- 1 Title: Teachers' perception of grief in primary and secondary school students in Spain:
- 2 Children's responses and elements which facilitate or hinder the grieving process
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26 Abstract

Introduction: Children's experience of grief is influenced by many factors, such as the 27 response of the school environment. The objective of this paper was to explore the grieving 28 29 children's responses, as well as the factors that facilitate and hinder the grieving process from the teachers' perspective. 30 Methods: A qualitative-descriptive study design was used, which included a semi-structured 31 32 interview conducted with 63 teachers. A thematic analysis was conducted using Atlas.ti7.0. Results: Great variability was found between different children's reactions to death 33 (decreased academic performance, isolation, etc.). The factors influencing the children's 34 reactions were both child-specific and environmental. The teachers pointed to 35 communication, emotional support, and spirituality as facilitating elements, but pointed to 36 discomfort when talking about death as a factor which hinders the grieving process. 37 Conclusions: In conclusion, although children can naturally adapt to a loss, both providing 38 emotional support and training in providing such support are necessary. Nurses can help in 39

the design and planning of specific programmes to help students cope with death and loss.

41 **Kev words:** grief, death, children, school, loss, teachers.

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Teachers' perception of grief in Primary and Secondary school students in Spain:

Children's responses and elements which facilitate or hinder the grieving process

Introduction

Grief may be defined as the emotional experience of losing a loved one that includes physical, social, psychological, cognitive, and behavioural reactions (Stroebe, Schut, & Boerner, 2017). Reactions to the death of a loved one depend on the profile and previous experiences of the individual. Most of the time these reactions are adaptive, with variable courses and durations (Fernández-Alcántara, Pérez-Marfil, Catena-Martínez, & Cruz-Quintanta, 2017).

According to a systematic review and meta-analysis, in approximately 10% of adults, intense symptoms may develop affecting the individual's daily functioning, resulting in a prolonged or complicated grieving process (Lundorff et al., 2017). This figure varies between countries, as well as depending on the type of population being assessed, and in some cases may even exceed 25% (Fuijisawa et al., 2010). Although epidemiological data are not available for children, it is estimated that around 4% of young people in Western countries experience the death of a parent before the age of 18 (Dyregrov & Dyregrov, 2013). In addition, studies in the United States have shown that approximately 69% of teachers have had at least one of their students lose a loved one in the past year (American Federation of Teachers and New York Life Foundation, 2012).

For children, as for adults, complicated grief may have a different profile to that of depression or post-traumatic stress disorder (Spuij et al., 2012). Complicated grief has a wide range of specific consequences for children: it increases the probability of children being diagnosed with a mental illness due to the great variability of symptoms or experiences they may have; it may have negative effects on the academic performance of children; they may

present with an increase in externalising problems (disruptive behaviours) and/or internalising problems (anxiety, depression, and guilt); and children may show greater isolation and/or clear signs of social withdrawal, both at home and with peers (Gerhardt et al., 2012; Heath & Cole, 2012; Lytje, 2018; Quinn-Lee, 2014).

Recent studies seem to indicate that the processing of grief in children and adolescents may be more all-encompassing compared to adults, with children and adolescents being unable to establish clear differences in the feelings, cognitions, or thought patterns they have after losing a loved one (Spuij et al., 2017). In children and adolescents, the grieving process is determined by many factors: factors related to that particular child or adolescent; to their own concept of death; to having previously experienced stressful or traumatic situations; to the type of death; and to their social environment (Gerhardt et al., 2012; Lane, Rowland, & Beinart, 2014; Vazquez-Sánchez et al., 2018; Webb, 2011). The presence of a significant and trusted adult figure, which may be a teacher, is especially important for adolescents and children (Lane et al., 2014).

Unlike adults, children tend not to have social networks which may be of assistance outside of the family and school environments. The actions of the teaching staff are crucial, as they create opportunities to educate children about death, helping to demystify the taboo of death and to provide resources that help children overcome present and future losses at the lowest possible emotional cost (Dyregrov, Dyregrov, & Idsoe, 2013; Heath & Cole, 2012; McEachron, 2014; Potts, 2013). In this sense, the way in which teachers approach death may make them a role model for the child or adolescent who is processing a loss (Anewalt, 2010).

