

# A STUDY ON THE BENEFITS OF PRACTICAL TRAINING FOR UNDERGRADUATE STUDENTS

## Abstract

The purpose of this study is to find out the student's opinion regarding the benefits of practical training. If the students find that practical training is beneficial to them, the researchers would like to find out in what ways they are beneficial, and if not, what are the alternatives?

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# A Study on the Benefits of Practical Training for Undergraduate Students<sup>1</sup>

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## Abstract

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## Keyword

*Corporate Internship, Practicum, Training Management, University-Industry-Government*

## INTRODUCTION

A review of studies conducted on “internship”, “practicum” and “training”, generated several benefits to the companies providing these training, and to the individuals undergoing the training. The benefits to the individual can be categorized as: benefits towards the individual's professional development; benefits to an individual's personal efficiency/skill; and monetary benefits in terms of higher starting salaries. The company's benefit in terms of their ability to access to potential candidates, as well as establishing collaboration between the industry and the academic community. In the long run, any recruiting company could benefit from the supply of candidates who, having gained practical experience would be productive members of a workplace.

Besides the ability to apply theoretical concepts in real work situations, there was a general agreement among those who have undergone some form of training that, they have gained work experience, which will make them more attractive to the job market after graduation and enable them to possess connection to potential employees. At the personal level, they are said to have improved their communication skills, and develop their critical skills. In some cases, they are able to acquire new knowledge that was never taught in class. Recognition is also gained from their contribution in working on a project of significance or having the opportunity to see the results of their work. This learning experience enables a student to gain confidence in their abilities, gained a better sense of the working world, bring about higher levels of responsibility and develop their social relationship skills with the people at work.

## Objectives

- i. To find out students' opinion regarding the benefits of practical training
- ii. To evaluate the existing practical training module

## Duration

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