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17 correlated with their initial values (the scores of higher *CCCS* scoring companies increase  
18 faster on average than other companies). Final remarks concern ways to better implement  
19 *CCCS* schemes in the future and avoid the potential risks involved in their use.

20

21 **Keywords:** Credit scoring, project procurement, construction contractor, policy evaluation,  
22 China.

23

## 24 **Introduction**

25 Governments worldwide consume many resources, goods and services, and  
26 governmental expenditure accounts for a large portion of the Gross Domestic Product (GDP).  
27 Being ethical and transparent as well as pursuing principles such as efficiency, competition,  
28 value for money (VFM) and industrial development is the key for successful public  
29 procurement (Raymond 2008). However, corruption and collusion are serious problems in  
30 many developing countries due to poverty and weak law enforcement (Nwabuzor 2005).

31 To help improve the situation in Beijing, a construction contractor credit scoring (*CCCS*)  
32 scheme evaluating the credibility and compliance of construction contractors was firstly  
33 launched by the local government in 2013. However, even though the Beijing *CCCS* scheme  
34 has been gradually adopted by other provincial governments in China, its impact on contractor  
35 selection and project procurement has not yet been tested empirically. As is common practice  
36 in China today, phased policy initiation and closely evaluated pilot schemes are to be conducted  
37 before large-scale implementation to reduce risks and improve further implementations

38 (Swanson & Bhadwal 2009). It is particularly important, therefore, to compare the policy goals  
39 with the results actually achieved (Nakamura 1987).

40 Towards this end, this article aims to gauge the impact of *CCCS* on project procurement  
41 and construction contractors at the initial stages of implementation. The development of  
42 construction project procurement in China is firstly reviewed and the recently incorporated  
43 *CCCS* project procurement policy introduced. Aiming to disclose the impact of applying *CCCS*  
44 scores in construction project procurement, the process of developing and applying this new  
45 public policy is next reviewed. The research questions to be answered are then posed: How do  
46 the *CCCS* scores affect contract competition? What is the relationship between the new policy  
47 and changes in corporate income? and How do *CCCS* scores change over time? Discussions  
48 are further developed to help policy implementation on a larger scale and benefit potential  
49 applications in other countries.

50

## 51 **Literature Review**

### 52 ***Public Procurement Policy***

53 The procurement stage of public projects is the most commonly affected by unethical  
54 and illicit practices. This has led to calls for improved procurement practices in both developed  
55 and developing countries (Tow and Loosemore 2009). As an antidote to these problems,  
56 alternative ranking and scoring rules, including the average bid method (Ioannou and Leu 1993)  
57 and below-average bid method (Ioannou & Awwad 2010), have been increasingly applied in  
58 some countries (see Ballesteros-Pérez et al. 2015a for a recent and comprehensive taxonomy).

59           In addition to price, it is often advocated that other issues including schedule, safety,  
60 and management ability should be assessed in contractor selection as well as prequalification  
61 (e.g., Hatush and Skitmore 1998). Likewise, appropriate measures of corporate credit reflected  
62 in corporate compliance and previous performance on projects and contract implementation  
63 are said to be critical (Drew and Skitmore 1992; Shen and Song 1998; Shen et al. 2004), this  
64 being the reason why multi-attribute tender evaluation has been gaining popularity in recent  
65 years (Ye et al. 2012).

66           It is also important that public procurement should be concerned with issues affecting  
67 disadvantaged groups. For example, Walker and Preuss (2008) examined opportunities for  
68 enhancing sustainability in supply chains by sourcing from small and medium-sized enterprises  
69 (SMEs) in health care and local government. This is important because “SMEs are more  
70 innovative and come up with new products, but are often taken over by big suppliers who end  
71 up deciding what you should have” (Walker and Preuss 2008, p20).

72           In the UK, for example, the Government Sustainable Development Strategy requires  
73 local governments to embed sustainable development considerations into decisions on  
74 governmental spending and foster some changes on public procurement in local government  
75 (Preuss 2009). The priorities of public procurement should therefore be developed based on  
76 needs within the political, economic, social, technological, environmental, and legal  
77 background (e.g., Bekkers et al. 2011). Integrity and accountability for the use of public money  
78 needs to be emphasized as well as the expectation of high levels of credibility among  
79 participating companies and governmental officials. The policy examined in this study is an  
80 attempt at incorporating such credibility into public procurement policy.

81

82 ***The Situation in China***

83           Since joining the World Trade Organization in 2001, there has been a wide expectation  
84 that China will assume much more responsibility in the international market and maintain  
85 improved ethical norms in both Chinese society and business collaborators worldwide (Tam  
86 2002). In pursuance of this, many administrative authorities have issued policies and  
87 regulations to assure the compliance of companies. For example, China's 2005 Company Law  
88 (Lin 2010) legislates that companies should respect laws, social morality and trade honesty, as  
89 well as assuming an exemplary level of social responsibility. Subsequently, in 2008, the State  
90 Council issued the *Guidelines on Corporate Social Responsibility Fulfilment for State-Owned*  
91 *Enterprises in China*, requiring all state-owned enterprises to actively guarantee social  
92 responsibility in terms of awareness, implementation, business credits, prudent use of resources  
93 and environmental protection.

94           Within this context, Chinese construction contractors are becoming increasingly aware  
95 of the importance of corporate social responsibility and the nexus between corporate social  
96 performance and financial performance (Xiong et al. 2016). However, China's construction  
97 industry has been dogged by scandals and tragedies for a long time. These have been mostly  
98 caused by low trade credit and poor quality construction work (Shaw 1997).

