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# TOWARDS A FRAMEWORK FOR ALIGNING RFID APPLICATIONS WITH SUPPLY CHAIN STRATEGIES

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#### Abstract

Supply chain management has two streams of strategies, namely lean and agile. However, current RFID applications tend to overlook supply chain strategies and are designed for obvious RFID applications, like simply replacing barcodes. However, the full potential of RFID might not be achieved when RFID applications are not aligned with the supply chain strategies. Therefore, this study analyzes the current literature to investigate whether RFID applications are indeed misaligned with their strategies. Results shows that RFID is still at its infancy and most RFID applications focus on cost reduction, a lean practice, and less attention has been paid on how RFID can satisfy customer demands, an agile practice. It is therefore suggested that management should ensure that RFID applications are aligned with their supply chain strategy, in order to gain the most benefits out of RFID.

#### Introduction

RFID holds the promise to revolutionize supply chain management, by providing visibility to all supply chain partners. Wal-Mart and other major retailers started the RFID inertia by mandating their top suppliers to tag cases and pallets with RFID tags in 2005. However, RFID is still far from reaching its critical mass. As a matter of fact, RFID adoption has been stagnating after the RFID mandates from the major retailers [1]. The RFID adoption has been relatively slow partly due to the fact that we are not fully aware of the benefits it can bring [2] and due to the fact that RFID has not brought the envisaged benefits yet.

One of the explanations of the unclear benefits might be explained by that all supply chains are treated as equal when designing RFID applications. However, literature has actually already defined two different types of supply chain strategies, namely lean and agile. Where lean focuses on eliminating waste and where agile focuses on satisfying customer demands. Nevertheless, supply chain strategies are often ignored when designing IT and information sharing applications. It is therefore very plausible that current RFID applications are not aligned with their supply chain strategies. Authors like [3] support this view, as they imply that many RFID applications merely replicate Wal-Mart's example. Thus Wal-Mart's RFID application was initially designed for a typically lean supply chain, but replicated to both lean and agile oriented supply chains. This obviously limits the true potential of RFID applications and we therefore need to realign RFID applications with the supply chain strategy.

The major purpose of this study is twofold. First, this study provides a landscape of the current RFID applications, by reviewing the existing literature. Secondly, this study verifies whether the existing RFID applications are aligned with the supply chain strategy.

# Literature review

#### Supply chain strategies

One of the first recognized supply chain strategies is mass production, as introduced by Henry Ford in the early 20<sup>th</sup> century [4]. Mass production created standard processes to effectively and efficiently manufacture products in house. In the 1970s Toyota developed the Toyota Production System, based on the Just in Time (JIT) principle and what later has become lean production [5]. The main philosophy of lean is to eliminate waste, e.g. redundant cost and labor. Soon the lean philosophy was not only applied by manufacturers, but was applied across supply chains, due to globalization and rapid technological innovations [6]. Agile supply chains can be traced back to the 1990s and its main philosophy is to be flexible in order to meet the fluctuating customer demands [7]. Fischer [8] was one of the first to suggest that lean and agile are supply chain strategies and he was one of the first to explain which specific supply chain strategy to use in different market environments. The market place in combination with the product type should determine the appropriate supply chain strategy, as shown in Table 1.

#### Table 1. Supply Chain Strategies

	Functional product	Innovative product
Predictable	Lean	Mismatch
market place Volatile market place	Mismatch	Agile

Lean and agile supply chain strategies have been widely used to explain many SCM phenomena. Moreover, many academics developed variants of the lean and agile supply chain strategies. Leagile strategy was proposed by [9], where lean is used in the upstream supply chain and where agile is used in the downstream supply chain. Moreover, the supply chain strategies were extended by taking the supplier uncertainty into

extended by taking the supplier uncertainty into account [10]. Albeit supply chain strategies have evolved, they are still based on the elemental lean and agile philosophy. Therefore, this study considers only lean and agile as supply chain strategies in order to keep the study parsimonious.

IT and information sharing are often considered as enabling factors in supply chain management [11] and both have been widely discussed in the supply chain management context. Lean has two paradigms regarding IT and information sharing, where one side supports that IT and information sharing can improve the lean principle [12]. While others question whether IT and information sharing is useful and suggest that actually create more overhead they and maintenance, and thus waste [13]. On the other hand, IT and information sharing seems to be the foundation of agility, as it enables better coordination between supply chain partners in order to meet the customer demand [14]. Thus the literature advocates that IT and information sharing is more effective for agile supply chains than lean supply chains. However, as aforementioned many RFID applications are replicates of Wal-Mart's RFID application, which was designed for a lean supply chain. As a result many RFID applications are not aligned with the (agile) supply chain strategy and possibly limit the potential RFID benefits.

