

1 **Human Factors Evaluation of Surgeons' working positions for**
2 **Gynaecological Minimal Access Surgery**

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19 Against Cancer, Cancer Research UK, and University Hospitals of Leicester Charitable
20 Trust.

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22 **Précis:** Musculoskeletal discomfort was explored using survey and observational data.
23 Ergonomic solutions are needed to support MAS with a work place and equipment which
24 fit the task, surgeon and patient.

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27 **Abstract.**

28 **Study Objective:** To investigate work-related musculoskeletal disorders (WRMSD) in
29 gynaecological minimal access surgery (MAS), including bariatric (plus size) patients

30 **Design:** Mixed methods

31 **Design classification:** Level III (descriptive and qualitative)

32 **Setting:** UK Teaching Hospital

33 **Patients:** Not applicable

34 **Interventions:** Not applicable

35 **Measurements:** Survey, observations (anthropometry, postural analysis) and interviews.

36 **Results:** WRMSD were present in 63% of survey respondents (n=67). The pilot study
37 (n=11) identified contributory factors including workplace layout, equipment design and
38 preference of port use (relative to patient size). Statistically significant differences for
39 WRMSD-related posture risks were found within groups (average size mannequin and
40 plus size mannequin) but not between patient size groups suggesting that port preference
41 may be driven by surgeon preference (and experience) rather than patient size.

42 **Conclusion;** Some of the challenges identified in this project need new engineering
43 solutions to allow flexibility to support surgeon choice of operating approach (open,
44 laparoscopic or robotic) with a work place which supports adaptation to the task, surgeon
45 and patient.

46

47 **Keywords.** Gynaecology, musculoskeletal disorders, surgery, postural analysis, bariatric

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51 **1. Introduction**

52 The application of laparoscopic surgery (minimal access surgery; MAS) has been rising
53 since the 1980s with patient benefits of reduced morbidity, recovery time and inpatient
54 stay as well as enhanced cosmetic external results (1). For surgeons, MAS is reported to
55 be more physically complex and mentally demanding than traditional open surgery (2,3),
56 and despite early warnings that physical Ergonomics (Human Factors) should be
57 considered in MAS workplace design (4), surgeon injury report rates have increased to
58 87%, far higher than traditional open surgery (5).

59 Physical demands have been reported with respect to table height, monitor and port
60 positions, static postures (reduced visual field), repetitive motions, inappropriate
61 equipment and poorly adapted environments (5, 6, 7, 8, 9). Two recent surveys have
62 reported physical discomfort (work-related musculoskeletal disorders; WRMSD) in 61%
63 and 88% of gynecological surgeons (10, 11) with higher rates reported for robotic
64 surgery (10). It has been suggested that female surgeons may be at greater risk of injury
65 due to shorter stature and reach distance, and weaker upper body strength (2, 11, 12; 13).
66 The majority of the UK adult population (61%) is now either overweight or obese (14)
67 and a link between obesity and gynaecologic symptoms has been reported (15, 16)
68 leading to an increased presentation in this clinical specialty. It has also been suggested
69 that this population is suitable for MAS in preference to open surgery as it is likely to be
70 less painful and leads to quicker recovery with fewer complications (15).

71
72 This research aimed to investigate Human Factors issues related to WRMSD in surgeons
73 working in gynaecological MAS, including bariatric (plus size) patients.

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76 **2. Methods**

77 Data were collected using an online survey, observation (anthropometry and postural
78 analysis) and interviews.

79 Anthropometry is the study of human body sizes and physical abilities (17) with physical
80 anthropometric dimensions available as internationally published standards (18). Body
81 measurements include stature, arm and leg segments in different functional positions and
82 activities. Determining critical design criteria requires both knowledge of task activities
83 and the user population (different body sizes and abilities). For example, elbow height
84 (vertical distance from the floor to the radiale of the elbow) is an important datum for
85 determining the optimum working (operating) height of a surgeon and the range of
86 adjustability recommended for an operating table. Generally, the range should
87 accommodate both a smaller (1st/5th percentile female for specified age range and
88 culture), and larger users (95th /99th % percentile male). Stature and elbow height were
89 measured in this study.

