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AKM Nurul Amin  
Mohamad Yeakub Ali

# **MANUFACTURING MANAGEMENT**

From basic machining to quality product



**IIUM Press**

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### **1. Introduction**

Nowadays, the successful of an organization are depends on many factors which can be in both internal and external factors. Internally, the organizations must have strong base and concepts to make them better and different from others. The better organization is doing excellent in certain practices, which is dominant to them. They may manage their human resources management, people, financial, marketing and system in different approach.

Based to the argument above, we propose a comprehensive approach of assessing performance results which goes beyond the financial measures. Value based total performance assessment is based on two concept in Islam which are “Falah” (higher level of success) and “Ihsan” (excellence). Islam demands its follower to achieve their best level in any field they involve. The total performance only can be achieved when success is accompanied by excellence. This can reflect with the suggestion by Prophet Muhammad (pbuh) who says “Allah loves those workers who perform their work to their best abilities.” (Narrated by al-Baihaqi).

Total performance can be attained through Baseline Assessment (Muhasabah). In Islam, the followers are encouraged to evaluate themselves in all their responsibilities. As Allah says, “But those will prosper who purify themselves” (al Quran, 87:14). A baseline assessment process of total performance will be unfulfilled in the absence of a proper measurement system.

In this research is particularly important, as part research did not identify the precise relationship between the different types of organizational culture and the varied types of organizational commitment, and its effects on organizational performance. The earlier research work focused more on independent relationships, such as culture and performance, or commitment and performance. Further, this research could clarify the association between the cores values obtain in culture itself with the various type of commitment in the organization. Core values are associated with moral