99           As with many developing nations, the construction industry consumes a large amount  
100 of resources and energy, generally involving poor working conditions, frequent conflicts, and  
101 significantly negative impacts on the environment (Fenn et al. 1997; Lu and Tam 2013; Shen

102 and Tam 2002). There are also more than 40 million immigrant construction workers in China,  
103 many of whom are not paid on time (CBS 2013); this, along with China's other structural  
104 problems and below-standard worker safety, has also contributed to a large number of  
105 casualties in the construction industry (Liu et al. 2011). The prevalence of corruption and  
106 collusive bidding are also another two well-known problems (Xiao 2014).

107         Competitive bidding has been used in China since the early 1980s (Lai et al. 1998).  
108 Along with China's economic transition to a market economy, the procurement of construction  
109 projects has changed from a negotiated awarding procedure, where only state-owned  
110 contractors were entitled to participate, to an open competitive tendering scheme (Shen and  
111 Song 1998). As defined in public procurement regulations by the Chinese Ministry of Finance  
112 (MOF 2004) and construction tender regulations issued by the National Development and  
113 Reform Commission (NDRC 2003), the procedures for construction project procurement  
114 generally comprise tender notice (invitation), submission, opening, evaluation, and selection.

115         Construction contractors are divided into three main grades: general contractors,  
116 specialist contractors and labor contractors (MOC 2015). For general contractors, there is an  
117 additional grade of "Excellence" in addition to Grade 1, Grade 2, and Grade 3. Such grading  
118 reflects corporate capital, size and previous performance record (Shen et al. 2004) and is only  
119 required for tender notification and pre-qualification.

120         Competition intensity in the national construction project market is very high (Ye et al.  
121 2008). Multi-criteria tender assessment methods are available in contractor selection, with bid  
122 evaluation used to measure whether bidders' proposals meet client expectations. According to  
123 a survey by Shen and Song (1998), construction quality, schedule, and costs are the three most

124 important factors when deciding which company will win the auction. Additional factors  
125 including market conditions, payment arrangements, the number of competitors, and third-  
126 party stakeholders have also been identified (Ye et al. 2012). Therefore, many tender evaluation  
127 criteria have proliferated over the years, with both quantitative and multicriteria approaches  
128 being applied (Lai et al. 2004; Shen et al. 2004).

129         However, the main awarding criterion: the lowest price offered, is still widely used in  
130 China, as with many construction industries throughout the world (Ballesteros-Pérez et al.  
131 2015b, 2016). As is well known, this economic awarding criterion does not guarantee that the  
132 final cost is necessarily the lowest (Wong et al. 2001). Given the highly competitive profile of  
133 China's construction market (e.g., Cheah and Chew 2005), contractor selection using the lowest  
134 price often attracts unrealistically low bids. Bidders face the temptation of relinquishing the  
135 prospect of making a reasonable profit by legitimate means in order to be awarded a contract.  
136 Once awarded, they seek to obtain a profit through later changes and claims. Therefore, such a  
137 situation often causes future problems for both the owner and the contractor when claims arise  
138 over scope, costs, quality, and schedule disagreements (e.g., Ioannou and Leu 1993; Ye et al.  
139 2008).

140

### 141 ***Construction Contractor Credit Scoring (CCCS)***

142         Credit scoring is the process of assigning a quantitative value to represent  
143 creditworthiness. It has become a popular theme in recent research and practice (Arya et al.  
144 2013). The scores are based on the statistical analysis of a person's credit report and ability to  
145 repay potential loans (Arya et al. 2013). A variety of credit scoring models have been developed,



146 the most common of which in financial markets is the individual credit score developed by the  
147 Fair Isaac Corporation (FICO) (Mayer et al. 2009). The FICO score has been used by many  
148 commercial banks to make loan decisions and to determine whether the borrower can be given  
149 a “prime rate” for having a satisfactory credit score. When house prices declined in the U.S. in  
150 2008, for instance, mortgage defaults rose sharply and were particularly concentrated among  
151 “subprime” borrowers with low FICO scores (Mayer et al. 2009).

152         Credit scoring construction contractors provides an important means of helping avoid  
153 poor credit-related problems such as shoddy projects, chains of defaults, and corruption.  
154 Hatush and Skitmore’s (1997) Delphi interview studies, for example, found that credit status  
155 and reputation, as well as technical ability and management capability, were critical to  
156 successful contractor selection in prequalification and bidding. Similar to general credit scores  
157 at the individual and corporate level, contractor credit in the construction industry measures  
158 the willingness and likelihood of successfully completing a construction project (Liu and Zhu  
159 2006). However, there have been only a few studies of contractor credit scores, with Liu and  
160 Zhu (2006), for example, proposing a rough set method to assess the credit of contractors; and  
161 Tserng et al. (2010) using three option-based credit models to predict construction contractor  
162 defaults.

163         Beijing, the capital of China, with 21.5 million residents and 2071 registered  
164 construction contractors, generates a huge demand for construction work. In recognition of the  
165 problems associated with lowest bid tendering, the Beijing Municipal Commission Housing  
166 and Urban-Rural Development (BMCHURD) and Beijing Municipal Commission of  
167 Development and Reform (BMCDR) issued their pilot policy *Quantitative Tender Assessments*

168 *for Beijing Construction Projects*, effective since the start of 2013. The change brought about  
169 by this policy was the launch of the *CCCS* scheme for contractors registered in Beijing and its  
170 use in later tender assessments to enhance the credibility and reputation of construction  
171 contractors and reflect the strong determination of the central government to improve the  
172 overall credit rating of the construction industry.

