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# Early Identification of Technology Leaders in Organizations

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**Early Identification of Technology Leaders in Organizations**

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**Abstract:**

Following the work of Spreitzer and colleagues in which they identified aspects of personality and skills necessary to make a successful executive, the authors of this study hope to explore what traits are shared between international executives (as used in Spreitzer's study) and technology leaders of organizations. The authors will also attempt to discover traits or skills that would be equally important in determining an effective technology leader. Important traits have been documented in both practitioner and academic research and have been presented in the following paper. A Delphi study will be conducted to find if these traits truly capture the facets of the technology leader.