Recent studies highlight the importance of students returning to school soon after the death of a family member, and it is therefore essential for the school to be able to support them and meet their needs (Balk, Zaengle & Corr, 2011; Cohen & Mannarino, 2011; Dyregrov et al., 2015; Heath et al., 2009). However, it has become apparent that the school's

response is sometimes inconsistent. Teachers and classmates often do not know how to treat grieving students, which is associated with many grieving children or adolescents feeling isolated, ignored, and alone at school (Abdelnoor & Hollins, 2004; Lane et al., 2014; Quinn-Lee, 2014).

Finally, the situation becomes more complex as teachers will be influenced by the following factors: a) contextual factors, such as the educational system and the institution (e.g. school values); b) factors related to students themselves (e.g. developmental needs); and c) teacher-related factors (e.g. personal experience, poor or no preparation, etc.) (Dyregrov et al., 2013; Lane et al., 2014).

The purpose of the present study was to explore the grieving children's responses, as well as the factors that teachers believe influence the children's responses and the elements that facilitate and hinder the children's grieving process.

Understanding the teachers' perception of grief and how they manage it can help school nurses identify their main obstacles and strengths, as well as the coping mechanisms they use in dealing with these events. As a result, appropriate interventions can be designed and planned to support children and teachers in the face of loss and grief (Auman, 2007; Lohan, 2006).

110 Method

Design

A qualitative descriptive design was used. Qualitative research designs are used to explore perceptions and experiences of individuals (Lincoln & Guba, 2000).

Sample and participants

Convenience sampling (Flick, 2010) was used with primary (6-11 years) and compulsory secondary school (12-16 years) teachers from four schools in the province of Granada (Spain).

Instruments

An ad hoc semi-structured interview was designed based on previous research (Dyregrov et al., 2013; Dyregrov et al., 2015; Lytje, 2018; McEachron, 2014) (Table 1). The interviews were performed in Spanish, which was the primary language for all the participants. In addition, the teachers' sociodemographic and professional data were collected via an ad hoc questionnaire.

-----Insert Table 1 here-----

Procedure

Firstly, a list of educational institutions was obtained from the website of the Ministry of Education of the Regional Government of Andalusia, Spain. The head teachers of four educational institutions (two government-funded schools, and two privately-run schools) showed interest in the study. Subsequently, an appointment was arranged with the teachers of each institution and the objectives of the study were explained to the teachers. At this meeting, the teachers had the opportunity to provide feedback on the interviews and none proposed any suggestions or commentaries.

The interviews were then conducted in writing, presented alongside the questionnaire on sociodemographic and professional data, the informed consent form, and a cover letter. The teachers were encouraged to write down any thoughts they had on the questions, with no space limitations. Finally, the teachers voluntarily and anonymously sent their interviews and informed consent forms to the University of Granada in April and May 2017. A similar procedure has been followed in other qualitative studies in the educational context (Ross, Kolves, & DeLeo, 2017; Schäfer, et al., 2016). Approval was obtained from the local University Research Ethics Committee.

One hundred and sixty-two forms were distributed, of which 66 were returned (40.79% response rate). Two interviews were eliminated as they were illegible, and one interview was

left blank, resulting in a total of 63 interviews being analysed. The teachers who did not participate claimed lack of time or did not give a reason. Table 2 shows the data on the institutions, as well as the sociodemographic and professional characteristics of the participants.

-----Insert Table 2 here -----

Data analysis

The thematic analysis was guided by the work of Joffe & Yarkley (2004). The interviews were coded using consistent labels, and subsequently, the categories were analysed. Finally, the key elements of the phenomenon under study were grouped into substantive themes using the categories previously established based on the content of the semi-structured interviews. The coding was conducted independently by two researchers who then discussed the definitions of the codes and categories to add rigour to the process. Differences related to assigning a code to a quotation or to the relevance of a code to a category were discussed until an agreement was reached.

