.
- C. Win intramurals for the 1999-2000 year.

IV. Campus Relations.

- A. Further involve ourselves in each aspect of campus life, including IFC, Student Government, University Board, Intercollegiate Athletics, Honor Societies, and Student Service/Learning Activities.

V. Other.

- A. Follow the Balanced Man Project more closely.
 1. Establish a volunteer Community Advisory Board.
- B. Create better communication among the Chapter.
 1. Use our e-mail and listserv resources.
 2. Utilize the undergraduate website more effectively
- C. Fill the Chapter house with a minimum number of members of 44 each semester.
 1. Assign men to live in the chapter house early in the fall semester for the next academic year.

Under academics, the Chapter succeeded in reaching the number one grade rank for 1999, and we have exceeded a 2.9 GPA one semester. Even though Sigma Phi Epsilon ranked second in grades for 2000, Sigma Phi Epsilon's manpower doubles that of the number one ranked fraternity for grades. Under manpower, the Chapter stresses quality not quantity. The recruitment process in Illinois Nu is making a turnaround. Illinois Nu is taking steps toward year round recruitment. Intramural participation has increased to 60% in the Chapter. It is because of this increase in participation that we have

won more intramural events this year (the best in our history) compared to last year. Our involvement in Campus Relations is very strong. This information can be viewed under Section D of Chapter Environment. Communication has increased tremendously within the Chapter. The V.P. of Communications effectively uses the listserve (ilnuspe@eiu.edu) and telephone to communicate with members that live in the chapter house or out of the chapter house. Our chapter website (www.eiu.edu/~sigphiep) has been a source for new member education resources, and we are the only student organization on campus registered to use the University's course development software, WebCT, in our development program. The chapter house has been adequately filled for the past four semesters, one of only two men's groups on Greek Court to do so.

Q. Provide a one-page outline of the chapter's goals for the upcoming year.

I. Academics.

- A. Keep striving to regain our number one ranking among all Fraternities.
- B. Reach a Chapter GPA above a 2.95
 1. Recruit a New Member Class that has a higher GPA than the rest of the Chapter.

II. Manpower.

- A. Recruit 25 New Members each semester.
- B. Recruit at least 5 New Members during the semester.
- C. Completely make the transition from Rush to year round Recruitment.
 1. Using recruiting tools that have been offered at Carlson Leadership Academy.
 2. Invite prospective members to Intramural and Community Service events to weed out the individuals that just want to party.
- D. Recruit only the best!
 1. Recruit Athletes, Scholars, Gentlemen.
 2. Use BMP applications to form the recruitment list for subsequent recruitment.

III. Intramurals.

- A. Increase participation and win in intramural sports.
 1. Increase participation from 60% to 65% of the members in the Chapter.
- B. Win at least 7 intramural sports each semester.
- C. Win intramurals for the 2000-2001 year.

IV. Campus Relations

- A. Further involve ourselves in each aspect of campus life, including IFC, Student Government, University Board, Intercollegiate Athletics, Honor Societies, and Student Service/Learning Activities.

V. Other.

- A. Follow the Balanced Man Project more Closely.
 1. Use our EIU Greek Court Counselor as a Chair of the Community Advisory Board.
 2. Recruit a second faculty member to serve as a Faculty Advisor for scholarship
 3. Place more of the new member development materials on WebCT in order to make the program more paced.
- B. Create better communication among the Chapter.
 1. Use our e-mail and listserve resources.
 2. Update the website for weekly and monthly events. Display our 10-year academic performance in comparison to the All-fraternity average GPA. Display our application for The Buchanan Outstanding Chapter Award on the chapter website.
- C. Fill the Chapter house with a minimum number of 44 members.
 1. Develop a housing contract and a single room contract.
 2. Implement our housing lottery selection.

R. Provide the following intramural information:

The chapter's final intramural standing for 1999-2000. Third

Events won in 1999-2000. Table Tennis Singles, Cross Country, Pool Tournament, Table Tennis Doubles, Kickball

The chapter's intramural standing for 2000-2001 as of April 2, 2001. Third

Events won as of April 2, 2001. Tennis Singles, Punt Pass & Kick, Cross Country Meet, Racquetball Doubles, Table Tennis Doubles

- S. Provide a one-page summary of programming that the chapter has done within the past two years to promote awareness of health issues (i.e., AIDS awareness, alcohol awareness, etc.).

The Chapter integrates health issues with the Balanced Man Project. Members in the Sigma and Phi stages are required to attend seminars that educate them on several issues. The Chapter requires these members to attend at least four seminars that either deal with AIDS, alcohol awareness, date rape, or a healthy diet. The Chapter is able to promote this type of programming by cooperating with Interfraternity Council, Panhellenic Council, and Residence Hall Council. These three organizations schedule speakers from around the country in either the Union or the Residence Halls. Members are also encouraged to attend University Counseling Center and Career Planning and Placement Center seminars on personal development, health and career issues.

Sigma Phi Epsilon's own Chris Maier, Shawn Ness, and Dr. Eberly became TIPS Certified Instructors in fall 1999. The Director of the Health Education Resource Center and the Acting Director of Greek Affairs are the only other TIPS Certified Instructors on campus. Chris, Shawn, and Doc TIPS trained the entire chapter in spring 2000, and they continue to TIPS train new members as a part of the member development program. Chris has continued to train sororities, fraternities and other groups that wish to be TIPS trained (more than 350 students).

As each new member group joins the chapter, the very night they join the men meet with Dr. Eberly for about three hours, during which he covers the basics of Fraternity responsibility. Membership obligations, Care and Concern, liability, appropriate behavior, use and abuse of alcohol and other drugs, behavior toward women, dating and relationships, hazing, public and private behavior, STD's, scholarship and men's issues are some of the topics he covers. This is done since people who have been members less than six weeks do most misbehavior by fraternity men. Sigma Phi Epsilon is the only Fraternity on campus to have such a program for their new members immediately upon joining the group.

V. VOLUNTEER SUPPORT

- A. Provide a list of board officers, number of years involved, and their home telephone numbers and addresses.

Alumni Board President

Jason D. McGahey
10504 Copperfield Drive
St. Louis, MO 63123
314-842-3343
jdmcgahey@aol.com
(6 years)

Chapter Counselor/Faculty Advisor

Dr. Charles G. Eberly
2609 6th St. Circle
Charleston, IL 61920
217-345-1465
cfcge@eiu.edu
(10 years)

V.P. Financial Operations

Joe Gloudeman
2664 Sumac St.
Woodridge, IL 60517
630-810-1819
ryanj@batpkdist.org
(2 Years)

V.P. Relations

Neal Perry
1050 Greek Ct
Charleston, IL 61920
217-581-7096
nealperry@hotmail.com
(1/2 Year)

Volunteer Resource Group

Scott Davidson

Volunteer Resource Group

Cecilia Laine

338 Shore Line Place
 Decatur, IL 62521
 217-423-3330
vdbl5@prodigy.net
 (1/2 Year)

10750 N. 800th
 Robinson, IL 62454
 618-544-9357
chezkel@frsb.com
 (4 Years)

Alumni Board Recruitment Chair

Mark Ahern
 931 Lakeside Place Apt. 2
 Chicago, IL 60640
 312-371-0978
mark.ahern@ev.com

Technology Director

Doug Kanwischer
 1304 Arundel Drive
 Kokomo, IN 46901
 765-868-7002
kanwisch@purdue.net

B. Have the board submit its annual budget for the past two years, its top three priorities for the upcoming academic year, and an outline for a five-year chapter improvement plan.

Annual Budget

	FY 2000	FY 2001
Revenue		
Income from Undergraduate Chapter	500	810
YTD donations from alumni		200
Expenses (all mailings/ overhead was funded out of pocket in 2000 by generous Alumni in FY 2000)	0	
Conclave		500
Retreats		100
Insurance		275
Overhead		125
 Year End Balance (Savings)	 750	 985
 Planned Revenue from Fundraising		
<i>Cubs Game Outing (40 Tickets * 10/ticket)</i>		400
<i>Cardinal Game Outing (15 tickets * 10/Ticket)</i>		150
<i>Key Brother Initiative Fundraising Campaign (35 brothers @ \$75/Man) (37.50 for The Ryland Hall Fund & 37.50 for the Conclave Fund)</i>		1312.5
 <u>Planned Ryland Hall Fundraising</u>		
<i>6th Annual Red Door Open to benefit The Ryland Hall fund (40 players * \$25/man Donation)</i>		1000
<i>Key Brother Initiative Fundraising Campaign (35 brothers @ \$37.50/Man)</i>		1312.5
 Trigger Expenses (These amounts are determined by level of fundraising)		
-Send Additional Brothers\Alumni to Conclave		1862.5
-Contribution to The Ryland Hall Fund		2312

Top Three Priorities:

- (1) Send additional brother(s) to conclave
- (2) Arrange for Nick Carillo to lead the undergraduate brothers in a goal retreat
- (3) Raise necessary funds to purchase a new computer for the undergraduate computer lab

1 Five Year Chapter Improvement Plan

- Increase alumni involvement in undergraduate activities
 - open Alumni meetings to all undergraduates brothers
 - encourage open, honest, communication about all issues
- Develop a comprehensive fundraising plan to target all brothers
- **EXPAND CHAPTERS COMPUTER LAB BY PURCHASING NEW COMPUTERS**
Thru the Ryland hall fund (modeled after the Martin-Riverside society) issue grants to brothers who display academic excellence
- Maintain growth of the Ryland Hall Educational Fund for future chapter improvements/ issuing of scholarships
- Provide the necessary tools/ facilities to promote a conducive educational environment (Expand chapter library, create a Sig Ep Board Room/ Study Room/ Enhance the computer lab)

Caps?

C. What is the board's current debt?

Illinois Nu is debt free at this time

D. What is the amount of the board's savings?

The alumni board has approximately \$750 in savings & The Ryland Hall fund has approximately \$1060 the foundation account.

E. Does the Volunteer Board actively recruit a Resident Scholar?

Yes. Dr. Eberly actively recruits for a Resident Scholar as he searches for Graduate Assistants in the College Student Affairs graduate program on campus.

omit

Yes, Dr. Eberly's routinely screens and recruits potential resident scholars thru his normal graduate recruiting work for the University. This has resulted in (4) resident scholars in the (10) years of existence.

F. Alumn Association activities:

1) How does the chapter maintain Alumni addresses?

The alumni board uses a Microsoft Access Database maintained by Mark Ahern (Alumni Board Recruitment Chair). The chair has been in contact with Sig Ep Headquarters (Jan Brammer) to reconcile the differences in database's. The Database contains the following fields:

Member Name	Email Address
Home Phone	
Pledge/ New Member Date	Mobile Phone
Graduation Year	Work Phone
Family Info	Occupation
Home Address	Alternate (Permanent) Address
Other	

2) The Alumni Board has been producing approximately (1) formal Newsletter per year. We send out Alumni updates via email on our listserv monthly.

Note: This is a known deficiency of the board, we have a current plan in place to increase this to no fewer than (3) per year. Neal Perry is currently working on an alumni newsletter

(Copies of newsletters attached)

F. Provide a calendar of annual events to which alumni are invited.

- 1) All alumni are invited (either via email, postcard, or announcement on website) to all alumni board meetings. We strive to have meetings bi-monthly at the chapter house.
- 2) Greek Sing – April 1, 2001
- 3) Alumni Weekend – April 7th & 8th, 2001
- 4) 6th Annual Sig Ep Red Door Open- July 2001 (Date not yet firm)
- 5) Eastern Illinois University Homecoming October 12, 2001

VI. RECOMMENDATIONS

A. Provide the following:

- A letter of recommendation from Greek Advisor.
- A letter of recommendation from your Volunteer Board.
- A letter of recommendation from your Chapter Counselor.
- A letter of recommendation from your District Governor.
- A picture of the chapter facility, if applicable.
- A picture of an athletic event.
- A picture of a community service event.
- A picture of an alumni event.

We certify that this application is accurate and complete.

_____	_____
Chapter President	Date
_____	_____
Chapter Counselor	Date
_____	_____
Alumni Board President	Date
_____	_____
Greek Advisor	Date

NOTE: THIS ENTIRE APPLICATION, WITH THE EXCEPTION OF YOUR ALUMNI NEWSLETTERS AND MEMBERSHIP DEVELOPMENT PROGRAM, SHOULD NOT EXCEED 25 TYPED PAGES.

have also supported that with a number of alcohol-free events, and informal gatherings within the chapter facility. We have a number of men who do not drink, and they are comfortable to bring their friends into the building for social activities without fear of being pressured. Again, there have been numerous programs on risk management, time management, career development, and scholarship.

Leadership -- The deadline for the Buchanan Cup application is two weeks earlier than it was in 1995 and 1997. Were it two weeks later, I am confident that the list of individual honors and group awards would be much longer. Sigma Phi Epsilon has had more men in the "Top Ten Greek Men" than any other chapter in the past decade. A Sig Ep nearly 40 percent of the time of the chapter's existence has led the IFC. I am also aware that more men will be inducted into Omicron Delta Kappa (I am the ODK Faculty Advisor). At tonight's Greek Week Airband Competition, there was a Brother of Sigma Phi Epsilon on stage at nearly every juncture of the program, whether it was the Master of Ceremonies, or the Chair of the next event in the week.

Grand Chapter -- Illinois Nu is not late with payments, keeps up on its forms, and follows through with its Regional Director. The chapter regularly has men attending Carlson Leadership Academies (undergraduate and alumni).

These men have done well. Due to my role as the principal instructor in the EIU college student affairs master's program, they are under a scrutiny unlike that of men in other Fraternities. Most of the Associate Resident Directors in the Greek Court buildings are my graduate students. If Sig Ep does something counter to the rules, I find out about it almost instantly. Often, there is a "what are you going to do about it," attitude. Will Eberly do with his own group what he says in class? Fortunately, the Brothers of Sigma Phi Epsilon have never placed me in a position where I had to seriously test that question. When there has been an issue to address they have been cooperative and supportive, and my master's students see that my approach to the men is consistent with my classroom theory. For that I am humbled and grateful. There is no doubt in my mind that Sigma Phi Epsilon is the strongest overall Fraternity on this campus, whose IFC won the 2000 Jellison Award at the Midwest Greek Council Association in February. Do I think this chapter deserves a Buchanan Cup? Yes, without reservation of any kind.

Fraternally,

Charles G. Eberly, PhD
Professor of Counseling and Student Development,
President, Center for the Study of the College Fraternity,
and Chapter Counselor, Illinois Nu of Sigma Phi Epsilon

Alumni – This afternoon we held the single most successful alumni board meeting in the history of the chapter. Ten men were present, and their agenda was full. We have raised a meaningful sum of money (\$1,200) for a university foundation scholarship to assist Sig Ep Brothers, and plans are underway to make it \$5,000 in little more than a year. The men are actively mentoring the undergraduate officers, and my role is much less demanding than it was a year ago. They are developing a membership database, and an alumni website, and planning at least two different fund-raising events for this next summer. Most importantly to me, the men are all very successful in their careers, and plans are underway to systematically nominate several for the EIU Alumni Association Outstanding Young Alumnus Award next fall.

Ritual – In ten years, I have never witnessed a casual performance of the Ritual in this Chapter. They respect its ideals, and I work to reinforce them in the Counselor's Minute during Chapter Meeting, where I often use a Bible text as the basis for my discussion.

Chapter Life – Sigma Phi Epsilon is the only men's group on campus never to have had a major disciplinary sanction. We are still called, "my Golden Boys" by the Vice President of Student Affairs, and our regard among faculty continues to be strong. For the second time, Dr. Gail Richard, Chair of the Communication Disorders and Sciences Department, has asked us to work with an autistic student, Darrius Frasier. We have served as his social role model for the past year, and he has become "one of us" in almost every sense of the word short of initiation. The chapter even organized an IM basketball team so Darrius had an opportunity to play on a team this winter. I continue to bring guests into the chapter facility unannounced, knowing that the Charter Room will be ready for company. The Charleston Rotary Club just assumes that when they need college manpower, members of Sig Ep will be available.

A new element this year in chapter life has been physical fitness. I have not been aware of a time when so many men have been in such good physical shape. Noticeably fewer are smoking, and I am not aware of a single undergraduate Brother who is comparatively heavier than I am.

One barometer of chapter life for me has been our listserv, Ilnuspe. It seems that the Brothers will not confront each other about a transgression in person, but they will express their feelings on the listserv. A year ago there was considerable activity of a rather negative, self-defeating nature. This year that has literally disappeared. I take that to be a good reflection of the quality of Brotherhood shared among the men.

Goal Setting -- There is a clear set of goals, which the Executive Committee has established in cooperation with the members. They held a goals retreat early in the semester, and I was pleased that they drew upon expertise within the chapter to do so. We have a number of outstanding campus leaders with the skills for such group work. I am confident that the current President, Joseph S. Bell, will lead the carry though on their attainment.

Programming -- Sigma Phi Epsilon continues to hold quality programs and events for its members. The TIPS training follow-through is just one example. They

membership status, attend study tables, and follow-up with the Learning Assistance Center on campus.

Manpower -- Kappa Delta Rho, Phi Delta Theta, and Sigma Phi Epsilon were founded within a year of each other. Tau Kappa Epsilon was rechartered in 1992. Only Sigma Phi Epsilon has gained a position of prominence. The first two chapters are no more, and TKE is just a handful of men. I am well pleased with the men's selectivity. They recruited three varsity football players this past spring, yet all were well within the academic requirements set by the chapter for members. They were not recruited for their social or athletic status. It has been that way for at least five years. Our men stay on to graduate, we have the manpower to contribute to a wide variety of activities, and we carry a solid reputation. We will continue to do so.

Finance – Our chapter has had a consistent series of financial managers up to the fall semester, 2000. At that time we had a temporary controller who did not plan well for spring, 2001. Fortunately, the spring 2001 treasurer has regained control of our finances and we are in excellent standing. Men who were behind in payments are caught up, and the rules for who can obligate the chapter to expenses have been appropriately tightened. I am pleased with the planning already done for next fall semester, something that has not occurred for at least a year. Finally, Illinois Nu has never been delinquent to Headquarters in the decade of its history.

Member Development – Sigma Phi Epsilon continues to attract men who would not otherwise consider joining a fraternity, including the three varsity football players I mentioned above. Our academic standing, the Balanced Man program, and our belief that Brothers are not hazed at any time enables us to attract men of integrity.

We are the only student organization on campus that has a WebCT account for our membership development materials. We do not have to re-create the materials each semester, and they are accessible to members at any time. As we move actively into year-round recruitment, this accessibility will serve us well. We are currently working to integrate the BMP Challenge Tracker into the WebCT system.

One point of pride for me is partly the result of a near tragedy. On November 11, 1999, I took Chris Maier and Shawn Ness to Monmouth College where we were all trained as TIPS Trainers. On December 28, 1999, Shawn was involved in a severe automobile crash. He was riding in a car whose driver, Brother T.J. Pelley, was under the influence of alcohol. Shawn had a punctured lung and a badly broken leg, and the driver suffered brain damage. Chris stayed by the driver's side at the hospital, then at his home, until school started. Within ten days, the entire chapter was TIPS trained, and he has made certain that all new members have been TIPS trained since that time with Shawn's and my assistance. More than that, Chris has TIPS trained more than 350 other students on campus. I have great confidence that this chapter will continue to be 100 percent TIPS trained in the future. Fortunately, T.J. is now back at school and again earning honors grades, and he participated in the 2000 Sig Ep Alternative Spring Break in Mississippi. Shawn won the I.M. campus cross country meet this past fall, and is planning to return to graduate school next year for a master's in school counseling.

March 31, 2001

Selection Committee
Buchanan Outstanding Chapter Award
Sigma Phi Epsilon Headquarters
P. O. Box 1901
Richmond, Virginia 23215

Dear Brothers,

This letter is to support the application of Illinois Nu Chapter of Sigma Phi Epsilon for the Edwin A. Buchanan Outstanding Chapter Award. I have been the Chapter Counselor for Illinois Nu since it was founded in the living room of our home on November 8, 1990.

This is the fourth time that Illinois Nu has been eligible to receive a Buchanan Cup, and it has received the honor twice, in 1995 and 1997. Now there are more than 350 alumni and nearly 100 men currently in the chapter. They have established a remarkable record of accomplishment.

Scholarship – I have maintained a record of the academic performance of all campus chapters since 1990. A graph of that performance is appended to this application compared to our principal rival, Sigma Pi. Illinois Nu has never been below the criterion All-Fraternity Average, but Sigma Pi has never been above it. Still this chapter of Sigma Pi consistently receives the equivalent of the Buchanan Cup at each of its national meetings along with the attendant campus “bragging rights.” While I support Sig Ep’s higher performance criteria in philosophy, new recruits are not so sophisticated to appreciate the difference despite the sheer number of Sigma Pi members who drop from the organization prior to graduation. More important to me, not one Brother in Sigma Phi Epsilon has been dropped from the University for academic non-performance in the entire two-year period covered by this application. Currently, Delta Sigma Phi has led the campus in overall GPA. This past year has been the first time another active chapter has met or exceeded our yearly performance since our founding. I view it as healthy in the Adlerian sense, that a challenge will spur the men to higher performance in future semesters.

I sense that happening already. This spring the Standards Board and the Scholarship Chair were far more insistent that men meet their conditions for continued

3. Provide a calendar of annual events to which alumni are invited.

1. Alumni are invited via email or website announcement to all alumni board meetings. We strive to have meetings at the very minimum twice a semester.
2. Parents Weekend—varies every year depending on the first weekend of Greek Week
3. Alumni Weekend—either in the fall or spring, if not both
4. Summer Kickoff—Every summer in July
5. Eastern Illinois University Homecoming—Date varies from year to year in October

VI. RECOMMENDATIONS

A. Provide the following:

A letter of recommendation from Greek Advisor.

