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# Mediating Role of Customer Trust in Predicting Customer Commitment through Automated Service Quality in Commercial Banking

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# ARTICLE DETAILS

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# **ABSTRACT**

The automated service quality is a critical decider to scale customer commitment in commercial banking industry. Customer trust mediates the direct relationship among automated service quality and customer commitment. Customer trust in banking can be a competitive advantage for a service firm to compete in the market. Customer trust creates customer commitment and helps a bank to have new customers and sustain the existing ones. Current study explains the mediating role of customer trust while describing the relationship among automated service quality and customer commitment. Survey technique is used to collect data using an adopted questionnaire. Data analysis is done using Preacher and Hayes mediation method to prove the deducted hypothesis. The results demonstrate that features of online banking services create customer trust. Customer commitment of banking customers is mediated by the elements of customer trust, built on automated service quality features. These results have managerial and research implications for operations and strategy formulation in the banking industry. Results are valuable to smooth the provision of online services in the banks and financial institutions where information technologies are being used.

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### 1. Introduction

Service quality is a vital concept in marketing literature and it is considered as a tool to measure organizational performance and to shape the success of a business unit (Duncan & Elliott, 2004; Litvin, Blose, & Laird, 2005). Better quality of services gives positive outputs i.e. customer retention, customer attraction, positive word of mouth, increased productivity, growth in market share, decrease in staff

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turnover, decrease in operational cost and increase in employees' financial and moral performance (Johnston & Kong, 2011). Therefore, service quality has become competitive edge for the services industries i.e. several banks provide the same products but the level of service they provide, differs largely. It is observed that service delivery is influenced by the use of technology (Dabholkar & Bagozzi, 2002) and resultantly creates a substantial effect on service quality (Meuter, Ostrom, Roundtree, & Bitner, 2000). Literature supports that the features of electronic commerce directly affect the gauge of service quality (Santos, 2003). Use of technology is critical in shaping buyer-seller experience (Parasuraman & Grewal, 2000). Therefore, Automated Service Quality (ASQ) apprehensions in the banking industry are gaining importance day by day due to their ability to attract & retain customers, increase sales & profit and grab competitive advantage for the financial firms (Moutinho & Smith, 2000; Nguyen & LeBlanc, 1998). Combination of automated service delivery channels offers a user friendly package to the customers, instead of only one option i.e. manual or conventional banking services (Lang & Colgate, 2003). Literature classifies internet, Automated Teller Machine (ATM) and phone banking as the basic automated service delivery channels in conventional banking industry (Joseph & Stone, 2003). These automated services are used as complementary options to each other in the banking sector (Dabholkar & Bagozzi, 2002). Banking customers use multiple automated services delivery options in a balancing way. Therefore, banks understand the need to motivate the customers for using automated services instead of off-line services (Berenson, Boyles, & Weaver, 2008).

From a marketing perspective, banks must analyze customer perceptions and so design a service delivery mechanism to meet customers' needs & optimize the level of service quality and performance in order to retain customers and further gain competitive advantage (Ramayah, Samat, & Lo, 2011). Customer relationship building process is linked with the quality of automated services (Patrício, Fisk, & Falcão e Cunha, 2003). Customers do evaluate these automated service options and mostly the decision to opt a particular service is affected by the quality of attributes attached with it (Dabholkar & Bagozzi, 2002). Here we can say that automated services quality is important for banks to achieve organizational goals i.e. developing the competitive advantages, revenue generation, customer creation and customer retention (Fitzsimmons, Noh, & Thies, 1998). It has been found in different studies that ASQ directly impacts Customer Commitment (CC) and Customer Loyalty (CL) (M. Al-Hawari & Ward, 2006; Johnston & Kong, 2011; Parasuraman, Zeithaml, & Malhotra, 2005a).

State Bank of Pakistan (SBP), Pakistan's first central bank was established in 1948. Finance act of SBP was introduced in 1956 to encourage the private sector banking in the country. These financial reforms have improved the efficiency and performance of banks in Pakistan (Burki & Niazi, 2003). Later on, the banking sector in Pakistan has succeeded to grow in 21st century, particularly in the past few years. Before the technology came into Pakistani banking, the policies and procedures of the banking were lengthy and difficult. In 90's banking systems were introduced by the information technology structures and this helped the customer to complete their financial and non-financial transactions without going to financial premises. Currently, phone banking, online banking, internet banking and virtual banking all are the latest baking channels being used by banking customers in Pakistan (Akhlaq & Ahmed, 2013).

Modern technology in today's banking sector of Pakistan has increased customer attachment to the banks (Raza, Jawaid, & Hassan, 2015). Technology factor has an impact on financial performance and customer services of the banks (Abubakar & Tasmin, 2012). Online banking adoption attracts customers and leads to customer satisfaction which ultimately saves the time of the customers (Sikdar, Kumar, & Makkad, 2015). The cost and time factors effect customer satisfaction while using automated services (Singh & Kaur, 2013). Commitment factor is important for banking customers against the services being provided to them (Saleem, Zahra, Ahmad, & Ismail, 2016). Therefore, the service quality options based on information technology modalities are critical in shaping customers' commitment (Mols, Nikolaj D. Bukh, & Flohr Nielsen, 1999). Moreover, in developing countries like Pakistan, banking customers are more inclined by the factor of trust while dealing with internet banking (Akhlaq & Ahmed, 2013).