A general analysis of all the answers was first carried out and the interviews were then filtered according to the characteristics of the participants, i.e. sex, age, stage of education in which they were teaching (primary vs. secondary), and type of school (government-funded schools, vs privately-run schools). The entire coding process was carried out with the support of Atlas.ti 7.0 software, offering the possibility of displaying the codes and categories in diagrams or networks of interrelated concepts. An alphanumeric code has been included at the end of each quotation: the participant's number, their sex (M = male, F = female), and the stage of education in which they were teaching (P = Primary, S = Secondary).

The transcription and analysis of the interviews were carried out in Spanish. Once the codes had been established and the most relevant quotations had been selected, they were

translated by a bilingual expert and reviewed by the authors of the manuscript to ensure that the original meaning had not been changed.

171 Results

After the analysis of the responses to the questions in the script, the codes were grouped together and three main categories emerged: (1) "Children's/Adolescents' reactions to death and grief," (2) "Factors influencing the children's/adolescents' reactions to death and grief," and (3) "Elements which facilitate or hinder the grieving process."

Children's/Adolescents' reactions to death and grief

With regard to the students' response, many teachers described this situation as a hard time and a time in which pain is experienced. The teachers mentioned the emergence of different emotions and pointed to sorrow/sadness as the most important and most frequent.

Also mentioned were anger, rage, frustration, serenity, fear,

182 -----Insert Figure 1 here-----

uncertainty/bewilderment/confusion, alienation, and shock (see Figure 1).

"They look very sad. They look downcast and have sudden mood swings. All of a sudden, they're happy because they're having fun with their fellow students, but the moment they remember what happened, they're down in the dumps" (Participant 22 F/P).

"I think it's a very hard time, regardless of age, but the younger ones may not fully understand it, even though they experience a big change with their relative being gone" (Participant 44 M/P).

"With dejection caused by the sense of loss, sometimes not understanding why it has happened to them" (Participant 60 M/S).

Most of the teachers mentioned the natural way in which children accept death,			
indicating that children adjust quickly to the situation, while others referred to the fact that it			
takes a long time to take it in. In addition, the teachers pointed out that, on many occasions,			
children cope with the situation with fortitude and courage, accepting the reality of the loss.			
Some of the participants stressed that sometimes the youngest children are not fully aware of			
the situation.			
"a lot of pain, although they soon adjust to the new situation" (Participant 18 F/P).			
"Rather spontaneously. They just come and tell you about it, so you can give them			
some support" (Participant 48 M/P).			
Unwillingness to perform tasks, decreased school performance, isolation, and the need			
for support are among the consequences of this situation.			
"Sad and unwilling to perform tasks" (Participant 2 F/P).			
"With a sadness that sometimes drives them to isolate themselves, giving them an			
introverted and sullen character" (Participant 57 M/S).			
Factors influencing the children's/adolescents' reactions to death and grief			
This category describes the factors that predate the children's experience of loss, which			
can influence how children experience this loss in particular (Figure 2): the factors derived			
from the students themselves and the factors derived from their environment may be			
highlighted.			

-----Insert Figure 2 here-----

With respect to the factors derived from the students themselves, there are certain

factors that have to do with their personal characteristics (personality, age, religious beliefs,

and maturity), and other factors that have to do with their attitude (whether or not they attend school, whether or not they are willing to be helped).

"It is useful if the student wants to be helped, above all" (Participant 1 F/P).

"It depends a lot on the age of the child..." (Participant 7 M/P).

"It helps if the child is outgoing and sociable" (Participant 14 F/P).

The teachers also pointed out several aspects concerning both the family and school environment of the students. The following aspects of the family environment are described as being relevant: the level of education of their parents, the information provided to the children/adolescents, and their parents' response to death.

"Their parents' level of education" (Participant 45 M/P).