### **RFID diffusion**

RFID is a prominent technology that has been much discussed recently and the discussion is expected to further extend [15]. The technology is often discussed as it can integrate the material flow with the information flow, providing a real-time track and trace of products [16]. It is even proclaimed to be as revolutionary as the Internet [17]. RFID is far from reaching a critical mass, despite the envisaged benefits. Literature suggests that lack of standards, privacy and security issues, high RFID tag cost, and unclear benefits are the main barriers RFID adoption [18] [19] [20]. The lack of standards is currently being addressed by EPCglobal [21] and the high tag cost should drive down with the rapid technological improvements. Privacy and security issues of RFID are a major

## Methodology

This study provides a landscape of the current RFID applications by reviewing the literature. Academic journals were examined, as we believe that they usually provide the most in-depth and objective reviews of RFID applications. Only studies that covered actual RFID applications or studies that proposed applications with a real case to test the proposed application were considered, mere conceptual work is omitted as they are not designed or tested against a specific supply chain strategy. Moreover, theses, dissertations, textbooks, conference papers, and unpublished papers were excluded, in order to keep the papers consistent and of high quality. The following five electronic databases were consulted for this study: ABI/INFORM, Academic Search Premier, Emerald Fulltext, Science Direct, and IEEE Xplore. The search was based on the keywords "RFID" and "radio frequency identification". The full text of each article was reviewed to only include those that were considered as RFID applications, as aforementioned. We found a total of 1542 articles with the matching keywords and out of those articles only 21 satisfied our RFID application criteria.

The 21 studies were classified into lean or agile supply chains, in order to provide a supply chain strategy view of the RFID applications. The supply chain classification was done according to the classification as proposed by [8]. First of all, the articles are reviewed for whether the demand is either stable (lean) or uncertain (agile). Secondly, the product type is analyzed for whether they are functional or innovative. Studies where the supply chain strategies could not be determined were excluded. Moreover, the RFID applications were analyzed for the supply chain practices as illustrated in Table 2. Lean practices and agile practicesThis allows us to verify whether RFID applications were implemented in alignment with the respective supply chain strategy. Notice that the "soft practices", which are tailored to sociological aspects, were excluded, as these are unlikely to be directly influenced by RFID. The reader is referred to [12] [24] [25] for more readings about the supply chain practices found in Table 2.

Table 2. Lean practices and agile practices

chain strategy, while the literature suggested that

Lean	Agile
Pull approach (Kanban)	Close supplier relationship
Inventory reduction	Enterprise integration
Quick setups / orders	Concurrent business activities
Quality at source (Jidoka)	Customer requirement satisfaction
Supplier networks	Rapid development cycles
Continuous improvement (Kaizen)	Customer driven innovation
	Use flexible production technology

An overview of the RFID applications studies can be found in Table 3. The overview shows that almost all RFID application studies were published after 2006, which can be explained since Wal-Mart started the RFID inertia in 2005. Even though the goal is to discuss RFID applications on a supply chain level, the overview illustrates that most of the RFID applications are designed and implemented on an organizational level and only a few studies share information between supply chain partners let alone share information across the entire supply chain. However, the true benefit of RFID lies in information sharing across the entire supply chain as aforementioned. For instance, when inventory levels are shared the Bullwhip effect can be lessened [26] and the production planning can be improved [27].

The overview also illustrates that many of the RFID applications are for inventory tracking purposes, where it can generally depict a more up to date and accurate picture of the inventory. Only a few of the studies like [28] demonstrated that RFID can be used for redesigning the supply chain and creating new business opportunities, rather

than only replacing barcode or automating certain manual processes.

Furthermore, the overview illustrates that the supply chain strategy and the supply chain practices of the RFID applications are not always aligned. A summary of the alignment between supply chain strategies and supply chain practices is illustrated in

Table 4. The overview shows that 8 out of the 21 RFID applications are lean supply chains and 13 are agile supply chains. The overview also shows that 7 out of the 8 lean supply chains implemented RFID applications aligned with their strategy and only 3 out of the 13 agile supply chains implemented RFID applications aligned with their strategy.

Thus 11 out of the 21 RFID applications are tailored to supply chain practices that are not aligned with their supply chain strategy. The misalignment can be attributed to that most of the RFID applications, 14 out of 21, are tailored to lean practices. Thus the RFID applications are mostly tailored to lean practices disregarding the supply IT and information sharing is more effective for agile supply chains. This finding indicates that RFID is not optimally used to support their supply chain strategy.