Commercial banking in Pakistan is having an intense competition since the privatization of the banking sector. The internet based banking services are still in the beginning phase in Pakistan. Therefore, banks are facing the issues of CT and CC deficit. The banks need customers who are committed, loyal and can create positive words of mouth for them. This deficit can only be decreased by establishing a relationship of trust between these stakeholders. Thus, there is a need to study ASQ of banks and its critical role in establishing the customers' commitment by enhancing their trust level.

### **Research Ouestions:**

- What is the role of Automated Service Quality in influencing Customer Commitment in commercial banks?
- Does Customer Trust mediate the relationship between Automated Service Quality and Customer Commitment?

# **Significance of Research**

The study would benefit the scholars and researchers who wish to explore different outcomes of ASQ. The study's empirical findings will enlighten the effective role of ASQ in enhancing CC of commercial banking customers. Additionally, the study's result will critically explain the mediating role of CT to affect the relationship between ASQ and CC. The findings of the study are valuable for banking authorities. They will be able to understand the critical importance of an efficient automated service system that can retain the trust of the customers and increase their commitment.

### 2. Literature Review

# 2.1 Service Quality and Banking Services

Service quality has great influence on a firm's business performances, i.e. lowering business expenses, enhancing business income and producing committed and trusted customers (Guru, Shanmugam, Alam, & Perera, 2003; Sureshchandar, Rajendran, & Anantharaman, 2002). Service firms must know their dynamic business requirements and should possess the market knowledge to sustain in a golbal market place (Sangeetha & Mahalingam, 2011). In particular, service quality is now being treated as one of the major factors for measuring organizational performance, especially in the banking industry (Eisenberg, Hunt, Speer, & Zivin, 2011). The banking sector is a growing sector, and banks are concerned with their repute and market share (Kumar, Mani, Mahalingam, & Vanjikovan, 2010). Theoretical and empirical researches have established a strong relationship between firms' competitiveness and quality of services in banking (Sureshchandar et al., 2002). Service quality has been considered as an element for successful business growth in banking (Litvin et al., 2005) because customer sensitivity and shopping desire are finetuned by the bank's service delivery system (Ramayah et al., 2011). The literature has produced rigorous empirical and conceptual investigations of traditional service quality practices in the banking industry. A list of such conceptual models is being shared here for further clarity.

**Table 1 Service Quality Models** 

Sr.	Model	Author	Short description
No.	Name/Title		
1	GAP model	(Parasuraman et al., 2005a)	Differences of customers' expectations and organizational performance along quality dimensions decide the service quality of a firm.
2	Attributes of Service quality from customers' perspective	/	Identification and categorization of quality attributes from the customer's perception.
3	Service quality	(Ennew, Reed, &	Measurement of service quality relies on the

	and performance analysis	Binks, 1993)	interaction of services to customer expectations and provision of quality perceptions.
4	Satisfaction factor and Service quality	(Johnston, 1997)	Distributive service quality factors effect on customer satisfaction and dissatisfaction.
5	Technology and service quality	(Joseph, McClure, & Joseph, 1999)	Impact of technology on service quality perception in the banking industry.
6	Service quality model for banking	(Bahia & Nantel, 2000)	Measuring perceived quality of banking services through banking service quality scale.
7	SYSTRA-SQ	(Aldlaigan & Buttle, 2002)	Service quality perceived by consumers through a four dimension scale
8	Automated service quality	(M. Al-Hawari, Hartley, & Ward, 2005)	Delivery of banking automated services and measuring customers satisfaction
9	Service quality scale for banking	(Karatepe, Yavas, & Babakus, 2005)	Measurement of service quality provided to bank customers' through their perception with the help of four dimensional scales.
10	Perceived service quality and customer expectations	(Osayawe Ehigie, 2006)	Perceived service quality of customer expectation and customers' loyalty prediction from the bank.

Source: (Sangeetha & Mahalingam, 2011)

Although multiple angles of service delivery constructs have been discussed in the literature, however, there is a notable difference in the context of e-banking (Abubakar & Tasmin, 2012). Automated service delivery options in banking services includes ATM service, customer perception of price, telephone banking, banks' core service and internet banking (M. A. Al-Hawari, 2011). It has become deliberately vital for the banking sector to use these cheaper and faster automated services as alternative banking service delivery channels for high customer satisfaction and retention (Nui Polatoglu & Ekin, 2001).

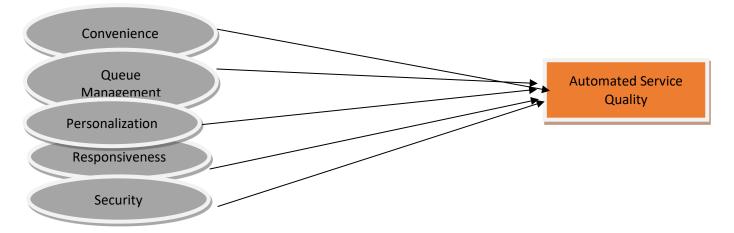
# 2.2 Automated Service Quality

There is a shift from conventional to automated service practices in recent years, as automated services have become effective distribution channels for banking customers (M. A. Al-Hawari, 2011). Banking customers are using multiple service delivery channels, i.e. manual and electronic in a complementary way (M. Al-Hawari & Ward, 2006). Banks tend to craft few customer services which are available online and manageable through specific electronic means (Herington & Weaven, 2007). An organization can strengthen its new service strategies and service improvements through automated services (Henderson, 2003). Automated service is defined as a web-based service, where customer's interaction with the firm is inevitable to the use of information technology (Surjadjaja, Ghosh, & Antony, 2003). Furthermore, automated service is a visual based and internet built customers' service (Bloemer & De Ruyter, 1998). Its qualities and attributes are different in the nature of each automated service delivery channel (Dabholkar & Bagozzi, 2002). Within this context, ASQ has become a necessity for banks to provide timely and quality services to build and maintain successful, workable relationships with their valued customers.

