

Examining the Moderating Effects of Knowledge Management Enablers on IT Project Team Performance

Research-in-Progress

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Abstract

Effective project management relies upon knowledge as its most important resource, and deficient project knowledge management is a primary reason for project failure. However, research suggests knowledge is a commodity that is not that easily shared. Yet, knowledge sharing, as well as knowledge application, has a direct impact on team performance. Knowledge management enablers allow teams to develop knowledge sharing and application through knowledge management processes. Research identifies *leadership*, *information technology*, and *culture* as important knowledge management enablers within an organization. Prior research examines these knowledge management enablers as antecedents to knowledge processes within organizational contexts. However, this research investigates these knowledge management enablers as moderators in the relationships among knowledge sharing, knowledge application, and team performance. Further, this research investigates knowledge management enablers in IT project teams, which is a context not yet examined to date.