A letter of recommendation from your Alumni & Volunteer Corporation.

A letter of recommendation from your Chapter Counselor.

A letter of recommendation from your District Governor.

A picture of the chapter facility, if applicable.

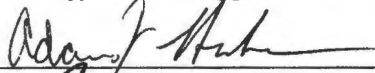
A picture of an athletic event.

A picture of a community service event.

A picture of an alumni event.

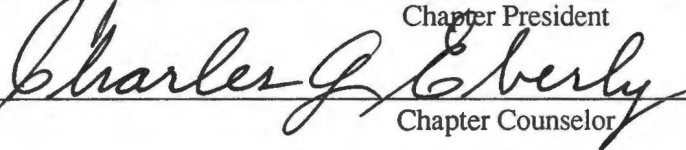
A picture of a Sound Mind or Sound Body event.

We certify that this application is accurate and complete.



Chapter President

Date



Chapter Counselor

March 30, 2005

Date

Alumni Board President

Date

Greek Advisor

Date

NOTE: THIS ENTIRE APPLICATION, WITH THE EXCEPTION OF YOUR ALUMNI NEWSLETTERS AND MEMBERSHIP DEVELOPMENT PROGRAM, SHOULD NOT EXCEED 25 TYPED PAGES.

Mailing (Copies & Stamps)	\$342.00
Fundraising	\$200.00
Financial Supplies	\$60.00
Checking & Savings	\$50.00
Scholarships/Awards	\$500.00
Retreats	\$100.00
Conclave Savings	\$200.00
Total	\$1,902.00

Profit / (Loss)	\$1,000.00
Donation - Ryland Hall Fund	\$500.00
Savings	\$500.00

Top Three Priorities

1. Send an additional brother to Conclave
2. Give V.P. of Finance his own computer, as well as another computer for the house.
3. Donate money to buy the undergrads something nice for the chapter house (Big Screen, Dartboard, etc.)

Five Year Chapter Improvement Plan

- Increase Alumni Involvement through planned events (i.e. golf outings, alumni weekend), as well as communication through the alumni website
- Maintain growth of the Ryland Hall Educational Fund for future chapter improvements/scholarships
- Provide the necessary tools/facilities to help in becoming a Residential Learning Community
- Re-establish the Chapter computer lab by providing new computers to the chapter
- Develop a fundraising plan to target all brothers, which will involve more men to get more money

- C. What is the board's current debt? The Alumni Board of Illinois Nu is currently debt free.
- D. What is the amount of the board's savings? As of September 19, 2004 the Ryland Hall Fund has \$11,749. Up 105.6% from last year.

- E. Does the Alumni & Volunteer Corporation actively recruit a Resident Scholar?

Yes Dr. Eberly actively recruits for a Resident Scholar as he searches for Graduate Assistants in the College of Student Affairs graduate program on campus.

- F. Alumni Association activities:

1. How does the chapter maintain alumni addresses?

The alumni Board uses a Microsoft Access Database maintained by Mark Ahern (Alumni Board President). The database contains the following fields:

Member Name	Email Address	Home Phone
New Member Date	Cell Phone	Work Phone
Graduation Year	Occupation	Family Info
Home Address	Alternate (Permanent) Address	Other

2. How often does the Alumni & Volunteer Corporation produce a newsletter? Provide copies of all newsletters published within the last two academic years. N/A

V. VOLUNTEER SUPPORT

A. Provide a list of board officers, number of years involved, and their home telephone numbers and addresses.

Alumni Board President

Mark Ahern
528 N. Dubuque St. #22
Iowa City, IA 52245
eiuahern@hotmail.com
(312) 371 0978
(6 Years)

V.P. Financial Operations

Joe Gloudeman
1613 W. Woods Dr
Arlington Heights, IL 60004
joseph.gloudeman@walgreens.com
(847) 259 5406
(6 Years)

V.P. Technology Director

Brian Goudie
921 Park Avenue
Pekin, IL 61554
brian@deverman.com
309-353-6024
(6 Years)

Volunteer Resource Group

Doug Kanwischer
1304 Arundel Drive
KOKOMO, IN 46901
kanwisch@purdue.net
765-868-7002
(6 Years)

Chapter Counselor/Faculty Advisor

Dr. Charles Eberly
1335 A Street Apt. 2
Charleston, IL 61920
Drtnes1@yahoo.com
(217) 549 1080
(14 Years)

V.P. Relations

KEITH RYNIK
6 Banter Creek Ct.
Lake of the Hills, IL 60156
kryniak@amfam.com
(630) 893 4549
(2.5 Year)

Alumni Board Recruitment Chair

Jason D. McGahey
8904 Bent Tree Dr.
McKinney, TX 75070
jdmcgahey@aol.com
(314) 842 3343
(10 Years)

Volunteer Resource Group

Shawn Ness
10 W. Pheasant Tr.
Lake of the Hills, IL 60156
cfcge@eiu.edu
(217) 345 1465
(2 Years)

B. Have the board submit its annual budget for the past two years, its top three priorities for the upcoming academic year, and an outline for a five-year chapter improvement plan.

FY 2004 Total

Revenue

Income From	
Undergrads	\$1,272.00
Alumni Donations	\$130.00
Fundraising	\$1,500.00
Total	\$2,902.00

Expenses

Liability Insurance	\$250.00
Property Insurance	\$0.00
Website Server	\$200.00
Stationary & Envelopes	\$0.00
Thank You	
Cards/Envelopes	\$0.00

Events won in 2003-2004. 3 on 3 Basketball, Indoor Soccer, 1 on 1 Basketball, Tennis Singles, Tennis Doubles, Racquetball Singles/Doubles, Pickleball Singles.

The chapter's intramural standing for 2004-2005 as of April 1, 2005. Second

Events won as of April 1, 2005. Outdoor Soccer, Tennis Singles, 3 on 3 basketball, 1 on 1 basketball, Kickball, Badminton Doubles, Soccer Shootout, Free Throw Competition,

- R. Provide a one-page summary of programming that the chapter has done within the past two years that helped members develop a Sound Mind and Sound Body.

The Illinois Nu chapter of Sigma Phi Epsilon integrates health issues in the chapter through the Balanced Man Project. Members in both the Sigma and Phi stage of membership development are required to attend speakers that give presentations on various types of issues. Each member is required to attend at least four seminars, two during Sigma and two during Phi, in order to become a brother in Sigma Phi Epsilon. The Chapter is able to educate their new members by cooperating with the Interfraternity Council, Panhellenic Council and the Residence Hall Council. The Interfraternity Council requires that a chapter attend four educational speakers each year as part of the Five Star Award for Fraternal Excellence. The Educationals they put on are topics related to STD's, Alcohol, Rape, Healthy Lifestyles, and Academics etc. Because this helps to receive the Five Star Award for Fraternal Excellence, even those brothers who are not new members attend these informational presentations. Members are also constantly encouraged to attend the University counseling Center and Career Planning and Placement Center seminars on personal development, health and career issues.

As stated before, Dr. Eberly meets with the entire new member class the very night they join Sigma Phi Epsilon for about three hours. During this time he covers the basics of Fraternity Responsibility: membership obligations, care and concern, liability, appropriate behavior, abuse of alcohol and other drugs, behavior toward women, dating and relationships in college, hazing, public/private behavior, STD's, scholarship and men's issues. This is done to immediately inform these men what they have become a part of and to erase any stereotypes they might have of fraternities before they joined. Sigma Phi Epsilon is the only fraternity or sorority that has a program like this for their new members upon joining.

Did the chapter sponsor speakers or events for the campus community? If so, please detail.

Does the chapter host speakers to discuss relevant issues with the chapter? If so, please detail. Sigma Phi Epsilon had Mike McDowell, our Regional Director, come down for a visit in the fall before recruitment started to present a recruitment workshop to the chapter. The presentation was videotaped so we could use it again in years to come.

- S. Has your chapter had any risk management violations in the past two years? If so, please detail. Sigma Phi Epsilon has not had any Risk management violations in the past year. We host dry functions every semester to stay in good standing with the Interfraternity Council V.P. of Risk Management.

b) Utilize the Undergraduate Website as well as the Alumni Website.

Under Academics, the chapter succeeded in reaching their goal to become number one in ranking. Sigma Phi Epsilon finished first in grades the last four semesters, including their new members finishing first in 3 of the 4 semesters. Although we are not at our goal of achieving a 2.9, we have increased our GPA each semester from the fall 2003 to a 2.8393. We are slowly making a push towards that. Under Manpower, Sigma Phi Epsilon reached its goals for the fall 2003 and spring 2005 semesters. The fall 2003 new member class was the biggest in a few years and many quality men were brought into the house at that time. Although we did not reach our goals in the spring 2004 and fall 2004, we recruited quality guys over quantity. We did not select just anybody to meet our goal of 25 and 10. Due to our recruitment success, we have had a tremendous boost in intramurals over the past years. This past year alone, we have been either first or second all year and currently we are in second by 105 points. We have won many events this year that we have never won in the past. Over the past two years we have had an increase in participation in campus relations. This can be witnessed in Section D of Chapter Environment. Sigma Phi Epsilon won Greek Week in the spring of 2003 and 2004. Communication has also soared through continual excellent work by our V.P. of Communication each year. We have used the list serve (ilnuspe@lists.eiu.edu) to communicate among the chapter as well as the alumni website. By using the alumni website for undergrad communication, we have also increased communication with our alumni.

P. Provide a one-page outline of the chapter's goals for the upcoming year.

I. Academics

- A. Increase chapter GPA in the spring to help get closer to 2.9
- B. Recruit new member classes with a GPA higher than the chapter GPA.

II. Manpower/Recruitment

- A. Recruit 25 new members in the fall through the BMS.
- B. Send out BMS application by March 1st in hopes of getting more applicants.
 - a) Perfect the BMS to gain advantage over houses and get the quality men.

III. Intramurals

- A. Win the Spring Semester
 - a) Win by enough to make up for deficit from the fall to win Intramurals for the entire year
- B. Full participation in every event even if we do not win an event

IV. Campus Relations

- A. Involvement in IFC, Student Government, University Board, Honor Societies and other Groups

V. Greek Week

- A. Make it three years in a row that Sig Ep has won Greek Week
- B. Win Greek Sing after losing last year for the first time in 11 years.
- C. Place in the other big events and participate in everything that is required for points.

VI. Continue to improve chapter and alumni relations

- A. Golf outing with alumni set for April 16th.
- B. Use alumni website bulletin board to communicate with alumni.
- C. Check your email every day for important chapter news.

VII. Fill the chapter house

- A. Currently under the minimum for next year
- B. Fine members who have not fulfilled their requirements.
- C. Get members to break their apartment or house leases.
- D. Mandatory for all new members from the fall to live in the Chapter House the following year.

VIII. Other

- A. Continue to work with department heads to find a faculty member and make our house an RLC.
- B. Talk with Dr. Eberly to possibly recruit a Resident Scholar from his graduate program

Q. Provide the following intramural information:

The chapter's final intramural standing for 2003-2004. Third.

A. Dr. Charles Eberly provides the Ritual Interpretation at the conclusion of each ceremony. He includes the explanation of the Bible passages on which central elements of the Ritual are based, and their meaning to us in contemporary terms. During the Chapter Advisor Report at each meeting, Dr. Eberly usually relates a bible passage that applies to an issue we are facing or a few words of wisdom that we can apply to our daily lives.

N. List the following:

	Fall, 2003	Spring, 2004	Fall, 2004	Spring, 2005
Facilitator of chapter's last goal-setting retreat	Shawn Ness	Dean Lugge	Travis Smith	
Facilitator of last executive committee transition retreat	Dr. Eberly	No officer change	Dr. Eberly	No officer change

When are chapter meetings held? **Chapter meetings are held every Sunday at 6:00 p.m.**

When are cabinet meetings held? **Each Executive Board member meets with their cabinet at different times during the week.**

When are elections held? **The second chapter meeting in November.**

O. Provide a two-page outline of the chapter's written goals and plans for the past two years, with an evaluation.

I. Academics

- A. Reclaim our number one ranking among all fraternities.
- B. Bring house GPA up to above a 2.9, as it was in years past.
 - a) Try and raise it each semester to not only get a 2.9, but to reach the National Sig Ep Avg.

II. Manpower

- A. Recruit 25 new members in the fall and 10 new members in the Spring
- B. Start recruiting members 365 days a year, not just for 1 week in the fall and spring
 - a) Use recruiting techniques learned at Leadership Conferences that individuals have attended.
 - b) Invite more prospective members to house events such as IM games or community service events.
- C. Recruit only the best men available.
 - a) Look for great success in academics, athletics and leadership.
 - b) Recruit men that can be molded into a true Balanced Man of Sigma Phi Epsilon.
 - c) Look for quantity over quality when recruiting (we don't need to bid for numbers)

III. Intramurals

- A. Win Intramurals
 - a) Participate in the small events that we haven't participated in the past
 - b) No zeroes for any IM event.
- B. Each member participate in at least 4 IM's per semester
- C. Put one great team in each team sport along with other good teams.

IV. Campus Relations

- A. More Involvement in IFC, Student Government, University Board, Honor Societies and other Groups.

V. Greek Week

- A. Win Greek Week Overall
 - a) Participate in all events for the week. Place in the top three in Airband, Tugs, Collegiate Bowl and Pyramids
 - b) Win Greek Sing and make it 10 and 11 years in a row.
 - c) Bring the Tradition of winning Greek Week back to Sig Ep.

VI. Create better communication within the chapter

- a) Use the list serve that Dr. Eberly has created

For Pledging Model Chapters:

- G. Provide a copy of your chapter's membership development program, including all pre-initiation activities. Please be sure to include how the chapter is implementing a four-year, continuous development program.
 - H. Include a copy of your chapter's brotherhood development program.
-

Balanced Man Program Chapters Only:

- I. Attach a recently completed proficiency evaluation and a one-page summary with highlights from the membership development program.
-
- J. How often does the chapter perform the Ritual? Ritual is performed once a month during the first chapter meeting of the month as stated in our bylaws. Members attend formal meetings dressed in shirts and ties and their fraternity pins.
 - K. Does the chapter perform the Senior Reaffirmation? Hoop of Steel Ceremonies? Yes.
 - L. How many alumni attended the last Ritual? Seven
 - M. Provide a one-page outline of the chapter's Ritual education program. Included should be an explanation of post-initiation Ritual education for new members, a list of any Renaissance of Brotherhood initiates over the past two years, and anything else the chapter does to promote the Ritual.
 - I. New Members
 - A. New Members stay after the Sigma Rite of Passage to meet with the Chaplain and the Standards Board.
 - B. They discuss the ritual that they just experienced.
 - II. Newly Initiated Brothers
 - A. Brothers are brought into the ritual room to meet with the Chaplain, Standards Board, and any other Brothers that wish to stay for the interpretation.
 - B. The interpretation is given of the Ritual is given along with any secrets that may go along with the Ritual.
 - C. They are shown the formal opening and formal closing and are constantly reminded how secretive the Ritual is.
 - III. Brothers
 - A. Brothers are expected to stay after chapter meetings that have rituals following. It is mandatory to be at rituals
 - B. It is necessary for them to be there to support those candidates going through the ritual.
 - C. These brothers play a key role in helping new brothers with any questions they may have with understanding the Ritual.
 - IV. Executive Members
 - A. Executive Members are also required to attend all Rituals and the interpretations to keep them up to date with importance of the ritual.
 - B. The Executive Members are to be there so that they too can answer any questions a new brother may have.
 - V. Standards Board and Ritual Team
 - A. The Standards Board meets once a week and the Ritual Team meets during the week before a Ritual is to be performed.
 - B. The Standards Board meets to keep the Ritual equipment clean and organized.
 - C. The Ritual Team meets before rituals are performed to ensure smoothness in all Rituals. These are expected to run perfect each time they are performed.
 - VI. Chapter Advisor

I. Recruitment Standards

A. Must have the requirements of a Balanced Man.

1. Must have a 2.5 college GPA or 2.7 High School GPA.
 - a) If a potential recruit does not hold these academic standings, then he shall not even be considered for membership in Sigma Phi Epsilon
2. Must be an athlete
 - a) Participated in at least one varsity sport during high school or college.
3. Must be a gentleman
 - a) This is found out from talking with ladies who know the recruit.

B. Must have someone in the chapter who knows the recruit well enough to vouch for his character

C. Must show that he is willing to make a strong commitment to the Chapter.

II. Selection Process of New Members

A. Informal Recruitment

1. Members give V.P. of Recruitment names of potential recruits
2. The names of the potential recruits are posted by the V.P. of Recruitment and members who know these individuals are asked to invite them to upcoming events (i.e. IM games, Greek Week activities, Homecoming activities, etc.)
3. If the recruits meet the chapter's minimum standards to get in, the V.P. of recruitment holds a meeting where we vote on the candidate to extend a bid to him. As long as the recruit does not receive three objections to him becoming a member, then a bid is given to him. If he does receive three rejections, the V.P. of Recruitment and the Executive Board can override the decision and extend a bid to him.

B. Formal Recruitment

1. Prospective members visit the Chapter house and fill out a short questionnaire with information pertaining to academics, athletics, leadership experience, and community service involvement.
2. After that, we take the potential members into a room and get a short video clip of them. They answer a few easy and short questions for us. We tell each candidate before that it is nothing to be nervous about; we just like to get a face with a name so we can remember them better.
3. Our recruitment process has changed from past years so that we can involve more members in the recruitment process. There are six recruitment teams and each team has a captain. Each team captain is then assigned five members in the house to make a team of six individuals. So there are 36 members actively participating in the voting process. It is the duty of the members on each team to report to their respective captain about which potential recruits they would vote yes or no to. At the end of each night, the captain of each team meets with the V.P. of Recruitment to vote on potential members. The V.P. of Recruitment asks each captain their vote on the potential member being discussed. The V.P. of Recruitment votes only if there is a tie amongst the captains, and his vote will be the deciding vote. Recruitment is not just restricted to these teams. Any member in the house can approach the V.P. of Recruitment at any time and voice their opinion on a potential member.

III. Balanced Man Scholarship

- A. The Balanced Man Scholarships are sent out each year by March 1st, with the much appreciated help of the Greek Life Office. The V.P. of recruitment along with his BMS chairman and the Executive board narrow the applicants down to approximately 50-100 semi-finalists, depending on the quality of the applicants. These semi-finalists will then be interviewed over the summer by teams that are set up by region to do the interviews. Those applicants not able to be interviewed over the summer are interviewed immediately upon arrival on campus in the fall. The Balanced Man Banquet is held each year at the Charleston Country Club and the date varies from year to year. The semi-finalists are then narrowed down to approximately 20 to 25 finalists that will attend the banquet. At the banquet, two scholarships in the amount of \$250 per scholarship are awarded to the winners along with a formal certificate recognizing their accomplishments.

Other Expenses		
Alumni Board	\$1,000.00	\$903.00
Senior Sendoff	\$25.00	\$0.00
Miscellaneous	\$1,500.00	\$1,313.48
Sweethear Fund	\$150.00	\$136.36
Composite	\$2,000.00	\$1,973.50
Recruitment Bootcamp	\$0.00	\$60.00
Totals	\$34,107.00	\$27,608.83

IV. RESPONSIBLE PROGRAMMING

A. Provide the following information for each term with verification by the appropriate school official.

	Fall, 2003	Spring, 2004	Fall, 2004	Spring, 2005
Chapter Manpower (including new members)	97	90	93	87
Campus Average Fraternity Size	61	56	60	62
Sigma Phi Epsilon's Rank on Campus/Number of Chapters	1/10	1/10	1/10	1/9
Largest Chapter on Campus and Its Manpower	Sigma Phi Epsilon 97	Sigma Phi Epsilon 90	Sigma Phi Epsilon 93	Sigma Phi Epsilon 87
Number of Men Recruited by Sigma Phi Epsilon	30	7	23	11

Greek Advisor's Signature

B. Current Chapter Size

Seniors	Juniors	Sophomores	Freshmen	Total
25	15	24	23	87

C. Did the chapter run the 2003-2004 Balanced Man Scholarship Program? Yes.

D. Is the chapter currently running the 2004-2005 Balanced Man Scholarship Program? Yes.

E. Does the chapter select candidates through the home interview process (as outlined on the Balanced Man Scholarship disk)? Does the chapter conduct a Balanced Man Scholarship awards banquet? Yes.

E. Provide a one-page outline of the chapter's recruitment organization and goals. Included should be a list of the chapter's recruitment standards, the method for selection of new members, and a summary of the Balanced Man Scholarship Program.