# 2.3 ASQ Model

Automated Service Quality (ASQ) model is proposed by (Ibrahim, Joseph, & Ibeh, 2006). This model includes factors of electronic service quality and summarizes all types of electronic banking into one account: responsiveness, convenience, personalization, security and queue management.

Figure 1: Automated Service Quality Model no.2



Source: (M. A. Al-Hawari, 2011)

# 2.4 Dimension of Automated Service Quality

There are five factors of the ASQ model presented by (Ibrahim et al.).

#### 2.4.1 Convenience

Convenience is considered a vital aspect of customers' satisfaction (Dabholkar & Bagozzi, 2002). Convenience is elaborated as ease & usability of automated services, availability of services and service accuracy (Lovelock, Wirtz, & Chew, 2009).

# 2.4.2 Queue management

Queue management is the ability of banking services to complete an automated transaction in a certain time limit. Bank customers review the quality of service from the speed of service delivery (Ibrahim et al., 2006).

### 2.4.3 Personalization

Personalization refers to the ability of an automated service to deal with a customer on individual basis. Personalization is an important factor in ASQ (Ananthanarayanan Parasuraman et al., 2005a). ASQ can be tailored according to the customers need and this accounts in the benefit of service quality (Yang, Jun, & Peterson, 2004).

### 2.4.4 Responsiveness

Responsiveness is the measure of the ability of an automated service system of quickly handling customer complaints and problems. The act of response to the customer's objections has a major portion in customer satisfaction element (M. Al-Hawari & Ward, 2006).

### 2.4.5 Security

Security means the ability of an automated service to keep the transaction safe and sound by keeping the confidentiality of the customers intact. Services with better security attract more customers (Rust & Kannan, 2002).

### 2.4.6 Automated Service Quality and Customer Commitment

CC and CL have been discussed simultaneously as outcomes of ASQ in the literature (M. Al-Hawari & Ward, 2006; Johnston & Kong, 2011; Ananthanarayanan Parasuraman, Zeithaml, & Malhotra, 2005b; Ribbink, Van Riel, Liljander, & Streukens, 2004). CC and CL although seem connected but these are two different concepts (Chumpitaz Caceres & Paparoidamis, 2007). Current study is focused to discuss CC instead of CL. Therefore, researcher needs to differentiate between these two adjacent concepts. CC is an stable desire of a customer to keep a valued relationship with the service provider (Moorman, Zaltman, & Deshpande, 1992). Whereas; CL is a deeply held form of CC which motivates the buyer to repeat the previous buying, despite situational and marketing influences (Oliver, 1999). In the context of the problem statement of the current study, the writer is discussing the concept of CC here. CC is also important in comforting the behavior of customers irrespective of the changing situational conditions (Dash, Bruning, & Ku Guin, 2009). There is no doubt that relationship strength is important for adding value to the business attitude of a service firm (Dash et al., 2009). For this, mutual commitment is a base to build strong relationships (A. Parasuraman & Berry, 1991).

Above discussion concludes that CC is different from CL. In Pakistan, automated services being provided by the banks are still recent and most of its features are newly introduced. Therefore, it is more realistic for the banks to eye for CC rather than CL when dealing the customers who use ASQ tools frequently. It is also noticeable here that CC has been considered a very useful construct in the literature while measuring CL, forecasting consumers' purchase intentions and studying inter-organizational relationships.

Theoretically and empirically, literature gives the notion that ASQ creates progressive experiences among the users and increase the chances of continuing business with the bank (Zhu, Wymer, & Chen, 2002). In a banking service, timely communication with customers, sharing the investment status, disclosing future opportunities & risk, and expected financial outcomes add to the relationship commitment. CC between the banks and the customers is increased with a stronger communication in regard to their transactions handling, loan deposits, investments (Sharma and Patterson, 1999). Automated bank services are considered as an efficient method for providing timely and accurate information to customers. Bank customers can be updated with the information regarding their different financial transactions all the time. Nature of automated media, i.e. telephone, internet banking and ATM services push bank to timely inform customers and bridge the gap between customers and banks (Lang & Colgate, 2003). CC between the banks and the customers is increased with a stronger communication in regard to their transactions handling (Sharma and Patterson, 1999). Attributed to computerized media, phone and electronic banking, the connections between customers and organizations have turned out to be nearer than any time in recent (Huff, 2012). Quality of automated service channels and their use decide the pattern of commitment by customers, loyalty of the customers and organization's overall increase in the market share (Brun, Rajaobelina, and Ricard, 2016). It is again emphasized that the quality of automated channels' services is an important way of maintaining CC and increase the market share (Joseph and Stone, 2003). The relationship between service quality and CC has been investigated only in some Business-2-Business (B2B) contexts or within the tangible goods services (Caceres & Paparoidamis, 2007). However, less work has been done to investigate the relationship between bank ASO and CC to their banks, especially in the case of developing economies.

