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DEBUT

Mind the Gap

Staff development to bridge the digital divide

Susan Westerman and Wayne Barry Learning and Teaching Enhancement Unit Canterbury Christ Church University







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The session

Session aim:

To provide an overview of the motivations, methodology and findings from year one of the DEBUT programme.

Session content:

- Concepts, background and approach
- •An illustration of the DEBUT approach
- Hearing back from our DEBUT participants
- Project findings and the way forward
- Questions and answers







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Concepts, background and approach

Digital literacy:





- Digital literacy is the ability to understand and use the information which is conveyed from a wide variety of sources via an increasing array of electronic or digital tools.
- It is as much about attitude and application as it is about skill or process, and it is a relative concept.
- Allan Martin (DigEULit) defines the elements of digital literacy as:
 - Awareness of the ICT and information environment
 - Confidence in using generic ICT and information tools
 - •Evaluation of information-handling operations and products
 - Reflection on one's own eLiteracy development
 - Adaptability and willingness to meet eLiteracy challenges





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Concepts, background and approach

Background to DEBUT:

- •At Canterbury Christ Church we have wide spread practice of using e-tools, but few really creative examples, and mostly this practice is concentrated on our VLE.
- Few staff are "digital natives" each new technology is often challenging sometimes threatening.
- •So we (the sector) have to "train" staff on each tool as it comes along. A systems-approach to staff development. We thought this approach was exacerbating our lack of progress.
- •What we wanted to explore was a more contextualised, holistic and intensive approach where the focus was on raising the overall digital literacy of staff rather than their skills on a specific tool.





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Concepts, background and approach

The DEBUT approach:





- •We made available a suite 25-30 digital experiences (some of which were existing technologies in the institution, others completely new) and asked our participants to choose six.
- •We helped participants choose these tools by interviewing them at the outset of the project to discuss their digital experience, their attitudes to and use of technologies, their needs – their context.
- •Our tools were supported by a variety of staff development approaches (workshop, 1:1, self-directed), a number of times during the project life cycle.
- Participants evaluated each digital experience and the overall DEBUT approach





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Applying the DEBUT approach

An illustration of the DEBUT approach

To illustrate how DEBUT works we are going to ask you to:



2. Choose some digital experiences

From this exercise you can then take away a personal digital development plan.







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Hearing back from our DEBUT participants

Hearing back from our DEBUT participants



<u>Motivations, reflections and applications – some comments from some of our DEBUT participants.....</u>





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Project findings and where next for DEBUT?

Findings thus far:

Our participants have overwhelmingly been extremely positive about DEBUT with most saying they are becoming far more digitally confident.



Issues

- Time pressures
- Impact of different skill levels in group staff development

Factors which our participants have particularly valued are:

- •Choice of learning was personal and could be applied immediately
- Intensity and variety of digital experience
- •The realisation and ability to link tools e.g. PowerPoint and video
- •Use of follow-up sessions with activities valued as a motivator
- The opportunity to share approaches of tool use in practice





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Project findings and where next for DEBUT?

Where next?

•We will commence DEBUT2 in May 2008 – why:



- to further enhance the programme
- to embed it in the institution
- to make the support for and development of e-learning more sustainable by developing a community of e-experts/mentors in our faculties
- to better equip the institution to exploit a increasing variety of learning environments physical and virtual.





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Project findings and where next for DEBUT?

Any questions?

Further info at: http://www.canterbury.ac.uk/lteu



