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## Aging and Self-Stereotyping Effects on Face-Name Memory Carla M. Strickland-Hughes, Robin L. West, & Natalie C. Ebner

## Introduction

#### Face Name Associative Memory

High everyday salience, but challenging for adults of all ages and specifically for older adults Fraas et al., 2002; Hosey et al., 2009

#### Self-Stereotyping Effects

- Age stereotypes in general and beliefs about aging and memory in particular are predominantly negative Chasteen et al., 2011; Hess, 2006
- Self-stereotyping occurs when stereotypes become self-relevant and consequently influence behavior (e.g., memory performance) Levy, 2009; O'Brien & Hummert, 2006

#### **Role of Self-Relevance**

- Feedback affects memory, and younger adults (YA) have greater gains than older adults (OA) West, et al., 2001
- Memory self-efficacy (MSE), confidence in one's memory ability, is correlated to performance cross-sectionally and over time Beaudoin & Desrichard,
  - Greater feedback gains for OA with higher than lower MSE West, et al., 2009
- Self-beliefs may moderate self-stereotyping effects Hess et al., 2003; Kornadt & Rothermund, 2012; Weiss & Lang, 2012

## **Research Aims and Hypotheses**

Aim1. Examine change in name memory over five occasions in response to false, age-salient performance feedback (positive, negative, control) in YA and OA

- For YA: initial increase in negative and sustained increase in positive condition
- For OA: sustained increase in positive condition
- Aim 2. Examine change in self-beliefs, specifically MSE, as function of feedback Feedback Hemory
- For OA (not YA), expect increase in positive and decrease in negative condition
- Aim 3. Examine relationship between  $\Delta$  MSE and name memory
- For YA and OA: Moderate positive correlation Δ MSE and name memory (YA & OA)

## Methods

#### **Participants**

- $\therefore$  N = 178 healthy, well-educated communitydwelling Caucasian adults
- 95 YA (M = 19.20, SD = 1.28 yrs., 72.6% female)
- 83 OA (M = 73.83, SD = 3.92 yrs., 72.3% female)
- Randomly assigned to feedback condition

#### Face Name Memory Task

- High-frequency first names SSA, 2012
- Young and old male & female neutrallyexpressive faces Ebner et al., 2010
- Blocks same gender, different ages
- Counter-balanced recall and recognition

#### **Beliefs Measures**

- Memory self-efficacy West et al., 2003
- Subjective age identity Kastenbaum et al., 1972

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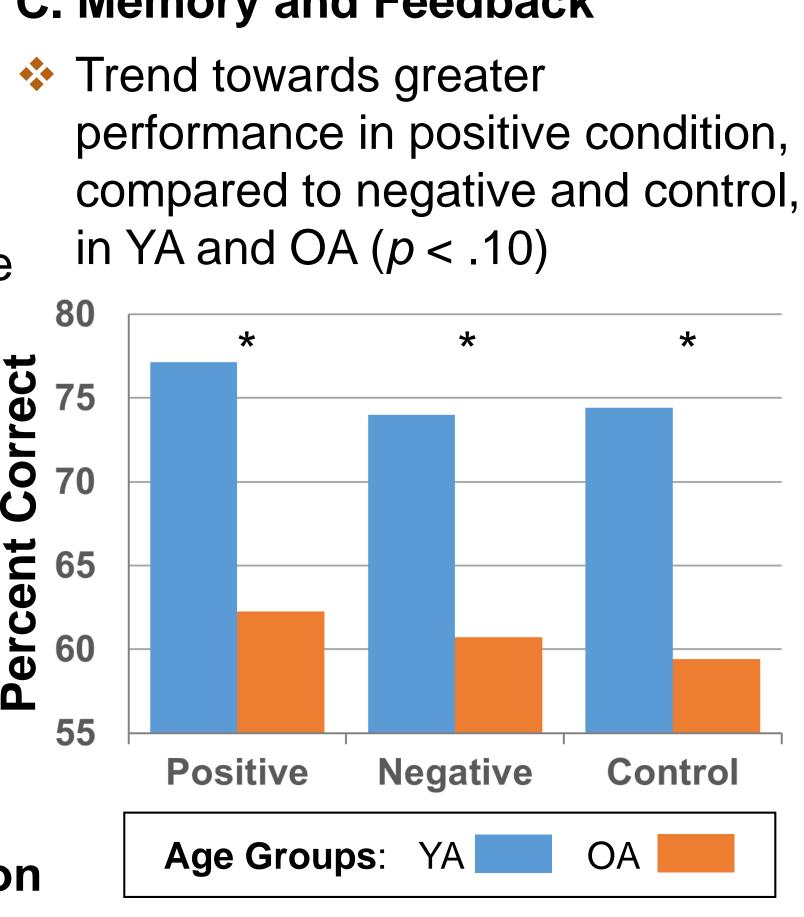


- Similar effects of feedback on memory over time for YA and OA
- Both YA and OA improved memory performance over time
- Quadratic and cubic trends

#### **B.** Memory Type and Aging

- Age by test type interaction
- $\Rightarrow$  Name recognition OA = YA

#### **C. Memory and Feedback**



#### Aim 2. Δ MSE by feedback condition

Increase in MSE for positive condition

**(**)

0

- Decrease in MSE for negative and control conditions
  - No age difference in this trend

#### Aim 3. Δ MSE by feedback condition

♦ Higher  $\triangle$  MSE  $\rightarrow$  greater total correct recall trials following feedback in OA

• *r* = .23, *p* < .05

MSE change not related to memory performance in YA, p > .10

## Discussion

- Positive and negative feedback may initially motivate younger and older adults Disengagement after sustained valence of feedback or task fatigue Difficulty of face sets differed by gender and order of test type Highlights significant role of self-beliefs, specifically memory self-efficacy

  - Potential moderator of self-stereotyping effects
  - Explanatory mechanism for resilience to negative self-stereotyping

Evaluate visual scanning to show motivational and attentional influences as a function of false, age-salient performance feedback

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