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The Development and Implementation of a Resource Nurse in the Float Pool: A review of the Literature and a Pilot Study Plan.

Crystal M Wiley, BSN, RN, CMSRN

Background/Literature: It is pivotal that resources are available at the point of care allowing excellence in nursing care and exceptional outcomes. Currently, the staff have multiple resources to help with ethical dilemmas, patients who are unstable, and research. Discussion with leadership revealed a need for a support to busy units with a few newly hired staff and an interest in a resource nurse program to address these concerns and areas for improvement.

Purpose: Develop and pilot a resource nurse position and effects amongst medical-surgical nurses safety, patient and staff satisfaction, job satisfaction, and staff retention and competence.

Design: A resource nurse position was created and a pilot of the resource nurse will be implemented. Results would be yielded through a survey disseminated amongst staff to evaluate the resource nurse quarterly to determine the effectiveness of the resource nurse position amongst staff.

Results: TBD

Conclusions: TBD

Time Frame: The estimated timeframe for the entire project is 1 year up to 1 year 3 months for review. Estimated completion: January 2019.