Automated Service Quality and Customer Trust:

Trust is an essential ingredient in the relationship building process and being widely discussed in business studies (Ribbink et al., 2004). Trust is the name of confidence in someone's intentions and motives (Lewicki, McAllister, and Bies, 1998) and a key factor to establish long term relationship between an organization and its customers (Dash et al., 2009). Similarly to CC, the CT is another important factor for both business and the customers to have a good relationship. It enables to retain customers as if the CT is shaking so is the CC. CT is considered essential for building good relationships in terms of business discipline, (Dina, Reil Allard C.R., Veronica, and Sandra, 2004).

Coulter and Coulter (2002) proposed that good signs of the service quality reduce the level of uncertainty among buyers. In the financial services sector, services are more complicated, and it is always not possible for customers to conclude and even remember their financial transactions. Therefore, clients are motivated on trust basis to retain a relationship with their banks (Sharma & Patterson, 1999). Trust is a basic ingredient to balance the difference between customers' expectations and banks' offering, emerged due to the high risk factor in the services business and particularly in banks' automated services (Herington & Weaven, 2007). The elements of risk within the automated service modules are higher than those within the traditional ones, so trust is considered as a critical factor to influence customer intentions within the context of e-commerce (Becerra & Korgaonkar, 2011; Sahadev & Purani, 2008). It is observed that a few studies have directly linked factors of e-service quality with CT (Sahadev & Purani, 2008). There is a positive and significant relationship between banks' ASQ and CT (Ribbink et al., 2004).

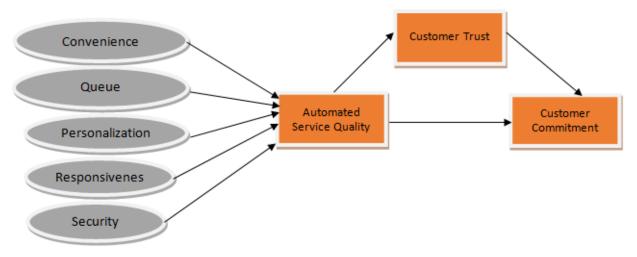
### 2.4.7 Customer Trust and Customer Commitment

In accordance with the theory of (Morgan & Hunt, 1994) it is clear that in a trust-commitment relationship, trust is a prerequisite of commitment. The trust is significant to build commitment (Chenet, Dagger, & O'Sullivan, 2010) and this is particularly critical in the financial services context; where clients are more eager to continue their relationship, once having built trust and confidence in their bank's service ability (Sharma and Patterson, 1999). In the sector of business, it is known as an essential builder of a good relationship (Dimitriadis and Kyrezis, 2011; Dina et al., 2004; Trunfio et al., 2007). Banks must offer superior services to their valued customers as compared to their competitors and create a trust based relationship with their customers (Caceres & Paparoidamis, 2007). When it comes to online services, the element of "lack of trust" becomes the main reason for not purchasing products and even services (Ribbink et al., 2004). Bank transactions done through automated services contain the risk of data theft, forgery or any other cyber-crime, so trust building is essential in creating a sustained and long-lasting relationship when there is a high perceived purchase or service risk (Herington and Weaven, 2007). (Chenet, Dagger, and O'Sullivan, 2010) found that trust has a direct relationship with commitment. In a services business, trust has been seen as particularly essential in retaining a long-lasting relationship (Amin, 2012; Chemingui & Ben lallouna, 2013) particularly if we talk about bank automated services. Here we can argue that ASQ creates CT which is essential to generate CC. Although, ASQ positively increases CC but it is only possible when the element of CT is involved in the process.

# 3. Theoretical Framework

The researcher has crafted the following research framework in accordance with the literature and discussion.

Figure 2: Theoretical Framework of the study



Independent Variable Mediating Variable Dependent Variable

Source: Author

H1: Automated Service Quality has a significant effect on Customer Commitment

H2: Customer Trust mediates the relationship between Automated Service Quality and Customer Commitment

# 4. Research Methodology

In the current study, the researcher is following positivist approach to test the deduced hypothesis. Existing theory helps to deduct hypotheses which are tested using statistical measures (Bell, Bryman, & Harley, 2018) by involving a highly structured methodology (Gill & Johnson, 2010). Current study is a basic research. The researcher explains the mediating role of CT between ASQ and CC by testing the deducted hypothesis (Xia et al., 2003). Non-access to banks' customer database directs the use of non-probability, convenience sampling technique (Farrokhi and Mahmoudi-Hamidabad, 2012). The sample size is 300 customers, determined by widely-cited rule of thumb from (Munro, 2005) specifying that the subject item ratio should be at least 10:1. The questionnaire has 28 items so sample size is rounded off to 300. The survey effective response rate is 81% with 245 valid returned questionnaires out of 300. The researcher has adopted valid and well utilized questionnaires having 7 point likert scale.

The adopted survey contains the measurement of variables (automated service quality, customer trust and customer commitment). Automated service quality construct has five measuring dimensions i.e. convenience, queue management, personalization, responsiveness, and security) identified from the literature (Ibrahim et al., 2006; Ribbink et al., 2004; Loonam and O'Loughlin, 2008). Convenience has four items extracted from various studies such as Ibrahim et al. (2006) and Sahadev and Purani (2008). Queue management's has three items drawn from the studies of (Ibrahim et al., 2006; Al-Hawari and Ward, 2006). Four distinct items on personalization were produced from different studies such as (Ribbink et al., 2004; Coulter and Coulter, 2002; Herington and Weaven, 2007). Fours items for the measurement of responsiveness were extracted from the studies of (Yen and Lu, 2008; Loonam and O'Loughlin, 2008; Coulter and Coulter, 2002). Four items were extracted from the studies of (Loonam and O'Loughlin, 2008; Sahadev and Purani, 2008; Yen and Lu, 2008) to gauge security as a prominent factor of automated service quality measurement.