90 Postural analysis data were collected with the Rapid Entire Body Assessment (REBA;
91 19). REBA was developed specifically for use in the healthcare industry and has high
92 face validity from extensive international applications. Data are collected as snapshots
93 about the body posture, forces used, types of movement or action, repetition and
94 coupling. The data are combined and processed through a series of data tables to generate
95 a final risk score (20) with an action (urgency) recommendation on a five-point action
96 category scale (0-4) from no risk (0: no action needed) to high risk (4: necessary now).

97 **Survey**

98 An online survey was used to investigate the prevalence of WRMSDs. The survey was
99 distributed via the Royal College of Obstetrics and Gynaecology (O&G) and the

100 Midlands O&G Trainees' Research Collaborative personal networks (MTReC) from
101 February to June 2016.

102 An 18 question survey (Figure 1) was developed using previous research (10, 11) to
103 collect data about exposure to MAS-associated risks, WRMSD symptoms, contributory
104 factors (e.g. availability of equipment and assistance, time pressures, type and complexity
105 of surgery, patient shape and size) and coping strategies.

- 106 1. Consent to participate in survey
- 107 2. How many years have you been working in the field of obstetrics/gynaecology?
108 (including training years)
- 109 3. How would you describe your current post?
- 110 4. What type of post do you hold?
- 111 5. If you undertake elective gynaecology surgery, how many theatre sessions do you have
112 on average every month? (1 session = 4 hours)
- 113 6. How would you describe the role minimal access surgery (MAS) takes in the
114 procedures you perform?
- 115 7. What type of MAS do you perform?
- 116 8. What is the typical duration of procedures you perform with MAS?
- 117 9. In your opinion has the proportion of elective gynaecological cases that you are
118 performing by MAS changed in the last 3 years?
- 119 10. How old are you?
- 120 11. Are you male/female?
- 121 12. How tall are you?
- 122 13. Have you experienced work-related musculoskeletal symptoms (ache, pain,
123 discomfort) in the...[body part]?
- 124 14. Are there any factors that have contributed to your work-related musculoskeletal
125 symptoms?
- 126 15. Have you taken time off work because of work-related musculoskeletal symptoms?
- 127 16. Have you ever had (or are you having) treatment for work-related musculoskeletal
128 symptoms?
- 129 17. Have you ever changes your work because of musculoskeletal symptoms?
- 130 18. Have you ever had formal training on optimising your operative technique in order to
131 reduce the risk of work-related musculoskeletal symptoms?

132 <Figure 1: Survey questions>

133 **Pilot Study: Surgeons' interaction with their working environment**

134 Eleven surgeons were recruited from different hospitals across England by purposive and
135 snowball sampling to analyse physical behavior (simulated working postures) and
136 explore coping strategies (interviews). Demographic data were collected about age,
137 experience and body size (anthropometric measurements) for stature and elbow height.