173         Of particular relevance here is an amendment incorporating *CCCS* scores into the  
174 construction project procurement process in Beijing, which clearly envisions that "a company's  
175 market performance today will determine its market access and market share tomorrow". The  
176 policy involves *CCCS* scores rated by the government authority and used in both tenderer  
177 selection as an essential part of the current tendering evaluation system combining economic  
178 bid (*EB*) and technical bid (*TB*) scores. The intense competitive nature of Beijing's construction  
179 industry means that construction contractors naturally are expected to seek a competitive  
180 advantage by improving their *CCCS* scores.

181         Similarly to the *FICO* formula, the calculation of *CCCS* scores involves a complex  
182 process with assessments of organizational level information including contract information,  
183 technical progress, professional awards and corporate social responsibility. There is also  
184 project level information, with such items as general management, safety management,  
185 construction site management, quality management, contract management, HR management,  
186 and materials management, plus another 352 penalty items covering these aspects.

187         The launch of a new policy in China usually comprises problem identification, policy  
188 initiation, implementation, and evaluation. Typical of the China Government approach, the  
189 large-scale implementation of new policies necessarily involves evaluated pilot studies and the

190 phased initiation of policy to help avoid risks and inform future policies (Swanson and Bhadwal  
191 2009). Timely evaluation of the impact of pilot studies is important in order to alert wrong  
192 decisions, guide future policy revisions and improvements, provide alternative approaches, and  
193 gain extra support for decision-makers (Weiss 1988).

194         However, although the *CCCS* project procurement policy had the reasonable  
195 expectation that companies would perform better as a result, its actual effect on contractors -  
196 the main players in the construction market - have yet to be evaluated empirically. As  
197 commented in 2000 by Economics Nobel Laureate James Heckman, micro data including  
198 individual data and individual decision models are needed to test micro policy and provide a  
199 more credible description (Heckman 2001). Therefore, this article is aimed at providing an  
200 understanding of the effects of *CCCS* procurement by using quantitative analysis methods to  
201 analyze empirical evidence from real projects and companies in Beijing.

202

## 203 **Research Methods**

### 204 ***Data***

205         Detailed information of 158 high-rise residential construction projects tendered in  
206 Beijing during 2013 and the bidders' evaluation scores were collected from the Beijing  
207 Engineering Construction Trading Information Centre (BECTIC). These comprise 85.9% of  
208 all open bid housing projects in Beijing during 2013. To investigate the effects of *CCCS*  
209 procurement at the organizational level, the 2071 registered general construction contractors in  
210 Beijing are analyzed, with especial focus on the 175 with *CCCS* scores among the top 10%.

211 These 175 companies have total revenues amounting to 70% of the total construction  
212 expenditure in Beijing from 2011 to 2013. Key descriptions of the sample projects and sample  
213 companies are summarized in Table 1.

214 **<Insert Table 1 here>**

## 215 *Analyses*

216 A twofold method of analysis is applied to both the project and organizational levels.  
217 Since *CCCS* policy aims to align a company' market performance with its market access and  
218 market share, the main focus of the analyses is to estimate the extent to which a company's  
219 *CCCS* score affects its market access and prospects of winning contract auctions (Research  
220 question 1), increase its company income (Research question 2), and changes in its *CCCS*  
221 scores over time (Research question 3). To investigate these effects, quantitative analysis  
222 techniques including basic descriptive statistics, principal component regression, and latent  
223 variable growth modeling are applied. These are described here in terms of competitive  
224 measurement in project bidding, and evaluating the impact at the organizational level.

225

## 226 Competitiveness measurement in bidding

227 The economic bid (*EB*) score is determined by comparing the bid prices. Normally,  
228 the bid closest to the average bid receives the highest score. Technical bid (*TB*) scores are  
229 provided by five (or seven, if the project is large) industry experts according to an itemized  
230 questionnaire. The overall score of a bidder *i* for project *j*,  $Q_{ij}$ , is calculated by multiplying

231 the *EB*, *TB*, and *CCCS* scores of bidder *i*, that is  $S_{ij}^{EB}$ ,  $S_{ij}^{TB}$ , and  $S_{ij}^{CCCS}$  respectively, by the  
 232 respective weights ( $W_j^{EB}$ ,  $W_j^{TB}$  and  $W_j^{CCCS}$ ) stated in the tender documents, such as:

$$233 \quad Q_{ij} = W_j^{EB} \cdot S_{ij}^{EB} + W_j^{TB} \cdot S_{ij}^{TB} + W_j^{CCCS} \cdot S_{ij}^{CCCS} \quad (1)$$

234 where the *CCCS* weights have four levels: 5%, 10%, 15%, and 20% normally depending on  
 235 the project size (small, medium, large, and mega) (BMCHURD and BMCDR 2012) as  
 236 specified in Table 1. Therefore, firstly, a one-way ANOVA will be performed to test whether  
 237 the *CCCS* scores differ between the groups formed by all bidders, the shortlisted bidders, and  
 238 the winners.

239 Secondly, we will also measure the contribution of the *CCCS* scores in determining  
 240 the winners. For this purpose, the variable *CCCS* competitiveness (noted as  $C^{CCCS}$ )  
 241 measures the effect of *CCCS* scores between the winner and both second best and last ranked  
 242 bidder, respectively, as:

$$243 \quad C_j^{CCCS-1} = S_{j-best Q}^{CCCS} - S_{j-2^{nd} best Q}^{CCCS} \quad (2)$$

$$244 \quad C_j^{CCCS-2} = S_{j-best Q}^{CCCS} - S_{j-last Q}^{CCCS} \quad (3)$$

245 Similar statistics, including  $C_j^{EB-1}$ ,  $C_j^{EB-2}$ ,  $C_j^{TB-1}$  and  $C_j^{TB-2}$ , are calculated to measure the  
 246 competitiveness for *EB* and *TB*.

