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## **Documents**

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#### Abstract

The objectives of occupational health services (OHS) are to create a healthy and safe working environment, prevent workrelated diseases, optimise employees' functional capacity and promote health. According to the literature, global accessibility to OHS has not shown much improvement and even worsened in certain countries. The main challenges come from the small and medium enterprises (SMEs). To respond to these global challenges, the basic occupational health services (BOHS) guideline was published under the purview of the World Health Organization and the International Labour Organization. The guideline describes BOHS as part of the infrastructure called the occupational safety and health system, an essential element that ensures the high service coverage and sustainability of the programme. The BOHS guideline was introduced in Malaysia by the Department of Occupational Safety and Health with a focus on SMEs, but its accessibility is low. A gap analysis was conducted between the current BOHS in Malaysia and the published international guideline. The important challenges identified that contributes to the low BOHS accessibility in Malaysia is the weakness in the BOHS infrastructure and OHS system provision. The proposed BOHS infrastructure model is meant to increase accessibility and to provide fair and equitable health services for Malaysians. © Penerbit Universiti Sains Malaysia.

### Author Keywords

Basic occupational health services; Infrastructure model; Occupational health services; Small and medium enterprises

### **Index Keywords**

Article, consultation, drug intoxication, education, follow up, functional status, government, health care, health care cost, health care personnel, health insurance, health program, health survey, human, integration, job satisfaction, Malaysia, occupational disease, occupational health, occupational health service, occupational safety, practice guideline, program development, risk assessment, self employment, tertiary care center, training, work environment, workplace

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