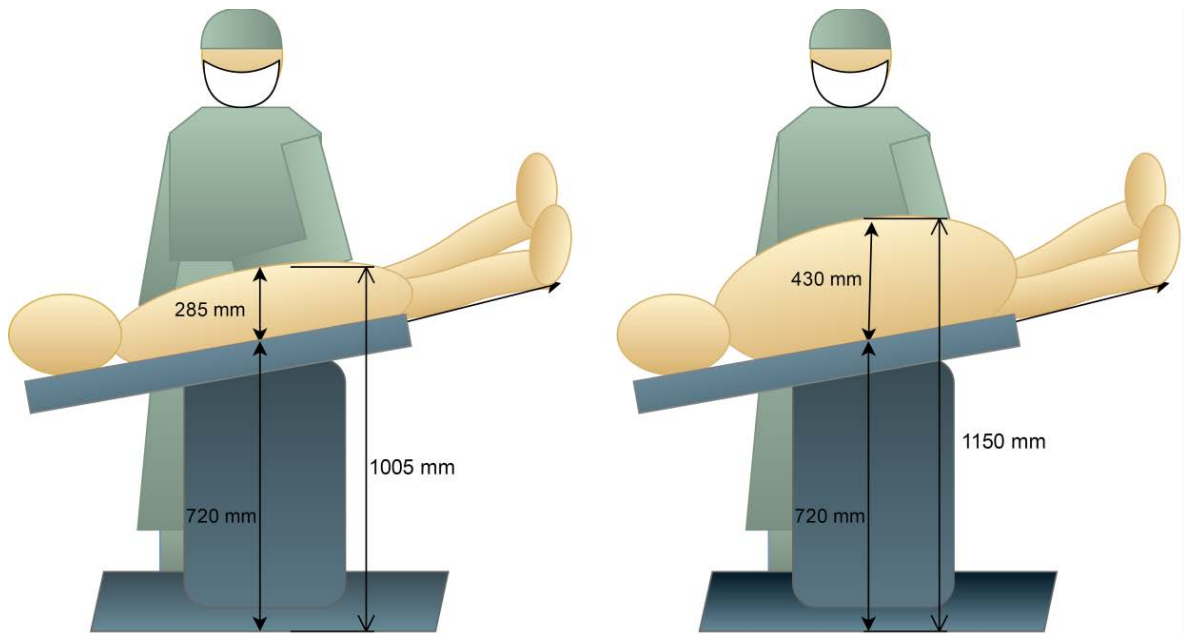
138 Data were collected about physical behaviours and working postures during MAS
139 (proposed scenario: total laparoscopic hysterectomy for a normal size uterus with no
140 ovarian/tubal pathology and no previous pelvic surgery). Two abdominal mannequins
141 were used to represent the patient:

142 1) Surgical mannequin with sagittal abdominal depth (SAD) approximately the size of an
143 average sized (or 50th percentile) female (225 mm SAD (18) + 60 mm (estimated average
144 insufflation height (21)) = 285 mm

145 2) Surgical mannequin (plus padding) to represent a plus size (BMI 30 or more) or
146 99.99th percentile female. There are an increasing number of obese patients in
147 gynecological MAS, but specific data was not available, SAD was estimated as 427mm
148 (from personal communication with Moss 2016 and literature (22)).

149 The working height (Figure 2) was defined as the table surface height (720-1070 mm;
150 from product technical specification), plus patient SAD including insufflation (285mm or
151 430 mm).

152



153

154 Figure 2: Working height (a) average sized female – SAD 285 mm; (b) obese female –

155 SAD 430 mm.

156

157 The surgeons were asked to set up their preferred working layout (including optional use of

158 steps) and position for two working ports with (1) contralateral ports , (2) ipsilateral ports,

159 and (3) a midline port (figure 3) with both mannequins. Observational data using REBA

160 were collected for the most extreme postures for each of the three port options and monitor

161 position.



162

163 <Figure 3: (a) Contralateral, (b) ipsilateral, and (c) midline port placements on 50thile

164 mannequin>

165

166 Semi-structured interviews were used to explore monitor positions and coping strategies
167 (adjustments) for the three port options and plus size patients. The interview data were
168 audio-recorded and imported into NVivo 10 (23), a qualitative management software
169 package, which supports thematic analysis (24). The data were classified into preliminary
170 nodes (and sub-nodes). The interviews were then recoded with the revised conceptual
171 framework as more themes emerged.

172

173 The research was assessed as an NHS Service Evaluation and was approved by
174 Loughborough University Ethics Committee.

175

176 **3. Results**

177 **Survey**

178 Responses were received from 67 participants; 38% from males and 62% females. Over
179 70% were under 40 years of age with a range of experience in O&G from less than 1 year
180 to over 40 years. 63% (n=42) of respondents reported WRMSD within the last 12 months
181 and last 7 days, especially for the lower back, shoulders, neck and wrist/hands. Of these,
182 62% had sought treatment, including physiotherapy, analgesia and steroid injections, but
183 only 6% reported taking time off work. Contributory factors for WRMSD were suggested
184 to be patient shape and size, and the duration and complexity of surgery. Coping
185 strategies which were reported to help manage pain and discomfort included proactively
186 managing/reducing workload (limiting additional operating lists), increasing/decreasing
187 the number of MAS cases, reducing the number of complex cases (including plus size
188 patients), and stopping performing elective surgery major/minor cases and emergency

189 surgery.

