

Fall 2015

## **MANG 6710**

Cherie Courseault Trumbach  
*University of New Orleans*

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### **Recommended Citation**

Trumbach, Cherie Courseault, "MANG 6710" (2015). *University of New Orleans Syllabi*. Paper 748.  
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# UNIVERSITY OF NEW ORLEANS

## COURSE OUTLINE

### A. GENERAL INFORMATION:

1. **SEMESTER:** FALL 2015
2. **COURSE NAME:** INNOVATION MANAGEMENT
3. **COURSE NUMBER:** MANG 6710
4. **MEETING TIME:** ONLINE
5. **CREDIT HOURS:** 3.0

### B. INSTRUCTOR INFORMATION:

**Instructor:** Dr. Cherie Courseault Trumbach

**Email:** ctrumbac@uno.edu

**Office & Hours:** T,Th 11:30 -2:00p (Kirschman Hall 359H) and W 12:15 – 1:15pm Engr Bldg 212 or by appointment

**Telephone:** (504) 280-6482

**FAX:** (504) 280-3951

### C. DESCRIPTION:

Course discussion includes concepts involved effectively managing an innovative organization, the relationship between innovation and strategic planning, methods for fostering innovation within an organization, and guidelines for overcoming barriers to implementing innovative ideas within organizational structures

### D. STUDENT LEARNING OUTCOMES:

- Discuss the range, scope, and complexity of issues related to innovation management
- Develop a conceptual framework for assessing the innovative capabilities of an organization.
- Describe key management practices that foster innovation in both products and processes.
- Develop a basis to solve strategic management issues related to technological innovation and entrepreneurship.
- Discuss legal issues related to technology development
- Utilize tools and techniques to assess technological opportunities
- Understand the role that the human element plays in innovation and product development
- Analyze an organization according to known best practices in innovation management
- Recommend innovation solutions to solve product or process issues within an organization.

### E. TEXTBOOK

There is no paper textbook for this course. All course material and instructions for assignments can be found on Moodle with instructions for access. The materials for this course come from both internet and library resources already available to student.

### F. EVALUATION

Points
25% Best Practice Analysis
25 % Team Assignments
50 % Participation Assignments (10pts each)

### G. BEST PRACTICE ANALYSIS (MANG 4710)

A full description and a template of the Best Practice Analysis is defined on Moodle. The Analysis is the main project for this class. The assignment can be completed as an individual or if there is more than one person in the course who work for the

same company, in particular the same division of a company, I encourage these students to work together in a groups of no more than 3. Other arrangements are also possible with approval. A significant component of the Best Practice Analysis is the recommendations for the future of the organization based on what we have learned in the course.

## **H. TEAM ASSIGNMENTS**

There are 5 Team Assignments throughout the semester posted on Moodle. An important innovation in the modern world is collaboration and the technologies to aid collaboration. These assignments will include the use of modern collaboration technologies.

## **I. PARTICIPATION ASSIGNMENTS**

These assignments will be posted on Moodle. Unless stated otherwise, assignments are assigned on Monday at 9:00am and due Sunday at 6:00pm two weeks later. Though students are welcome to start any assignment that is posted early, these assignments are individual assignments that are graded by effort, not necessarily correctness. Feedback will be provided, sometimes general to the class, sometimes specific to the student. The assignments are the replacement for the type of discussion and interaction that would take place in a classroom setting. They may also give you the opportunity to start on elements of the Best Practice Analysis. Since this is an innovation class, some of these assignments are designed to challenge the way in which you think and do. Some of the technologies and methods are experimental. Getting you to think outside of the box is a main objective of the course. Students are expected to fully participate in all class activities. Full participation means posting on time, completing all assignments, with active and purposeful engagement with the topic at hand.

## **J. SCHEDULE**

Due dates for all class requirements can be found on Moodle.

## **K. CLASS POLICIES**

- Syllabus is subject to change. **Due dates and assignments are posted on Moodle. You are responsible for making sure that you understand the assignments and turn them in on time!!!**
- Civility and respect for the opinions of others is very important in an academic environment. It is likely you may not agree with everything that is said or discussed throughout the course. Courteous behavior and responses are expected.
- Failure to adhere to class policies may result in a reduction in points.
- *Academic integrity is fundamental to the process of learning and evaluating academic performance. Academic dishonesty will not be tolerated. Academic dishonesty includes, but is not limited to, the following: cheating, plagiarism, tampering with academic records and examinations, falsifying identity, and being an accessory to acts of academic dishonesty. Refer to the Student Code of Conduct for further information. The Code is available online at <http://www.studentaffairs.uno.edu>.*
- *It is University policy to provide, on a flexible and individualized basis, reasonable accommodations to students who have disabilities that may affect their ability to participate in course activities or to meet course requirements. Students with disabilities should contact the Office of Disability Services as well as their instructors to discuss their individual needs for accommodations. For more information, please go to <http://www.ods.uno.edu>.*
- *To ensure academic integrity, all students enrolled in distance learning courses at the University of New Orleans may be required to participate in additional student identification procedures. At the discretion of the faculty member teaching the course, these measures may include on-campus proctored examinations, off-site or online proctored examinations, or other reasonable measures to ensure student identity. Authentication measures for this course are identified below and any fees associated are the responsibility of the student.*