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# Exploring Creativity: Creativity, Cognitive Styles and Learning Styles among Engineering and Computing Students

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#### Abstract

The purpose of the study was to understand and describe the level of nonverbal creativity and its relation to cognitive and learning styles of engineering and computing students. This might possibly provide engineering educators with knowledge of the above three factors and their adaptation to teaching and learning. The study was an exploratory-comparative study with one independent variable (engineering versus computing students) and three dependent variables [the Non-Verbal Test of Creative Thinking (Mehdi, 1973), The Group Embedded Figures Test, (Witkin et al, 1971); the Visual, Auditory, Read and Write Kinesthetic VARK Questionnaire, (Fleming, 1992)]. The study aimed to compare the level of non-verbal creativity and influence of other attributes on the creativity of students of engineering and computing science. Additional aims were to see if there were significant differences in cognitive and learning styles of students from engineering and computing science. Data were collected by administering the three tests to engineering and computing students in three colleges in Bangalore (N=105). Data analysis was conducted using t-test, ANOVA, MANOVA and Pearson correlation coefficients. Findings indicated that engineering and computer students have above average levels of non-verbal creativity. Engineering students are more field-independent compared to computing students. Computing students are field-dependent in their cognitive style. Engineering and computer students focus more on the kinesthetic learning style. The implications of these findings for the education of engineering and computing students are discussed.

Keywords: Engineering, Computing, Creativity, Learning styles & Cognitive styles

#### Introduction

Creativity is a complex construct and is most commonly expressed through a broad range of intelligences including linguistic, musical, mathematical, spatial, kinaesthetic, interpersonal perhaps even intrapersonal (Gardner, 1985). In simplest terms Robinson (2001) describes creativity as 'imaginative process with outcomes that are original and of value'. It is also interesting to understand that reasoning, imagination and intuition have a reciprocal relationship to contribute to each other while one fails to act the other will be in action (Crane, 1983). While all our technological advances can be linked to above definitions and explanations of creativity, then the logic can be safely extended and the importance of creative thinking in engineering education can be firmly established.

Similarly, according to the demand of engineering courses, growing number of students and interestingly the focused issue of the gap between employability challenges and competencies among the engineering students in India can be addressed to some level by this current research focus. It's not only in India, also in UK as well as in the world, creative problem solving skills are identified as essential abilities for fresh undergraduate engineers and also for professional engineers (Adams et al, 2010). Several surveys revealed that there is a remarkable gap in employability skills of passing out engineers and the mode of teaching-learning approach in Indian engineering colleges (Wipro Limited: Mission 10X Division, 2009). In the year 1990, with the embarked policy of rapid expansion in higher education in par with market demands in Singapore (Brown, 1996) that they have focused to equip their Politechnique graduates with a blend of creative abilities, logical reasoning and analytical abilities (Seng, n.d.). While the blends of the abilities were promoting and innovative conceptualization is prioritised, educators were the majorly challenged group since they were to train the graduates adaptable to such a changing environment (Seng, n.d.). Similarly, even in India, it is a call for equipped student's skills pertaining creativity and fulfilling the demands of the enterprise.

It is also interesting to understand the kinds of perceptions persisting that engineers are uncreative, and also no requirement to tap in to creativity in certain cultures and systems, while majority of engineering projects demand creative or innovative designs and outcomes at the end. Henceforth a survey was conducted by civil and environment engineering department, University of Wisconsin- Madison to see how creativity and innovation are utilized in learning environment and also offered strategically methods to make creativity a part of every curriculum in and related to engineering (Stouffer, 2004). American Association of Engineering Societies as well as IEEE-USA found through a Harris poll that "2% of the public associate the word 'invents' with engineering; [and] only 3% of the public associate the word 'creative' with engineering" (Stouffer, 2004; Bellinger, 1998; Wulf,1998). With several considerations, it raises the question, what is creativity? What is the level of creativity of engineering students in Bangalore, India? Can creativity possibly be a part of the curriculum of engineering students to enhance their employability skills? Or What leads to creativity among engineering students? This research focused to explore how creativity and innovation can be linked to the engineering students learning and processing styles such as cognitive styles: field independent-field dependent and different learning styles. Can there be a model which integrates these aspects to the engineering curriculum?

#### Purpose

The purpose of this study was to describe the level of non-verbal creativity and it's relation to cognitive and learning styles of engineering students, which might possibly provide engineering educators to acquire knowledge on inter relational effect on above three factors and its possible adaptation to teaching-learning-approach. The research sought to determine : (1) whether there were significant differences in non-verbal creativity of the students from different engineering disciplines (2) whether there were significant differences (3) whether there were significant differences in cognitive styles of students from differences in learning disciplines (3) whether there were significant differences in learning styles of the students from different engineering disciplines (5) whether there were significant relationship between non-verbal creativity, cognitive style and learning style of engineering students.