"What they have heard at home about how to deal with this... It's up to their families. It depends on how close they may have been with that loved one" (Participant 47 M/P).

"It depends on how they're told about it and how they experience it in their family" (Participant 63 F/P).

As for the educational institution, some factors were noted, such as the capacity for dialogue and training of teachers and peers regarding the topic of death and grief; previous experience with death and grief; the ability of the institution to pay personalised attention to or make time available for the particular student; the group atmosphere or encouragement of companionship; good affective atmosphere and empathy towards the student; communication with families; and collaborating when appropriate with the educational guidance team.

"The training of professionals and the rest of their peers in this respect" (Participant 4 F/P).

238	"A pleasant atmosphere in the classroom, dialogue, lots of listening, teamwork, so	
239	that they don't feel alone, working on friendship" (Participant 25 F/P).	
240		
241	Elements which facilitate or hinder the grieving process	
242	This category describes the elements that may facilitate or hinder the children's	
243	grieving process once the loss has occurred. Generally speaking, it may be argued that	
244	teachers highlighted three main categories to work on with grieving children and adolescents	
245	(a) emotionally oriented interventions targeting grief and loss, (b) specific actions taken by	
246	school staff, and (c) aspects specific to the individual teacher (see Figure 3).	
247	Insert Figure 3 here	
248	Regarding the emotionally oriented interventions, three main elements were identified	
249	communication, support, and spirituality. With regard to communication, the teachers	
250	emphasised listening, telling them the truth, and making it easier for them to express their	
251	feelings, in addition to answering their doubts, normalising their feelings, and explaining	
252	death as a natural process.	
253	"Answering their doubts, trying to be as sincere as possible, telling them that it is	
254	okay to feel sad, teaching them to name their feelings" (Participant 19 F/P).	
255	"They should be listened to, they should be able to express their feelings as many	
256	times as they need to" (Participant 34 F/P).	
257	Concerning support, a large number of nuances were noted. Of the most mentioned	
258	nuances were that the children/adolescents feel loved, as well as affection and love from	
259	others.	
260	"They should feel loyed and safe" (Participant 12 F/S)	

"Affection, closeness, and understanding" (Participant 27 F/P).

Other elements of support reported by teachers are the following, from most to least important: being patient and giving children time to accept and overcome the situation; being present or close to them; showing them empathy; understanding the situation; and respecting the children's feelings.

"Patience and tactfulness when dealing with certain topics. Also, giving them space and being by their side if they want" (Participant 23 F/S).

"Giving them time to accept the situation and express themselves whenever they want" (Participant 42 M/P).

In relation to the third element, spirituality, aspects related mainly to religious beliefs and to finding meaning in their loss were pointed out.

"Receiving affection, attention, and faith" (Participant 18 F/P).

"Speaking to them without beating around the bush, helping them talk about it, and showing them that there is meaning in death..." (Participant 52 M/S).

The second main category was related to what the school can do in a more specific way. Participants highlighted the following interventions: pedagogy and academic difficulties; referral to the educational guidance team or other bodies; paying attention to the child's behaviour; integration of the child with the rest of their peers; distracting the child from the sorrow that is experiencing at home and avoiding suffering; and helping them to act autonomously.

"They [the children] should integrate themselves with other children and be shaped as individuals so that they will be able to be autonomous in the future" (Participant 3 F/S).

"A treatment that helps them overcome the psychological and pedagogical difficulties that that situation entails" (Participant 14 F/P).

"They [the children] should keep themselves distracted for a few hours instead of being sad" (Participant 22 F/P).

In addition, participants stressed the need to have a role model that provides support and security. The importance of peers, companionship in the classroom, not being left out, and being integrated into their own peer group was also mentioned. Within this support, the teachers stressed the importance of not breaking with the daily routine, of trying not to make too drastic life changes, and that they continue to do the things they used to do.

"It is important that their friends, family and teachers support or help them..." (Participant 15 F/S).

"To integrate them into the daily routine and to not single them out" (Participant 11 F/S).