B. Does the chapter have an annual audit? If so, who performs it? Yes. Joseph Gloudeman, Alumni Board Treasurer

C. Provide a budget of revenue and expenses for undergraduate operations for the current year.

Spring Semester 2005 Expenses	Budgeted	Actual
IFC (Dues)	\$1,000.00	\$697.00
National (Dues)	\$12,000.00	\$11,031.00
National (New Member Dues)	\$3,360.00	\$2,420.00
Carlson Leadership Academy	\$500.00	\$712.49
Postage	\$37.00	\$29.60
Paper (Envelopes)	\$15.00	\$5.00
President		
IFC Liasion	\$50.00	\$0.00
Academic Chair	\$20.00	\$0.00
Secretary	\$50.00	\$0.00
V.P. Programming		
Social	\$5,000.00	\$3,253.48
Greek Week	\$2,000.00	\$1,632.19
IM's	\$100.00	\$0.00
Community Service	\$50.00	\$0.00
Philanthropy	\$500.00	\$325.00
Semi-Formal	\$750.00	\$670.23
V.P. Finance		
Fundraising	\$50.00	\$0.00
Quickbooks Financial Database	\$300.00	\$0.00
V.P. Membership Development		
New Member Materials	\$100.00	\$78.00
Ritual	\$50.00	\$37.00
Academic Affairs	\$150.00	\$123.00
Goals Retreat	\$100.00	\$0.00
Fun Week Materials	\$100.00	\$125.56
V.P. Recruitment		
Recruitment	\$1,500.00	\$823.25
BMS Applications	\$750.00	\$664.69
V.P. Communications		
Public Relations	\$300.00	\$195.00
Parent's Weekend	\$400.00	\$400.00
Alumni Golf Outing	\$200.00	\$0.00

Brett Davis: Interfraternity Council IM Chair

E. List any campus awards the chapter has won in the past two years.

Five Star Award for Fraternal Excellence – 2003, 2004
Presidential Award for Fraternal Excellence – 2004
Greek Week Overall Champs – Spring 2003, 2004
Greek Sing Competition – Spring 2003
Airband Competition – Spring 2003
Eastern Illinois University Centennial Scholarship Award – 2004

F. Chapter Facility (if applicable):

Describe how the facility is maintained.

The Illinois Nu chapter house is located on the campus of Eastern Illinois University, thus being owned by the University. It is located in Greek Court along with the other fraternity and sorority houses and the facility maintenance is carried out by university Building Service Workers (BSW's). Chapter members are assigned each week to be responsible for assisting the BSW by making sure the hallways are clear during the week and weekends. They are also in charge of helping keep the recreation areas tidy and taking out any excess garbage in the house. The chapter home, which was constructed in 1965, can house up to 44 men and is the largest house in Greek court.

Does the chapter enforce quiet hours? If so, when?

The chapter house enforces quiet hours throughout the week. Quiet hours are Sunday through Thursday, 11 p.m. to 10 a.m. During this time members living in the house are required to keep all noises coming from their room to a level that cannot be heard by another member two doors down. Friday and Saturday quiet hours are from 2 a.m. to 12 p.m. These hours are enforced and anyone in violation will be brought to the Standards Board for further consequences.

Please enclose a copy of the chapter's house standards.

III. FINANCIAL OPERATIONS

A. Provide the following:

The chapter's current accounts receivable balance. \$25,458.27

The chapter's delinquent receivables balance (more than 30 days past due). \$2,390

The chapter's current payables balance. \$1554.48

The chapter's annual budget. See Section C below

The chapter's current savings balance. \$1382.88

	Fall 2003	Spring 2004	Fall 2004	Spring 2005
The chapter's yearly dues charges				
Summer Dues	\$80	\$80	\$80	\$80
Living in the chapter house	\$265	\$265	\$265	\$265
Living out of the chapter house	\$280	\$280	\$280	\$280
Executive Members	\$70	\$70	\$70	\$70
7th Semester as a member & Past Executive Members	\$140	\$140	\$140	\$140

situation like that, “what-if ” questions were asked to make sure that members knew what to do and how to react. In addition to this, Dr. Eberly gives a speech to all new members the night that they join Sigma Phi Epsilon that addresses risk management issues.

- D. Provide a list of the campus and community leaders within your chapter. Examples include IFC and student government participants, members of clubs and university organizations, varsity athletes, honorary professional and/or academic societies, members of Mortar Board, Phi Beta Kappa, etc. Please note leadership positions that your members have held within these organizations.

Jason Bodam: Delta Sigma Pi, Professional Business Fraternity

Evan Frisby: Panther Pal, Pi Sigma Alpha

Tyson Heisner: National Society of Collegiate Scholars

Chris Womack: Eastern Illinois University Golf Team

Jason Girardin: Eastern Illinois University Tennis Team

Andrew Meyer: Eastern Illinois University Tennis Team

Russell White: Interfraternity Council President
Association of Information Technology Professionals, Public Relations

Mitch Forney: Eastern Illinois University Swimming and Diving Team, Interfraternity Council V.P. of Community Service, Future’s Quest delegate, English Honors Program

Nick Pinaire: Order of Omega, Gamma Liaison, Interfraternity Council V.P. of Membership Development, Interfraternity Council President, American Marketing Association, Eastern Illinois University Football Team

Ryan Sparks: American Marketing Association

Brian Rzepnicki: Student Government Representative, Junior Greek Council

Adam Huhn: Greek Week Steering Committee, Panther Pal

Adam Stroud: American Marketing Association, Panther Pal

Jake Hill: Phi Alpha Theta, Pi Sigma Alpha, Eastern Illinois Honors College, ROTC, National Federation Officials Association

Kurt Ramsey: Phi Sigma Pi, Association of Information Technology Professionals, Association of Honor Students, National Society of Collegiate Scholars, Phi Alpha Eta, Sigma Alpha Lambda

Brandon Schweers: Interfraternity Council delegate

Brandon Hensley: Junior Greek Council

David Rella: Eastern Illinois University Golf Team

Matt Holmes: Eastern Illinois University Golf Team

John Clancy: Interfraternity Council NPHC Liaison

II. CHAPTER ENVIRONMENT

- A. Provide a list of both regular and one-time community service events the chapter or individuals in the chapter have either participated in or sponsored over the past two years. Be sure to include man hours spent, as well as money donated. If money was raised, list the charity that received the donation.

Adopt-A-Highway	October 2003, October 2004, 65 man hrs.
Friend for a Day, Special Olympics	April 2003, April 2004, 200 man hrs.
Jefferson Elementary School	April 2003, April 2004, 250 man hrs.
American Heart Association-Philanthropy Event)	April 2003, April 2004, \$800
Greek Court Trick or Treat	October 2003, October 2004, 75 man hrs.
Annual Rotary Club Pancake Breakfast	October 2003, October 2004, 50 man hrs.
Panther Pal	August 2003, August 2004, 125 man hrs.
Energy Conservation Installation Kits	Fall 2003. Members volunteered to help elderly people of the community install these kits if they needed help. Unable to count man hrs spent.
Phone Book Delivery	February 2004. 265 man hrs.
Darrius Frazier, Autistic Student	Spring 2003. Darrius lived in the chapter house and we and we acted as role models. We made Darrius a brother that year also. Unable to count man hrs, everyday thing.
IM events with Darrius	Spring 2003, Fall 2003, Spring 2004, Fall 2004. 700 hours were spent with Darrius during this time playing IM's.

- B. Provide a one-page summary detailing how the chapter fulfills the Fraternity's "Statement on Chapter & Individual Responsibility."

The Illinois Nu Chapter firmly stands behind the "Statement on Chapter & Individual Responsibility". At the beginning of each year, each member signs a membership agreement form that covers the Ideals and Principles of the Fraternity. This membership agreement is then sent to the Alumni Board President. The Chapter's Standards of Behavior are located in the Chapter Bylaws and they are also discussed at the first chapter meeting. A copy is also available for any member who wishes to have it.

Illinois Nu does not tolerate any form of hazing, as explained in the "Statement on Chapter & Individual Responsibility". Members of Illinois Nu know that hazing is illegal in Sig Ep as well as on the Eastern Illinois University campus. If a member is found guilty of hazing a new member, they are immediately referred to the Standards Board. At that time they are removed of their privilege to be a brother in Sigma Phi Epsilon. Because hazing is taken very seriously and these rules are strictly enforced, there has never been a case of hazing in the history of Illinois Nu. There have been several members over the past two years who have deplored "hazing fraternities" and become crucial members in making sure hazing does not occur amongst the Illinois Nu chapter.

The Chapter House has is owned by the university so there is a regular maintenance check every day by the Building Service Workers from Eastern Illinois University. These workers check smoke detectors, fire extinguishers, and look for any other safety hazards. The BSW's also perform essential cleaning duties in the bathroom as well as vacuum the first and second floor hallways, Monday through Friday. In addition to this, a member from each floor is assigned to make sure that there is no excessive garbage in the hallways or bathrooms and to perform any cleaning duties that may be needed. These members are also responsible to keep the outside of the chapter house clean. In the fall of 2004, we asked the university to make our building handicap accessible so that our brothers' family members could have the chance to see our living environment. On the side of the building, a ramp is in progress of being installed to make this possible.

- C. Does the chapter conduct semesterly risk management seminars?

Yes. Our chapter's last risk management seminar was held in October of 2004. Dr. Charles Eberly, Chapter Advisor, facilitated the meeting along with the help of the Risk Management chair and the Executive Board. At this time the risk management procedures were reviewed by all members. After all men were informed on what to do in a

- C. Provide a one-page outline of the chapter's academic program, including means of recognition, a means of enforcing minimum standards, a listing of scholarships offered, and an explanation of academic programming provided by the chapter.

The men of Illinois Nu know that their number one priority of being at school is to get an education. The men constantly strive to be first in grades, and one can see that by our academic success over the past two years.

Since Illinois Nu's installation at Eastern Illinois University in 1992, Sig Eps have ranked consistently within the top three fraternities on campus. Illinois Nu has also maintained their a cumulative chapter GPA above the University's all-men's average all but four semesters since being established as a colony in 1990. Sig Ep's at Eastern Illinois have also ranked first amongst fraternities 19 times since being founded in 1990. We ranked first in grades in both the spring and fall semester of 2003 which led to Sigma Phi Epsilon being ranked first for the entire year. At the Carlson Leadership Academy in February 2004, Illinois Nu received the grades trophy for having the highest chapter GPA for 2003. We also ranked first in grades for both the spring and fall semesters of 2004. This was the second year in a row that Sigma Phi Epsilon finished first in grades for the entire school year.

Scholarship is a major concern for Sigma Phi Epsilon and it plays a big role during our Recruitment Weeks in the spring and fall. This concern is not considered a big factor because of the Balanced Man Project that Sigma Phi Epsilon has implemented to keep members involved throughout their entire college career. Each semester an updated list of every member as well as their major is received from the Student Life Office. Copies are made and posted in the house for all members to be able to view so that they know who they can look to for help if needed. One of the main goals our Vice President of Recruitment implements in the recruiting process is to look for potential members with a GPA above our house average. The men of Illinois Nu constantly remind our new members as well as initiated members that our mission is our academic success, something that has become a tradition at Eastern Illinois with Sig Ep. Our Vice President of Membership Development requires all new members to put in four hours a week of strictly monitored study hours at the chapter house. The chapter house does in fact have a small library in the basement and the entire house is has Ethernet ready stations. Also, our Academic Chair provides a list of those brothers who have fallen below the chapter minimum of 2.4 to the Standards Board. The Standards Board assigns hours to individuals based on the severity of their GPA for that semester.

Sigma Phi Epsilon has raised the bar at Eastern Illinois University by allowing bids to be granted to those individuals above a 2.7 from high school, or a 2.5 college GPA. This is the highest standard for membership amongst fraternities on the Eastern Illinois University campus. Illinois Nu does in fact run the Balanced Man Scholarship Program each summer and into the fall. This scholarship gives Sig Ep a huge advantage over other fraternities because this reaches out to those individuals who will bring high academic standards to the chapter. Each fall, Illinois Nu offers two \$250 scholarships to incoming males based on their credentials from high school with no obligations to join Sigma Phi Epsilon. Our alumni are in the process now of building up the Ryland Hall Fund, which in the future will help Illinois Nu financially to be able to offer more than just two scholarships in that amount.

Dr. Charles Eberly, Chapter Advisor, presents those men in Sigma Phi Epsilon who received a 4.0 GPA with an engraved cross pen with the Coat of Arms on the clip and also the member's name, semester and 4.0 are engraved on it. Men receiving a 4.0 GPA for a second semester receive a matching Cross Pencil. The names of those members who receive a GPA of 3.0 or higher are included in a Sigma Phi Epsilon grade advertisement in the school's newspaper, The Daily Eastern News. The advertisement is broken down into 3.0 to 3.25, 3.26 to 3.49, 3.5 to 3.74, 3.75 to 3.99 and 4.0.

- D. Does the chapter have an involved Faculty Advisor/Faculty Fellow?

Name: Dr. Charles Eberly

Title: Faculty/Chapter Advisor

Application Buchanan Outstanding Chapter Award

To be considered for the Buchanan Outstanding Chapter Award, the following must be submitted to Headquarters by Friday, April 1, 2005. **Please type.**

Chapter: Illinois Nu of Sigma Phi Epsilon

School: Eastern Illinois University

I. ACADEMICS

A. Provide the following information for each term. Please verify this information by either having your Greek Advisor sign below or by attaching copies of the grade rosters.

	Spring, 2003	Fall, 2003	Spring, 2004	Fall, 2004
Chapter GPA (including new members)	2.8579	2.6170	2.7921	2.8393
New Member GPA	3.0446	2.6461	2.9314	2.9665
All-Campus GPA	2.93	2.91	2.93	2.92
Sigma Phi Epsilon's Rank on Campus	1 st	1 st	1 st	1 st
Fraternity with the Top GPA on Campus and that GPA	Sigma Phi Epsilon 2.8579	Sigma Phi Epsilon 2.6170	Sigma Phi Epsilon 2.7921	Sigma Phi Epsilon 2.8393
Name and Phone Number of Chapter's Faculty Advisor	Dr. Charles Eberly, cfcge@eiu.edu Office: (217) 581-7235, Cell Phone: (217) 549-0313			

Greek Advisor's Signature

B. Academic Standards

What is the minimum GPA the chapter requires a man to have before joining?

High School: 2.7

College: 2.5

What is the minimum GPA the chapter requires a man to have to remain a member in good standing? 2.4

What is the minimum GPA the chapter requires a man to have to hold an executive office? 2.5

VI. RECOMMENDATIONS

A. Provide the following:

- A letter of recommendation from Greek Advisor.
- A letter of recommendation from your Volunteer Board.
- A letter of recommendation from your Chapter Counselor.
- A letter of recommendation from your District Governor.
- A picture of the chapter facility, if applicable.
- A picture of an athletic event.
- A picture of a community service event.
- A picture of an alumni event.

We certify that this application is accurate and complete.

Chapter President

Date

Chapter Counselor

Date

Alumni Board President

Date

Greek Advisor

Date

NOTE: THIS ENTIRE APPLICATION, WITH THE EXCEPTION OF YOUR ALUMNI NEWSLETTERS AND MEMBERSHIP DEVELOPMENT PROGRAM, SHOULD NOT EXCEED 25 TYPED PAGES.

The chapter's intramural standing for 2000-2001 as of April 2, 2001. Third

Events won as of April 2, 2001. Tennis Singles, Punt Pass & Kick, Cross Country Meet, Racquetball Doubles, Table Tennis Doubles

- S. Provide a one-page summary of programming that the chapter has done within the past two years to promote awareness of health issues (i.e., AIDS awareness, alcohol awareness, etc.).

The Chapter integrates health issues with the Balanced Man Project. Members in the Sigma and Phi stages are required to attend seminars that educate them on several issues. The Chapter requires these members to attend at least four seminars that either deal with AIDS, alcohol awareness, date rape, or a healthy diet. The Chapter is able to promote this type of programming by cooperating with Interfraternity Council, Panhellenic Council, and Residence Hall Council. These three organizations schedule speakers from around the country in either the Union or the Residence Halls. Members are also encouraged to attend University Counseling Center and Career Planning and Placement Center seminars on personal development, health and career issues.

Sigma Phi Epsilon's own Chris Maier, Shawn Ness, and Dr. Eberly became TIPS Certified Instructors in fall 1999. The Director of the Health Education Resource Center and the Acting Director of Greek Affairs are the only other TIPS Certified Instructors on campus. Chris, Shawn, and Doc TIPS trained the entire chapter in spring 2000, and they continue to TIPS train new members as a part of the member development program. Chris has continued to train sororities, fraternities and other groups that wish to be TIPS trained (more than 350 students).

As each new member group joins the chapter, the very night they join the men meet with Dr. Eberly for about three hours, during which he covers the basics of Fraternity responsibility. Membership obligations, Care and Concern, liability, appropriate behavior, use and abuse of alcohol and other drugs, behavior toward women, dating and relationships, hazing, public and private behavior, STD's, scholarship and men's issues are some of the topics he covers. This is done since people who have been members less than six weeks do most misbehavior by fraternity men. Sigma Phi Epsilon is the only Fraternity on campus to have such a program for their new members immediately upon joining the group.

V. VOLUNTEER SUPPORT

- A. Provide a list of board officers, number of years involved, and their home telephone numbers and addresses.
- B. Have the board submit its annual budget for the past two years, its top three priorities for the upcoming academic year, and an outline for a five-year chapter improvement plan.
- C. What is the board's current debt?
- D. What is the amount of the board's savings?
- E. Does the Volunteer Board actively recruit a Resident Scholar?
Yes. Dr. Eberly actively recruits for a Resident Scholar as he searches for Graduate Assistants in the College Student Affairs graduate program on campus.
- F. Alumni Association activities:
1. How does the chapter maintain alumni addresses?
 2. How often does the Volunteer Board produce a newsletter? Provide copies of all newsletters published within the last two academic years.
 3. Provide a calendar of annual events to which alumni are invited.
- G. Provide a calendar of annual events to which alumni are invited.

chapter website (www.eiu.edu/~sigphiep) has been a source for new member education resources, and we are the only student organization on campus registered to use the University's course development software, WebCT, in our development program. The chapter house has been adequately filled for the past four semesters, one of only two men's groups on Greek Court to do so.

Q. Provide a one-page outline of the chapter's goals for the upcoming year.

S. Academics.

- a. Keep striving to regain our number one ranking among all Fraternities.
- b. Reach a Chapter GPA above a 2.95
 - i. Recruit a New Member Class that has a higher GPA than the rest of the Chapter.

S. Manpower.

- a. Recruit 25 New Members each semester.
- b. Recruit at least 5 New Members during the semester.
- c. Completely make the transition from Rush to year round Recruitment.
 - i. Using recruiting tools that have been offered at Carlson Leadership Academy.
 - ii. Invite prospective members to Intramural and Community Service events to weed out the individuals that just want to party.
- d. Recruit only the best!
 - i. Recruit Athletes, Scholars, Gentlemen.
 - ii. Use BMP applications to form the recruitment list for subsequent recruitment.

S. Intramurals.

- a. Increase participation and win in intramural sports.
 - i. Increase participation from 60% to 65% of the members in the Chapter.
- b. Win at least 7 intramural sports each semester.
- c. Win intramurals for the 2000-2001 year.

S. Campus Relations

- a. Further involve ourselves in each aspect of campus life, including IFC, Student Government, University Board, Intercollegiate Athletics, Honor Societies, and Student Service/Learning Activities.

S. Other.

- a. Follow the Balanced Man Project more Closely.
 - i. Use our EIU Greek Court Counselor as a Chair of the Community Advisory Board.
 - ii. Recruit a second faculty member to serve as a Faculty Advisor for scholarship
 - iii. Place more of the new member development materials on WebCT in order to make the program more self-paced.
- b. Create better communication among the Chapter.
 - i. Use our e-mail and listserv resources.
 - ii. Update the website for weekly and monthly events. Display our 10-year academic performance in comparison to the All-fraternity average GPA. Display our application for The Buchanan Outstanding Chapter Award on the chapter website.
- c. Fill the Chapter house with a minimum number of 44 members.
 - i. Develop a housing contract and a single room contract.
 - ii. Implement our housing lottery selection.

R. Provide the following intramural information:

The chapter's final intramural standing for 1999-2000. Third

Events won in 1999-2000. Table Tennis Singles, Cross Country, Pool Tournament, Table Tennis Doubles, Kickball

Facilitator of chapter's last goal-setting retreat	Craig Tafel Nick Carillo	Jason Amato		Scott Davidson
Facilitator of last executive committee transition retreat	Dr. Eberly	No officer changes	Dr. Eberly	No officer changes

When are chapter meetings held? Every Sunday at 6:00 p.m.

When are cabinet meetings held? Every Wednesdays at 9:00 p.m.

When are elections held? The second chapter meeting of November

P. Provide a two-page outline of the chapter's written goals and plans for the past two years, with an evaluation.

S. Academics.

- a. Keep our number one ranking among all Fraternities
- b. Reach and maintain Chapter GPA above a 2.9.
 1. -Completion Date: Beginning of Spring Semester 2000

S. Manpower.

- a. Recruit 25 New Members each semester.
- b. Completely make the transition from Rush to year round Recruitment
 - i. Use recruiting tools that have been offered at Carlson Leadership Academy.
 - ii. Invite prospective members to Intramural and Community Service events to weed out individuals that just want to party.
- c. Recruit only the best!
 - i. Recruit only Athletes, Scholars, Gentlemen.
- d. Recruit not only Balanced Men, but people who desire a Balanced Education.

S. Intramurals.

- a. Increase participation in intramural sports.
 - i. Increase participation from 30% to 50% of the members in the Chapter.
- b. Win at least 4 intramural sports each semester.
- c. Win intramurals for the 1999-2000 year.

S. Campus Relations.

- a. Further involve ourselves in each aspect of campus life, including IFC, Student Government, University Board, Intercollegiate Athletics, Honor Societies, and Student Service/Learning Activities.

S. Other.

- a. Follow the Balanced Man Project more closely.
 - i. Establish a volunteer Community Advisory Board.
- b. Create better communication among the Chapter.
 - i. Use our e-mail and listserv resources.
 - ii. Utilize the undergraduate website more effectively
- c. Fill the Chapter house with a minimum number of members of 44 each semester.
 - i. Assign men to live in the chapter house early in the fall semester for the next academic year.