#### Methodology

#### Design and Instrumentation

An exploratory-comparative study with one dependent variable and three independent variables was established to compare the level of non-verbal creativity and influence of other three attributes on creativity of students in different engineering disciplines. The dependent variable of non-verbal creativity score provided by the Non-verbal test of Creative thinking by Mehdi (1985), the test is a pictorial test which includes three different activities as picture construction, picture completion and triangles and eclipses. Subjects who produced original, unusual, meaningful and unique responses have considered as creative (Mehdi, 1985).

Cognitive style of the students was measured by the Group embedded figure test (GEFT) (Witkin, Oldtman, Raskin, & Karp, 1971). The GEFT is an 18 item instrument which requires the subject to identify a simple geometrical shape within a complex figure. Subjects who correctly identify majority of the simple figures in the complex figure are considered field independent and those who score lower are considered to be field dependent (Witkin et al, 1971).

VARK questionnaire (version 7.1) originally developed by Fleming (1987) which was added with four categories in 1992 by Fleming and Mills as Visual, Auditory, Read & write and Kinesthetic was used to measure the students preferred learning style.

#### Data Collection

The three instruments of Non-verbal creativity, Cognitive style and Learning style were administered to 105 engineering college students which consists mechanical engineering, electronic engineering, Information science and Computer science attending three different engineering colleges in Bangalore, India. At each of the instrument administration sessions, exact procedures were followed. Subjects were read, verbatim, the instructions provided by each of the instrument administration manuals. Practical problems given in the manuals for practice have facilitated and ensured comprehension of the directions. The subjects first completed the Non-verbal creative thinking test since it is simple in instructions and no complexity is involved as well as it was to be given in the fresh mind set to obtain the better outcome of creativity from participants. Then Group embedded figure test was given and at last learning styles questionnaire was given to answer.

#### Data Analysis

The four engineering specialization groups' scores on the Non-verbal creativity test were used as the dependent variable in analysis of variance (ANOVA). An ANOVA was utilized since the creativity is a single set of scores and specialization which is the independent variable is a categorical variable which consists four categories. The means of the scores are then analysed for significant differences. Similarly, Cognitive style score and specialization was compared through analysis of variance test for the mean differences to see whether there is any significant difference in cognitive style among the students of four engineering disciplines.

Then to determine whether field independent or field dependent students score high in non-verbal creativity, t-test was conducted and mean difference of creativity score was compared on field independency and field dependency. Finally, the individual scores on VARK questionnaire, were used as four different variables in a multivariate analysis of variance (MANOVA). A MANOVA was utilized since learning style constructs of visual style, auditory style, read & write style and kinaesthetic style against four different engineering disciplines, to identify whether there is any significant difference in their learning and processing information pertaining to the study branch of engineering. Significant multivariate difference (p d" 0.05) were followed up with an analysis of variance utilizing Student-Neuman-Keuls (SNK) post hoc comparison to determine which groups were significantly different. To conclude the analysis, the relationship between three main variables; creativity, cognitive style, and learning style were tested on Pearson correlation coefficient and analysed for inter-relatedness among three variables with reference to engineering specialization.

#### Findings

The first research question was "Whether there were significant differences in non-verbal creativity of the students from different engineering disciplines?" to answer this research question, data gathered by using Non-Verbal Creativity assessment (Mehdi, 1973) were primarily analyzed using descriptive statistics such as mean and standard deviation. The table No 1 below shows the results.

Specialization	Mean	Number of students	Standard Deviation
Scores on Non-Verbal Creativity			
Mechanical	108.68	25	12.15
Information science	102.48	25	12.03
Computer Science	83.00	27	22.00
Electronics	109.75	28	14.11
Total		105	
Scores on Cognitive Styles- GEFT			
Mechanical	14.80	25	3.342
Information science	10.84	25	3.037
Computer Science	11.93	27	3.951
Electronics	13.75	28	3.845
Total		105	

# Table 1: Mean and standard deviation on Non-Verbal Creativity and group EmbeddedFigure Test - GEFT scores of different Engineering discipline students

The second research question was, "whether there were significant differences in cognitive styles of students from different engineering disciplines", and to answer this research question, data gathered by using Group Embedded Figure Test (GEFT) were primarily analyzed using descriptive statistics such as mean and standard deviation. The table No 2 below shows the results.