Five items were used in this study to measure customer trust were mainly adapted from Morgan and Hunt (1994), Sharma and Patterson (1999), and Caceres and Paparoidamis (2007). Four items were extracted from the literature to measure customer commitment (Dash et al., 2009; Morgan and Hunt, 1994; Sharma and Patterson, 1999; Caceres and Paparoidamis, 2007).

The scale's overall reliability is excellent with 0.946 cronbach alpha value (George & Mallery, 2003). **Table: 2** Measurement Items

Variable	Dimensions	Items	Source
Automated Service	Convenience	Banking requirements are available in the Ebanking menu.	Ibrahim et al.
Quality		E-banking services are very easy to use.	(2006)
		E-banking services have a user-friendly	Sahadev and Purani
		system.	(2008)
		E-banking services are available 24/7.	
	Queue	E-banking provides a friendly environment,	
	management	including musical entertainment, to	Thurst 4 -1
		customers in the queue.	Ibrahim et al.
		E-banking provides other relevant information about financial services to	(2006) Al-Hawari and
			Al-Hawari and Ward (2006)
		customers waiting in the queue  There is no waiting time involved in	waru (2000)
		obtaining	
		E-banking services	
	Personalizing	I feel that my personal needs have been met	Ribbink et al.
	Tersonanzing	when using my bank's different automated	(2004)
		options.	Coulter and Coulter
		My bank's automated options provide me	(2002)
		with information and products according to	Herington and
		my preferences	Weaven (2007)
		My bank individualizes its e-mails regarding	
		the latest financial offers	
		E-banking acknowledges me by name	
		during the transaction	
	Responsiveness	My bank is always interested in feedback	Yen and Lu (2008)
		through the electronic channels	Loonam and
		My bank quickly replies to online requests	O'Loughlin (2008)
		My banks constantly offers electronic	Coulter and Coulter
		complaint forms	(2002)
		My bank's automated services offer a real-	
		time communication option	
	Security	Elements of security are incorporated and	Loonam and
		the customer is made aware of these	O'Loughlin (2008)
		My bank's automated services are	Sahadev and Purani
		trustworthy	(2008)
		I feel secure that my private information will	Yen and Lu (2008)
		not go to another party	
		The confidentiality of customer data is	
		ensured	D 1 (2000)
Commitment		I intend to maintain the relationship with my	Dash et al. (2009)
		bank indefinitely	Morgan and Hunt
		My relationship with my bank deserves	(1994)

	maximu	m efforts to maintain Sharma	and
	The rela	tionship that I have with my bank is Patterson	(1999)
	somethin	ng I am very committed to Caceres	and
	I am ve	ery proud to have this bank as a Paparoida	mis
	financia	service provider (2007)	
Trust	My bank	can be trusted always. Morgan	and Hunt
	My ban	k can be counted on to do what is (1994)	
	right	Sharma	and
	My bank	t has a high moral soundness. Patterson	(1999)
	My bank	can be relied on to keep its words. Caceres	and
	I have fe	eling of trust in my bank Paparoida	mis
		(2007)	

# 4.1 Preacher and Hayes Method

The researcher uses Preacher and Hayes method for mediation analysis to explain the mediation effect between the variables. It has further explanations for direct effect and indirect effect (Preacher & Hayes, 2004). Direct effect (c') estimates the direct relationship between dependent and independent variables. Indirect effect estimates the relationship between independent and dependent variables via mediating variable. Indirect effect is consisted of the following sub parameters. Path a measures the change in mediating variable due to the independent variable. Path b measures the change in dependent variable due to the mediating variable. Total effect (c) estimates the effect of the dependent variable on independent variable in the absence of mediator variable. It is to remember here the basic rule of mediation is that, the mediation occurs if strength of the relationship between the independent variable and dependent variable is reduced by including the mediator (Field, 2013).

#### 4.2 Sobel test Method

Furthermore, sobel test is used to affirm the mediation effect of a variable under discussion. It tests whether the relationship between a predictor variable and an outcome variable is significantly reduced when a mediator is included in the model. It tests the indirect effect of the predictor on the outcome. Sobel test is also known as product of coefficients approach to inference or the delta method (Preacher & Hayes, 2004).

### 5. Data Analysis

### **5.1** Correlation Analysis

Correlation investigation measures the connection between factors under examination. Table 4.1 tells the values of Pearson correlation (r) among study variables along with their significance values.

**Table 2:** Correlations

		Convenie	Queue	Personaliz	Responsive	Securi	Customer	Custo
		nce	Managem	ing	ness	ty	Commitm	mer
			ent				ent	Trust
Convenienc	Pearson	1	.573**	.460**	.383**	.354*	.433**	.490**
e	Correlat					*		
	ion							
	Sig. (2-		.000	.000	.000	.000	.000	.000
	tailed)							
	N	245	245	245	244	245	245	245
Queue	Pearson	.573**	1	.594**	.384**	.422*	.530**	.381**
Manageme	Correlat					*		
nt	ion							
	Sig. (2-	.000		.000	.000	.000	.000	.000

	tailed)		Interging Leo					
	N	245	245	245	244	245	245	245
Personalizi ng	Pearson Correlat	.460**	.594**	1	.539**	.481*	.628**	.416**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	245	245	245	244	245	245	245
Responsive ness	Pearson Correlat ion	.383**	.384**	.539**	1	.564* *	.497**	.480**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
	N	244	244	244	244	244	244	244
Security	Pearson Correlat ion	.354**	.422**	.481**	.564**	1	.672**	.627**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
	N	245	245	245	244	245	245	245
Customer Commitme nt	Pearson Correlat ion	.433**	.530**	.628**	.497**	.672* *	1	.679**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
	N	245	245	245	244	245	245	245
Customer Trust	Pearson Correlat ion	.490**	.381**	.416**	.480**	.627* *	.679**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	245	245	245	244	245	245	245

<sup>\*\*</sup> Correlation is significant at the 0.01 level (2-tailed).