247 Finally, considering the impact of project size, the Kruskal-Wallis test will also be  
 248 applied to determine if statistics including  $C_j^{CCCS-1}$ ,  $C_j^{CCCS-2}$ ,  $C_j^{EB-1}$ ,  $C_j^{EB-2}$ ,  $C_j^{TB-1}$  and  
 249  $C_j^{TB-2}$  differ by project size. The Kruskal-Wallis test is a non-parametric test that compares  
 250 the medians of two samples. It is also named the ‘one-way ANOVA on ranks’ which, unlike  
 251 the latter, does not assume the residuals follow a Normal distribution.

252           Additionally, Wilcoxon signed rank tests will be used to demonstrate whether the null  
253 hypothesis (i.e., the medians of the paired differences equal zero) must be accepted or rejected  
254 for each project size (small, medium, large, and mega). Again, the Wilcoxon signed-rank non-  
255 parametric test is an alternative to the paired Student's t-test when the population cannot be  
256 assumed to be Normally distributed. All the results will be presented later in the *Analysis and*  
257 *results* section.

258

### 259 Evaluating Impact at the Organizational Level

260           Organizational level analyses are needed to link the *CCCS* scores and corporate  
261 income, as well as changes in the *CCCS* scores over time. The former will answer the second  
262 research question, that is, if the current *CCCS* scores determine the contractor's market  
263 access. The latter will answer the third research question, that is, borrowing Beijing's  
264 contracting authority words, if "a company's market performance today determines its market  
265 access and market share tomorrow".

266           Correlation analysis is firstly conducted to test the change in corporate income with  
267 the emergence of *CCCS* scores from 2012 to 2013, that is, just before and after the  
268 implementation of the new policy. If, as proposed in the second research question, the *CCCS*  
269 increases corporate income, there should be a positive correlation as a result. The regression  
270 expression is presented later but contains the following variables: values of construction  
271 contracts awarded in Beijing during 2013 ( $Y$ ), values of construction contracts awarded in  
272 Beijing during 2012 (as  $X_2$ ), plus the contractor's *CCCS* score ( $X_1$ ).

273           Additionally, a latent growth (curve) model (LGM) - a longitudinal design of structural  
274 equation modeling (SEM) - will be used to answer the third research question, that is, to  
275 examine the changes in *CCCS* scores over time. SEM is a common quasi-routine data mining  
276 approach used in social science studies (Xiong et al. 2015) and LGM in particular is used to  
277 measure the changing trend of some variables over time to reveal both intra-individual and  
278 inter-individual variability (MacCallum and Austin 2000). The advantages of LGM also  
279 include the ability (a) to provide conclusions at the aggregate level; (b) to model growth over  
280 time in linear or nonlinear trajectories; and (c) to use estimated parameters for later prediction  
281 (Walker et al. 1996). Aimed at understanding the average change and individual variation in  
282 changes, the application of LGM to longitudinal data assumes that each company has a specific  
283 intercept and changing slope (Peterson et al. 2011).

284           Here, repeated measures of individual contractors' *CCCS* scores across five periods are  
285 used in model development. Various statistics, including Chi-square ( $\chi^2$ ), root mean square  
286 error of approximation (*RMSEA*), comparative fit index (*CFI*) and the Tucker-Lewis index (*TLI*)  
287 will also be used to assess the model's goodness of fit, as detailed later.

288

## 289 **Analyses and Results**

### 290 Competitiveness measurement in bidding

291           The usual Beijing project procurement practice, even in open tendering, is to shortlist  
292 no more than seven bidders. This is verified in the sample, where this occurred in 145 out of  
293 the 158 auctions involved. In addition, there are 2071 registered general contractors in the

294 Beijing construction market, with 175 having *CCCS* scores higher than 67.71 (out of 100). As  
295 shown in Table 2, companies with higher *CCCS* scores account for a larger proportion of  
296 selected bidders and winners.

297 **<Insert Table 2 here>**

298 With median *CCCS* scores of 80.91 and 83.55, the shortlisted bidders and winners are  
299 clearly higher than the 50.5 of the 2071 companies as a whole. This is confirmed by a Kruskal-  
300 Wallis test with  $p < 0.001$  ( $\chi^2_{df=2} = 1364.51$ ). Therefore, the null hypothesis is rejected, that is,  
301 the medians of all the groups' (i.e. general contractors, shortlisted bidders and winners) *CCCS*  
302 scores are not equal. The *CCCS* score has therefore proven its effectiveness in narrowing  
303 market access to insufficiently scored construction companies.

304 Next, the top of Table 3 gives the descriptions of the *EB*, *TB*, and *CCCS* weights for  
305 the 158 sample auctions and related competitiveness measurement statistics.

306 **<Insert Table 3 here>**

307 Kruskal-Wallis tests are firstly applied to determine if the statistics  $C_j^{EB-1}$ ,  
308  $C_j^{EB-2}$ ,  $C_j^{TB-1}$ ,  $C_j^{TB-2}$ ,  $C_j^{CCCS-1}$ , and  $C_j^{CCCS-2}$  differ by project size. It is found that only  
309  $C_j^{EB-1}$  (with  $p=0.028$ ),  $C_j^{EB-2}$  (with  $p=0.0012$ ) and  $C_j^{CCCS-2}$  (with  $p=0.039$ ) barely reject the  
310 null hypothesis (for  $\alpha=0.001$ , despite still below 0.05). This means the latter three statistics  
311 need to be analyzed by project size (as in Table 3).