#### Discussion

The literature shows that there are two streams of supply chain strategies, namely lean and agile. However, the literature review showed that RFID applications are often not tailored to the practices that aid the supply chain strategies. Studies like [49] demonstrated that the correct supply chain practices can improve the supply chain strategy and hence the performance. Moreover, as aforementioned the literature suggests that IT and information sharing should aid the agile supply chains more than the lean supply chains. The RFID application review on the other hand illustrates that most supply chain strategies focus on lean practices disregarding the supply chain strategies. The literature also showed that current RFID applications address most lean practices, but left various agile practices unexplored. A possible explanation of this phenomena is that lean practices often focus on waste reduction, and thus cost, which is relatively easy to quantify and where agile practices focus on customer demand satisfaction, which is more difficult to quantify. Moreover, most of the RFID applications are focused on internal operations and automating processes, which is more along the line of lean thinking. This also indicates that we are only at the start of the RFID diffusion, as the true potential of RFID lies in redesigning supply chains and developing new business opportunities [50].

This study suggests academics and practitioners to take the supply chain strategy into account when designing and discussing IT and information sharing applications. The literature shows that supply chain strategies are well known and they usually discuss operational issues. However, IT and information sharing can support those operational issues and attention should be paid when designing them. Moreover, the study also suggest to further investigate in the supply chain practices that RFID has left unexplored, e.g. supplier network, concurrent business activities, customer driven innovation, and use flexible production technology. Note that most of the unexplored supply chain practices are agile, which according to the literature can greatly facilitate the supply chain performance. **Table 3. RFID applications overview**  demand, but not at an unlimited price. Therefore, agile supply chains will also often focus on waste reduction, once the customer demand is satisfied or when the product is matured [51]. Albeit there might not be such a clear distinction between the

Artic le	Strategy	Practices	Summary
[17]	Lean	Kaizen	Monitors the repairable airplane items in an aviation engineering
			company.
[29]	Lean	Inventory reduction	Investigates at how RFID data can be used to better track
		Kaizen	inventory.
[30]	Agile	Enterprise int.	Visualizes processes by capturing 3PLs' RFID data and shares
		Inventory reduction	them over the Internet.
[31]	Lean	Jidoka	Ensures that bottles go through all the dispense processes.
[32]	Agile	Kaizen	Monitors the calibrated tools location and that they do not
			unauthorized leave the plant.
[33]	Agile	Kaizen	Uses RFID over existing GSM network to automate receiving
		Quick set up/order	incoming goods.
[34]	Agile	Jidoka	Ensures that the correct parts are assembled on the right chassis.
[35]	Lean	Quick set up/orders	Tracks and traces trucks that go in and out of the Shanghai Port.
[36]	Lean	Kaizen	Monitors the use of pallets throughout the supply chain.
[37]	Lean	Inventory red.	Manage retail inventory of chilled groceries and ensures that
			products are sold before the due date.
[38]	Agile	Kanban	Proposes a multi agent auto replenishment system based on
		Close sup. rel.	RFID.
[39]	Agile	Close sup. rel.	Provides an inventory visibility of the OEM suppliers to the
		Customer req. sat.	dealers via Internet.
[40]	Agile	Kanban	Track and traces the pre-cast components in a storage yard.
[41]	Agile	Inventory red.	Track and traces the inventory of "RFID unfriendly" pipe spools.
		Rapid dev. Cycles	
[42]	Agile	-	Monitors the inventory in a warehouse.
[28]	Lean	Customer req. sat.	Tracks and traces the physical locations of containers in a
			container depot and keeps track of the container conditions.
[43]	Agile	Kaizen	Investigates how real time tracking of inventory can improve the
			operations of the manufacturer.
[44]	Agile	Enterprise int.	Allows RFID tags to capture the production information of semi
			conductors and provides the information to the retailers.
[45]	Lean	Inventory reduction	Investigates whether RFID is cost effective when it is used for
			product shrinkage.
[46]	Agile	Inventory reduction	Utilizes RFID to identify the misplacement of goods in a retail
			shop.
[47]	Agile	-	Investigates how RFID can benefit a car manufacturer in the
			shipping yard of a car manufacturer.

Table 4. Supply	chain	strategies	aligned	with
practices				

Strategy	Practices aligned	Practices misaligned
Lean	7	1
Agile	4	9
Total	11	10

In practice supply chain management might not have such a clear distinction between lean and agile supply chain strategies. For instance, an organization can follow both lean and agile supply chain strategies. According to the literature agile supply chains try to satisfy the changing customer two supply chain strategies, this study can provide management with a guidance of how to implement RFID. After all, management should be aware whether the priority should be set to waste reduction or customer demand satisfaction.

This study only looked at academic publications, which limited the RFID applications to 21. Therefore business journals should be analyzed in the future to confirm the findings. Moreover, this study will continue and will develop a framework that can explain how different types of RFID applications can impact lean and agile supply chains strategies. First, the RFID applications are categorized according to different types of RFID applications. Subsequently, the different types of applications are analyzed to verify how they impact different strategies. Furthermore, we will investigate whether it is possible to describe which type RFID application is more beneficial for certain supply chain strategies and/or supply chain practices.

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