"By not breaking too much with their routine. Experiencing it as something natural, something that people overcome sooner or later" (Participant 31 F/P).

Finally, with respect to aspects specific to the individual teacher, the teachers' feelings may be an obstacle for approaching grief with the children. There were teachers who feel uncomfortable or uneasy dealing with these issues. On the other hand, there are also teachers who feel satisfied and comfortable in assisting grieving children. The following concepts emerged: helplessness, sensitivity, responsibility, self-confidence, sadness, spontaneity, concern, and learning from others.

"A little bit uncomfortable because I know it's a difficult topic to talk about" (Participant 19 F/P).

"Fine. Because I know that talking about death helps and liberates, although it is painful to see a child suffer so much and be alone" (Participant 34 F/P).

"Many times I feel helpless because I can't do everything I'd like to do" (Participant

Individual analyses for each characteristic of the participants

Differences in terms of sex and age

1 F/P).

In terms of sex, no differences were found in the teachers' discourses regarding the questions asked. However, there were relevant differences regarding the teachers' ages. For instance, the concepts of helplessness and discomfort appeared much more frequently among the youngest teachers (between 23 and 30 years old). The description of death as a natural process occurred much more frequently among middle-aged participants (between the ages of 35 and 45). However, at older ages, there was again variability in the participants' responses, with no specific pattern standing out.

Differences in terms of stage of education

According to the school stage the students were in, the teachers who were teaching in primary school alluded more frequently to the experience of death under categories related to family coping, while in the teachers who were teaching in secondary school this allusion occurred less frequently. Furthermore, in secondary school, in comparison to primary school, it was also pointed out more frequently that demanding less from the students was something useful for them in the face of a loss, in addition to the importance of personalised care.

Differences in terms of type of school

As with the previous case, it was also found that, in privately-run schools, teachers tend to consider that the student's reaction to the situation experienced depends largely on

how their family and environment react. In contrast, this code does not appear in any of the responses of the teachers working in government-funded schools.

332 Discussion

The purpose of the present study was to explore the grieving children's responses, as well as the factors that teachers believe influence the children's responses and the elements that facilitate and hinder the children's grieving process. The results obtained seem to indicate that the teachers perceive grieving children as being able to naturally adapt to the situation of loss, but that providing company is still necessary in this process.

Firstly, with respect to the children's or adolescents' reactions to grief, the participants in this research have observed a wide range of emotions that have also been reported in previous studies, such as confusion, crying, fear, perplexity, and rage (Lytje, 2018).

Interestingly, the teachers surveyed have only emphasised the negative consequences of the grieving process, which is in line with previous studies (Gerhardt et al., 2012; Heath & Cole, 2012; Lytje, 2018; Quinn-Lee, 2014). In a recent study on how teachers deal with grieving children with intellectual disabilities, it was observed that addressing losses reactivated the teachers' own grieving processes, thus making the intervention more difficult (McAdams-Ducy & Stough, 2018).

However, the literature indicates that the grieving process in children may also provide an opportunity to develop skills and personal growth, such as becoming kinder and more compassionate and tolerant of others (Gerhardt et al., 2012). Further studies should explore how to recognise and enhance the positive aspects of grief in children and adolescents.

Secondly, the factors the teachers identified as potentially influencing children's responses or reactions to death and grief were the following: age, stage of development, cognitive ability, emotional maturity, social skills, personality, and physical and mental

health. These are important factors, in consonance with what was found in studies such as that of Lane et al. (2014). In this study, the teachers highlighted how important it was to communicate with the living parent; although they also added the nuance that dealing with when and how to communicate with parents was potentially complex due to the difficulties involved in talking about death and mourning. In future studies, when assessing children's reactions to grief, a potential variable worth considering for inclusion is whether children and adolescents talk to their parents about death and grief.

Additionally, the participants reported on how the previous relationship with the student had an impact on how the teachers responded. Furthermore, having previously dealt with grieving students also influenced the participants' response. Other factors, such as sex or type of death, have also been identified in previous studies, but have not been mentioned by the teachers in this study (Lane et al., 2014).