312 Wilcoxon signed rank tests are then used to test  $C_j^{EB-1}$ ,  $C_j^{EB-2}$ , and  $C_j^{CCCS-2}$  by  
313 different project size groups, as well as the overall  $C_j^{CCCS-1}$ ,  $C_j^{TB-1}$ , and  $C_j^{TB-2}$  statistics.



314 With only two cases ( $N=2$ ), the data subset of small projects is not used for the Wilcoxon  
315 test.

316 The results from Table 3 suggest that (a) the median of  $C_j^{CCCS-1}$  is not significantly  
317 different from zero ( $p=0.393$ ); (b) the median of  $C_j^{CCCS-2}$  between the medium size projects  
318 is not significantly different from zero ( $p=0.470$ ) either, but medians of  $C_j^{CCCS-2}$  between  
319 the large and mega projects are significantly larger than zero; and (c) despite differences  
320 across project size groups, the medians of  $C_j^{EB-1}$ ,  $C_j^{EB-2}$ ,  $C_j^{TB-1}$  and  $C_j^{TB-2}$  are significantly  
321 larger than zero. This indicates that few bidders win a contract solely because of their higher  
322 *CCCS* scores. However, bidders with low *CCCS* scores are unlikely to win large and mega  
323 projects, meeting the expectations of the policy (that *CCCS* scores are important in tender  
324 assessment). On the other hand, and as probably expected, *EB* and *TB*, being always  
325 significant, have a larger impact on the final contract award.

326

### 327 Evaluating Impact at the Organizational Level

328 Based on results of the correlation analyses, it is reasonable to try to predict the  
329 corporate income of company  $i$  in 2013 ( $Y$ ) from the previous records of the company in 2012  
330 ( $X_2$ ) and its *CCCS* scores ( $X_1$ ) via the equation  $Y = a + b_1X_1 + b_2X_2$ .

331 Applying multiple linear regression produces a condition index ( $CI$ )  $> 30$  and a variance  
332 proportion larger than 0.5, indicating that collinearity is likely to have a distorting effect. To  
333 avoid this bias, principal component regression is used to obtain the corrected coefficients (see  
334 Liu et al. 2003, for further details). This produces

335 
$$Y = -8,988,692,233.544 + 120,325,609.947X_1 + 0.539X_2 \quad (4)$$

336 with  $R^2=0.65$ . This indicates that corporate good behavior may be tacit knowledge when clients  
337 were selecting contractors before the enforcement of the new policy.

338 Considering that the overall corporate income increase for contractors with the highest  
339 *CCCS* scores from 2012 to 2013 is approximately the difference between

340 
$$\sum_{i=1}^{175} Y = \text{CNY } 251.53 \text{ billion} \quad \text{and} \quad \sum_{i=1}^{175} X_2 = \text{CNY } 198.91 \text{ billion} \quad (\text{that is, CNY } 52.62 \text{ billion})$$

341 the effects of the *CCCS* scores seem to be clearly influential. This is confirmed by the  
342 significant positive correlation of  $X_1$  with the *CCCS* scores ( $p<0.001$ ). However, the  $X_2$  slope  
343 is not significant ( $p=0.224$ ). These results indicate that the *CCCS* scores are likely to become  
344 an independent factor contributing to corporate income, different from the factors describing  
345 previous corporate incomes.

346 Finally, repeated measures of individual contractors' *CCCS* scores are used across five  
347 periods: the middle of 2013, the end of 2013, the middle of 2014, the end of 2014, and the  
348 middle of 2015, named *CCCS13Mid*, *CCCS13End*, *CCCS14Mid*, *CCCS14End*, and  
349 *CCCS15Mid* respectively. Table 4 summarizes descriptions of the *CCCS* scores at these points  
350 and the correlations of 169 of the 175 (96.6%) contractors after deleting cases with missing  
351 data. It is also worth highlighting that normality of the data is an important assumption when  
352 applying the default maximum likelihood estimation method in LGM. For this purpose, it is  
353 generally sufficient for the sample skewness and excess kurtosis range to be within [-1, 1]  
354 (Xiong et al. 2015). As presented in Table 4, this is the case for the five variables.

355 **<Insert Table 4 here>**

356 Next, the latent growth model (LGM) as shown in Figure 1 was developed with *AMOS*  
357 *21.0* software. The LGM goodness of fit, as described earlier, requires the following conditions  
358 to be checked (King and McInerney 2014): Chi-square ( $\chi^2$  preferably with  $p < 0.05$ , but at least  
359 with  $p < 0.10$ ), the root mean square error of approximation ( $RMSEA < 0.08$ ), comparative fit  
360 index ( $CFI > 0.9$ ), and the Tucker-Lewis index ( $TLI > 0.9$ ). All conditions are met, with  
361  $\chi^2_{(df=4)} = 7.868$  ( $p = 0.097$ ),  $CFI = 0.997$ ,  $TLI = 0.992$ , and  $RMSEA = 0.076$ , suggesting a sufficient  
362 model fit. With this verification, it is then acceptable to use the proposed LGM to describe the  
363 changes in the companies' *CCCS* scores over time. Coefficients of determination ( $R^2$ ) ranging  
364 from 0.740 to 0.934 of the five variables also indicate that a satisfactory amount of variance is  
365 explained.

