



JOB SATISFACTION AMONG EMPLOYEES IN TEBRAU TEGUH BERHAD

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APRIL 2011

DECLARATION OF ORIGINAL WORK



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I, Nurhayati Binti Esah, (I/C Number: 881130—1-6194)

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- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

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LETTER OF SUBMISSION

26 April 2011

The Head of Program
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Dear Sir,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “**JOB SATISFACTION AMONG EMPLOYEES IN TEBRAU TEGUH BERHAD**” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA

Thank you

Yours sincerely,

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ABSTRACT

Job satisfaction is an important aspect in creating efficiency and effectively working environment within the organization. Thus, this study evaluates the job satisfaction of employees in the company and aims to identify the factors that contribute to job satisfaction and the relationship between them. The researcher argues that one tool is not sufficient to identify certain factors related to job satisfaction as well as lack of research conducted on the job satisfaction among employees in the property developer company. Therefore, the study combines some of the major factors to measure the participants' job satisfaction in the property developer company which are compensation package, relationship with supervisor, promotion opportunity and relationship with co-workers. This study's results, which are based on data gathered from the questionnaire which been distributed to 65 employees within the company, Tebrau Teguh Berhad identified that all of these 4 factors which are compensation package, relationship with supervisor, promotion opportunity and relationship with co-worker has a significant relationship with the job satisfaction This finding found due to the correlation analysis implemented was resulted less than 0.05. As a conclusion, recommendation has been given throughout this study to the company and also, for the future studied in way for a better improvement.

TABLE OF CONTENT

PAGE

ACKNOWLEDGEMENT	ii
TABLE OF CONTENTS	iii - v
LIST OF TABLES	vi
LIST OF FIGURES	vii
ABSTRACT	viii

1.0 INTRODUCTION

1.1	Background of Study	1 - 2
1.2	Problem Statement	2 - 3
1.3	Research Question	3
1.4	Objectives of the Study	4
1.5	Significant of Study	4
1.6	Scope of Study	5
1.7	Limitation of Study	5 - 6
1.8	Definition of Terms	6 - 8
	1.8.1 Job Satisfaction	6
	1.8.2 Promotion	7
	1.8.3 Compensation	7
	1.8.4 Supervision	8
	1.8.5 Co-worker	8