Finally, with respect to the elements useful for a grieving child or adolescent, they coincide with those found in the scientific literature: the need for compassion, concern for the child/adolescent, and making time available to talk with the child (Potts, 2013); flexibility (Heath et al., 2012); support, communication, identification, and emotional expression (Lane et al. 2014); spirituality (Lee et al. 2016; McEachron, 2014); care, availability, importance of communication, distraction from what is being experienced at home, kindness, understanding, facilitation of learning, and referral to other professionals (Dyregrov et al. 2013; 2015); and relevance of the peer group (Gerhardt et al., 2012).

Some of the participants stated that they felt uncomfortable and helpless when intervening in processes of grief and loss with the students. Literature shows that, even though there are authors who point out that teachers are willing to offer their help (Potts, 2013), there is generally a deep sense of discomfort when dealing with death and grief (Alisic, 2011; Dyregrov et al., 2013; Mak, 2012), as well as rejection, bargaining, depression,

shock, disbelief, sadness, and feelings of guilt (Mak, 2012). The teachers who have to deal with death and grief report a lack of training on this subject (Lane et al., 2014; Potts, 2013), in spite of it being a common experience. In this regard, Lytje (2018) noted that 78% of the teachers who had a specific grief protocol felt more confident in dealing with a grief experience at school.

With regard to discourse differences according to the variables studied, some issues have been identified. In the discourse of teachers in privately-run schools, one might expect to find more codes related to spirituality and religion, given that all privately-run schools are also church schools in this case. However, these codes appear equally often in both types of schools. Spirituality is an important dimension in the processing of loss in children (Lee et al., 2016; McEachron, 2014), which is pointed out by the teachers in the results. Recent approaches to spirituality in cases of grief highlight above all that spirituality is a dynamic aspect through which the individual seeks meaning, purpose, and transcendence with respect to both the self and others (Puchalski et al., 2014; Alvarenga et al., 2019). In this sense, spirituality would not be associated with religious practice, but is considered to be independent of it. Further studies are necessary to delve deeper into how children experience their spirituality in relation to grief.

The present study has important educational ramifications. First, the need for specific education on grief and loss for schoolchildren is evident. Such education, tailored to the students' ages and knowledge of death, may be a powerful tool with which to provide students with emotional and coping resources (Packman, Horsley, & Davies, 2006; Potts, 2013; Riely, 2003). Haine et al. (2008) underscore the importance of educating children/adolescents on the characteristics of the grieving process, the misconceptions that children/adolescents often have attached to death, and helping them express their feelings or concerns about it. Secondly, there is a need for specific training of teachers in emotional

skills and in emotional support at both primary and secondary school levels. Health & Cole (2012) stressed the importance of working hand in hand with the educational guidance team to create spaces, both physical and psychological, to work on emotions and experiences directly related to grief and loss. Additionally, it is necessary to promote, among teachers, tools to identify the risk factors of a potentially complicated or prolonged grief, as well as the symptomatic manifestations thereof (Spuij et al., 2012).

As Schonfeld (1996) noted, teaching school children about sensitive or controversial issues poses difficulties for different members of the educational community. Nonetheless, it is essential that the entire educational community be involved in responding to these needs, with everyone performing their specific functions. According to Auman (2007), school nurses may be instrumental in meeting these needs for school-age children by performing early and comprehensive assessments, educating the school administration on the benefits of bereavement support, initiating appropriate referrals, and providing bereavement support themselves. Lohan (2006) reported that bereavement is a common problem for school nurses, although nurses can neither invest as much time in bereaved students as they would like to, nor can they invest as much time in them as these students need. The nurses in this study also demanded further education on death and grief, as well as evidence-based guidelines to support bereaved children. Results such as these may contribute to a better understanding of the teachers' perspective on children's grief and may also support the creation of guidelines for school nurses.

