

# Motivating Library Staff in Recessionary Times

## Some Initiatives at NUI Maynooth

### Bright Ideas Campaign:



#### How it worked:

An email was sent to staff looking for bright ideas to help beat the blues in recessionary times.

28 suggestions were received from 15 members of staff.

The suggestions were reviewed.

Where possible the ideas were implemented and some of them are listed below.

- ☺ Newspapers in Staff Tea Room
- ☺ Walking Club
- ☺ Free tea/coffee for Library staff involved in student orientation
- ☺ eChristmas card from Librarian to all staff
- ☺ Guest speakers invited to talk on a variety of topics

### Other Initiatives:



- ☺ World Café Event for all staff to give feedback on the future organisational structure
- ☺ Review and extension of flexi-time
- ☺ Wide range of training courses provided in-house
- ☺ Funding to attend courses/seminars
- ☺ Funding towards degree & diploma courses
- ☺ Small awards for publishing/presenting at conferences
- ☺ Annual Exhibition of Staff & Student Art
- ☺ Opportunities to work in different teams  
Example: assisting with our Annual Library Publications Festival

### Lessons Learned:

Some initiatives require little or no money.

Many of the initiatives help develop team spirit.

We can all work together in recessionary times to make the Library a better place for staff and students.