

**Professional Short Course on
Get it right!! Understanding Changes in Malaysian Employment Legislation and Policies**

The Industrial Relations and Labour Studies Programme of the Faculty of Social Sciences held its first-ever professional course for practitioners at the Pullman Hotel, Kuching from 22 to 23 October 2014. The two-day course was organised in collaboration with the Institute of Labour Market Information and Analysis of the Ministry of Human Resources and was supported by the Human Resources Development Fund and the Department of Labour Sarawak. It was attended by fifty two



Participants attending the course

participants from various backgrounds consisting of private companies, government agencies and individuals. From the survey conducted after they have completed the course, the majority of the participants was satisfied with the training content, delivery method and course materials provided. They acknowledged that the speakers were knowledgeable and were able to deliver the contents satisfactorily. Among the feedback received includes: *'The speakers are very experienced and skillful'*; *'They are good speakers'*, *' We hear lots of information and rational behind the initiatives set by the government'*,



Case study presentation by participants

'Explanation is substantive with examples, case studies to enhance our understanding'. Their satisfaction was further evident in their responses to the question *'Will you recommend this training to other colleagues?'*; with the

exception of one, all the participants offered an affirmative response.

This heartening response could be attributed to the fact that most of the participants expressed that they have benefited from this



Presentation on the effect of minimum wage by one of the speakers

training. Most of the participants reported that they had had little knowledge with regards to minimum wage and the Labour Ordinance prior to the training. Nevertheless, their level of understanding had significantly improved, with mean differences of 1 respectively, after the two-day training. Similarly, they expressed that



The committee preparing the course materials

they had gained better knowledge with regards to the issues and challenges in employment and legislation practices. On the other hand, various weaknesses were also pointed out. They opined that the one hour time allocation for each speaker was too short to

sufficiently cover the subject matter. In addition, they suggested that the question and answer session should immediately succeed a speaker presentation.