df	SS	MS	F	Effect Size
3	12419.67	4139.90	16.73	.000*
101	24986.93	247.39		
104	37406.63			
3	241.79	80.59	6.29	0.001*
101	1294.46	12.82		
104	1536.25			
	<i>df</i> 3 101 104 3 101 104	df         SS           3         12419.67           101         24986.93           104         37406.63           3         241.79           101         1294.46           104         1536.25	df         SS         MS           3         12419.67         4139.90           101         24986.93         247.39           104         37406.63         247.39           3         241.79         80.59           101         1294.46         12.82           104         1536.25         247.39	df         SS         MS         F           3         12419.67         4139.90         16.73           101         24986.93         247.39         1673           104         37406.63         247.39         6.29           3         241.79         80.59         6.29           101         1294.46         12.82         104

Table 2 : Analysis of variance of Non-verbal creative thinking ability, Cognitive Styles-Group Embedded Figure Test scores and Specialization

\**P* < 0.05.

The Non-verbal creative thinking scores were initially analysed against their specializations using analysis of variance, results presented in table 2. Similarly, Cognitive style scores also analysed with analysis of variance for identifying the differences among engineering disciplines. According to the presented findings in table 2, which shows that two analyses of variances executed for the scores of Non-verbal creativity and Cognitive style on their mean differences in comparison between engineering specializations? Findings indicated that students from four engineering disciplines are significantly different in their Non-verbal creativity and Cognitive styles (Field independency and field dependency).

Research question "whether there were significant differences cognitive style and non-verbal creativity" was answered by the assessment of cognitive styles test results. The results are summarized in Table 3 which provides the mean and standard deviations on nonverbal creativity scores of Field independent and Field dependent students.

 Table 3: Mean and standard deviation on Non-verbal creativity scores of Field

 Independent / Field Dependent students.

Cognitive Style (on the basis of GEFT Scores)	Mean	Number of students	Standard Deviation		
Field Independent	105.29	51	16.97		
Field Dependent	96.72	54	19.94		
Total	100.89	105	18.96		

Further analysis of T-test results (Table 4) on Non-verbal creativity based on two cognitive styles, indicated that field independent individuals are significantly higher in creativity score when compared to field dependent individuals at p d" 0.05 confidence level. The creative thinking and cognitive styles had maximum possible scores of 18 and 130 respectively. For learning styles; visual style, aural style, read & write style and kinaesthetic style had obtained four different scores for each individual.

Source	Mean Difference	Standard Error Difference	df	t	Significance (2 tailed)
Non Verbal Creativity					
Equal Variances Assumed	8.57	3.62	103	2.365	.020*
Equal Variances not Assumed	8.57	3.60	101.92	2.376	.019*

 Table 4: T-test analysis for Non-Verbal Creativity among Field Independent and Field dependent engineering students.

#### \**P* < 0.05.

Table 5, reveals the mean and standard deviation values for different learning styles across four engineering disciplines.

Variable	Learning Style								
		Visual	Aura	ıl İ	Read an	nd Write	K	inesth	etic
Specialization	Ν	М	SD	М	SD	М	SD	М	SD
Mechanical	25	4.32	1.99	6.96	3.07	6.24	2.93	8.44	2.12
Information Science	25	5.04	2.57	7.36	2.29	5.92	2.63	8.08	3.26
Computer Science	27	4.52	2.10	6.52	2.12	5.63	2.15	8.22	2.39
Electronics	28	6.07	2.61	7.25	1.99	5.64	2.69	8.36	3.41
Total	105	5.01	2.41	7.02	2.38	5.85	2.58	8.28	2.82

 Table 5: Learning Style scores means and standard deviation by hypothesis

 Table 6a: Multivariate Analysis of Variance for Learning Style Scores according to
 different Engineering disciplines

	Effect	Multivariate test of significance				
		F	Significance	Hyp. df	Error df	
Specialization	Learning Style					
-	Visual	3.044	.032*	3	101	
	Aural	.657	.581	3	101	
	Read and Write	.314	.815	3	101	
	Kinesthetic	.972	.972	3	101	

\**P* < 0.05.

## Table 6b: Multivariate Analysis of Variance for Visual Learning Style Scores across four Engineering disciplines

(Visual learning style is predominantly significant according to F ratio: Table 6a)

Effect			Multivariate significance		
			Mean Difference I-J	Standard Error	Sig.
Dependent	Specialization	Specialization			
Variable	<b>(I)</b>	( <b>J</b> )			
Visual	Mechanical	Information	72	.651	.854
Learning Style		Science	20	.568	1.000
		Computer	-1.75*	.634	.047
		Science			
		Electronics			
	Information	Mechanical	.72	.651	.854
	Science	Computer	.52	.655	.966
		Science	-1.03	.713	.634
		Electronics			
	Computer	Mechanical	.20	.568	1.000
	Science	Information	52	.655	.966
		science	-1.55	.638	.105
		Electronics			
	Electronics	Mechanical	1.75*	.634	.047
	Info	rmation Science	1.03	.713	.634
		Computer Science	1.55	.638	.105

\*P < 0.05.