Under academics, the Chapter succeeded in reaching the number one grade rank for 1999, and we have exceeded a 2.9 GPA one semester. Even though Sigma Phi Epsilon ranked second in grades for 2000, Sigma Phi Epsilon's manpower doubles that of the number one ranked fraternity for grades. Under manpower, the Chapter stresses quality not quantity. The recruitment process in Illinois Nu is making a turnaround. Illinois Nu is taking steps toward year round recruitment. Intramural participation has increased to 60% in the Chapter. It is because of this increase in participation that we have won more intramural events this year (the best in our history) compared to last year. Our involvement in Campus Relations is very strong. This information can be viewed under Section D of Chapter Environment. Communication has increased tremendously within the Chapter. The V.P. of Communications effectively uses the listserv (ilnuspe@eiu.edu) and telephone to communicate with members that live in the chapter house or out of the chapter house. Our

I. Provide a one-page outline of your chapter's membership development program.

Balanced Man Chapters only:

J. Attach a recently completed proficiency evaluation and a one-page summary with highlights from the membership development program.

XXXXXXXXXXXXXXXXXX

K. How often does the chapter perform the Ritual? Ritual is performed once a month during the first chapter meeting of the month. Members always dress in suits and ties for this event.

L. Does the chapter perform the Senior Reaffirmation? Yes

Hoop of Steel Ceremonies? Yes

M. How many alumni attended the last Ritual? Ten

N. Provide a one-page outline of the chapter's Ritual education program. Included should be an explanation of post-initiation Ritual education for new members, a list of any Renaissance of Brotherhood initiates over the past two years, and anything else the chapter does to promote the Ritual.

I. New Brothers

- A. New brothers are taken into a meeting with the Chaplain and other standards board member.
- B. They are taught the meaning of the Ritual along with any secrets that may go along with the ritual.
- C. They are taught how to perform the rituals.
- D. They are shown the formal opening and formal closing.
- E. They are taught how secret these Ritual aspects are.

II. Older Members

- A. Older members partake in a run through of the Ritual twice a semester.
 - 1. These run through are mandatory.
 - 2. They are a necessity, as so we can perform all Rituals with the respect they deserve.
 - 3. These brothers are also a key factor in helping the new brothers understand the Ritual.

III. Executive Members

- A. All executive members are taken to a "Ritual Retreat" once a semester.
- B. These retreats consist of the Chaplain performing the Rituals and answering any other questions that they may have.

IV. Standards Board and Ritual Team

- A. The Ritual team meets once a week.
- B. During these meetings the team cleans the equipment and performs the next upcoming ceremony to insure that there are no problems in our Ritual.
- C. Without this we would not be able to perform all Rituals to near perfection.

Our Chapter Counselor, Dr. Eberly, typically provides the Ritual Interpretation at the conclusion of each ceremony. He includes the explanation of the Bible passages on which central elements of the Ritual are based, and their meaning to us in contemporary terms. During the Chapter Counselor's period at each meeting, Dr. Eberly usually relates a Bible passage that applies to an issue we are facing, and asks us to consider the manner in which we can apply the passage to our daily lives. One of his favorites is Hebrews 10:24, that "we should provoke each other to acts of love and good deeds."

O. List the following:

	Fall, 1999	Spring, 2000	Fall, 2000	Spring, 2001
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- b. Must have someone in the chapter who knows the recruit well enough to vouch for his character.
- c. Must be willing to make a commitment to the Chapter.

S. Method of Selecting New Members.

a. Informal Recruitment.

- i. Have members give V.P. of Recruitment names of prospective recruits.
- ii. Post names up on the wall and then every week ask members that are recruiting the perspective members about upcoming events (i.e. Basketball games, brotherhood events, Greek week or Homecoming events, etc.). At these events members of the chapter can meet these perspective members and decide if they meet our standards.
- iii. If the recruits meet the standards, the V.P. of Recruitment proposes that we extend him a bid and then the Chapter votes on him. As long as the recruit does not receive three objections to him becoming a member then he is extended a bid. Although, if he does receive three objections the V.P. of Recruitment along with the executive board can choose to extend him a snap-bid.
- iv. Throughout the semester, the Chapter looks for prospective recruits. After finding a worthy candidate, Chapter Brothers then meet him away from the Chapter house or invite him to a Chapter event. If the prospective recruit meets all criteria, he is then voted on in Chapter meeting. If approved, he is then handed a bid.

b. Formal Recruitment.

- i. Prospective members visit the Chapter house and fill out a questionnaire with items concerning grades, athletic experience, and leadership experience.
- ii. In the past, we have had prospective recruits interviewed in front of a camera. Sensing that this tends to make the prospective members somewhat nervous we are now going to take Polaroid pictures of faces for reference.
- iii. Due to the number of prospective members attending formal recruitment and time constraints, we have set up a hash council of 12 members. The Chapter votes two members from the Phi, Epsilon, and Brother Mentor stages into the hash council. The V.P. of Recruitment selects 4 members and the Recruitment Chair also joins the hash council. The hash council meets every night after formal recruitment and starts to evaluate recruits by their answers on the questionnaire, conversations with the recruits, and impressions of the recruits. We then pick out the recruits that we believe to be the best and then put our best recruiters on them for the rest of the week, in order to interest these men first. Any member in the Chapter that is not on the hash council may tell V.P. of Recruitment or anyone on the hash council if they really like a recruit, or if they don't like the recruit at all. If they feel really strong one way or the other about the recruit then the V.P. of Recruitment can include them in the hash council.

S. Balanced Man Scholarship.

- a. The applications were sent out March 20, 2001 with the support of the EIU Office of Admissions. The V.P. of Recruitment along with his cabinet and the executive board will narrow the applicants down to approximately 50 or 100 semi-finalists. These semi-finalists will then be interviewed over the summer. Interview teams are set up for the summer interviews. The Balanced Man Scholarship Banquet is tentatively planned for August 31, 2001, at the Charleston Country Club. The semi-finalists will be narrowed down to approximately 20 to 25 finalists that will attend the Banquet. Two Scholarships in the amount of \$250 per scholarship will be awarded to the winners, and all finalists receive a formal certificate recognizing their accomplishments.

Note: If your chapter is using the Balanced Man Program as its development program, please check this box and answer only part J of this section.

- G. Provide a one-page outline of your chapter's brotherhood development program, including all pre-initiation activities.
- H. Include a copy of your chapter's brotherhood development program.

Other Expenses

Senior Sendoff	\$ 30	\$ 0
Miscellaneous	\$ 2,500	\$ 1,226
Sweetheart	\$ 100	\$ 93
Composite	\$ 2,000	\$ 1,915
Total	\$ 24,034	\$ 19,122

IV. RESPONSIBLE PROGRAMMING

A. Provide the following information for each term with verification by the appropriate school official.

	Fall, 1999	Spring, 2000	Fall, 2000	Spring, 2001
Chapter Manpower (including new members)	92	83	97	89
Campus Average Fraternity Size	64	58	60	61
Sigma Phi Epsilon's Rank on Campus/Number of Chapters	3	3	2	2
Largest Chapter on Campus and Its Manpower	ΣΠ 123	ΣΠ 110	ΣΠ 108	ΣΠ 109
Number of Men Recruited by Sigma Phi Epsilon	21	5	30	5

B. Current Chapter Size

Seniors	Juniors	Sophomores	Freshmen	Total
25	22	28	14	89

C. Did the chapter run the 1999-2000 Balanced Man Scholarship Program? Yes

D. Is the chapter currently running the 2000-2001 Balanced Man Scholarship Program? Yes

E. Does the chapter select candidates through the home interview process (as outlined on the Balanced Man Scholarship disk)? Yes

F. Provide a one-page outline of the chapter's recruitment organization and goals. Included should be a list of the chapter's recruitment standards, the method for selection of new members, and a summary of the Balanced Man Scholarship Program.

S. Recruitment Standards

a. Must have the requirements of a Balanced Man.

i. Must be a scholar with a 2.5 GPA or above.

1. If below a 2.5 GPA but above a 2.0 GPA, he may be accepted for a probationary period.

2. If on academic probation, he has one semester to raise his GPA to a 2.5 or above to retain his membership in the Chapter.

ii. Must be an athlete.

1. Participated in varsity sport at one time or another during high school or college.

iii. Has to be a gentleman.

1. This is found out primarily from the ladies that help us with our recruitment events or ladies that know the recruit.

The chapter's annual budget.

See section C below

The chapter's current savings balance.

\$1027.92

	Fall, 1999	Spring, 2000	Fall, 2000	Spring, 2001
The chapter's yearly dues charges				
Living in the house	\$250	\$250	\$250	\$250
Living out of the house	\$265	\$265	\$265	\$265
Executive Member	\$65	\$65	\$65	\$65
7 th Semester as a member	\$125	\$125	\$125	\$125

B. Does the chapter have an annual audit? If so, who performs it? Yes. Joseph Gloudeman, Alumni Board Treasurer

C. Provide a budget of revenue and expenses for undergraduate operations for the current year.

Spring semester 2001

Expenses:

	Budgeted	Actual:
IFC (Dues)	\$ 1,000	\$ 915
National (Dues)	\$ 500	\$ 410
National (Insurance)	\$ 7,000	\$ 6,425
Carlson Leadership	\$ 500	\$ 288
Postage	\$ 15	\$ 5
President		
IFC Liaison	\$ 20	\$ 0
Academic Chair		
Secretary	\$ 50	\$ 0
V.P of Programming		
Social	\$ 5,000	\$ 3,997
Greek Week	\$ 1,500	\$ 974
Intramurals	\$ 70	\$ 45
V.P. of Finance		
Fundraising	\$ 0	\$ 0
Apparel	\$ 1,000	\$ 842
V.P of Member Development		
New member materials	\$ 50	\$ 0
Ritual	\$ 50	\$ 0
Academic Affairs	\$ 250	\$ 123
Goals Retreat	\$ 25	\$ 0
V.P. of Recruitment		
Rush	\$ 2,000	\$ 1,534
Balanced Man Scholarship	\$ 150	\$ 135
V.P. of Communication		
Public Relations	\$ 200	\$ 195

Greek Standards Board Justice
Greek Week Steering Committee
EIUnity
Honorary Order of Omega
Omicron Delta Kappa

Jake Rawley:

Eastern Illinois University Varsity Football Team

David Rella:

Eastern Illinois University Varsity Golf Team

Roy Settergren:

Eastern Illinois University Varsity Track Team

Russell White:

Interfraternity Council Vice President of Standards

Association of Information Technology Professionals, Public Relations

Chris Womack:

Eastern Illinois University Varsity Golf Team

E. List any campus awards the chapter has won in the past two years.

Risk Management Award – 1999,2000
Community Service Award – 1999,2000
Greek Week Overall – Spring 1999, 2000
Greek Sing Competition – Spring 1999, 2000
Airband Competition – Spring 2000
Eastern Illinois University Centennial Scholarship Award – 1999,2000

F. Chapter Facility (if applicable):

Describe how the facility is maintained.

The Illinois Nu chapter home is located on the campus of Eastern Illinois University, in its Greek Court, and all facility maintenance is carried out by university Building Service Workers (BSW's). Chapter members assist the BSW's by keeping the hallways clear and clean during the weekends, straightening the recreation area, carrying out waste baskets, and sweeping the floors. The chapter home, constructed in 1965, was designated for 44 men, and is the largest of the 19 units in Greek Court.

Does the chapter enforce quiet hours? If so, when?

The chapter enforces quiet hours throughout the week. Sunday through Thursday, 10 p.m. to 10 a.m., all stereos and televisions are to be turned down to level, which cannot be heard more than two doors away. Friday through Saturday, 2 a.m. to 12 p.m., quiet hours are enforced. Anyone in violation will be handled accordingly by the Standards Board.

Please enclose a copy of the chapter's house standards.

See Attachment: House Standards

III. FINANCIAL OPERATIONS

A. Provide the following:

The chapter's current accounts receivable balance.	\$15,760
The chapter's delinquent receivables balance.	\$3,508
The chapter's current payables balance.	\$0.00

-Rules & Games

Junior Greek Council President

Greek Standards Board Justice

Rush Ambassador

Panther Pal

Honorary Order of Omega

Who's Who Among Students in American Universities and Colleges

Orientation Leader

Certified TIPS Trainer

Shawn Ness:

Greek Week Steering Committee

-Compliance Director

-Elections/Coronation

Jr. Greek Council Representative

Orientation Leader

Ambassador to the President of Eastern Illinois University

Head Panther Pal

Certified TIPS Trainer

Bill O'Brien:

Eastern Illinois University Varsity Swimming Team

Ben O'Malley:

Delta Sigma Pi, Professional Business Fraternity, Treasurer

Trent Pelly:

President of Junior Greek Council

Student Athletic Trainer

Delta Phi Kappa, Honorary Society

Student Athletic Trainers Club

Physical Education Club

Physical Education Honorary Club

Student Government Senator

Interfraternity Council, Vice President of New Membership

Career Service Advisory Board

Greek Standards Board

Residence Hall Council

Panther Pal

Alternative Spring Break Scholarship Recipient, Sigma Phi Epsilon

Justin Penio:

Eastern Illinois University Varsity Football Team

Kyle Perry:

Junior Greek Council President

Interfraternity Council, V.P. of Membership Development

Interfraternity Council, V.P. of Internal Affairs

Talented Student Award

Greek Week Steering Committee

-Airband Co-Chairman

Neal Perry:

Eastern Illinois University Homecoming King

Community Service Chairman for Interfraternity Council

President of Interfraternity Council

Political Science Association

Interfraternity Council Vice President New Members

Student Senator

Lambda Pi Eta, Honorary Fraternity
Speech Communication Association
Panther Pal

Scott Davidson:

Interfraternity Council Vice President of Standards
University Board, Light and Sound Coordinator
Greek Week Steering Committee

Jeremy Dirksmeyer:

Panther Pal

Eric Doornkaat:

Eastern Illinois University Varsity Football Team

Grant Ferkaluk:

Eastern Illinois University Varsity Swimming Team, Captain

Ben Forney:

American Marketing Association
-Participation Coordinator
-Research Director
-Executive Vice President
Beta Gamma Sigma, Honorary Business Fraternity
Marketing Faculty Excellence Award

Trent Gorrell:

Eastern Illinois University Varsity Cheer Team
Web Designer, Center for the Study of the College Fraternity, Bloomington, Indiana

Aaron Haber:

Botany Club
Middle Level Educators Club, Treasurer
Zoology Club
Math Literature Club
Math Energy Club
All Greek Review Board

Mike Hansen:

Student Government Senator

Anthony Hasson:

Eastern Illinois University Dancers, Captain
President, Physical Education Honorary
Recipient, Illinois Association of Physical Education Teachers Outstanding Student Award

Thomas Hayes:

Greek Week Steering Committee
-Greek Sing Co-Chairman

Tyson Heisner:

National Society of Collegiate Scholars
Panther Pal

Matt Holmes:

Eastern Illinois University Varsity Golf Team

Ryan Jastrzab:

Eastern Illinois University Varsity Swimming Team, Captain
University Recreation Board

Derek Johns:

Eastern Illinois University Varsity Swimming Team

Chris Maier:

Interfraternity Council Vice President of New Member Education
Interfraternity Council Vice President of Risk Management
Interfraternity Council Vice President of Standards
Greek Week Steering Committee

C. Does the chapter conduct semesterly risk management seminars?

Yes. Our Chapter's last risk management seminar was held on March 8, 2001. Lt. Christopher Stone, Eastern Illinois University Police Department, conducted the seminar, "DUI, You Can't Beat IT." The seminar was open to all Eastern Illinois University Students to attract potential members and to show the commitment of Sigma Phi Epsilon to respect local ordinances and state laws. Dr. Eberly also addresses risk management to each new member group the night they join the Fraternity.

D. Provide a list of the campus and community leaders within your chapter. Examples include IFC and student government participants, members of clubs and university organizations, varsity athletes, honorary professional and/or academic societies, members of Mortar Board, Phi Beta Kappa, etc. Please note leadership positions that your members have held within these organizations.

Brandon Bax:

Physical Education Club
Who's Who Among Students in American Universities and Colleges
National Council for Social Studies

Joseph S. Bell:

Command Sergeant Major of the Panther Battalion
President, Leadership and Excellence Club
Interfraternity Council, Intramural Co-Chairman
Vice President, Association of Information Technology Professionals
Phi Eta Sigma, Honors Fraternity
National Society of Collegiate Scholars
Mortar Board
Who's Who Among Students in American Universities and Colleges
Honorary Order of Omega
Gamma Sigma Alpha, Honors Fraternity
Eastern Illinois University Honors Program

Jason Bodam:

Delta Sigma Pi, Professional Business Fraternity
Interfraternity Council, Historian Chairman
Greek Review Board
National Dean's List

Eric Bostrand:

Interfraternity Council Intramural Co-Chair
Greek Week Steering Committee
-Rules and Games

Adam Bryan:

Honorary Order of Omega
Alpha Epsilon Delta, Pre-medical Honorary Society
Beta Beta Beta, Life Science Honorary Society
Who's Who Among Students in American Universities and Colleges
Phi Sigma, Biological Sciences Honorary Society
Eastern Illinois University Honors Program
Eastern Illinois University Parents Club Scholarship

Michael Bujnak:

Eastern Illinois University Varsity Football Team

Chris Collins:

Orientation Leader
Ambassador to the President of Eastern Illinois University

■. CHAPTER ENVIRONMENT

- A. Provide a list of both regular and one-time community service events the chapter or individuals in the chapter have either participated in or sponsored over the past two years. Be sure to include man-hours spent, as well as money donated. If money was raised, list the charity that received the donation.

Adopt-A-Highway.	September 1999, September 2000, 40 man hrs.
Big Brother Big Sister.	February 1999, February 2000, 75 man hrs.
Project America.	October 1999, 200 man hrs.
Friend for a Day, Special Olympics.	April 1999, 2000; September 1999, 2000; 250 man hrs.
Family Festival, Special Olympics.	September 1999, September 2000, 250 man hrs.
Homeless Shelter for Men	February 1999, October 2000; 70 man hrs.
Jefferson Elementary School	April 1999, April 2000, 300 man hrs.
American Heart Foundation.	September 1999, September 2000; \$800
Haunted House.	October 31, 1999, \$200; 150 man hrs.
Alternative Spring Break.	March 1999; 70 man hrs.
Mood Evaluation & Performance Analysis.	September 2000, 50 man hrs.
Clothesline Across Campus.	November 1999, November 2000, 70 man hrs.
Charleston Manner Retirement Home.	December 1999, December 2000, 20 man hrs.
The Center for the Study of the College	
Fraternity Webpage(www.indiana.edu/~cscf).	November 1999, 60 man hrs.
First Annual Rotary Club Homecoming.	
Pancake Breakfast.	October 2000, \$150, 20 man hrs.
TIPS Training.	Fall 1999, Spring 2000, Fall 2000; 125 man hrs.
Panther Pal.	Fall 1999, Fall 2000; 60 man hrs.
Summer Orientation Program Leaders	Summer, 1999, Summer, 2000, 600 man hrs.
Summer Conference Assistant	Summer, 1999, 300 man hrs.
Darrius Friese, Autistic Student	Fall, 2000-Spring, 2001. Darrius lives in our chapter facility, and we act as his social role models. This is the second time that the Department of Communication Disorders and Sciences has asked us to host such a student, the only Fraternity on campus to be asked to do so. Unable to count man hours—daily.
IM Basketball with Darrius	We created a special IM Basketball team so Darrius had an opportunity to play. 600 man hours

- B. Provide a one-page summary detailing how the chapter fulfills the Fraternity's "Statement on Chapter & Individual Responsibility."

The Illinois Nu Chapter firmly stands behind the "Statement on Chapter & Individual Responsibility." At the beginning of each academic year, each member signs a contract that covers the Ideals and Principles of the Fraternity and received a copy of the Chapter's Standards of Behavior.

Illinois Nu does not tolerate any form of hazing, as explained in the "Statement on Chapter & Individual Responsibility." If a member is found of hazing, they are referred to the Standards Board. In the history of Illinois Nu, there has never been a case of hazing. Some of the members in the Chapter have depledged "hazing fraternities." These members have later become major officers, and act as "watchdogs" over the Chapter to make sure that hazing never occurs at Illinois Nu.

The Chapter House has regular maintenance checks by the Building Service Workers from Eastern Illinois University. These workers check the smoke detectors, fire extinguishers and look for any other safety hazards. These BSW's also perform essential cleaning duties daily, Monday through Friday. On the weekends, the Chapter has designated members who live in the Chapter House keep regular cleaning duties. A special Saturday clean-up is scheduled twice a semester to go over the building and grounds.

- C. Provide a one-page outline of the chapter's academic program, including means of recognition, a means of enforcing minimum standards, a listing of scholarships offered, and an explanation of academic programming provided by the chapter.

The men of Illinois Nu are committed to the pursuit of academic excellence. One can see that by reviewing our past academic successes and our plans for future development.

Since Illinois Nu's installation at Eastern Illinois University in 1992, Sig Eps have ranked consistently within the top three fraternities on campus. In spring, 1999, we ranked second. In fall, 1999, we ranked first. Since Sigma Nu dropped in the academic rankings, Sigma Phi Epsilon ranked number one for that year. In spring, 2000, we ranked second. In fall, 2000, we ranked third. Sigma Phi Epsilon ranked second for the year of 2000. We have received the Illinois Nu Alumni Board Centennial Scholarship Award for five of the eight years that it has been awarded on our campus. While the All-Fraternity Average is the lowest overall criteria for scholarship on campus, Sigma Phi Epsilon is the only Fraternity on campus never to have been below the average in the past decade (Illinois Nu was founded Nov. 8, 1990).