As limitations of this study, it should be noted that using convenience sampling, which implies a selection bias, although there is a wide variability with respect to the experiences reported. It should also be mentioned that the heterogeneity of the ages of the students is a factor to be taken into account when interpreting these data, although specific analyses have been conducted to determine the variations in the discourses of the teachers of both

educational levels. Other variables such as gender, or what kinship relationship the children had with the deceased, are variables that are relevant to the way children experience loss, as well as to the intensity of grief. Hence, future studies are needed to ascertain whether teachers perceive differences in the experience of grief based on these variables. There were also occasions when the participating teachers pointed out some other aspect that could facilitate the children's grieving process, but failed to identify whether it should be implemented by the school, the family, or the teachers.

In conclusion, with regard to the objective of determining the teachers' perspectives on how children or adolescents experience the death of someone close to them, three relevant categories were identified: emotions and feelings, ways of coping, and the consequences that this situation has on children's lives. The factors that seem to influence how children/adolescents experience grief include personal factors, such as the personal characteristics and attitude of the child or adolescent, and factors derived from their environment, such as family and school. From the teachers' point of view, there are three categories that summarise what is useful for the children or adolescents who have suffered a loss: support, communication, and spirituality. Finally, the teachers exhibit great variability in reactions to having to deal with death-related issues with their students. These reactions include discomfort and lack of skills and competencies, but conversely, a sense of satisfaction in dealing with this situation with students is also exhibited.

Conflict of interests

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Table 1 Script of the semi-structured interview. How do children/adolescents experience death/the death of someone close to them? What is useful for children/adolescents who have suffered a loss? What do you think the families of grieving students expect from school? What do you do when one of your students loses a loved one? How do you feel about having to deal with death-related issues with your students? What factors contribute to providing effective help to grieving students at school?

Table 2
 Characteristics of both the institutions and participants (N=63).

Sociodemographic variables	Percentage (n) or Mean (SD)	
Age (range: 23-63)	40.73 (11.9)	
Years of experience (range: 1-53)	15.63 (12.4)	
Sex:		
Female	61.9% (39)	
Male	38.1% (24)	
Stage of education:		
Primary education	50.8% (32)	
Secondary education	49.2% (31)	
Currently in charge of a group of students:		
Yes	60.3% (38)	
No	39.7% (25)	
Has dealt with a grieving student in the last five		
years:		
Yes	68.3% (43)	
No	31.7% (20)	
Funding of the institution:		
"Privately-run schools" (Church Schools)	52.4% (33)	
"Government-funded schools" Note: SD = Standard deviation	47.6% (30)	

Note. SD = Standard deviation

614 Figure 1

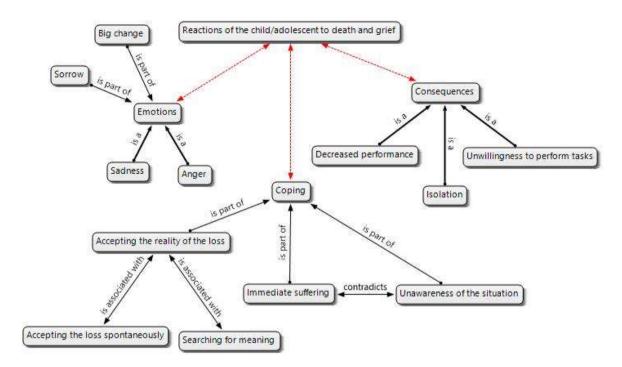


Figure 2

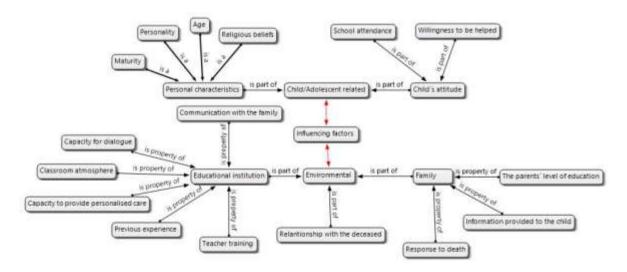


Figure 3