366 **<Insert Figure 1 here>**

367 Finally, according to the results shown in Table 5, the average initial *CCCS* score of  
368 the companies in the middle of 2013 was 80.124 (46.748 variance), with an average slope of  
369 -1.079 (5.987 variance). After conducting a standard transformation, the distribution of the  
370 slope values indicate that 32.96% of the companies have a positive slope (increasing *CCCS*  
371 trend) while 67.04% companies have a negative slope (i.e. decreasing *CCCS* trend) over the  
372 five time periods. The significant covariance ( $p = 0.05 \approx \alpha$ ) between the intercept and slope  
373 indicates that companies with higher intercepts have larger slopes on average.

374 **<Insert Table 5 here>**

375

376 **Findings and Discussion**

377 The theoretical and practical implications concerning the impact of Beijing's new  
378 policy are discussed in the following subsections.

379

380 *Are CCCS Scores Important for Winning a Contract?*

381 The *CCCS* scheme was launched by the government to monitor and enhance the  
382 performance of contractors. The practice of incorporating the *CCCS* scores into the bid  
383 evaluation process, as required in Beijing's new procurement policy, is intended to push  
384 companies into increasing their corporate credit ratings to avoid being disadvantaged against  
385 their competitors. As presented in the analysis section, the two aspects linking policy and  
386 projects are particularly explored in terms of tender access and bidding competitiveness. For  
387 access, it is found that companies with higher *CCCS* scores are most likely to be shortlisted as  
388 bidders. This is supported by previous studies of prequalification criteria, where corporate  
389 credit and reputation are held to be a major concern (Hatush and Skitmore 1997; Shen and  
390 Song 1998; Shen et al. 2004).

391 The tender assessment of Beijing projects is further evaluated to gauge the impact of  
392 *CCCS* scores on bidder competitiveness, indicating that contractors with the lowest *CCCS*  
393 scores are unlikely to be awarded contracts for large and mega projects, while the competition  
394 between the winner and the second best candidate are mainly determined by price and technical  
395 soundness. Therefore, this new policy should eliminate unreliable candidates and make the  
396 competition among reliable candidates focus on preparing for projects. This indicates that the

397 weights allocated to *CCCS* scores by *BMCHURD & BMCDR* (2012) for large and mega  
398 projects are appropriate. However, the insignificant competitiveness difference in *CCCS* scores  
399 has also been found in medium size projects. This could be the consequence of too small  
400 weights being allocated to the *CCCS* scores for this type of project.

401 In this regard, the manipulation of credit scores is also a major concern in previous  
402 research (Mayer et al. 2009) and the appropriate sizing of these weights should avoid this. The  
403 *CCCS* for large and mega projects were important but not overemphasized, while the *CCCS*  
404 for medium projects should probably have to be revised if the *CCCS* component wants to be  
405 minimally emphasized.

406

#### 407 ***What is the Impact of CCCS Scores on Corporate Income?***

408 In addition to the examination of *CCCS* scores at the project level, an exploration at the  
409 organizational level is also conducted. Acknowledging the importance of corporate credit in  
410 contractor selection, the scheme makes quantitatively explicit what was originally a tacit rule:  
411 "*a company's market performance today will determine its market access and market share*  
412 *tomorrow*". Correlation and regression analyses indicate that the newly emerged *CCCS* scores  
413 contributed to corporate income change between 2012 and 2013. The large coefficient of the  
414 *CCCS* in Equation (4) indicates that corporate credit significantly affects corporate income, as  
415 only highly *CCCS* scored bidders are being shortlisted and eventually awarded contracts.

416 Additionally, it would be interesting to know whether Beijing's *CCCS* scheme affects  
417 later project performance (delays, quality, safety or cost issues, for instance). The data required

418 to answer this question are not generally published by the Chinese government, nor are they  
419 easily shared by the contractors. However, items describing satisfactory past execution  
420 performance are assessed when updating the contractors' *CCCS* scores. This means that, to  
421 remain competitive and being shortlisted for future tenders, a contractor needs to perform  
422 consistently according to expectations. This safeguard is another point in favor of the credit  
423 scoring policy.

424         Therefore, although well known for its poor quality and low trust inter-organizational  
425 relationships, the construction industry is becoming highly demanding of trust-based  
426 collaboration and higher ethical standards (Wood et al. 2002). The analysis results show that  
427 appropriate ethical standards emphasizing corporate credit have been achieved over time,  
428 despite the prevalent lack of trust and credit in China after its sudden economic transformation.  
429 This is also consistent with Xiong et al.'s (2016) longitudinal study finding a virtuous nexus  
430 between construction enterprises financial performance and their corporate social  
431 responsibility in China. Additionally, it is already rooted in China's ubiquitous Confucius  
432 culture of "using proper ways to riches and honor" and "seeing profits as well as rightness", as  
433 in the *Analects*.

434

### 435 ***How CCCS Scores Change Over Time?***

436         In many cases, the instruments of public policy are not neutral and unexpected effects  
437 are common in their implementation. A public policy may incentivize some and penalize others  
438 (Lascoumes and Le Gales 2007). Therefore, the different effects of the new project

439 procurement policy need to be considered carefully. The policy takes for granted that it can  
440 improve corporate credit since, as reported in the mass media, it is instrumental in determining  
441 corporate income (Wang and Yu 2012). However, the results of the latent growth model do not  
442 support this assumption. This might be attributed to the short observation period and  
443 inconsistency of the selected contractors. In the latter case, it is found that contractors with  
444 higher initial *CCCS* scores always enjoy faster increases in their *CCCS* scores, while  
445 contractors with lower initial *CCCS* scores may face a slower increase or faster decrease in  
446 their *CCCS* scores.