Scholarship is a major concern for Sigma Phi Epsilon. During Rush Week, the main concern of prospective members was academic success and how Sigma Phi Epsilon could foster it. This concern was put to ease when they were told of the Balanced Man Project that Sigma Phi Epsilon has implemented to keep members involved throughout their college career. A list of every member and their majors is posted on both floors of the house so brothers know who they can turn to for help should they require it. In the spring of 1999, our Vice President of Recruitment made a goal of recruiting new members with a grade point average higher than our chapter GPA. This goal was attained that very semester. Only once in a decade have we had unacceptable new member grades, Spring, 2000 (our smallest new member group ever). What makes our new members succeed academically is a constant reminder of the importance of academics in a fraternity man's life. Our Vice President of Membership Development currently requires all new members to put in four hours of monitored study hours at the chapter house. Our academic Chair also sends a list to the Standards Board of all members with a GPA below 2.4. Standards Board requires the men to attend the monitored study hours with new members. Illinois Nu is the only Fraternity on campus to maintain a Chapter Library, and the entire building is wired for Ethernet.

Sigma Phi Epsilon only allows bids to be granted to a man who has at least a 2.5 GPA. This is the highest standard for membership among the fraternities on the Eastern Illinois University campus. Of course, the Balanced Man Scholarship Program, in which Illinois Nu has participated since its inception, brings in many more academically qualified recruits to the chapter. Each fall, Illinois Nu offers two \$250 scholarships to incoming males based on merit, not requiring the recipients to join the Fraternity.

Members earning a 4.0 GPA have their names inscribed on a plaque, which is on permanent display in the Charter Room of the Chapter House. In addition, Dr. Eberly, Chapter Counselor, presents an engraved Cross pen with a Sigma Phi Epsilon Coat of Arms on the clip that is engraved with the member's name, semester, and 4.0 GPA. Men earning a second 4.0 GPA receive a matching Cross pencil. The chapter also has a grade incentive plan. If a member achieved a 4.0 GPA, he would receive \$125 (equal to half of our semester dues). The names of members who receive above a 3.0 GPA or higher are included in a Sigma Phi Epsilon grade advertisement in the Daily Eastern News. The advertisement arranges the names by GPA from 3.0 to 3.49, 3.5 to 3.74, 3.75 to 3.99, and 4.0.

Application Buchanan Outstanding Chapter Award

To be considered for the Buchanan Outstanding Chapter Award, the following must be submitted to Headquarters by Monday, April 2, 2001. **Please type.** The presentation of this application will be taken into account.

Chapter: Illinois Nu of Sigma Phi Epsilon, Ch #329

School: Eastern Illinois University

I. ACADEMICS

A. Provide the following information for each term. Please verify this information by either having your Greek Advisor sign his or her name on the page next to the grade point averages, or by attaching copies of the grade rosters.

	Spring, 1999	Fall, 1999	Spring, 2000	Fall, 2000
Chapter GPA (including new members)	2.8577	2.9028	2.8776	2.8264
New Member GPA	2.9576	2.6610	1.8254	2.7335
All-Campus GPA	2.91	2.90	2.90	2.91
Sigma Phi Epsilon's Rank on Campus	2	1	2	3
Fraternity with the Top GPA on Campus and that GPA	ΣΝ 2.9160	ΣΦΕ 2.9028	ΔΣΦ 2.9880	ΔΣΦ 2.9493
Name and Phone Number of Chapter's Faculty Advisor	Dr. Charles Eberly (O): (217) 581-7235, (H): (217) 345-1465, cfcge@eiu.edu			

Greek Advisor's Signature

B. Academic Standards

What is the minimum GPA the chapter requires a man to have before joining?

High School: 2.7

College: 2.5

What is the minimum GPA the chapter requires a man to have to remain a member in good standing?

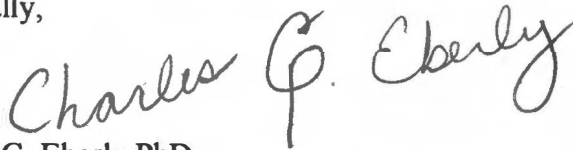
2.4

What is the minimum GPA the chapter requires a man to have to hold an executive office?

2.5

Diligence, and Brotherly Love. They continue to care for Alex Kusmanoff, and have supported him as he searched for a job, which he was successful in finding last year. They have not tolerated men who would sully the Cardinal Principles, and they are willing to work for the good of the community. I will repeat what I wrote in 1997, "It is truly an energizing, inspiring, and humbling experience to work with such a fine group of young men, and I thank them for letting me be a part of their fraternity experience."

Fraternally,

A handwritten signature in cursive script that reads "Charles G. Eberly". The signature is written in black ink and is positioned above the typed name.

Charles G. Eberly PhD
Professor of Educational Psychology and Guidance,
And Chapter Counselor, Illinois Nu of Sigma Phi Epsilon

otherwise not consider joining a fraternity. Included in this group are men like Mark Ahern and Scott Busam, members of the EIU Honors Program.

Furthermore, I remain unaware of a single incident of hazing in this chapter since its inception as a colony. In fact, several of our chapter's leaders were men who had the personal integrity to depledge a hazing chapter on this campus, and later join Sigma Phi Epsilon. I have listened to their personal testimony, and I am confident that negative practices are absent from the traditions of this group.

The men have recently taken a strong initiative to re-focus their energies on the Balanced Man Program. The Trackers are now in place, and the attitude toward completing requirements is markedly improved, in my judgement.

Alumni --The Alumni Board is now made up entirely of Illinois Nu graduates. Led by Jason McGahey, it has planned its meetings for the entire next academic year. They have also made use of a teleconference system to enable them to have more frequent discussions. A fundraiser golf tournament was held this past summer, and more events are planned. Jason is following the Sig Ep manual precisely, and I look forward to their leadership.

Ritual --I have never witnessed a casual performance of the Ritual in this Chapter. The members were also very honored to have performed the ritual at their 1999 Carlson Leadership Academy in Schaumburg Illinois. The Ritual equipment is well cared for, and used with reverence.

Chapter Life --After nine years, our Vice President of Student Affairs, Mr. Lou Hencken, continues to call the Sig Eps, "my golden boys." His comment is reflective of the regard many faculty and staff on our campus have of the men in our chapter. Dr. Gail Richard, Chair of Faculty Senate and EIU NCAA Representative, a Professor of Speech and Hearing Disorders, regularly tells the story of Alex Kusmanoff and our support of his autism at meetings throughout the United States. The campus career centers call on Sig Ep to provide escorts for campus recruiters on Career Days every semester. And, citizens of the Charleston community relate their good feelings toward the chapter in casual conversations.

Goal Setting --The men have been regular in carrying out goal setting retreats. They have made a special attempt to regularly review their goals and check on their progress so as not to lose track of their original mission. Before every executive board meeting the chapter president takes a few moments to read through the goals and get feedback on how everyone feels those goals are being achieved.

Grand Chapter --Please note that Illinois Nu is not late with payments, reports, or forms to the National Headquarters. The chapter regularly has men attending the Carlson Leadership Academies, and conscientiously taking what they learn back to the chapter.

Given all of the chapter's and its individual member's successes over the past biennium, the single most meaningful element to me is the men's appreciation of Virtue,

April 14, 1999

Selection Committee
Buchanan Outstanding Chapter Award
Sigma Phi Epsilon Headquarters
P.O. Box 1901
Richmond, Virginia 23215

Dear Brothers,

This letter is to support the application of the Illinois Nu Chapter of Sigma Phi Epsilon for the Edwin A. Buchanan Outstanding Chapter Award. I have been the Chapter Counselor for Illinois Nu since its founding as a colony on November 8, 1990.

When Illinois Nu was awarded its first Buchanan Cup at the Orlando Conclave in 1995, it was the fulfillment for me of a promise I made to Chuck White in 1987 at the ACPA/NASPA Convention. At the NIC Reception, he said, "Chuck, we want you to start a chapter of Sig Ep at Eastern." My response was, "Chuck, you cannot know how much I appreciate your confidence in me. As soon as I am tenured, I will do so." The rest is now history, and a fine group of young men have represented Sigma Phi Epsilon on the EIU campus for nine years. Please permit me the privilege of praising them.

Scholarship --Illinois Nu has consistently been above the All Men's Average and it has always been above the All Fraternity Average. Over the past semesters it has been within hundredths of points away from matching the All Campus Average. More importantly to me, the men have only four people on Academic Warning, and thirteen on the Honors List. Our members have their work done, and they can be active on campus without guilt.

Manpower --Of the "new" fraternities on campus since 1990, kappa Delta Rho is no more, Phi Delta Theta has less than ten members, and Tau Kappa Epsilon roughly 30 members. Only Sigma Phi Epsilon has been able to compete in all areas of fraternity leadership with the established chapters on our campus. In fact, many people find it hard to believe that our chapter has not been installed on the campus for many years.

Finance --Our chapter has enjoyed an excellent series of financial managers as Treasurers. We are in a fine financial condition compared to other chapters on campus. Our current VP Finance, Jason Miller, has the books in as good an order as I have ever seen them, and we do not have a problem with men failing to live up to their financial obligations.

Member Development --I know of no other chapter on campus, which has a higher ratio of new members to initiates than does Sigma Phi Epsilon. Our academic standing, and the Balanced Man Program, facilitates us to recruit men who would

Sig Ep Greek Week '99

April 5	Blood Drive	10am-8pm	Rec. Center
April 9	Bingo	12pm-12am	Library Quad
	*Must have 75% participation and 2 members there every hour		
	Candidate Voting	12-4pm	
	Tugs Weigh In	3-5pm 6-8pm	Wrestling Rm.
April 10	Kid's Carnival	10am-2pm	Greek Court Egg
	Air Band	7pm	Lantz Gym
April 11	Greek Sing	1pm	Lantz Gym
April 12	Pyramids	3pm	Sig Ep Field
	Road Rage	4pm	Sig Ep Field
	Coronation	6pm	Lantz Gym
April 13	Swing-a-thon	8am-8pm	Morton Park
	Little Mans Tugs	3pm	Campus Pond
	Big Mans Tugs	5pm	Campus Pond
	Food Frenzy	5:45pm	Campus Pond
	Collegiate Bowl	5-8pm	Kansas/Oakland Rm.
April 14	Little Mans Tugs	3pm	Campus Pond
	Big Mans Tugs	4pm	Campus Pond
	Double Dare	4:30pm	Campus Pond
	Collegiate Bowl	5-8pm	Martinsville Rm
April 15	Rain Date For Games		
	Volleyball	7-11pm	Lantz Gym/Rec Center
April 16	Little Mans Tugs	3pm	Campus Pond
	Big Mans Tugs	4pm	Campus Pond
	Volleyball	5-9pm	Lantz Gym/Rec Center
April 17	Little Mans Tugs	2pm	Campus Pond
	Big Mans Tugs	3pm	Campus Pond
	Collegiate Bowl	12-1pm	Martinsville Rm
	Unity Dance	8pm-12am	Grand Ballroom
April 18	Rain Date For Games		

Dr. Eberly,

I haven't been able to ever catch you here in your office and I haven't gotten a hold of you at home either. The Buchanan Cup application was due to be post marked by yesterday but because Becky hadn't gotten her letter of recommendation to me she called headquarters and they said it wouldn't be a problem if we mailed it late. I wasn't sure if I would ever catch you so I took your letter from the last application and revised it so that it didn't have any out of date references and retyped it. I apologize for this but with Greek Week and my classes everything is kind of catching up with me all at once.

If you would like to write another letter I will need it as soon as possible. Again I apologize I didn't even notice the letters of recommendation until the other day. I will be at Greek Week events all afternoon but you can leave a message for me in my room or I will try and call you when I get home. The rest of the application is done and looks really good, so all I need to know is whether you want to sign the letter I revised or create a new one of your own.

I'm sorry for the inconvenience and hope that this doesn't trouble you too much. I'll talk to you soon

Neal



Charles G. Eberly, Ph.D.

2609 Sixth Street Circle
Charleston, Illinois 61920
(217) 345-1465

Professor
Department of Educational Psychology
Eastern Illinois University
Charleston, Illinois 61920
(217) 581-2400
cfcge@uxa.ecn.bgu.edu

Selection Committee
Buchanan Outstanding Chapter Award
Sigma Phi Epsilon Headquarters
P. O. Box 1901
Richmond, Virginia 23215

Dear Brothers,

This letter is to support the enclosed application of the Illinois Nu Chapter of Sigma Phi Epsilon for the Edwin A. Buchanan Outstanding Chapter Award. I have been the Chapter Counselor for Illinois Nu since its founding as a colony in the living room of my home on November 8, 1990.

Since earning its second Buchanan Cup at the Phoenix Conclave in 1997, the members of the Chapter have continued their record high performance in scholarship and campus activities. They continue to out-perform every other men's social fraternity in almost every area of chapter operation save intramurals, where a first place award has eluded them.

The application was completed under the direction of the Chapter President, Neal Perry, who is both Illinois Nu Chapter President and the third Sig Ep in six years to be President of Intrafraternity Council (his second term in the office). Illinois Nu's record of accomplishment is clearly stated in the application.

As Mark Wenrick knows first-hand, I was not pleased with some internal operations of the chapter, specifically the Standards Board. Within the past ten days, the members of that Board and the Executive Committee of the Chapter have had to make some extraordinarily difficult decisions. They performed in an exemplary manner, and as a result the morale of the chapter as well as the personal behavior of its members has seemed to improve remarkably.

Given the demonstrated presence of Sigma Phi Epsilon within the hearts of its members and the continuing group and individual record of campus leadership, I support the chapter for a third Buchanan Cup without reservation of any kind.

Fraternally,

Charles G. Eberly, Ph.D.
Chapter Counselor
Illinois Nu of Sigma Phi Epsilon
Eastern Illinois University

**Sigma Phi Epsilon Fraternity
Illinois Nu Chapter
2103 South 12th Street
Charleston, Illinois 61920**



April 14, 1999

Selection Committee
Buchanan Outstanding Chapter Award
Sigma Phi Epsilon Headquarters
P. O. Box 1901
Richmond, Virginia 23215

Dear Brothers,

The purpose of this letter is to support Illinois Nu's application for the Edwin Buchanan Outstanding Chapter Award. The Alumni Board is comprised of recent graduates of Eastern Illinois University. Because of this fact, the members of the Alumni Board are just in the process of establishing their own lives and families and at this time find it a challenge to provide the level of support to the Chapter that we would envision. The "prior claims upon our substance" are clear, yet we do work to support the undergraduate chapter in the best ways that we can at this time of our lives.

In spite of the Alumni Board's challenges the Chapter has continued to perform very well on the campus of Eastern Illinois University. We therefore recommend without reservation of any kind that the Buchanan Cup Selection Committee award Illinois Nu national recognition for its outstanding campus leadership with a third Buchanan Cup.

Fraternally,

A handwritten signature in black ink that reads "Jason D. McGahey". The signature is written in a cursive, flowing style.

Jason D. McGahey, President
Illinois Nu Sigma Phi Epsilon Alumni Board
10504 Copperfield
St. Louis, MO 63123

ΣΦΕ

**Sigma Phi Epsilon
Fraternity**

August, 1999

Zollinger House
310 S. Boulevard
P.O. Box 1901
Richmond, VA
23218-1901
Tel: 804 353-1901
Fax: 804 359-8160
email: hq@sigeiphq.org
<http://www.sigep.org>

DELEGATE
ILLINOIS NU CHAPTER

Dear Delegate:

Thank you for applying for the 1999 Buchanan Cup. The selection committee had over 60 applicants this year, many of which were outstanding chapters. The Buchanan Cup is presented for excellence and consistency in all areas of operation of a Sigma Phi Epsilon chapter over a two-year period. The main reasons for not selecting Illinois Nu were:

1. Academically, the chapter was neither above the all-campus average nor ranked in the top quartile on campus.
2. The chapter's manpower has not been in the top quartile of fraternities on campus.

Take this not as a defeat, but as a challenge to be recognized as one of Sigma Phi Epsilon's best in 2001. Your decision to apply is indicative of your desire to be one of the best, so please keep the spirit and desire as you strive for that recognition during Sigma Phi Epsilon's Centennial Celebration in Washington, D.C., in 2001.

Fraternally,



Buchanan Cup Selection Committee

BCSC/s/8-103

cc: Dr. Charles G. Eberly, Chapter Counselor
Scott A. Schwartz, District Governor
Scott B. Haddock, Regional Director
Jesse C. Diaz, Director of Volunteers & Chapter Development
Jacques L. Vauclain, III, Executive Director



Brothers work diligently to keep our Greek Sing Tradition Alive. Illinois Nu has won Greek Sing for three straight years and are now working for their fourth.

The Brothers of Illinois Nu realize the importance of Alumni Relations. A continuing support from Alumni is seen here during Greek Sing/Alumni Weekend.

Sigma Phi Epsilon and Philanthropy go hand in hand, as witnessed by these Sig Eps beautifying the City of Charleston, Illinois in an attempt to benefit local young people.

Athletics have been a key part of life for the Sig Eps of Illinois Nu at Eastern Illinois University, as see here in a final-round intramural softball tournament.

*Virtue, Diligence, and Brotherly Love: the three principles of Sigma Phi Epsilon.
Illinois Nu holds these three principles close our heart,
as seen here in our Buring Heart Ceremony (opposite page).*

*Our Fraternity Chapter Home on Greek Court, acquired in the Fall of 1992, shortly after
Illinois Nu's installation on the Eastern Illinois University Campus.*









10 2'97





*Virtue, Diligence, and Brotherly Love: the three principles of Sigma Phi Epsilon.
Illinois Nu holds these three principles close our heart,
as seen here in our Buring Heart Ceremony (opposite page).*



*Our Fraternity Chapter Home on Greek Court, acquired in the Fall of 1992, shortly after
Illinois Nu's installation on the Eastern Illinois University Campus.*

Balanced Man Project Proficiency Evaluation

Chapter: **Illinois Nu**

Date: **10/11/98**

Directions: Answer the following questions to determine your chapter's Balanced Man Project Proficiency. For each section, add the points earned and plug them into the equation provided. **Remember:**
2 = ALWAYS **1 = SOMETIMES** **0 = NEVER**

STRUCTURE

Has 4 Volunteer Challenge Coordinators	0
Has 4 Undergraduate Challenge Coordinators	2
V.P. of Development meets weekly with Challenge Coordinators	1
Challenge Coordinators meet monthly with Volunteer Challenge Coordinators	0
Sigma Challenge Coordinator meets weekly with challenge members	2
Phi Challenge Coordinator meets bi-monthly with challenge members	2
Epsilon Challenge Coordinator meets bi-monthly with challenge members	2
Brother Mentor Challenge Coordinator meets monthly with challenge members	2
TOTAL	11
STRUCTURAL PROFICIENCY	69%

OPERATIONS

Challenge Trackers posted and up to date	2
Rites of Passage scheduled as events on the chapter calendar	2
Membership lapsing enforced by the Standards Committee	2
Phi Rite of Passage scheduled once per term	2
Epsilon Rite of Passage scheduled once per term	2
Brother Mentor Rite of Passage scheduled once per term	2
Members in the Sigma, Phi, and Epsilon Challenges have mentors	2
Brother Mentors have a community mentor	0
TOTAL	14
OPERATIONAL PROFICIENCY	88%

ACTIVITY

Chapter has a written chapter orientation guide	2
Chapter has a written campus orientation guide	0
Experiential events held once per term	2
A service project (80% members involved) conducted regularly	2
Mentors meet bi-monthly with mentees	1
Members involved in campus organizations and activities	2
Members set witten goals and action plans	2
Chapter sponsors regular mentor events	0
TOTAL	11
ACTIVITY PROFICIENCY	69%

OVERALL PROFICIENCY **75%**

OFFICE USE ONLY	
STRUCTURAL PROFICIENCY	69%
OPERATIONAL PROFICIENCY	88%
ACTIVITY PROFICIENCY	69%
OVERALL PROFICIENCY	75%

Greeks, A Common Thread

Todd Brennan, Sigma Phi Epsilon Chapter President

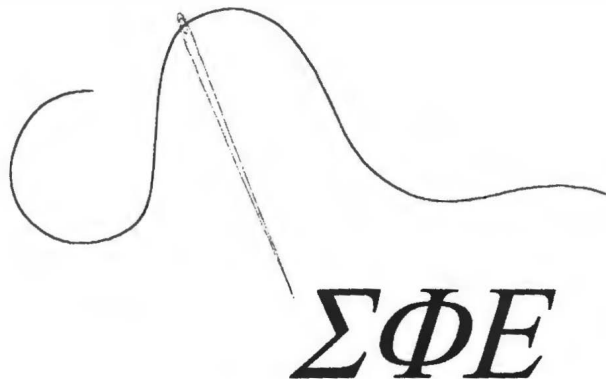
I have had a hard time writing this column, as I am sure all of you who were asked to did. It is not because it is inconvenient or time consuming, but rather stomach churning. What could I possibly write about that would impact Eastern's community of sororities and fraternities. I could not criticize, for this is the quickest way to turn off potential readers; and, I could not offer my suggestions or help, for I am not sure what I am doing is right most of the time. My only solace, then, comes in the form of a congratulations column.

Yes **Congratulations!** Congratulations for being the leaders of one of the top universities in the state. Congratulations for realizing the importance of giving back to the community that gives us so much, for understanding that, while we are at school to experience life, we embrace the importance of a quality education and take advantage of it. Congratulations for realizing there is a time when IM points do not matter, nor overall GPA, nor who is doing homecoming with whom. But, instead, what really matters is the depth and sincerity in which we hold all of our principles and ideals. What really matters is we hold ourselves to a higher standard than others. That we do not use the term brother or sister loosely.

