READINESS AND COMMITMENT OF SENIOR HIGH SCHOOL ENGLISH TEACHERS TO IMPLEMENT CURRICULUM 2013: A CASE OF INDONESIA

A Thesis

Submitted in Partial Fulfillment of the Requirements for Master's Degree in English Education



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ENGLISH EDUCATION PROGRAM SCHOOL OF POSTGRADUATE STUDIES UNIVERSITAS PENDIDIKAN INDONESIA 2018

PAGE OF APPROVAL

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STATEMENT OF AUTHORIZATION

I hereby certify that this thesis entitled "Readiness and Commitment of Senior High School English Teacher to Implement Curriculum 2013" is my own work. I am aware that I quoted statements, theories, and ideas from other sources and they are stated and acknowledged properly.

Bandung, July 2018

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ACKNOWLEDGEMENTS

This thesis is written in the way to get my master degree, and it was the most remarkable achievement for my post graduate study. It was the outcome based on my personal efforts, my family's continuous support and my thesis committee's earnest assistance.

I would like to express my gratitude to my main supervisor Prof. Dr. Wahyu Sundayana, M.A. for his continuous supports in supervising this work amongst his busy schedule. Special thanks go to respectful Dadang Sudana, MA., Ph.D. as my academic supervisor for his patience and hard work contributed to refining this work by providing detailed suggestions and help. Gratitude is also expressed to members of the English education study program for the assistance so far.

This thesis could not have been completed without the assistance and kindness of many people. The teachers in this study have taken their time from often busy schedules for this study, and the principals at the schools gave his/her consistent support for this study. My thanks also go to the rector of Cipasung Institute for Islamic Studies, Head of Tasikmalaya Islamic Studies head and The Director of Tasikmalaya Health Poly technique their support and suggestions for the current research project.

Finally, I would like to dedicate this last paragraph to my family especially my parents who always support me with their endless prayer. I may not have finished the thesis without the love, support and encouragement from my wife, Ratna Maryasari and our two children, Azka Syafik Almubarak and Azhari Fikri Almubarak. They keep me in their prayers and make me feel loved and treasured.

ABSTRACT

Changing curriculum is needed. The impacts of its change should be considered as the basis for changes in policy and teaching and learning implementation. This research was aimed to investigate teachers' readiness, teachers' commitment and their correlation. Teacher's readiness was particularly viewed from their knowledge of curriculum as reflected by lesson plan, motivation and self-efficacy. The commitment was measured by commitment to organization, to profession and to students. Forty five senior high school teachers from different schools were assigned to complete a questionnaire about their readiness and commitment to implement the Curriculum 2013. In addition, five teachers were interviewed and observed in their teaching and learning process. Both quantitative and qualitative analyses were employed in the research of explorative mixed method research. Results from quantitative analysis showed that the teachers' readiness was in "good" category (scored at 121.82 from 125) composing of teacher's knowledge of curriculum (63.69), teachers' motivation (39.47) and teachers' self-efficacy (18.67). The teachers' commitment was in "good" (scored at 62.33 from 75) composing of teachers' commitment to school (62.33), teachers' commitment to profession (20.98) and teachers' commitment to students (22.02). Moreover, teachers' readiness to implement curriculum 2013 had positive correlation to their commitment by 0.11. It implicated that teachers' commitment was constructed by other variables including school management, leadership, law enforcement and financial support. Qualitative findings analysis revealed that four of five teachers perceived positive arguments of readiness and three of five teachers perceived positive argument of commitment. It could be interpreted that readiness and commitment were in "good" level (fourth of five categories) to implement Curriculum 2013. It was reasonable because the teachers' reasons showed that Curriculum 2013 had fundamentally similar concept to previous curriculum. Moreover, the teachers claimed that teaching experience, normative attitudes and teachers' certification incentives influenced their commitment to school, profession and students. However, decreasing English hours credits, language milieu, subject heavy burden and school facility were the basic problems of curriculum implementation.

Key words: Curriculum 2013, Teacher's Readiness, Teacher's Knowledge, Teacher's Motivation, Teacher's Self-Efficacy, Commitment to School, Commitment to Profession, Commitment to Students.

PREFACE

Praise be to Allah, The Most Beneficent, The Most Merciful. The Almighty God who gives me a chance and encouragement, so that I can complete this research paper. This research paper is made as a completion of the master degree in English education.

This thesis entitled "Readiness and Commitment of Senior High School English Teacher to Implement Curriculum 2013" is submitted to English Education Department of Universitas Pendidikan Indonesia as a partial fulfillment of the requirements for *Magister Pendidikan* (master in English Education) degree.

I realize that this thesis is still far from perfect. Therefore, any constructive suggestions and criticism to improve this paper will be highly appreciated. Moreover, this thesis hopefully will give great values in curriculum development study and can be a reference for those who will undertake further research in a related field.

Bandung, July 2018

Ahmad Zaki Mubarak

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