



**DETERMINANTS ON JOB PERFORMANCE AMONG EXPATRIATE IN
MULTINATIONAL COMPANIES.**

**NURIZZATI BINTI JAMALUDIN
2011404212**

**SHAZREEN AMIRA BINTI SAIFUL AZHAR
2012460766**

**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (INTERNATIONAL BUSINESS)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITY TEKNOLOGI MARA
MALACCA CITY CAMPUS**

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DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (INTERNATIONAL BUSINESS)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
“DECLARATION OF ORIGINAL WORK”**

I, NURIZZATI BINTI JAMALUDIN (I/C Number: 921117-10-5794) AND
SHAZREEN AMIRA BINTI SAIFUL AZHAR (I/C Number: 910407-02-5932)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of our independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of our information have been specifically acknowledged.

Signature: _____

Signature: _____

Date: _____

Date: _____

LETTER OF SUBMISSION

3RD JULY 2014
The Head of Program
Bachelor of Business Administration
(Hons) International Business
Faculty of Business Management
Universiti Teknologi Mara
No. 110, Off Jalan Hang Tuah
75300 Melaka

Dear Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper entitled “**DETERMINANTS ON JOB PERFORMANCE AMONG EXPATRIATE IN MULTINATIONAL COMPANIES.**” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara.

Thank you.

Yours sincerely,

NURIZZATI BINTI JAMALUDIN
2011404212
Bachelor of Business Administration (Hons) International Business

Yours sincerely,

SHAZREEN AMIRA BINTI SAIFUL AZHAR
2012460766
Bachelor of Business Administration (Hons) International Business

ABSTRACT

The purpose of this research is to study the level of employees' job performances among expatriates in Malaysia. The researcher also wants to identify which factor to be the most significant factor that influences job performance among expatriates. Other than that, the researcher also wants to identify relationship between job performances and some of the determinants which are salary, working environment, and job security. This study refers to primary data and also secondary data for supporting the sampling technique. The researchers used questionnaire as the method to collect all the data from the sample respondents in accomplishing the research objectives. For the next stage, the data for this study was analyzed using multiple statistical procedures; frequencies and correlation analysis. The result of the study presented in this research agrees that good working environment have a significant relationship with employees' job performance while salary and job security is on the way round. This study can be seen as a foreword to a more detailed study to be carrying by future research on the motivational practices.

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