190

191 **Pilot Study: Surgeons' interaction with their working environment**

192 The 11 participants (4 males and 7 females) were slightly older than the survey
193 respondents (n=4, 30-39 years; n=5, 40-49 years; n=1, 50-59 years) and had slightly less
194 experience (n=7, less than 5 years; n=4, 5-10 years).

195 The stature distribution of the surgeons (with footwear; Table 1) was 1494-1674 mm for
196 females (n=6; mean 1613, SD 66) and for males 1746-1894 mm (n=5; mean 1894, SD
197 70). This represents 3rd percentile female stature to 99th percentile male stature (25). As
198 expected there was a strong positive correlation between stature and elbow height
199 (r=0.946, p≤0.0001).

Participant	Gender	Stature	Elbow height	70-80% elbow height
1	Male	1746 (53)	1108 (64)	776-886
2	Female	1666 (82)	1011 (55)	707-808
3	Female	1588 (36)	989 (36)	692-791
4	Female	1494 (3)	948 (11)	664-758
5	Male	1894 (99)	1157 (90)	881-926
6	Male	1764 (63)	1121 (72)	785-897
7	Female	1674 (85)	980 (29)	686-784
8	Male	1873 (97)	1189 (97)	832-951
9	Male	1763 (63)	1106 (62)	774-884
10	Female	1634 (65)	1010 (54)	707-808
11	Female	1624 (59)	995 (41)	697-796

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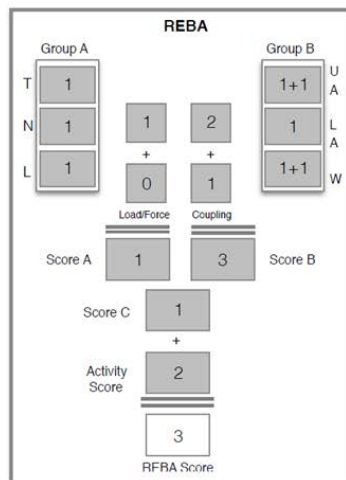
201 <Table 1 Stature (with footwear), elbow height and 70-80% elbow height in mm

202 (anthropometric percentile estimates from British adults aged 19-65; (21))>

203

204 52% of participants chose the ipsilateral port option for the plus size 99.99thile
 205 mannequin and 45% chose the contralateral port position for the 50thile mannequin.
 206 The selection of port access for the 50%ile patient included personal factors (e.g. reach),
 207 surgical assistance (availability and experience), and pathology; *'ports are not just*
 208 *dependent on the patient size, it is dependent on the pathology ... if somebody has got a*
 209 *left side massive ovarian cyst (...)* it is easier to ... have one port definitely on the right
 210 *side so you are coming at an angle, so if you are working from the same side that the*
 211 *pathology is on sometimes it is difficult to do the movements, so you are better coming at*
 212 *it from the opposite side'* (P10).

213



Trunk	Upright
Neck	0°-20° flexion
Legs	Bilateral weight-bearing
Load/force	<5 kg

Upper arms	20° extension to 20° flexion, abducted
Lower arms	60°-100° flexion
Wrists	0°-15° flexion/extension, twisted
Load Coupling	Handhold acceptable but not ideal
Activity score	repeated small-range actions occur, body parts are static over a minute

3 = Low risk
 Action level = 1, may be necessary

214

215 <Figure 4: REBA Analysis example>

216

217 The REBA postural analysis (Figure 4) found that ipsilateral port option had the lowest
 218 level of risk exposure compared with midline, and the contralateral port postures had the
 219 highest REBA scores (Table 2).