Table 2 depicts that correlation between CT and CC is 0.679. This level of correlation indicates that CC and CT are positively related to each other in bank automated services. Furthermore, table 4.1 depicts the correlation between all dimensions of ASQ. A positive but moderately significant correlation is found between security and personalizing (r = 0.481, p = 0.000). The result indicates that if security is given, then the customers move for personalizing. Lowest correlation is found between customers' trust and queue management that is r = 0.381 this means queue management can have a negative impact on customer trust.

#### **5.2** Multi-Collinearity

Correlation analysis initially inspects the multicollinearity among the variables. The extreme values must not exceed the terminal point of 0.80 to avoid multicollinearity. The analysis reveals clearly that none of the mentioned variables has the correlation coefficient valuing 0.80 or more hence multi-Collinearity doesn't exist among the listed variables.

### 5.3 Frequency Analysis

In the below table 3 it describes the frequency data analysis of bank customers who use automated service of the bank. Table shows that 106 people are having age 20-30 years who use bank automated services having high percentile of 43.3. 73 respondents are having age between 31-40 years making 29.8% . Here the lowest age group is first one that is below the age of 20, and only 13 people use ASQ options here with the percentile of 5.3.

**Table 3** Age Statistics

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	<20	13	5.3	5.3	5.3
	20-30	106	43.3	43.3	48.6
	31-40	73	29.8	29.8	78.4
	41-50	35	14.3	14.3	92.7
	51-60	18	7.3	7.3	100.0
	Total	245	100.0	100.0	

Given below frequency table 4 is for monthly income of the customers who use automated services of their banks, here again we see that the second group is having high frequency regarding salaries between the range of 30000-50000 and their percentage is 35.9. The second high frequency is of the persons who are having salaries between 50000-70000 and that is near to 2nd group of salary income, this third group is having percentile of 29.8 as compare to first and fourth group of salary income that are on 22.0% and 12.2% respectively.

**Table 4** Monthly Income Statistics:

		Frequency	Percent	Valid Percent	Cumulative
					Percent
Valid	<30000	54	22.0	22.0	22.0
	30000-50000	88	35.9	35.9	58.0
	50000-70000	73	29.8	29.8	87.8
	>70000	30	12.2	12.2	100.0
	Total	245	100.0	100.0	

In the frequency table 5 we see that the male persons are more in frequency that is 147 as compared to female persons which is 98, who use automated service of their banks. Male are having 60% while female are having 40% this also shows that male customers are more active in using bank automated services.

**Table 5** Gender Statistics:

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Male	147	60.0	60.0	60.0
	Female	98	40.0	40.0	100.0
	Total	245	100.0	100.0	

The last frequency table 6 is qualification here. By analyzing this table we have found that majority of customers are master degree holder who are using automated services of the bank with the percentage of 46.1 and it is having frequency of 113 persons. Second most users of automated service from the banks

are graduate persons with the frequency of 83 and their percentile is 33.9. The lowest frequency is 15 that is considered in other qualification.

Table 6 Qualification Statistics:

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Matric	18	7.3	7.3	7.3
	Intermediate	16	6.5	6.5	13.9
	Graduation	83	33.9	33.9	47.8
	Master	113	46.1	46.1	93.9
	Other	15	6.1	6.1	100.0
	Total	245	100.0	100.0	

# **5.4** Mediation Analysis

The researcher has used Process macros embedded in SPSS to perform the mediation analysis as directed by (Preacher & Hayes, 2004). Mediation analysis is being presented here step by step. Studied variables are tagged as:

- Automated Service Quality (ASQ) Independent Variable
- Customer Commitment (CC) Dependent Variable
- Customer Trust (CT) Mediating variable

**Table 7** Direct effect (Path c`):

Outcome: CC Predictor: ASQ

**Model Summary** 

	R	R-sq	MSE	F	df1	df2	p
	.7615	.5800	5.0776	166.3719	2.00	241.00	.0000
Model							
	Coeff	se	t	p	LLCI	ULCI	
Constant	2.8575	.8003	$3.570\epsilon$	.0004	1.281	1 4.4339	
CT	.3041	.0367	8.2876	.0000	.2318	.3764	
ASQ	.1161	.0141	8.2360	.0000	.0884	.1439	

### Path c`:

Table 7 describes Path c`i.e. direct effect of ASQ on CC. The given values show that there is a direct and positive relationship between ASQ the CC. The value of R2 = .5800 which shows that ASQ explains 58.00% variance in CC. P values is .0000 which shows that the relationship between ASQ and CC is significant. The value of coefficient beta is .1161 which shows that there is a positive relationship between ASQ and CC and one unit change in ASQ brings 11.61% or .1161units positive change in CC.