447 In the long run, these companies may face a polarized situation. On the one hand,  
448 contractors with high corporate credit faces the virtuous nexus between corporate social  
449 performance and financial performance. Companies with better financial performance can  
450 allocate more resources (defined as “slack resources”) to socially responsible activities, which  
451 ultimately increase financial performance for gaining even more competitive advantage  
452 (Waddock and Graves 1997; Xiong et al. 2016). Companies with lower corporate credit, on the  
453 other hand, can fall into Porter and Kramer’s (2011) “vicious circle” between business and  
454 society. Therefore, a major concern is how to inspire companies with lower corporate credit to  
455 change and improve their future performance.

456

## 457 **Conclusions**

458 Trustworthiness and corruption have long been major causes of concern in the Chinese  
459 construction industry, and the Chinese government’s construction contractor credit scoring

460 (*CCCS*) scheme in Beijing is intended to address these problems. The scheme aims to evaluate  
461 the compliance and integrity of firms registered as contractors in the construction market.  
462 However, it is unclear if and how well this scheme is working, as well as its side effects on  
463 local contractors.

464 Through the procurement of 158 building projects in Beijing, involving 2071 local  
465 general contractors, this paper analyzes the scheme's effects on the contractors'  
466 competitiveness after its implementation in 2013. In particular, the findings show that (1) the  
467 contractors' *CCCS* scores are important for their selection for bidding and being awarded  
468 contracts for large and mega projects; (2) the *CCCS* scores have a generally positive effect on  
469 corporate financial income; and (3) unexpectedly, the policy does not increase the *CCCS* of  
470 companies. The changing trend in *CCCS* scores is also associated with their initial values, since  
471 the scores of higher *CCCS* scoring companies increase faster on average than other companies.

472 The important implications for project management and project procurement are that  
473 the incorporation of explicit *CCCS* scores is useful for selecting more reliable contractors. The  
474 implementation of this new policy is expected to help in creating shared value by maximizing  
475 economic and social benefits for both contractors and government. However, construction  
476 companies need time to recognize the role of the *CCCS* scores in awarding contracts and take  
477 action to seek competitive advantage by improving their *CCCS* scores over time. Considering  
478 the high level of competition in the Chinese construction industry, it is reasonable to expect  
479 that many companies with initially low *CCCS* scores will try to secure more contracts by  
480 increasing their corporate credit.



481           The main limitation of this study is that the empirical evidence covered only 175 large  
482 general contractors between 2013 and 2015. Future data collection may require a different  
483 approach depending on the questions to be answered. For example, further research is needed  
484 to investigate the visibility of contractor credit scores and risks such as credit score  
485 manipulation. The visibility of contractor credit scores could lower the information asymmetry  
486 between clients and contractors, improve public supervision, and improve the ethical behavior  
487 of contractors in the face of social pressure and competitive forces.

488           Furthermore, the risks associated with the implementation of this new policy should  
489 also not be ignored. For example, the *CCCS* weight also needs to be appropriate. If the weight  
490 is too low, corporate credit does not affect the contract award, as was the case for medium size  
491 projects. On the other hand, if the weight is too high, corporate credit may be overemphasized,  
492 so that a contractor could earn a project by its reputation rather than by sound preparation for  
493 a specific project. Finally, the overemphasis of corporate credit may lead to the manipulation  
494 of credit scoring. For the implementation phase, it is important that contractors have sufficient  
495 time and resources to make changes to improve their performance, and further research is  
496 needed to ensure that this is fully taken into account. The outcomes of this study also have  
497 particular implications for many other developing countries struggling with corruption and  
498 pursuing higher standards in public procurement, in providing a head start to contractors whose  
499 ethical behavior and past performance have been satisfactory.

500

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506

## 507 **Data Availability**

508           Data generated or analyzed during the study are available from the corresponding  
509 author by request.

510

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646

**Table 1.** Data summary of the sample projects and companies

Sample	Group	Size (10 <sup>6</sup> CNY)	Frequency	%	Mean value	St. Dev.
158 Projects	Small	Less than 30	2	1.3	19.24	1.79
	Medium	30-100	56	35.4	60.94	19.26
	Large	100-300	72	45.6	169.91	55.61
	Mega	Greater than 300	28	17.7	442.28	180.4
		Total	158	100	177.65	157.54
175 contractors	Grades	Excellent	63	36	/	/
		Grade 1	105	60	/	/
		Grade 2	7	4	/	/
	Avg. income 2011-13	Less than 100	8	4.57	74.61	31.11
		100-1000	124	70.86	469.02	240.75
		Greater than 1000	43	24.57	2394.85	1641.69
		Total	175	100	924.19	1186.12

648 Note: 1 USD=6.69 CNY on 17 July 2018.

649

**Table 2.** CCCS scores related to market access and market share at the project level.

CCCS scores	2071 companies	782 shortlisted bidders in 158 contracts	Winners of 158 contracts
Range	33.00 - 96.71	44.50 - 96.71	46.50 - 96.71
Mean (95% CI)	54.75 (54.37, 55.15)	78.40 (77.48, 79.28)	80.50 (78.43, 82.47)
SD (95% CI)	9.14 (8.634, 9.655)	12.66 (12.064, 13.20)	13.09 (11.64, 14.31)
Mode	50	50.50	73.17
Median	50.5	80.91	83.55
>67.71	175 (8.45%)	625 (79.95%)	134 (84.81%)
<=67.71	1896 (91.55%)	157 (20.05%)	24 (15.19%)

650 Note: 782 shortlisted bidders and 158 winners are calculated by direct count, that is, the same  
651 company may have been shortlisted or winner several times.