I joined a fraternity because I wanted to be a part of something bigger than myself, something I could be proud of. I joined to cherish memories I could hold close to me for the rest of my life. I am a Senior now, and I can say t I share all of these sentiments. As I begin the last leg of my journey through college, there is one particular moment I will carry with me for the rest of my years. It involves a young lady and the unfortunate plan God had chosen for her. I can remember standing in the wet grass, in the dark, under the shadow of the campus pond pavilion watching 150 women reach out and say good-bye to a very dear friend.

I can remember the entire Greek community coming to this same spot to help those women say good-bye, to mourn for a life ended too soon, as well as contemplate our mortality. We did not attend because it was required or because there would be points awarded. We attended because that is what you do for friends. At a time when Greeks are bashed for alcohol abuse, hazing and all sorts of terrible crimes we must remember what makes us unique. Our willingness to be there when a brother or sister needs us.

This is not an easy time to be a member of a Greek letter organization. We are looked at under a microscope and criticized for every action we take part in. Yet, this is no time to withdraw ourselves and make secret of our actions. Embrace this opportunity to express the meanings of our ideals. Take this time to reflect on what it means to be Greek, and then tell and show the world. Be proud of who and what we are becoming as a result of the relationships we are making with other Greeks. We have accomplished much and for this I am joyful. To this I say, "Congratulations."



Alumni Profile

Help update our membership records with current and complete information. Please return this form along with photos of you and your family, and include a business card.

Name: _____ Pledge Class: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Date of Birth: _____ Graduation Date: _____

Occupation: _____

Title: _____ Firm: _____

Business Address: _____

City: _____ State: _____ Zip Code: _____

Preferred Mailing Address (circle one): Home Office

Home Phone: _____ Business Phone: _____

Wife's Name (please include maiden name): _____

Name(s) of Children: _____

News that may be of interest to your fellow brothers: _____

What is your favorite memory about Sigma Phi Epsilon: _____

What is your funniest college moment: _____

What did you get out of Sigma Phi Epsilon that helps you most in life: _____

If you could wrap up Sigma Phi Epsilon in one sentence or phrase what would it be: _____

If you have heard any funny "rumors" about alumni please include: _____

**----Please feel free to add any information. Please return this form to
Shawn Ness at 2103 12th Street Charleston, IL. 61920----**

Haunted Houses and Auction Fundraising 97 -98

In the fall semester, we put on the annual Halloween Haunted House. And once again, it was a huge success. We had it for two nights and opened it up to both the Eastern and Charleston Community. A local radio station broadcasted live from the house. We raised over \$1300 towards house improvements.

This semester, we held our second annual Rent-a-Sig Ep Auction. During the auction, men from the chapter went up on a stage to be auctioned off to the highest bidder. The bidder then gets three hours of time from the man whose time they purchased. We made about \$500 from this auction. Both activities were fun and interesting.

If anyone has any good fundraising ideas, please contact Tommy Hayes at 217-581-3610.

Sigma Phi Epsilon
2103 12th St.
Charleston, IL 61920

Homecoming 1997

The 1997 theme was "A Tail of Many Cities." We joined forces with the ladies of Alpha Sigma Tau to produce Dallas, Texas. Throughout the week, we worked hard on our float which featured oil derricks, Billy the Panther, and some cactii. We claimed first in Window Painting courtesy of Brian Goudie and Tom George. We did not place overall, but we had ALOT OF FUN!

For 1998, we look forward to homecoming with the ladies of Sigma Kappa. Homecoming festivities are Oct. 12 - 17.

Jim Geovanes

Giving Back to the Community

Philanthropy

Throughout the fall semester of 1997, Illinois Nu has been quite active in fulfilling its duties of community service and philanthropy.

Neal Perry served as the the community service chair in the fall while Bryan Adams completed the year with the job. They have both put in a lot of work and deserve to be congratulated.

One of the programs currently happening is Natural Ties. Felipe Diaz organized this program bringing Michael, a person with mental retardation, to our events and the house in general. Michael has been out to eat with a few of us, to IM football games, and just hung out reading car magazines.

Neal and Bryan are working on Adopt-A-Highway. We have planted flowers on a corner in downtown Charleston and chaperoned a junior high school dance. We also helped with Shantytown, the Habitat for Humanity homeless awareness project. We participated in Special Olympics in both the fall and spring.

Our philanthropy, once again, was the Sig Ep Grand Slam. Sigma Kappa won this year defeating Delta Zeta 8 - 0. The money raised was donated to the Jimmy V Foundation for Cancer Research.

Alumni: Where are these people?

The following alumni and past sweethearts are missing from our database. If you know the address of any of the following people or how to contact them, please e-mail it to Matt Kinsell at cumk7@pen.eiu.edu, or call him at 217-581-3518. You can also mail the information to:

Sigma Phi Epsilon
2103 12th St.
Charleston, IL 61920.

If you are changing addresses, please let us know so we can keep you informed about Illinois Nu. Thank you!!

Sweethearts:

Amy Schueter

Jen Parish

Members:

Mason Connoly

Kevin Groppe

Wayne A. Jones

Christian McLaren

Michael Regnier

Anthony Santerelli

Greg Schenk

Daniel Schulz

James Short

David Smith

Darrel Snediger

Brian Stanis

John Stipp

Edward Taylor

Cliff Kramer

Scott Corso

Steve Bieber

Tim LeBeau

Bill Krieger

David Schultz

Carlo Ragusa

Jen Marshall

Jason Barton

James Terretta

Damon Jacoby

Matt Kerr

Greg Schenk

Gary Filipiak

Edward Higginson

Michael Bracken

Paul Bregar

Brandon Holle

Justin Taccona

William Housey

Keith Ryniak

Matt Cook

Pete Klevin

John Huber

Kevin McGee

Sebastian Palou

Sam Arnold

Jon Williams

David Barista

Marc Moscicki

Executive Board Nov. 1997 - Nov. 1998

President - Todd Brennan

V.P. of Programming - Ryan Jastrzab

V.P. of Finance - Jay O'Malley

V.P. of New Member Development - Grant Ferkaluk

V.P. of Recruitment - Scott Busam

Chaplain - Neal Perry

(217-581-5332; cutcb3@pen.eiu.edu)

(217-581-5823; curcj1@pen.eiu.edu)

(217-581-3163; cujeo1@pen.eiu.edu)

(217-581-2718; cugmf1@pen.eiu.edu)

(217-581-3760)

(217-581-2114)

Most of us will be going home for the summer, but Todd's e-mail will still work. When we arrive back in the fall, all our phone numbers will be different. So, please call the house phone at 217-581-6123. Thanks.

GREEK WEEK & GREEK SING (of course)



CHAMPIONS

"Like a Phenomenon" describes not only the Greek Week 1998 theme, but exactly how Illinois Nu reacted to the challenge. Starting the week off, we defended and won again our Greek Sing trophy with music from the Forrest Gump soundtrack.

Coronation night (a.k.a. Sig Ep night), we swept the awards ceremony. The chapter received awards including Outstanding Risk Management, Outstanding Community Service, and Outstanding Scholarship awards. In the individual awards, we took home the following: Greek Man (Jason Amato for the second year in a row), Best New Initiate (T.J. Pelley), and Top Ten Greek (Neal Perry & Mark Ahern).

The Charles Tight Carter Award is given to only four men this year. Jason Amato won for Senate, while Neal Perry won for community service. Ryan Jastrzab took home the one for intercollegiate athlete. Through the rest of the week, we picked up third in Chariot Races, third in Little Man's Tugs, and first in spirit. All of this contributed to a Phenomenal week by the undergraduate chapter. We have reaffirmed our position as one of the top chapters on campus.

Sigma Phi Epsilon

Illinois Nu

Spring 1998 Newsletter

Letter from the president

Dear Alumni:

"Take time to work, it is the price of success. Take time to think, it is the source of power. Take time play, it is the secret of perpetual youth" (Author Unknown). The Illinois Nu chapter has taken these words to heart over the past 8 months, by engrossing ourselves in all aspects of fraternal life. As the chapter continues to excel in academics, athletics, and service to the community, we are also looking to our future.

We have increased the number of Balanced Man Scholarship applications that are distributed and began recruiting men within Eastern's campus in the spring for the fall. Illinois Nu is also looking into our financial future by taking the steps to begin an endowment fund. With the endowment fund, we will be able to raise funds through outside sources to award scholarships to brothers, as well as providing maintenance to our chapter house. Throughout the semester and in the years to come, the men of Sigma Phi Epsilon will continue to commit themselves to every worthy endeavor of our Fraternity.

At the moment, the chapter is busy preparing for the end of the semester. Greek Week has just wrapped up and it was fantastic. We wanted to send this newsletter to contact everyone about what has been happening with the fraternity and this chapter in general.

Therefore, if any alumnus has suggestions or questions about the chapter, please do not hesitate to call or e-mail me at any time.

Fraternally,

Todd Brennan, President

Alumni Board - For 1997 School Year

President: Jason McGahey (314-842-3343)

Vice President: Tony Brown (618-281-5308)

Secretary: Karl Aldrich (217-581-5127)

Treasurer: Doug Kanwiacher

Chapter Counselor: Charles Eberly (217-345-1465)



Busting at the Seams

Fall Rush 1997 was truly a great one for the Illinois Nu Chapter. Through year-round recruitment and the Balanced Man Scholarship, we had great name recognition and had 120 men visit during Rush. Out of those, we handed out 70 bids and received 53 new members. In spring 1998, we gained 10 more new members.

If anyone knows of someone who would make a good Sig Ep, please e-mail Scott Busam, VP-Recruitment, on IINuSpe. Thanks.

Intramurals---

Fall IM's started off with a bang!! Our flag football team took first place by beating Sigm Pi, 20-19, in overtime. We also had good showing in volleyball and floor hockey. We have also placed well in our individual sports. As of the last IM report from IFC, we are in fourth place, trailing behind Sigma Pi, Sigma Chi, and Pi Kappa Alpha.

We're only 20 points behind Pi Kappa Alpha, with many of our strong events. We could easily catch us and beat them by putting us in third place for the year.

- by Eric Bostrand

Sigma Phi Epsilon
Shawn Ness
2103 12th Street #203
Charleston, IL. 61920

Thank You!

We would like to say thanks to two of our favorite alumni Jason Amato and Mike Bohanek. On Saturday, February 6, these two gentlemen came down to Charleston for our annual goals retreat. They discussed chapter operations and helped set goals. The following are a list of goals that we agreed upon as a chapter:

Academics: To be above the all men's campus average at Eastern Illinois University.
Intramurals: To finish third by the end of this year and second by the end of next year.
Recruitment: Acquire 30 new members for the 1999-2000 school year.
Greek Week: REPEAT AS GREEK WEEK CHAMPS!

We would also like to congratulate Jason Amato for signing with the Pittsburgh Pirates baseball organization. Way to never give up on your dream! We are all proud of you!

The following is a list of alumni addresses that we do not have:

Aldrich, Karl	Barista, David	Barton, Jason	Bergin, Mike	Bieber, Steve	Bortmess, Todd	Bregar, Paul
Conley, Mike	Comoly, Mason	Cook, Matt	Corso, Scott	Filipiak, Gary	Gianneachi, Joe	Henneike, Darin
Higginson, Edward		Jacoby, Damon	Jones, Wayne	Krieger, Bill	Laskowski, Tim	Livingston, Mike
McLaren, Christian		Mellot, Mike	Moscicki, Marc	Regnier, Michael		Santerelli, Anthony
Schenk, Greg	Schultz, David	Schulz, Daniel	Shanely, Chris	Short, James	Snediger, Darrel	Stanis, Brian
Stipp, John	Taylor, Edward	Terretta, Jim	Weber, Thomas	Williams, John		

If you know where any of these alumni live or are in contact with them please let us know so they can stay informed about events going on in the chapter.

If you have any questions or things that you would like to see go into the newsletter, or even write an article for the newsletter, please contact:

Chris Collins (Newsletter Chair) 217-581-2115 or
Shawn Ness (V.P. of Recruitment) 217-581-3419

Please return alumni profile to Shawn Ness at 2103 12th Street Charleston, IL. 61920

This is a way of life for every brother of Sigma Phi Epsilon. We the Illinois Nu undergraduate chapter of Sigma Phi Epsilon are asking for you, the Alumni, for news going on in your life. We believe that by releasing news from one brother to another through our newsletter, it will strengthen the bond between Alumni. We are interested in anything you have to say. It could be as big as having a child or as small as wanting to say hi to a brother. Your brothers are waiting to hear from you.

Oh What a Ride: Spring Break 98

The excitement started before we even got to Panama City. Actually it began in the exciting town of Effingham. About 40 minutes into the 13-hour drive Jeff Pierce's high performance sports vehicle mysteriously broke down on RT. 57. Chris Mutzbauer, who rode shotgun, was convinced that the Yeti played a big part in the unexpected break down of Pierce's car. As a result about seven cars sat stranded on the side of the road waiting for a tow truck. Finally when the truck arrived we were on our way. The only problem was one of the cars could not start because the driver had left his lights on. Leaving the other cars waiting, the tow truck took off, as did Grant Ferkaluk's Ford Explorer, under the careful precision driving of Chris Wise. While all of the other cars waited for the driver to get a jump they noticed many police cars zoom by. Something had happened a few miles up the highway. As we all finally got on our way we drove past a flipped car on the side of the road that appeared to be Grant's Explorer. A massive panic came about the group as we turned around. Returning to the accident site, we saw to our relief, no one was hurt. It seems while changing lanes, Wise did not notice the car in his blind spot. Wise, not knowing his own strength jerked the car back too hard and flipped it. The car tumbled over and slid off the side of the road. Luckily, Grant and Wise buckled up for safety, but a much greater force saved the people in the back. Todd Brennan's face was saved from road rash by a box of Corona bottles. As the car slid on the pavement the box fell between Todd's face and the window preventing his face from hitting the road. Luckily Matt Kinsell cushioned himself and Tyler Phelps with his large woman-like breasts. After all was said and done, they rented a car and everyone made it down safely. It actually turned out to be a great Spring Break, and Todd became a big fan of Corona.

Other funny moments...

- Bob Wielgos passing out in the shower many times while touching his little guy.
- Todd Brennan woke up with condoms taped to his head.
- Chris Ioli dancing naked on the beach in front of a Spring Break documentary video.
- Tyler Phelps admitting his life long dream of getting a golden shower.

The Following are strictly rumors. They are not intended to hurt anyone; this is just what we have heard.

Rumor has it that Derek Burde has quit the role of Webster to pursue a career as *Fantasy Island's* character Tattoo.

Shawn Ness and Matt Boucek thought that they would become sophisticated the night of the Alpha Phi crush dance. The two roommates decided to turn their room into the Sig Ep Country club and have a wine and cheese party. The only other member that showed was of course Neal Perry. Not to be outdone the following evening Chris Wise and Dan Flemming had a Beer and Skoal party in their room. We are happy to say that it was a huge success.

Todd Brennan we are sorry to say left us to student teach. Anyone with any family in the Prairieview Junior High School (Tinley Park) area please be aware.

Rumor has it that Keith Ryniak has a girlfriend... This rumor has yet to be proven.

Rumor has it that Claybrook has given up his computer to play with his fire hose and older women in Hinsdale.

Our Social Chair, Van Martz, also graduated this past semester. When asked what he would have done differently as Social Chair, he commented, "I would have planned some functions that didn't fall through."

Rumor has it that Bob Weilgos and Craig Marek are teaching the youth of America... May God have mercy on all of us.

Rumor has it that Matt Boucek attempted to commit suicide after not winning AST sweetheart.

Rumor has it that Brian Pierce is planning his wedding, an open bar is NOT an option.

Rumor has it Matt Kinsell got fitted for his Manzeer.

Rumor has it Mike Bracken is living in sin with Tim LeBeau.

Year in Review--

Chapter Remodeling: The chapter house is looking a little different these days. In case you haven't been around here's what we've done. The Chapter Room has been repainted and has new blinds and valances. We have also wallpapered the front entrance hallway.

Philanthropy: On October 9th - 11th the Sig Ep Grandslam was held and was once again a great success. We are happy to say that the ladies of Sigma Kappa defended their title and defeated the ladies of Kappa Delta. The money raised was donated to the American Heart Foundation.

Project America: On October 18, 1998, Sigma Phi Epsilon celebrated its National Day of Service called Project America. This service project was new to the chapter. Members of the chapter contacted local civic organizations, area schools and other Greek organizations in the community, and rounded up volunteers to help clean the streets of Charleston. This took place the day after the Homecoming Parade and so the cleaning was well needed. It was a great success and the chapter received a lot of positive feedback and publicity from the event. We would like to say a special thanks to Matt Hodge, Mark Walton, and Adam Bryan for all the hard work they put into the event.

Haunted House: On October 29th - 31st Sig Ep held its third annual Haunted House. This year's event was an enormous achievement. For the first time we held the event on three nights. Eastern's parents weekend also happened to fall on the same weekend so we were fortunate to be able to present a good image to not only the Charleston Community, but also to the parents of Eastern Students. Special thanks goes out to Mark Walton for working very hard at making this years haunted house a success.

Congratulations to the new Executive Board! (Nov. 1998 - Nov. 1999)-:

President: Neal Perry
V.P. of Programming: Doug Hettinger
V.P. of Finance: Jason Miller
V.P. of Recruitment: Shawn Ness
V.P. of Member Development:
Eric (Horse) Bostrand
Chaplain: Chris Wise

Our Apologies--

We would like to take time to apologize to all of the alumni for being slow moving with newsletter production in the past. It is a very exciting time for the Illinois Nu chapter and there are many accomplishments that we have achieved. We realize the importance to establish solid alumni relations. We also recognize that all of you are interested in hearing about chapter events and members. We intend to be more routine with the newsletters in the upcoming years. Once again, we would like to thank you for your support and understanding, be on the look out for the next newsletter, in June.

Sincerely,
Chris Collins, Newsletter Chair

Finance Report--

This semester we are using the money that we have raised through dues and fundraising for many things that are needed in the house. We are currently in the process of getting new furniture for the charter room along with wall hangings that will reflect our Fraternities heritage. We would like to purchase some things such as pictures of Zollinger House and the founding fathers to hang on the walls. Other projects include replacing the basketball backboard in the parking lot and continue the work that we started in the basement. In addition to these current goals we are planning for the long run. We are working with our budget so that we can afford to set money aside every semester for house improvements. Along with that we would like to set up a fund that will help out future Brothers with the expensive trip to conclave. If anyone has any ideas or suggestions as to how we can keep our goals attainable, they would be greatly appreciated. As you can see, there are many projects in the works, and many more will certainly come in the future.

Your Brother
Jason Miller, V.P. of Finance

If you would like to help with the financing of the improvements to the house, donations can be sent to the attention of Jason Miller at 2103 12th Street #207, Charleston IL 61920 or please contact me personally at 217-581-3721. Donations would be appreciated!

Upcoming Dates--

Greek Week: Friday, April 9th through April 17th

Sig Ep Parents Weekend: April 10th, 11th

Greek Sing: Sunday April 11th

Alumni Weekend: April 23rd through the 25th.

Four o'clock club, Friday April 23rd

Golf outing: April 24th (BBQ afterwards)

Semiformal: Saturday April 24th

*****More information will be sent out soon*****

ILLINOIS NU ASKED TO PERFORM RITUAL

The ritual team here at Eastern was asked to perform the Epsilon and Sigma rites of passage at the Carlson Leadership Academy. This is one of the greatest honors a chapter could receive. We are very excited and proud to have been selected by our National Headquarters. The Carlson Leadership Academy will be held at the Schaumburg Marriott in Schaumburg, Illinois on February 12-14. The cost is \$60 per man and includes meals. All executive officers are attending and any brother in Sigma Phi Epsilon can attend. There will be many new workshops this year. Some of the topics include personal development, professional development, Executive and Alumni Board. Also the 1999 Grand Chapter Conclave is being held at the Chicago Hilton and Towers on August 18-22. This will be the 98th Anniversary of Sigma Phi Epsilon and over 1,400 brothers will be in attendance from all over the country. We are planning on sending as many undergraduates as possible, since it will be in Chicago. It's also looking as if we will capture our third Buchanan Cup! Which means we will be three for three! The cost for Alumni to register is \$295 by February 28, \$315 by July 1. The cost for undergraduates is \$260 by February 28, \$280 by July 1. As you can see the chapter is attaining some amazing accomplishments. It's a very exciting time for all of us here at Eastern and I can't tell you how proud I am of "our" chapter and all that we are doing. If you would like more information on Conclave, or would like to register or help a brother attend, please call me at (217) 581-3419.

Your Brother,
Shawn Ness - V.P. Recruitment

Letter from President:

Dear Brothers,

This is the first of what I hope to be many letters I write to all of you, the alumni. Things are going very well here on Eastern's campus. We just received the grade standings for the fall semester and once again the men of Sigma Phi Epsilon were at the top. We earned an average of 2.71, which is above the All Men's Average for the campus and second among fraternities by .01 of a point.

We are already looking ahead to continued success in the Spring Semester in both academics and all other fraternal pursuits. Members have already started trying to get in shape for the infamous Tugs competition, and there are many rumors about what will be our Greek Sing selections. As Chapter President my goal is to try and take this chapter to the next level. We continue to improve ourselves as an organization, and I would like to see us push forward and challenge ourselves to take this chapter to the limit. One of my major goals is to ensure that our Chapter receives all the recognition we are due. For my part this means winning the major chapter awards at Greek Week and of course winning a Buchanan Cup at this year's Conclave in Chicago.

The Executive Board is looking forward to our Carlson Leadership Training, and working diligently to establish the semester's calendar. Plans are already being made for a joint Alumni/Semi-Formal weekend, as well as a Parents Weekend in conjunction with Greek Sing. Hopefully we will be sending out more information on these events soon.