220

221

Participant	Unilateral 99 th	Unilateral 50 th	Midline 99 th	Midline 50 th	Bilateral 99 th	Bilateral 50 th
1	1	1	3	2	2	2
2	2	1	4	3	4	4
3	3	3	3	3	3	4
4	2	0	3	3	3	4
5	2	1	2	2	2	2
6	1	1	2	2	2	2
7	1	1	3	2	3	2
8	2	2	2	2	3	3
9	1	1	1	2	2	1
10	1	1	1	2	2	3
11	1	1	2	2	3	3

223 <Table 2. REBA results (action categories 0= none necessary; 1=may be necessary;
224 2=necessary; 3= necessary soon; 4=necessary NOW)>

225

226 A Friedman two-way ANOVA found a statistically significant difference in the REBA
227 Action scores for port placement (ipsilateral, midline, contralateral) within both the 50th
228 (chi-square (2) = 16.270, p=0.000) and 99.99th (chi-square (2) = 13.034, p=0.001)
229 percentile abdomen sizes; post hoc analysis with Wilcoxon signed-ranks test was
230 conducted with a Bonferroni correction applied resulting in a significance level set at
231 p<0.017. There were significantly different REBA action scores for port placement for
232 contralateral 99.99th versus ipsilateral 99.99th (z=-2.762, p=0.006); midline 50th versus
233 ipsilateral 50th (z=-2.807, p=0.005); and contralateral 50th versus ipsilateral 50th
234 percentile abdomen size (z=-2.871, p=0.004). However, using Wilcoxon signed-ranks
235 test it was found that there were no differences in the postures adopted by the surgeons
236 between the two different abdomen sizes in any of the port positions.

237 In the interviews discomfort was often attributed to awkward and sustained postures

238 *'sometimes if I'm holding an instrument out like this [right arm over the patient], so*

239 *sometimes your grip is not strong enough while your arm is over there or your arm is not*

240 *long enough, so then it will start aching my shoulders'* (P4). The workplace layout could
241 contribute to awkward postures, *'the fact that you often only have one screen for all of*
242 *you is, it's not great, so you're obviously having to go and look side-on so your head is*
243 *looking in the other direction'* (P7).

244 Surgeons were aware of the possibility that their discomfort might affect the task (and
245 patient), *'when I'm suturing, it's probably only for 5 or 10 minutes, I'm in a very difficult*
246 *position. The rest of the times, I think I kind of make sure the task is not affected, but you*
247 *do so reflexively that you're not aware of your positions, only after the procedure you*
248 *realise - 'Oh God, what have I done to my back' – but while you are doing the*
249 *procedure, I don't think as a surgeon I'm compromising the task as such'* (P2).

250 Coping strategies were used to reduce discomfort, for example tilting the patient head-
251 down (Trendelenburg) to create more internal abdominal/pelvic space. Operating table
252 design can facilitate or limit this option, *'sometimes you can't actually bring them [table]*
253 *down as far as you want to... Some theatre tables can go almost down to the floor, but*
254 *some can't, so it's also the quality of the theatre tables is also quite important'* (P1). This
255 lead to the second coping strategy of using steps, which could introduce additional
256 hazards including tripping and falling off the step.

257

258 **4. Discussion**

259 Discomfort from performing MAS procedures for many surgeons appears to be part of
260 the job and the lack of purposely designed equipment can make it very difficult to work
261 comfortably without risking their own physical health (26). The survey and interviews
262 indicated very similar areas of discomfort, in particular for the lower back and shoulders.
263 Upper body discomfort was often attributed to awkward postures associated with using
264 MAS tools. Gender has previously been correlated with higher WRMSD risk (2, 5, 11),

265 with females reporting more symptoms from MAS in particular for upper limb problems.
266 Franasiak et al. (11) and Aitchison et al. (6) both concluded that shorter stature people
267 will be at a greater risk of developing shoulder and back symptoms than taller stature
268 during MAS.

