

People with lived experience of harmful traditional practices are often part of our lives without us knowing it. They are our colleagues and managers, as well as our customers and service users.

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HONOUR ABUSE
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HARMFUL TRADITIONAL PRACTICES

Workplace Awareness

Q. What are harmful traditional practices (HTPs)?

A. There are 100s of HTPs including:

- Honour based abuse
- Forced marriage
- Female genital mutilation (FGM)

2018^[1]

Potential cases of
FORCED MARRIAGE

1.8K

Up 47%
from 2017

FGM Cases

1.9K

In just 3 months^[2]

HTPs are specific to a particular nation, religion, culture or sex. **WRONG.**



HTPs occur across **all** geographical regions, religions and cultures, and **all** sexes, sexual identities and genders.



HOW YOU CAN HELP

- Download our guidance
- Learn the 'one chance rule'^[3]
- Act on warning signs^[4]
- Report your concerns



If you think you, a colleague, or a service user, may be a victim, or at risk of HTPs call **101** or **999** in an emergency.

1. UK. Reports to Forced Marriage Unit
2. England. Jan. – Mar. 2019 Reports to NHS
3. The Right to Choose: Multi-agency statutory guidance for dealing with forced marriage
4. <https://www.gov.uk/guidance/forced-marriage>

Harmful Traditional Practices in the Workplace:
GUIDANCE FOR BEST PRACTICE

www.uclan.ac.uk/HARM



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