**Table 3.** Descriptive statistics and competitiveness measurement statistics of project weights

Type	<i>N</i>	Min	Max	Mean	St. Dev.	Significance of Wilcoxon signed rank tests
<i>EB</i> weight	158	0.48	0.90	0.537	0.056	/
<i>TB</i> weight	158	0.00	0.90	0.330	0.053	/
<i>CCCS</i> weight	158	0.05	0.20	0.132	0.029	/
$C_j^{EB-1}$	158	-1.490	9.000	3.919	2.164	/
small	2	6.000	6.330	6.167	0.235	-
medium	56	-1.490	9.000	4.218	2.100	***
large	73	-6.550	5.950	1.114	2.220	***
mega	27	0.000	7.650	3.241	2.086	***
$C_j^{EB-2}$	158	-2.040	20.400	6.559	4.288	/
small	2	6.000	6.330	6.167	0.235	-
medium	56	-1.490	9.000	4.218	2.100	***
large	73	-2.040	20.400	5.904	3.919	***
mega	27	0.000	7.650	3.241	2.086	***
$C_j^{TB-1}$	158	-4.330	14.400	4.358	2.400	***
$C_j^{TB-2}$	158	-3.170	14.000	5.455	2.610	***
$C_j^{CCCS-1}$	158	-5.610	4.900	0.115	1.788	0.393
$C_j^{CCCS-2}$	158	-6.550	8.830	0.925	2.376	/
small	2	-2.700	-0.390	-1.543	1.630	/
medium	56	-4.130	5.990	0.138	1.817	0.470
large	73	-6.550	5.950	1.114	2.220	***
mega	27	-5.190	8.830	2.230	3.113	***

653 Note: \*\*\* indicates significant with  $p < 0.001$ . “/” indicates that the statistic was not submitted  
654 to the Wilcoxon signed rank test. “-” indicates that the statistic was not submitted to the  
655 Wilcoxon signed rank test because of insufficient sample size.

656 **Table 4.** Descriptive statistics and correlations for corporate credit scores during 2013-2015

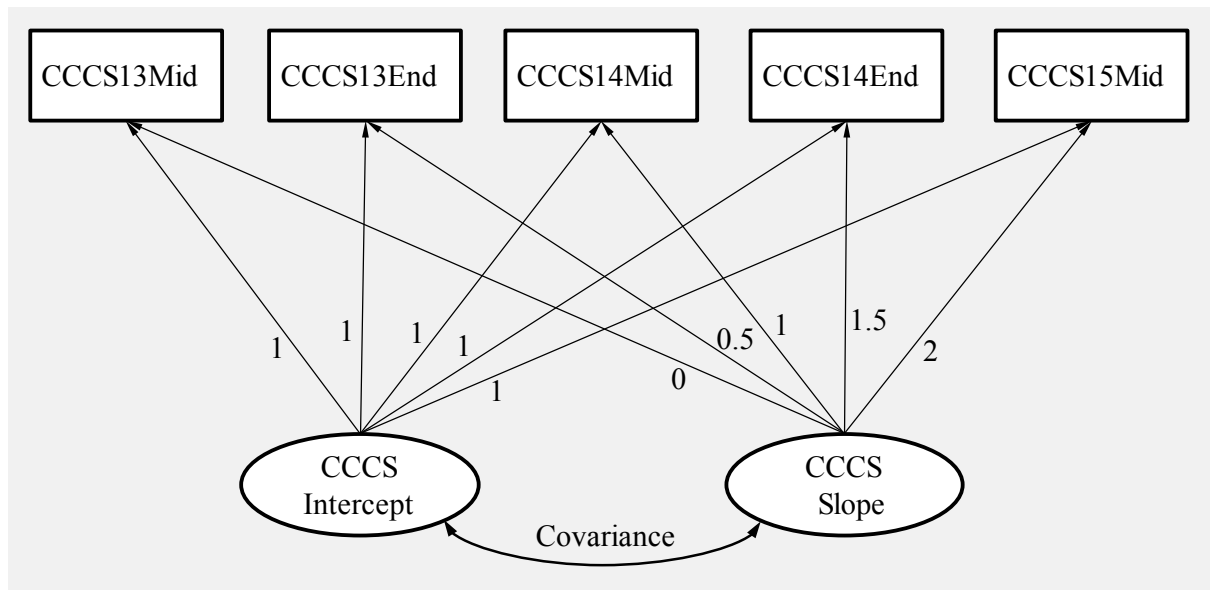
Variables	Mean	St. Dev.	Skewness	Kurtosis	Correlation			
					1	2	3	4
1.CCCS13Mid	79.981	7.685	0.353	-0.786				
2. CCCS13End	79.840	8.631	-0.189	0.151	0.919			
3. CCCS14Mid	79.016	9.692	-0.215	-0.591	0.859	0.862		
4. CCCS14End	78.636	9.709	-0.362	-0.67	0.789	0.818	0.882	
5. CCCS15Mid	77.505	10.803	-0.502	-0.361	0.740	0.773	0.828	0.934

657 Note:  $N=169$ , all correlations are significant with  $p<0.001$ .

**Table 5.** LGM parameter estimates

Variables	Estimate (E)	Standard Error (SE)	Crit. Ratio (CR=E/SE)	<i>p</i> -value
CCCS Intercept	80.124	0.582	137.613	***
CCCS Slope	-1.079	0.271	-3.976	***
Intercept-slope Covariance	7.917	4.035	1.962	0.05

Note: \*\*\* indicates significant with  $p < 0.001$ .



**Fig. 1.** Latent Growth Model measuring CCCS scores variations over time

(Numbers on the arrows are proposed loadings, for example

$$CCCCS2013End = 1 * CCCSintercept + 0.5 * CCCSslope + error)$$