These statistics prove H1 "Automated service quality has a significant effect on customer commitment"

**Table 8** Path a:

Outcome: CT predictor: ASQ

#### Model Summary

·				F 129.0383		df2 242.0000	p .0000
Model							
	Coeff	se	t	p	LLCI	ULCI	
Constant	8.5135	1.2909	6.595	.0000	5.9707	11.0563	
ASQ	.2266	.0200	11.359	.0000	.1873	.2659	

Table 8 path a shows the values for the predicted relationship between ASQ and CT. These values show that ASQ positively explains the CT. The R2 = .3478 which shows that ASQ explains 34.78% variance in CT.P values is .0000 which shows that the relationship between ASQ and CT is significant. The value of coefficient beta is .2266 which shows that there is a positive relationship between ASQ and CT and one unit change in ASQ brings 22.66% or .2266 units positive change in CT.

#### Path b:

Path b is shown in table 8. This is about the relationship between CT and CC. P value is .0000 which shows that the relationship between CT and CC is significant. The value of coefficient beta is .3041 which shows that there is a positive relationship between CT and CC and one unit change in CT brings 30.41% or .3041 units positive change in CC.

# Table 9 Indirect Effect (ab):

Indirect effect of ASQ on CC through CT

	Effect	Boot SE	Boot LLCI	Boot ULCI
CT	.0689	.0116	.0487	.0952

Table 9 explains the indirect effect of ASQ on CC through CT. The beta value is .0689 and it falls between 0.0487 and 0.0952. The beta value interval does not contain zero, meaningfully, there is a genuine indirect effect. This notion confirms CT as a mediator variable between ASQ and CC.

### **Table 10** Total Effect (Path c):

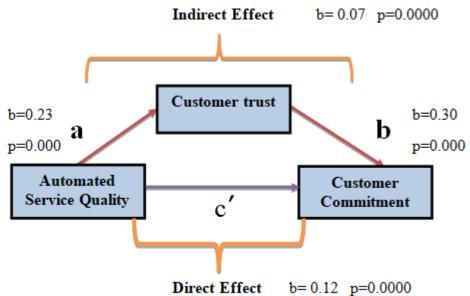
Outcome: CC

### **Model Summary**

	R	R-sq	MSE	F	df1	df2	p
	.6784	.4602	6.4977	206.3459	1.0000	242.0000	.0000
Model							
	Coeff	se	t	p	LLCI	ULCI	
Constant	5.4463	.8335	6.534.	.0000	3.8045	7.0881	
ASQ	.1851	.0129	14.364	.0000	.1597	.2104	

In above table 10 path c is being explained. It is also called total effect of ASQ on CM through CT. The given values show that there is a direct and positive relationship between ASQ the CM when coming through CT. The R2 = .4602 which shows that ASQ explains 46.02% variance in CM. P values is .0000 which shows that the relationship between ASQ and CM is significant. The value of coefficient beta is .19 which shows that there is a positive relationship between ASQ and CM and one unit change in ASQ brings 18.51% or .1851 units positive change in CM.

**Figure 3:** Mediation Results Interpretation:



The above mediation model is same as (Field, 2013) and it is explaining the direct and indirect effects with the relationship among the variables whereas ASQ is independent variable, CM is dependent and CT is a mediating variable. The relationship of ASQ to CT and CM is direct as well as relationship of CT to CM is also direct and positive as the level of significance p=0.000 in both cases: direct and indirect effects. It means as ASQ increases then the CT will increase and this will subsequently lead to increase CM. This result initially testifies the role of CT as a mediating variable. For cross verification it is necessary to check that.

Indirect effect  $(0.07) = (Path \ a \ 0.23) \ x \ (Path \ b \ 0.30)$ Total effect c  $(0.19) = (Direct \ effect \ c' \ 0.12) + (Indirect \ effect \ 0.07)$ 

These statistics prove H2 "Customer trust mediates the relationship between automated service quality and customer commitment"

#### 5.5 Sobel Test

Sobel test statistics are being presented here to further affirm the mediating role of the variable under discussion. Table 11 tells that we are getting the same beta value as effect .0689 and level of significance p=0.000. This is compelling evidence that CT is a mediating variable.

#### **Table 11** Sobel test

Normal theory tests for indirect effect

Effect se Z p .0689 .0103 6.6783 .0000

### 6. Discussion

### 6.1 Research Question1

What is the role of Automated Service Quality in influencing customers' commitment in commercial banks?

According to table 7 direct effect(c`) we see that ASQ is having a significant influence on CC. The table describes regression value of 58.00% and level of significance is 0.000. It proves H1 i.e. there is positive relationship between ASQ and CM. Descriptive statistics of the study indicate that convenience, queue

management, personalizing, responsiveness and security elements contribute to ASQ and these dimensions subsequently affect the magnitude of commitment of banking customers. Automated services facilitate customers by increasing user convenience level in banking services. Better quality of automated services increases system responsiveness towards customers. Better queue management reduces time delays in service delivery and it saves customers time and extra effort to complete their banking transactions. It also helps customers to get resolve their customer service issues and increases the effectiveness of grievances handling complaints. These results are in line with the previous studies of (Hoehle, Scornavacca, & Huff, 2012; Lang & Colgate, 2003) found that the increased availability of electronically mediated self-service technologies in the banking industry has customers' inclination trend towards a bank. It has been found in various studies that the presence of a user friendly banking environment increases customer commitment. Being the residents of an underdeveloped area the southern Punjab customers find it attractive to have all their banking needs online and readily available.

