Understanding the theory and design of organizations

Each chapter is highly focused and is organized into a logical framework. Many organization theory textbook treat material in sequential fashion, such as here's view A, here's view B, here's view C, and so on. Understanding the theory and design of organization shows how they apply in organizations. Moreover, each chapter sticks ti the essential point. Students are not introduced to extranedous material or confusing methodological squabbles that occur among organizational researchers. The body of research in most areas points to a major trend, which is reported here. Several chapter develop a framework that organizes major ideas into an overall scheme.

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