According to mean values, all four engineering discipline students pre-dominantly preferred kinaesthetic style, which leads to an interesting finding of the research. Further test of Multivariate analysis of variance results presented in Table 6a and Table 6b, to identify the significant differences of learning styles across four engineering discipline students. Findings indicated a significant difference on visual learning style. Electronic engineering students have predominantly preferred visual learning style and have shown a significant relation at p d" 0.05 with their specialization of study. However, among other study specializations and learning styles there were no significant interactions indicated by the MANOVA test.

Finally, Pearson correlation coefficients were computed among the three variables of non-verbal creativity, cognitive style and learning style. The results of these correlational analysis indicated that visual learning style, creativity and cognitive style are positively correlated; also cognitive style and kinaesthetic learning style have shown a positive correlation with one another as well. The bivariate correlation between non-verbal creativity and cognitive style was r (102)=0.247, p<0.05, and the bivariate correlation between non-verbal creativity and visual learning style was r (102)= 0.208, p < 0.05. Moreover, the bivariate correlation between cognitive style and kinaesthetic learning style was r (102) = 0.243, p<0.05. The results suggest that non-verbal creative thinking, cognitive style and visual learning style are positively correlated when compared and controlled for four engineering d of the disciplines of the sample.

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that non-verbal creative thinking, cognitive style and visual learning style are positively correlated when compared and controlled for students from four engineering disciplines of the sample.

#### Discussion

The results of this study confirms the possibility of enhancing and utilising creativity, cognitive styles and learning styles within the undergraduate learning environment supporting the goal of some of the surveys and research conducted in India (WIPRO Wipro Limited: Mission 10X Division, 2009; Padmini, H.A., Bharadwaj, A.K., Nair, T.R.G, 2009).

The comparisons between four engineering disciplines have indicated that their non-verbal creative thinking ability and field independency are higher and better in overall (Graph 1), and all four groups are indicated to have preferred kinaesthetic learning style mainly according to mean comparisons.

### Graph 1: Normal Probability Curve on Non-Verbal Creativity among Engineering Students



Non-Verbal Creativity among Engineering Students

A study conducted on a cognitive apprenticeship approach to engineering education: the role of learning styles (Poitras & Poitras, 2011), found that the cognitive apprenticeship approach can fulfil and consists a range of learning styles preferred, which would benefit in creating an optimal learning platform suits each student. Therefore, as a countering method to adopting preferred learning style in teaching-learning approach it can also be possible to adopt such techniques. But according to the current study, it suggest that an accountable number of students in the study preferred the kinaesthetic learning style dominantly among engineering disciplines.

However, findings indicated that groups are more of field independent and simultaneously field independent students also have obtained significantly higher non-verbal creative thinking scores. Furthermore, electronics engineering group have indicated that they prefer visual learning style when compared to other three groups, even though kinaesthetic is common to all the four disciplines.

Finally, it was also shown that there is an inter-relational effect between cognitive styles, creativity and learning styles; especially when focused to electronic engineering, visual learning style and cognitive style. Moreover, Computer science and information science students have indicated to be field dependent when compared to other two engineering specialization groups.

Henceforth, these findings can be extended to utilize to enhance students skills in their field of study and that might also be helpful in filling the gap between the skills and challenges faced by fresh employees in the industry (Padmini, H.A., Bharadwaj, A.K., Nair, T.R.G. 2009). There are few actions already been taken to fill the above mentioned gap in education methodologies according to market industry (WIPRO, 2009; Padmini, H.A., Bharadwaj, A.K., Nair, T.R.G. 2009). But still that adaptation of creativity and applicability to challenge the employability challenges have majorly not been achieved in order to identify a remarkable difference by the fresh graduates who are passing out from universities seeking employments in professional world. Moreover, according to the findings of the study, it is important to focus on to the Kinaesthetic modes of practical exposure as well as simulating sessions which creates a first-hand experiences to students. Because that will enhance the ability to be creative and find solutions using creativity overcoming the challenges possibly would be faced during a realistic project with time restrictions. Also according to findings it indicates that different branches of engineering have different styles of learning and processing (cognitive style) therefore use of these styles would benefit the teaching-learning process much more enjoyable, interesting and effective. Further research in creativity, learning and cognitive styles among engineering students with more in-depth information and assessments would be helpful in development of an effective model to adapt in to the engineering education methods and would benefit engineering educators.

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