269 van Veelen et al. (27) found that the optimum MAS working height was 70% to 80%
270 lower than elbow height allowing joints to remain in a neutral position for the majority of
271 the surgery. Elbow height values are shown in Table 1 for this pilot study to give an
272 estimate of individual optimum working height as the operating table height plus the
273 patient's abdominal depth (with insufflation). However, even if the operating table was at
274 the minimum height (720 mm), for the 50th percentile (285 mm) and plus size (99.99th
275 percentile) supine abdominal height (430 mm) none of the surgeons would be able to
276 achieve this optimum working height and is likely to be the reason why the step needed
277 to be used by the three shortest surgeons (13).

278 The use of the ipsilateral port option seemed to offer lower risk postures, but may not be
279 selected due to experience; it was noted that the younger surgeons (less than 5 years'
280 experience) tended to use the contralateral port position more frequently. Participants
281 reported coping strategies but options could be limited due to local working
282 circumstances, including team support (availability and experience) and equipment.

283 These challenges are exacerbated for plus size patients (BMI 30 or more) due to the lack
284 of inclusive design in many operating theatres (28).

285 The observational data may be limited by simulation of tasks resulting in more awareness
286 of postures and lower risk positions than might occur during in real time surgeries. The
287 surgeons were asked to adopt their most preferred working posture; this relied on
288 awareness of postures during surgery and an ability to simulate the postures.

289 Further limitations included the lack of foot pedals, however it was noted that the use of

290 steps by three surgeons would have added to the complexity of the interaction of the
291 surgeon and foot pedal. Future research could address these limitations by, for example,
292 exploring lower extremity MSD risks in more detail; increasing variables for workspace
293 layout (including handedness); research into glove size to optimize the equipment
294 operation interface; and recruiting a purposive sample of more experienced surgeons;
295 with a high fidelity simulation.

296 Age and experience have previously been correlated with increased WRMSD for both
297 older and younger surgeons (2, 6, 11). Similar conclusions could not be drawn from this
298 survey, but it was noted that the older interviewees reported more knee and foot
299 discomfort from extended procedures and standing. The level of WRMSD is of concern,
300 at over 60% for both the survey and interview participants. In other clinical professions
301 (e.g. nursing) this has been associated with psychosocial factors (including workload and
302 error) and turnover (including leaving the profession) (29, 30). A limitation of this work
303 is that it is a small pilot study, future studies should ensure that data are collected on
304 contributing factors such as the surgeons previous WRMSD, injuries, training (e.g.
305 ergonomics) and psychosocial factors (e.g. workload, stress and error). Patient habitus,
306 prior surgery, and the impact of underlying pathology are also important to define in
307 more detail to ensure that a range of representative work task scenarios are identified for
308 surgical simulations.

309 It has been suggested that an increase in the use of robotic surgery could address the
310 musculoskeletal risks associated with MAS (31) but recent research (10) has not
311 supported this suggestion and more research is needed to compare the musculoskeletal
312 risks of these surgical techniques.

313 This pilot study found that MAS poses many challenges but the effects of these on
314 surgeons could be reduced by implementing interventions and adjustments to the

315 environment and equipment as well as continuing to raise awareness through training.
316 There has been a tendency to address surgical patient safety problems with training and
317 communication interventions (32), however it is becoming increasingly recognized that
318 design and engineering solutions (working with safety scientists, including Human
319 Factors/Ergonomics practitioners) are needed (33). A Human Factors approach would
320 apply ergonomics methodologies including task analysis, user trials, participatory
321 ergonomics (34).

322

323 **5. Conclusion**

324 This project was initiated due to concerns raised by a female surgeon and the challenge
325 of MAS with obese patients. The survey and observation data indicate that there is a real
326 problem in this population, with a very high level of WRMSD. The analysis uses a
327 traditional ergonomics approach (anthropometry, postural analysis etc.) and there will be
328 many previously known solutions to WRMSD which can be transferred. However some
329 of the challenges need new design and engineering solutions to allow flexibility to
330 support surgeon choice of operating approach (open, laparoscopic or robotic) with a work
331 place which supports adaptation to the task, surgeon and patient.

332

333 **6. Acknowledgements**

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336

337 **7. References**

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