Customers' commitment towards a particular bank is influenced by the volume of agility and effectiveness of bank's response towards their queries and nonstop service provision. Study results verify that the element of security in terms of customers' personal data usage, data sharing and surveillance is a deciding factor to gauge the quality of automated services. System's security factor has emerged as a prompt factor among the dimensions of automated service quality. A secure network increases customers' commitment towards using that particular bank's services in the future. The same relationship has been discussed by (Chemingui & Ben lallouna, 2013) that trust is based on security and responsiveness of the service providing firm.

# 6.2 Research Question 2

Does customer trust mediate the relationship between Automated Service Quality and customer commitment?

In data analysis section table 8 path a shows the values for the predicted relationship between ASQ and CT. These values show that ASQ positively explains with R2= .3478 and P = .0000 with beta= .2266. From the analysis we see that customers' trust mediates the relationship between automated service quality and customer commitment directly and indirectly as well. Here ASQ predicts customer trust; each dimensions of ASQ are linked with customer trust except queue management. Results show that ASQ dimensions i.e. convenience, responsiveness, security and personalization have significance impact on customers' trust as if these dimensions are not provided to customers or any of them is lacking to provide what they are meant to, the level of trust will decrease as the trust will decrease the relation between ASQ and CT will decline ultimately. The findings of the study are in line with studies of (Chemingui & Ben lallouna, 2013; Chenet et al., 2010; Henderson, 2003) who collectively argue that banking customers' trust is effected by the quality of automated services being offered by the bank.

The table 9 explains the indirect effect of ASQ on CT through CM. The given values show that there is a direct and positive relationship between ASQ the CM as indirect effect is .0689 with beta = .116. The given analysis of this research shows that quality automated service increases the trust and the customer commitment also increases. These results relate to the previous studies such as indirect effect explains, the combined effect of ASQ and CT on CM is evident to enhance customers' commitment through customers' trust (Becerra & Korgaonkar, 2011; Sahadev & Purani, 2008). Here mutual commitment is inspired by the amount of trust and it is a base to build strong relationships and then convert it in a valued relationship (Dash et al., 2009). Our results are perfectly in accordance with the theory of Morgan and Hunt (1994) arguing that trust is a prerequisite factor for commitment. Trust has direct relationship with commitment (Chenet et al., 2010).

### 7. Conclusion

This study is aimed to explain the impact of ASQ on CC via mediating role of CT among banking customers of southern Punjab Pakistan. The study is conducted in the banks where automated services like ATM, internet banking, telephone banking and mobile banking are being provided to the customers. The study concludes that as ASQ increases, the CT increases and subsequently CC is increased. ASQ has a significant effect on CC and CT simultaneously. Precisely, CT mediates the relationship between ASQ and CC.

### 8. Limitations and Recommendations of the Study

Limitations and future suggestions of the study are as below.

- Current study is focused only on banks with technology based service quality options. The financial
  sector also includes non-banking organizations such as investment banks, insurance companies,
  brokerage houses etc. More scientific studies can be conducted in a broader scope for banking and
  non-banking organizations and where information technologies are being used as a core service
  medium. Apart from sector specific study, generalized studies can also be conducted by keeping
  generic definition of automated services in non-banking industries.
- Moreover this study was conducted on the banking industry of southern Punjab and it can be further extended to other under-developed areas of Punjab. The study conducted in the under-developed area may posit unique results.
- The construct of automated service quality being studied in the current study have five dimensions. Furthermore, model of automated service quality can add or further extend the scope of the study by including the factors such as cost and rapid change in technology factor etc.
- This study can serve as a base to the new and existing organizations which are planning to launch their automated service technologies in market, as in this age of competition, no one would like to take blind step, as cost of IT is too high for implementation.
- The impact of customers' trust on the automated services can be investigated by taking other directing (moderating) or intervening (mediating) variables in the model like culture, monetary conditions, item life cycle etc.

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Construct/Variable	Dimensions	Items
Automated	Convenience	All my banking requirements are available in the electronic
Service Quality		banking menu options
		Electronic banking services are very easy to use.
		Electronic banking services have a user-friendly system
		Electronic banking services are available 24/7
		Electronic banking provides a friendly environment,
		including musical entertainment, to customers in the queue
	Queue	Electronic banking provides other relevant information
	management	about financial services to customers waiting in the queue
	_	There is no waiting time involved in obtaining
		electronic banking services
	Personalizing	I feel that my personal needs have been met when using
		my bank's different automated options
		My bank's automated options provide me with information
		and products according to my preferences
		My bank individualizes its e-mails regarding the latest
		financial offers
		Electronic banking acknowledges me by name during the
		transaction
	Responsiveness	My bank is always interested in feedback through the
		electronic channels
		My bank quickly replies to online requests
		My banks constantly offers electronic complaint forms
		My bank's automated services offer a real-time
		communication option
	Security	Elements of security are incorporated and the customer is
		made aware of these

Journal of Accounting and Finance in Emerging	Economies Vol.5, No 2, December 2019
	My bank's automated services are trustworthy
	I feel secure that my private information will not go to
	another party
	The confidentiality of customer data is ensured
Commitment	I intend to maintain the relationship with my bank
	indefinitely
	My relationship with my bank deserves maximum efforts to
	maintain
	The relationship that I have with my bank is something I
	am very committed to
	I am very proud to have this bank as a financial service
	provider
Trust	My bank can be trusted always.
	My bank can be counted on to do what is right
	My bank has a high moral soundness.
	My bank can be relied on to keep its words.
	I have feeling of trust in my bank
A di	

Appendix

(M. A. Al-Hawari, 2011)