In closing, I think it's safe to say that our chapter is continuing the strong and successful legacy left by our alumni. We are excited about the upcoming semester and the continued success that it will bring. Remember the Red Door policy, and we look forward to your visit. Until next time...-Neal Perry, Chapter President

Scholarship--

I may not be the first person to tell you that we are above the All Men's Average for the campus that puts us second among Fraternities to the men of Delta Sigma Phi by .01%, but it doesn't stop there. Our new member class got a higher average than our active members. It looks like we are growing stronger all the time. So now we just need to push a little more to regain number one in grades. We are doing this in a number of ways. For starters, the house got a computer with some help from the alumni board. Also we are starting a new scholarship program that includes everything from helping pick classes during a scheduling party to study sessions. This makes it a lot easier to work on papers. Also, we have been adding some things to our web site. You should check it out at www.eiu.edu/~sigphiep. We will be updating it more as the semester rolls on. - John Davidson, Scholarship Chair

Intramurals--

Another semester of Intramurals has gone by quickly. During the fall semester our house was able to accomplish many of our goals for IM's. Some of the notable finishes of the semester were Adam Bryan's second place finish in Tennis Singles. Brent Stewart and Bob Duncan also finished second in the Racquetball Doubles Tournament, with a first place finish in the Greek Division. As for the special events we finished second in the Soccer Shoot-out, and our Cross Country team took first place for our house. Our team sports also went well with a great Volleyball team, who took second place and a very strong performance by the floor hockey team. As of right now we stand in fourth place overall. With a continued strong effort this semester we look to finish in the top three overall for the third straight year. - Eric Bostrand, Fall IM Chair

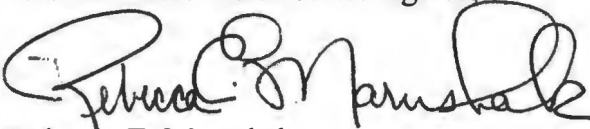
Next Newsletter--

We would like to include an alumni spotlight of two or three brothers of what they are doing now. If you would please return the alumni questionnaire that you received with the newsletter, we will contact you with further information. The purpose of this is to make the newsletter more about our alumni and less about undergraduate activities.

continually set new goals for themselves and their chapter, and strive to attain them, thus furthering their growth as an organization. We here at Eastern Illinois University are very proud of the accomplishments of the Illinois Nu Chapter of Sigma Phi Epsilon and look forward to many more years of their enriching contributions to our communities. I'm sure you share in this sense of pride.

Thank you for allowing all of us the pleasure of working with such a wonderful group of young men.

With warmest and sincerest regards,

A handwritten signature in black ink, appearing to read "Rebecca E. Marushak". The signature is fluid and cursive, with a large initial "R" and "M".

Rebecca E. Marushak

Assistant Director of Student Life/Greek Affairs

Cc: Lou Hencken, Vice President for Student Affairs
Shirley Stewart, Associate Vice President for Student Affairs
David Milberg, Director of Student Life
Dr. Charles Eberly, Chapter Counselor
Neal Perry, IFC and Chapter President

for New Member Education), Matt Boucek (secretary), and Mike Hansen (Community Service chair). And, let's not leave out Greek Week-- Three members hold current Steering Committee positions: Neal Perry, Trenton Gorrell and Shawn Ness. Furthermore, Illinois Nu has brought home the first place trophy for Eastern's annual Greek Sing, the largest amateur choral competition in the Midwest, for six of the past seven years! This year's performance absolutely blew me away! Clearly, they have set a competitive standard for other chapters to emulate. Sigma Phi Epsilon was also very well represented during the annual Greek Awards ceremony. Finally, as you can see in the attached application, the involvement of Illinois Nu is significant on our campus and in our Greek community.

Not only are these men leaders within campus involvement but also within the paradigm of role modeling--setting examples for others to follow. This past Halloween the chapter hosted its Third Annual Haunted House in the basement of the chapter house for Charleston community children. (Okay, so I went, too.) It was an overwhelming success, provided 10 hours of nonalcoholic programming, and raising over \$550 for philanthropic purposes. I am not sure who had more fun with it--the children or the chapter! Additionally, this spring these young men, along with the men of Alpha Phi Alpha, sponsored the Third Annual "Ebony and Ivory Step Show." This event--which features step performances by IFC and National Panhellenic Conference (NPC) organizations, each paired with a National Pan-Hellenic Conference organizations--was an enormous success, as always. The men of this chapter also participate annually in Special Olympics' annual "Friends For A Day" at a local community college. This year, the Sig Eps participated in your national philanthropy Project America and helped to organize over 150 volunteers to clean the streets of Charleston the day following our annual Homecoming Parade. Illinois Nu was the only fraternity on our campus to support NPC's first-ever Women's emPOWERment Walk, which raised money for a local domestic violence shelter. They have invited over area youth involved with Big Brothers Big Sisters and entertained them with a pizza party, and video and board games. This experience has taught both groups a lot about themselves. And, this does not even include the recognition they receive on a national level-- With the Manpower Award, Winners Circle Award and Grand Chapter Scholarship Cup received by the chapter at your Carlson Leadership Academy, where the chapter was also honored to perform the ritual for all of their brothers in attendance.

The men of Sigma Phi Epsilon realize, however, their undergraduate priority is about more than being nice guys involved on campus and in the community. These men realize their mission, as well as the University's is their academic success. In support of this statement, the chapter has almost always maintained a cumulative chapter GPA above the University's all-men's average. Amongst the fraternities on our campus, they have ranked first academically eight times. In fact, when discussing not only the academic accomplishments of this chapter but also its overall success with another of our Greek Affairs colleagues, he was astonished to learn Sig Eps had only been on Eastern's campus for nine years. Clearly, as these men work to see their overall GPA above a 3.0, they are also excellent examples of the University's mission: "Eastern Illinois University seeks to develop broadly educated, responsible citizens who are prepared to serve and lead in a free society."

Well, this has been a mouthful of a letter-- But, in conclusion, these well-rounded men are better individuals BECAUSE of their Sigma Phi Epsilon affiliation, not in spite of it. They



Student Life
Charleston, IL 61920-3090
Office: 217-581-3829/3900
FAX: 217-581-2700

April 15, 1999

Jacques L. Vauclain, III
Executive Director
Sigma Phi Epsilon
PO Box 1901
Richmond, VA 2318-1901

Dear Mr. Vauclain:

When Neal Perry, president of your Illinois Nu Chapter at Eastern Illinois University (EIU), approached me and asked, "Becky, do you think you could write a short letter describing our chapter and its impact on our communities? We need to include it in the packet for our Buc Cup?" I replied, "Sure, Neal. I'd be more than happy to do so!". And, I am; but, as I sit before my computer screen, I think, "Neal, are you nuts?! I can't write a SHORT letter about the excellence found within your chapter. To speak about the fine quality of Illinois Nu would take me at least hours, if not days." I mean, the vast majority of these men just about define the word "fraternity," in every positive aspect of the word. How, then, do I define Illinois Nu?

Hey, maybe this will be easier than I thought, Sigma Phi Epsilon's Illinois Nu should be in *Webster's New World Dictionary*, shouldn't it? After flipping through this red-covered book--the gold lettering loved-off to the point where no outside user would know of its purpose--I can't find the definition anywhere! Illinois Nu can't be found under "I" for Illinois or "N" for Nu--not even under Sigma Phi Epsilon. What kind dictionary is this, anyway?

Really, Illinois Nu is not defined by a bunch of words constructed for the pleasures of society; rather this chapter finds its definition in the men, which constitute its brotherhood. All 80 of them. So, what is it people know about Sigma Phi Epsilon at EIU? What do people say? What is Sigma Phi Epsilon doing to not only improve the quality of fraternity life but also the Eastern and Charleston communities? Well, the list is quite long, so please stay attentive and stick with me!

In the bigger picture, almost 30 percent of the chapter is said to be involved in activities such as intercollegiate athletics, departmental honor fraternities, community organizations, Student Government, Greek Week and Interfraternity Council (IFC). Taking a closer look at Illinois Nu's involvement, you will find our IFC president is Neal Perry--former student senator, and currently chapter president, and a second-year member of our Greek Week Steering Committee. Four of the six years since the chartering of Illinois Nu, a Sig Ep has served as the president of the IFC. Other IFC positions, are now held by brothers, Chris Maier (vice president

Once the member complete the expectations of the Epsilon Challenge, he is eligible to go through the Brother Mentor Rite of Passage. The member is now in the Brother Mentor challenge.

Brother Mentor Challenge; Until Graduation

SELF:

- Pay all dues promptly
- Uphold teachings of the Ritual and Guide of Sigma Phi Epsilon
- Complete the Brother Mentor Challenge Action Plan with your Mentor
- Develop three personal written goals
- Make an appointment at Career Services and Planning Center
- Work on your resume each semester
- Mock interview with alumnus or campus personnel
- **Optional:** Declare intent to become a Fellow

CHAPTER:

- Participate in Intramurals
- Attend *all* chapter meetings
- Attend all challenge meetings
- Be active in recruitment
- Uphold by-laws of the fraternity
- Uphold the Standards of the fraternity
- Participate in all Rites of Passage and other related ceremonies
- Serve in some capacity as a chapter leader
- Volunteer as a Mentor to a member in the Epsilon Challenge

COMMUNITY:

- Remain active in the chapter's community service efforts.
- Participate as a leader in a campus organization

Once the member completes the requirements in the Phi Challenge he is eligible to go through the Epsilon Rite of Passage. The Epsilon Rite Of Passage is the initiation ceremony in its original form. The member is now in the Epsilon Challenge.

Epsilon Challenge; 12 weeks - 1 year

SELF:

- Pay all dues promptly
- Uphold the teachings of the Ritual and Guide of Sigma Phi Epsilon
- Carry at least a 2.5 G.P.A.
- Complete the Epsilon Challenge Action Plan with your Mentor
- Develop three personal written goals
- Participate in the Regional Mentor Development Program (Conclave, CLA, Meet with our Regional Director)
- Address Values and Ethics
- Enhance you appreciation of the arts (language, classics, fine arts)
- Complete the Milestones section of this challenge
- Recruit your Mentor for the Brother Mentor Challenge

CHAPTER:

- Participate in Intramurals
- Attend *all* Chapter meetings
- Attend *all* Challenge meetings (1 per Month)
- Be active in recruitment
- Uphold the by-laws of the Fraternity
- Uphold the Standards of the Fraternity
- Participate in all Rites of Passage and other Ceremonies
- Become a member of a cabinet
- Participate in the planning of the Chapter's service project
- Volunteer as a Mentor to a member in the Phi Challenge

COMMUNITY:

- Plan or attend a philanthropy (at least 30 hours of community service)
- Serve as a leader in another organization
- Enhance you knowledge of at least one aspect of community operations such as attending a Charleston City Council Meeting

Once the member has completed the expectations of the Sigma Challenge, he is eligible to go through the Phi Rite of Passage.

Phi Challenge: 12 weeks - 1 year

SELF:

- Pay all dues promptly
- Carry at least a 2.5 G.P.A.
- Complete the Phi Challenge Action Plan with your Mentor
- Develop three personal written goals.
- Address "Respect for Self and Others" issues:
- Develop gentlemanly behavior: etiquette and sportsman ship
- Complete the Milestones section of this challenge
- Recruit your Mentor for the Epsilon Challenge

CHAPTER:

- Attend *all* Phi Challenge meetings (2 per month)
- Be Active in recruitment
- Participate in Intramurals
- Experiential Learning Activities
- Attend/play in 10 sporting events
- Have a retreat with other members in Phi Challenge
- Participate in all Sigma and Phi Rites of Passage
- Memorize the Oath of Obligation
- Discuss chapter operations with your Mentor
- Volunteer as a Mentor to a member in the Sigma Challenge

COMMUNITY:

- Join a campus club or organization outside of Sig Ep.
- **Participate in a Philanthropy(at least 10 hours of community service)**
- Attend an IFC Meeting
- Be actively involved in at least one campus organization
- Meet with the Greek Advisor

Week 2:

- Read and discuss the history of Sigma Phi Epsilon in the Lifetime Responsibility of Brotherhood
- Start knowing the National Founding Fathers
- Start knowing the Illinois Nu Founding Fathers and history
- Attend New Member/Junior Brotherhood event
- Learn a new Sig Ep song- 'Sig Ep Sweetheart' (taught by Greek Sing Director)
- Experiential Learning Activity at Fox Ridge State Park
- Attend an IFC meeting
- Complete the Covenant on the inside cover of the quest

Week 3:

- Read and discuss Your National Fraternity in the Lifetime Responsibility of Brotherhood
- Establish a New Member Class Fund-raiser
- Discuss the Cardinal Principles of Sigma Phi Epsilon
- Time Management Seminar (taught by Dr. Charles Eberly)
- Learn a new Sig Ep song - 'Bamboo Bungalow' (taught by Greek Sing Director)

Week 4:

- Read and discuss The Creed of Sigma Phi Epsilon in the Lifetime Responsibility of Brotherhood
- Read and Discuss our Charter with Mentor
- Learn a new song- 'College Man' (taught by Greek Sing Director)
- **Do not miss one question on the Sigma (National) Exam.**

COMMUNITY:

- Serenade all Sororities on campus during Brotherhood week
- Participate in the Chapter's Orientation Program
- **One Philanthropy(at least ten hours of community service)**

Write an essay at the end of the Sigma Challenge: "Describe your New Member Experience"

Sigma Phi Epsilon - Illinois Nu - BMP Structure

After receiving an invitation to join, the new member goes through the Sigma Rite of Passage. The new member is now in the Sigma Challenge.

Sigma Challenge; 4-6 weeks

SELF:

- Pay all dues promptly
- Copy academic schedule and provide copy to Sigma Challenge Coordinator.
- Submit mid-term evaluations to IFC Chairman
- Sign Membership Agreement
- Maintain at least a 2.5 G.P.A.
- Complete the Sigma Challenge Action Plan
- Develop three personal written goals
- Review and understand the symbols of the Fraternity
- Complete the Milestones section of the Sigma Challenge

CHAPTER:

Ongoing:

- Participate in Intramural events
- Attend *all* Chapter meetings
- Attend *all* weekly Sigma challenge meetings
- Be active in recruitment- bring someone over
- **Know all of the men in the Chapter.**
- Retreat for the members in the Sigma Challenge after Burning Heart Ceremony

Week 1:

- Fill out all required forms for Headquarters
- Review contents in the quest under Sigma Challenge
- Overview of the BMP (VP Membership Development)
- Overview of Financial obligations/policies (VP Finance)
- Review the no Risk Management policies and etiquette on campus
- Knowledge of the Greek Alphabet
- Position Overview- Organizational Chart
- Learn the Anthem (Taught by Greek Sing Director)

E. How does the chapter maintain alumni addresses?

A master list of all alumni addresses, telephone numbers, and e-mail addresses is maintained at the alumni level by Jason McGahey. Brother McGahey provides an updated list to the executive board at each alumni board meeting, and members of the Chapter are encouraged to add and to modify this list at the following chapter meeting.

F. Provide copies of all newsletters published within the last two academic years.

See attached.

G. Provide a calendar of annual events to which alumni are invited.

Alumni Board meetings-all held at the Chapter house on Saturday evenings, 6:00 P.M.:

- January 18th
- March 1st
- April 12th
- May 10th
- August 23rd
- September 22nd
- October 24th
- November 22nd
- December 6th

Other events:

- Greek Sing weekend, April 11th
- Eastern Illinois University Homecoming, October 24th
- Illinois Nu Annual Semi-Formal Alumni Weekend

VI. RECOMMENDATIONS

A. Provide the following:

1. A letter of recommendation from Greek advisor.
2. A letter of recommendation from your alumni board.
3. A letter of recommendation from chapter counselor.
4. A letter of recommendation from your district governor.
5. A picture of the Chapter facility, if applicable.
6. A picture of an athletic event.
7. A picture of a community service event.
8. A picture of an alumni event.

S. Provide a one-page summary of programming that the chapter has done within the past two years to promote awareness of health issues (i.e., AIDS awareness, alcohol awareness, etc.)

The Chapter integrates health issues with the Balanced Man Project. Members in the Sigma and Phi stages are required to attend seminars which educate them on several issues. The Chapter requires these member to attend at least four seminars that either deal with AIDS, alcohol awareness, date rape, or proper etiquette. The Chapter is able to promote this type of programming by cooperating with Interfraternity Council, Panhellenic Council, and Residence Hall Council. These three organizations schedule speakers from around the country in either the Union or Residence Hall.

V. VOLUNTEER SUPPORT

A. Provide a list of board officers, number of years involved, and their home telephone numbers and addresses.

President:

Jason D. McGahey
315 N. 6th Street
St. Charles, MO 63301
(314) 940-8010
(Five Years)

Chapter Counselor:

Dr. Charles G. Eberly
2609 Sixth Street Circle
Charleston, IL 61920
(217) 345-1465
(Nine Years)

B. Have the board submit its annual budget for the past two years, its top three priorities for the upcoming academic year, and an outline for a five-year chapter improvement plan.

At this time, the budget for the Illinois Nu Alumni Board is quite simple: its entire budget is put toward paying for the living arrangements of the Graduate Counselor. Since the chapter lives in University housing, with all maintenance and furnishing costs provided by the University, such items are not a consideration in the budgeting process. A total of approximately \$1,500.00 is included in the annual budget, which covers roughly two-thirds of the cost involved in providing room and board for the Graduate Counselor.

The top three priorities for the upcoming academic year include the following: 1) Increase the number of alumni volunteers in proportion with the number of graduation members of the Chapter; 2) Develop a five-year chapter improvement plan; and 3) Raise funds in an effort to establish a more solid financial base through such events as the annual Red Door Open, a golf event held during the summer. As mentioned in priority #2 above, the alumni board has yet to develop a five-year chapter improvement plan. With such a small pool of alumni from which to recruit volunteers, the focus over the previous two years has been to continue to support the executive board in their leadership of the Chapter. It is a high priority of the alumni board to create such a plan during the upcoming academic year.

C. What is the board's current debt?

The Illinois Nu Alumni Board is free of any debt at this time.

D. What is the amount of the board's savings?

The Illinois Nu Alumni Board currently has approximately \$600.00 in its savings, all of which is earmarked to be used to support a Graduate Counselor, who is expected to begin his duties in the fall.

Q. Provide a one-page outline of the chapter's goals for the upcoming year.

I. Academics.

- A. Keep our number one ranking among all Fraternities.
- B. Reach a Chapter GPA above a 2.90.
 - 1. Recruit a New Member Class that has a higher GPA than the rest of the Chapter.

II. Manpower.

- A. Recruit 25 New Members each semester.
- B. Recruit at least 5 New Members during the semester.
- C. Completely make the transition from Rush to year round Recruitment.
 - 1. Use recruiting tools that have been offered at Carlson Leadership Academy.
 - 2. Invite prospective members to Intramural and Community Service events to weed out individuals that just want to party.
- D. Recruit only the best!
 - 1. Recruit Athletes, Scholars, Gentlemen
 - 2. Use BMP applications to form recruitment list for subsequent recruitment.

III. Intramurals.

- A. Increase participation and wins in intramural sports.
 - 1. Increase participation from 40% to 60% of the members in the Chapter.
- B. Win at least 7 intramural sports each semester.
- C. Win intramurals for the 1999-2000 year.

IV. Campus Relations.

- A. Further involve ourselves in each aspect of campus life, including IFC, Student Government, University Board, Intercollegiate Athletics, Honor Societies, and Student Service/Learning Activities.

V. Other.

- A. Follow the Balanced Man Project more Closely.
 - 1. Use our EIU Greek Court Counselor as a Chair of the Community Advisory Board.
- B. Create better communication among the Chapter.
 - 1. Use our e-mail and listserv resources.
 - 2. Create a Communications Chair to increase awareness of events that are important to the Chapter.
- C. Fill the Chapter house with a minimum number of members of 44.
 - 1. Develop a Member Expectations Packet which includes a housing contract for all members to sign.

R. Provide the following intramural information:

The chapter's final intramural standing for 1997-1998.

Third.

Events won 1997-1998.

Football, Softball, Pickleball Doubles, Weird Bowling, Swimming, Wiffleball.

The chapter's intramural standing for 1998-1999 as of April 1, 1997.

Third.

Events won as of April 1, 1997.

Wiffleball, Volleyball, Free-throw Contest, Wrestling, Pickleball Doubles, Tennis.

P. Provide a two-page outline of the chapter's written goals and plans for the past two years, with an evaluation.

I. Academics.

- A. Keep our number one ranking among all Fraternities.
- B. Reach and maintain Chapter GPA above a 2.80.
 - Completion Date: Beginning of Spring Semester of 1998

II. Manpower.

- A. Recruit 25 New Members each semester.
- B. Completely make the transition from Rush to year round Recruitment.
 - 1. Use recruiting tools that have been offered at Carlson Leadership Academy.
 - 2. Invite prospective members to Intramural and Community Service events to weed out individuals that just want to party.
- C. Recruit only the best!
 - 1. Recruit only Athletes, Scholars, Gentlemen.

III. Intramurals.

- A. Increase participation in intramural sports.
 - 1. Increase participation from 30% to 50% of the members in the Chapter.
- B. Win at least 4 intramural sports each semester.
- C. Win intramurals for the 1998-1999 year.

IV. Campus Relations.

- A. Further involve ourselves in each aspect of campus life, including IFC, Student Government, University Board, Intercollegiate Athletics, Honor Societies, and Student Service/Learning Activities.

V. Other.

- A. Follow the Balanced Man Project more closely.
 - 1. Establishing a volunteer Community Advisory Board.
- B. Create better communication among the Chapter.
 - 1. Use our e-mail and listserv resources.
- C. Fill the Chapter house with a minimum number of members of 44 each semester.

