

**A STUDY ON FACTORS THAT INFLUENCE TRAINING EFFECTIVENESS
IN ORGANIZATION**

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DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOUR (HUMAN RESOURCES MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
“DECLARATION OF ORIGINAL WORK”**

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Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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Dear Sir,

RE: SUBMISSION OF APPLIED BUSINESS PROJECT PAPER

With references of the above matter, we hereby enclose the applied business Project (ABP) entitled ‘A Study on Factors That Influence Training Effectiveness in Organization’ for your kind perusal. We sincerely hope the project paper fulfils the requirement of the course.

Thank You

Yours Sincerely,

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Abstract

This study was conducted to study the relationship between factors that influence training effectiveness in organization. The subject area was at Majlis Perbandaran Muar. In order to determine the relationship between the factors and training effectiveness the researcher decided to come out with three type of factors which is training environment, individual characteristics and also work environment. This study involves 123 respondents from any division at Majlis Perbandaran Muar. The result indicates from the finding shows that all elements have significant positive relationship and thus support the hypotheses presented in this research study. More over the most influential factor are individual characteristics where the Pearson's Correlation value is 0.628. As a conclusion, this research study helps the other researcher to explore the relationship between training effectiveness and the factors that affecting training effectiveness in organization. This study also supported by previous research result.

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