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# Economic evaluation of interventions for occupational health

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1

Introduction

There are two sides to every story. The daily story of Dutch occupational health professionals involves providing care to workers with health problems on the one hand, and on the other, acting as entrepreneurs who contract out their expertise, services and programs. In addition, occupational health professionals operate in an environment in which resources to address worker health issues are limited. As such, they are increasingly called upon to not only demonstrate that the interventions they decide to prescribe are effective, but also cost-effective compared to other options.

To gain insight into the cost-effectiveness of one intervention compared to another, a research method known as an economic evaluation can be carried out<sup>1</sup>. An economic evaluation combines information about whether a given intervention is more or less effective (compared to another) with information about whether it is more or less costly. In the end, insight into the (extra) cost for each additional unit of effect is obtained. By considering both costs and effects, occupational health professionals and other decision makers have more complete information upon which they can base treatment and funding decisions.

The first step in conducting an economic evaluation is to decide from which perspective the evaluation will be conducted as the perspective determines which costs and outcomes are relevant. Traditionally, the societal perspective is used. In The Netherlands, given the socioeconomic impact of sick leave and work disability and that the care for sick workers is organized within the national health care system, identification of cost-effective occupational health interventions from a societal perspective is in society's interest. Nevertheless, this overlooks the fact that decisions to implement occupational health interventions in the workplace lie by a company's management. In Dutch occupational health care, conducting economic evaluations from a company's perspective is relatively new and the need to develop specific methodology is a recognized priority by the field<sup>2</sup>.

In this dissertation, two aspects of economic evaluations of occupational health interventions take centre stage. One, we explored how the methodology underlying economic evaluations from a company's perspective can be improved. Two, we aimed to generate new evidence of the cost-effectiveness of occupational health interventions. The specific research questions and an outline of the thesis are provided below.

# Research questions and outline of the dissertation

In our exploration into how the methodology of economic evaluations of occupational health interventions from a company's perspective could be improved, we asked the following three questions:

- "What is the methodological quality of published economic evaluations from a company's perspective?"
- (ii) "What methods are used to measure and value changes in health-related "productivity in published economic evaluations from a company's perspective?"
- (iii) "How should we estimate the cost of health-related productivity loss in economic evaluations from a company's perspective?"

To answer the first and second methodological questions, we performed two systematic reviews. The findings are presented in chapter 2 and 3, respectively. To answer the third methodological question, we conducted a modified Delphi study with representatives from five stakeholder groups: workers/unions, companies, policy

makers, occupational health professionals, and researchers. The results are presented in chapter 4.

With regards to generating new evidence, economic evaluations were conducted alongside three different randomized controlled trials. The respective research questions were:

- (i) "Is a graded activity program given by specially-trained physical therapists costeffective compared to usual occupational physician care in the management of subacute low back pain among airline workers on sick leave?"
- (ii) "Is a general practitioner-based minimal intervention strategy for workers with stress-related sick leave cost-effective compared to usual general practitioner
- (iii) "Is an early case management by supervisors cost-effective compared to usual post-partum contact policies in preventing extended sick leave following childbirth?"

The results of these three studies are presented in chapters 5, 6 and 7, respectively.

Last, we present a general discussion of our main findings, methodological considerations and recommendations for occupational health care practice and for future research in chapter 8. The dissertation is concluded with summaries in both English and Dutch.

# References

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12 Economic evaluation of interventions for occupational health