Under academics, the Chapter has succeeded in reaching both of its goals. Illinois Nu will continue to strive to be number one on Eastern Illinois University's campus. Under manpower, the Chapter stresses quality not quantity. If the Chapter doesn't reach the goal of 25 new members each semester, we wouldn't be disappointed. Recruitment in the Illinois Nu Chapter has made a big turnaround. Our recruitment techniques have been focused on year-round recruitment. Intramural participation has increased from under 30% to nearly 40% in the Chapter. It is because of this increase in participation why we have already won more intramural events this year compared to last year. Our involvement in Campus Relations is very strong. This information can be viewed under Section D of Chapter Environment. Communication has increased tremendously within the Chapter. Illinois Nu recently created a communications chair. This communications chair calls all Brothers on the phone list if any information given at chapter meeting has changed. Our listserv (ILLNUSPE@UXA.ECN.BGU.EDU) has been created and our secretary is in the process of getting every member's e-mail address for this listserv. The Chapter house has been filled for the past couple of semesters.

Balanced Man Chapters only:

J. Attach a recently completed proficiency evaluation and a one-page summary with highlights from the membership development program.

Attached at the end of the Section VI.

K. How often does the chapter perform the Ritual?

Ritual is perform once a month during the first chapter meeting of the month and after every initiation.

L. Does the chapter perform the Senior Reaffirmation? Yes

Hoop of Steel Ceremonies? Yes

M. How many alumni attend the last Ritual? Two

N. Provide a one-page outline of the chapter's Ritual education program. Included should be an explanation of post-initiation Ritual Education for new members, a list of any Renaissance of Brotherhood initiates over the past two years, and anything else the chapter does to promote the Ritual.

Ritual Education occurs after every Ritual ceremony, whether it be the Sigma, Phi, Epsilon, or Brother Mentor Rite of Passage. Each Post-Ritual Education seminar is conducted by an alumni board member or by our Chapter Counselor in which a full interpretation of the Ritual is explained in detail. Each interpretation that is written in the Ritual guide of Sigma Phi Epsilon is used during these seminars. Since our Chapter Counselor, Dr. Charles Eberly, has been involved with Sigma Phi Epsilon for nearly four decades, he is able to give a more personal interpretation of the Ritual and how it affected him. It is through this personal interpretation that we are able see how the cardinal priciples of the Fraternity can be applied to our daily lives.

Nearing the end of the Sigma Challenge of the Balanced Man Project, the Illinois Nu Chapter has a series of intricate brotherhood development meetings in which the new members are explained the basis behind the ritual and why this is such an essential part of the Fraternity.

Alex in September*****

O. List the following:

	Fall, 1997	Spring, 1998	Fall, 1998	Spring, 1999
Facilitator of chapter's last goal-setting retreat	Dr. Eberly	Jason McGahey Tony Brown	Jim Geovanes Keith Ryniak	Jason Amato Mike Bohanek
Facilitator of last executive committee transition retreat	Dr. Eberly Karl Aldrich	N/A	Dr. Eberly Amanda Barton	N/A

1. When are chapter meeting held? Every Sunday at 8:00 p.m.
2. When are cabinet meetings held? Every Thursday at 6:00 p.m.
3. When are elections held? The third chapter meeting of November.

C. Must be willing to make a commitment to the Chapter

II. Method of Selecting New Members.

A. Informal Recruitment.

1. Have members give V. P. of Recruitment names of prospective recruits.
2. Post names up on the wall and then every week ask members that are recruiting the perspective members about upcoming events (i.e. Basketball games, brotherhood events, Greek week or Homecoming events, etc.). At these events members of the chapter can meet these perspective members and decide if they meet our standards.
3. If the recruits meet the standards, the V. P. of Recruitment proposes that we extend him a bid and then the Chapter votes on him. As long as the recruit does not receive three objections to him becoming a member then he is extended the bid. Although, if he does receive three objection the V. P. of recruitment along with the executive board can extend him a snap-bid.
4. Throughout the semester, the Chapter looks for perspective recruits. After finding a worthy candidate, Chapter Brothers then meet him away from the Chapter house or invited to a Chapter event. If the perspective recruit meets all criteria, he is then voted on in Chapter meeting. If approved, he is then handed a bid.

B. Formal Recruitment.

1. Prospective members come over the Chapter house and fill out a questionnaire sheet with questions concerning grades, athletic experience, and leadership experience.
2. In the past, we have had the prospective recruits interviewed in front of a camera. Sensing that this tends to make the prospective members somewhat nervous we are now going to have a member walk around casually with a video camera and get people's faces on tape.
3. Due to the number of prospective members attending formal recruitment, and time constraints we have set up a hash council of about 30 members that range in age, year in school, and with different interests. This hash council meets every night after formal recruitment and starts to evaluate recruits by their answers on the questionnaire, conversations with the recruits, and impressions of the recruits. We then pick out the recruits that we believe to be the best and then put our best recruiters on them for the rest of the week, in order to get these guys first. Any member in the Chapter that is not on the hash council may tell the V. P. of Recruitment or anyone on the hash council if they really like a recruit, or if they don't like the recruit at all. If they feel really strong one way or the other about a recruit then the V. P. of Recruitment can include them in the hash council.

III. Balanced Man Scholarship.

- A. The applications were sent out March 12, 1998. The V. P. of Recruitment along with his cabinet and the executive board will narrow the applicants down to approximately 50 to 100 semi-finalists. These semi-finalists will then be interviewed over the summer. Interview teams are set up for the summer interviews. The Balanced Man Scholarship Banquet is tentatively planned for August 29, 1999. The semi-finalists will be narrowed down to approximately 20 to 25 finalists that will attend the Banquet. Two Scholarships in the amount of \$250 per scholarship will be awarded to the winners.

G. Provide a one-page outline of your chapter's brotherhood development program, including all pre-initiation activities.

Illinois Nu's brotherhood development program is implemented through the Balanced Man Project.

H. Include a copy of your chapter's brotherhood development program.

Illinois Nu's brotherhood development program is implemented through the Balanced Man Project.

I. Provide a one-page outline of your chapter's membership development program.

Illinois Nu's brotherhood membership program is implemented through the Balanced Man Project.

IV. RESPONSIBLE PROGRAMMING

A. Provide the following information for each term with verification by the appropriate school official.

	Fall, 1997	Spring, 1998	Fall, 1998	Spring, 1999
Chapter Manpower (including new members)	76	104	96	97
Campus Average Fraternity Size	70	76	76	75
Sigma Phi Epsilon's rank on Campus/Number of Chapters	5	2	3	3
Largest Chapter on Campus and Its Manpower	Sigma Chi	Delta Chi	Sigma Pi	Sigma Pi
Number of Men Recruited by Sigma Phi Epsilon	52	13	23	10

B. Current Chapter Size

Seniors	Juniors	Sophomores	Freshmen	Total
21	32	20	24	97

C. Was the chapter certified for the 1998-1999 Balanced Man Scholarship Program?

Yes

D. Is the chapter currently certified for the 1998-1999 Balanced Man Scholarship Program?

Yes

E. Does the chapter select candidates through the home interview process (as outlined on the Balanced Man Scholarship Disk)?

Yes

F. Provide a one-page outline of the chapter's recruitment organization and goals. Included should be a list of the chapter's recruitment standard, the method for selection of new members, and a summary of the Balanced Man Scholarship Program.

I. Recruitment Standards.

A. Must have the requirements of a Balanced Man.

1. Must be a scholar with a 2.5 GPA or above.

- If below a 2.5 GPA but above a 2.0 GPA, he may be accepted for a probationary period.

- If on academic probation, he has one semester to raise his GPA to a 2.5 or above to retain his membership in the Chapter.

2. Must be an athlete.

- Participated in a varsity sport at one time or another during high school or college.

3. Has to be a gentleman.

- This is found out primarily from the ladies that help us with our recruitment events or ladies that know the recruit.

B. Must have someone in the chapter who knows the recruit well enough to vouch for his character.

C. Provide a budget of revenue and expenses for undergraduate operations for the current year.

Spring Semester

Expenses:

	Budgeted:	Actual:
Carlson Leadership Academy	\$ 180.00	\$ 180.00
Alumni Board	\$ 600.00	\$ 0.00
IFC (Dues)	\$ 1100.00	\$ 950.00
National (Dues)	\$ 800.00	\$ 0.00
National (Insurance)	\$ 7350.00	\$ 7301.50
Postage and Supplies	\$ 175.00	\$ 48.30
V. P. of Programming		
Social	\$ 1500.00	\$ 800.00
Brotherhood	\$ 75.00	\$ 73.66
Greek Week	\$ 600.00	\$ 600.00
Philanthropy	\$ 300.00	\$ 266.00
Intramurals	\$ 20.00	\$ 0.00
Computer	\$ 300.00	\$ 0.00
V. P. of Finance		
Fundraising	\$ 100.00	\$ 0.00
Apperal	\$ 0.00	\$ 0.00
House Manager	\$ 100.00	\$ 40.51
V. P. of Membership Development		
Ritual	\$ 75.00	\$ 96.51
Goals Retreat	\$ 75.00	\$ 66.41
Scrap Book	\$ 75.00	\$ 0.00
Academic Affairs	\$ 250.00	\$ 0.00
V. P. of Recruitment		
Rush	\$ 1000.00	\$ 800.00
Balanced Man Scholarship	\$ 300.00	\$ 0.00
Newsletter	\$ 300.00	\$ 30.63
President		
IFC Liason	\$ 0.00	\$ 0.00
Public Relations	\$ 350.00	\$ 42.72
Secretary	\$ 50.00	\$ 0.00
Other Expenses		
Senior Senoff (V. P. of Programming)	\$ 75.00	\$ 0.00
Miscellaneous	\$ 500.00	\$ 109.25
Misc.Exp. (T-Shirts, Hats, etc.)	\$ 0.00	\$ 0.00
Sweetheart	\$ 70.00	\$ 30.00
House Account	\$ 200.00	\$ 0.00
House Composite	\$ 2000.00	\$ 0.00
Exec Room	\$ 0.00	\$ 0.00
Total Expenses	\$17,105.00	\$14,373.21

F. Chapter Facility (if applicable):

Describe how the facility is maintained.

The Illinois Nu chapter home is located on the campus of Eastern Illinois University, in its Greek Court, and all facilities maintenance is carried out by university Building Service Workers (BSW's). Chapter members assist the BSW's by keeping the hallways clear and clean during the weekends, straightening the recreation area, carrying out wastebaskets, and sweeping the floors. The chapter home, constructed in 1965, was designed for 44 men, and is the largest of the 19 units in Greek Court.

What are future plans (include dates) for improvements and /or renovations?

Currently the Chapter has just begun a several phase process of remodeling the chapter's facility. Last fall the chapter purchased wallpaper for the front entrance and hallway. We also had our Charter room walls and windows repainted. The chapter purchased new window coverings for the charter room and is awaiting the arrival of three new sofas, which were purchased at the beginning of the spring semester. Our next phase will be purchasing more furniture to complete the charter room and then we hope to begin putting wainscoting down the hallways.

III. FINANCIAL OPERATIONS

A. Provide the following:

1. The chapter's current accounts receivables balance.

\$684.00

2. The chapter's delinquent receivables balance (more than 30 days past due).

\$800.00

3. The chapter's current payables balance.

\$128.50

4. The chapter's annual budget.

See Section C below.

5. The chapter's current saving balance.

\$4000.00

	Fall, 1997	Spring, 1998	Fall, 1998	Spring, 1999
The Chapter's yearly dues charges:				
Living in the house	\$250.00	\$250.00	\$250.00	\$250.00
Living out of the house	\$265.00	\$265.00	\$265.00	\$265.00

B. Does the chapter have an annual audit? If so, who performs it?

No.

Jay O'Malley

American Marketing Association, Vice President

Bill O' Brien

Eastern Illinois University Swim Team

Christian Pearson

Student Senator

Trent Pelley

IFC Vice President for New Members

Junior Greek Council President

Neal Perry:

Interfraternity Council President

Interfraternity Council Vice President of New Members

1998 Homecoming King

Student Senator

Top Ten Greek Man

Greek Week Steering Committee

Greek Standards Board

Community Service Chairman for Interfraternity Council

Tyler Phelps

Eastern Illinois University Varsity Cheerleader

Greek Court Council

Jeff Pierce:

Eastern Illinois University Honors Program

Jake Rawley:

Eastern Illinois University Varsity Football Team

Josh Reitz:

Academic Affairs Director of Interfraternity Council

Eastern Illinois University Greek Week Steering Committee

Eastern Illinois University Student Government Elections Commission

E. List any campus award the chapter has won in the past two years.

Most Outstanding Chapter Scholarship Programming 1998

Most Outstanding Chapter Community Service Project 1998

Most Outstanding Chapter Risk Management Program 1998

Greek Week Competition Champions 1998

Greek Sing Competition 1997

Greek Sing Competition 1998

Greek Sing Competition 1999

Outstanding Chapter Scholarship Achievement Award 1999

Scott Davidson

Greek Standards Board Justice
Eastern Illinois University Track Team

P.J. Deluca

Player Coach for Eastern Illinois Club Hockey Team

Eric Doornkaat:

Eastern Illinois University Varsity Football Team

Grant Ferkaluk:

Eastern Illinois University Varsity Swimming Team

Trenton Gorrell

Eastern Illinois University Varsity Cheerleader
Homecoming Steering Committee
Greek Week Steering Committee

Anthony Hasson

President of Student Athletic Training Club
Member of EIU Dancers
Delta Psi Kappa (Physical Education Honor Fraternity)

Mike Hansen

Student Senator
Student Body Vice President for Financial Affairs
IFC Community Service
Greek Standards Board

Thomas Hayes

Rush Ambassador
IFC Academic Affairs Director
IFC Fundraising Chair
Student Senator
Food Court Advisory Committee

Ryan Jastrzab:

Eastern Illinois University Varsity Swimming Team (Captain)
Chair of the University Recreation Board
Rush Ambassador

Kurt Johns

Eastern Illinois University Varsity Swimming Team

Shawn Ness

Junior Greek Council Delegate
Greek Week Steering Committee

Chris Maier

Junior Greek Council President
IFC Vice President for New Members

Ben O'Malley

Phi Gamma Nu, Fundraising Chair

Illinois Nu does not tolerate any form of hazing, as explained in the "Statement on Chapter & Individual Responsibility." If a member is found of hazing, they are referred to the Standards Board.

The Chapter House has regular maintenance checks by the Building Service Workers from Eastern Illinois University. These workers check the smoke detectors, fire extinguishers and for any other safety hazards. These BSW's also perform essential cleaning duties daily, Monday through Friday. On the weekends, the Chapter has designated members who live in the Chapter House keep regular cleaning duties.

C. When did the chapter last conduct a risk management seminar and who was the facilitator?

Our Chapter's last risk management seminar was held on January 27, 1999. It was conducted by our Chapter Counselor, Dr. Charles Eberly.

D. Provide a list of the campus and community leaders within your chapter. Examples include IFC and student Government participants, members of clubs and university organizations, varsity athletes, honorary professional and/or academic societies, member of Mortar Board, Phi Beta Kappa, etc. Please note leadership positions that your members have held within these organizations.

Mark Ahern:

President of Phi Sigma Pi National Honor Fraternity
Honorary Order of Omega
Who's Who Among American College Students
Top Ten Greek Man

Jason D. Amato:

Greek Man of the Year 1997, 1998
President of Interfraternity Council
Student Vice President for Student Affairs
Student Government Senator
EIU President's Committee on Campus Climate
Resident Assistant of Weller Hall, EIU Campus

Mark Bellis

IFC Greek Column Chair
E I Unity
Eastern Illinois University Parking Appeals Committee

Mathew Boucek

IFC Secretary
Greek Court Council

Jeremy Booth

Eastern Illinois University Varsity Golf Team

Eric Bostrand

IFC Black Greek Council Liaison
Rush Ambassador
Pi Omega Pi

Todd Brennan:

Student Government Senator
Academic Affairs Director for Interfraternity Council
Rush Ambassador

Scott Busam

Vice President of Programming for Newman Catholic Center
University Honors Program

Since Illinois Nu's installation at Eastern Illinois University in 1992, Sig Eps have ranked consistently within the top three fraternities on campus. In spring, 1995, we ranked third. In fall, 1995, we ranked second. Since Phi Delta Theta and Kappa Delta Rho dropped in the academic rankings, Sigma Phi Epsilon ranked number one for that academic year. In spring 1996 and fall 1996, Sig Eps moved to the top spot in academics. Sigma Phi Epsilon was once again in the top two among fraternities, and was above the all Men's average. Just recently, we received the Outstanding Scholarship Award for the combined average of Fall and Spring grades where we placed second in both and number one overall.

Scholarship is a major concern for Sigma Phi Epsilon. During Rush Week, the main concern of prospective members was academic success and how Sigma Phi Epsilon could foster it. This concern was put to ease when they were told of the Balanced Man Project that Sigma Phi Epsilon is implementing to keep members involved throughout their college career. The chapter holds mandatory study skills seminars each semester as well as time management seminars. A list of every member and their majors is posted on both floors of the house so brothers know who they can turn to for help should they require it. Finally, members who live in the chapter house are required to post their class schedule on their door so others can make sure that brothers attend class regularly. In the fall of 1998, our Vice President of Rush made a goal of recruiting new members with a grade point average higher than our chapter GPA. What makes our new members succeed academically is a constant reminder of the importance of academics in a fraternity man's life. Our Vice President of Membership Development requires all new members to put in four hours of monitored study hours at the house. Our Academic Chair also sends a list to Standards Committee of all members with a GPA below 2.4. Standards committee makes them attend the monitored study hours with the new members.

Sigma Phi Epsilon only allows bids to be granted to a man who has at least a 2.4 GPA. This is the highest standard for membership among the fraternities on the Eastern Illinois University campus. Of course, the Balanced Man Scholarship Program, in which Illinois Nu has participated since its inception, brings much more academically qualified men to rush the chapter. Each fall, Illinois Nu offers two \$250 scholarships to incoming males based on merit, not requiring the recipients to join the Fraternity.

Illinois Nu participates in the national scholarship recognition programs, and locally sponsors the Charles G. Eberly award for Outstanding Scholarship, named for our Chapter Counselor. Members earning a 4.0 GPA have their names inscribed on a plaque which is on permanent display in the Charter Room of the Chapter House. In addition, Dr. Eberly presents an embroidered Sig Ep Coat of Arms to each member the first time they earn a 3.5 GPA and has a standing offer of presenting the Coat of Arms on a blazer jacket the first time a member earns a 4.0. In the fall of 1996, the Chapter adopted a grade incentive plan. If a member achieved a 4.0 GPA, he would receive \$125 (equal to half of our semester dues). If a member achieved above 3.75 or a 3.5 GPA, he would receive \$30 or \$10 respectively.

II. CHAPTER ENVIRONMENT

- A. Provide a list of both regular and one-time community service events the chapter has either participated in or sponsored over the past two years. Be sure to include man hours spent, as well as money donated. If money was raised, list the charity that received the donation.

Friend for a Day, Special Olympics. September 1997, September 1998. 120 man hours.
Project America. November 1998.
Big Brother Big Sister. February 1999. 35 man hours.
Adopt-a-Highway. 4 times a year. 30 man hours.
Coles County Homeless Shelter. January 1999. 20 man hours.
Charleston Recreation Football League. October 1998. 50 hours.
Shantytown, Habitat for Humanity. April 3, 1998, \$315, 84 man hours.
Haunted House. October 31, 1998. \$670, Over 80 man hours.

- B. Provide a one-page summary detailing how the chapter fulfills the Fraternity's "Statement on Chapter & Individual Responsibility."

The Illinois Nu Chapter firmly stands behind the "Statement on Chapter & Individual Responsibility." At the beginning of each academic year, each member signs a contracts that covers the Ideals and Principle of the Fraternity.

Application
Buchanan Outstanding Chapter Award

Be considered for the Buchanan Outstanding Chapter Award, the following must be submitted to Headquarters by Wednesday, April 15, 1999. Please type. The presentation of this application will be taken into account.

Chapter: Illinois Nu of Sigma Phi Epsilon, Ch #329 School: Eastern Illinois University

I. ACADEMICS

A. Provide the following information for each term. Please verify this information by either having your Greek advisor sign his or her name on the page next to the grade point averages, or by attaching copies of the grade rosters.

	Spring 1997	Fall 1997	Spring 1998	Fall 1998
Chapter GPA (including new members)	2.82	2.68	2.662	2.70
New Member GPA	2.95	2.53	2.26	2.81
All-campus GPA (Men and Women)	2.87	2.89	2.87	2.85
Sigma Phi Epsilon's Rank on Campus	2	1	2	2
Fraternity with the Top GPA on Campus and that GPA	ΦΔΘ 3.0	ΣΦΕ	ΠΚΑ 2.663	ΦΔΘ 2.71

Dr. Charles G. Eberly (217) 345-1465

Name and Phone Number of Chapter's Faculty Advisor

Greek Advisor's Signature

B. Academic Standards

1. What is the minimum GPA the chapter requires a man to have before joining?

High School: 2.70
College: 2.50

2. What is the minimum GPA the chapter requires a man to have to remain a member in good standing?

2.4

3. What is the minimum GPA the chapter requires a man to have to hold and executive office?

2.60

C. Provide a one-page outline of the chapter's academic program, including mean of recognition, a listing of scholarships offered, and an explanation of academic programming provided by the chapter.

The men of Illinois Nu are committed to the pursuit of academic excellence. This can be seen by reviewing our past academic successes and our future academic development.