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# Survey evidence on the impact of lecture recording on equality, diversity and inclusion aims in higher education

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## Abstract

Lecture recording is becoming an important topic in higher education. In this study, 295 (13.8% response rate) first year students in a large, Scottish, Russell-Group university were surveyed on their attitudes to and use of lecture recordings in 2018. Kruskal-Wallis tests were used to compare ranked responses between students in different categories relevant to monitoring equality and diversity, such as carer status (5% of respondents), learning adjustments (9% of respondents) and non-native English speakers (27% of respondents). Students most commonly watched a full lecture by themselves when studying with 60% watching a full lecture at least once a week. Non-native English speakers were more likely to watch specific parts of a lecture more frequently ( $H^2 = 8.52$ ,  $P = 0.014$ ). Students with learning adjustments more often reported being unable to find a resource ( $H^3 = 8.356$ ,  $p = 0.039$ ). There was no effect of students' language, carer status or learning adjustment status on their self-reported likelihood to attend a lecture, likelihood to change note taking behaviour, or concentrate on a lecture if it was being recorded. Non-native English speakers were still more likely to worry about keeping up with a lecture, even when it was being recorded ( $H^2 = 10.492$ ,  $p = 0.005$ ). In conclusion, lecture recording has different impacts on students from different backgrounds, and inclusive lecture recording education policies need to consider this impact.

Keywords: lecture recording; technology enhanced learning; blended learning; inclusive learning

## 30 Introduction

31 Lecture recording, the practice of capturing all or parts of a teaching activity, is not a novel  
32 technology, being utilised in some form since the late sixties (Zawacki-Richter and Naidu 2016).  
33 Advances in technology, particularly the ability to automatically store and retrieve large amounts of  
34 video data, have prompted a boom in the technology's provision in institutions across the higher  
35 education sector (Newton et al. 2014). This has also prompted sector-wide discussion regarding  
36 whether lecture recording may devalue the classroom experience (Anderson and McGreal 2012;  
37 Conole et al. 2008).

38 The implementation of lecture recordings has the potential to transform the learning space, and  
39 staff and students approach the concept differently (MacKay 2019a). Danneels (2004) defines a  
40 'disruptive technology' as one which eventually supplants a traditional technology, but lecture  
41 recording is often described as a supplementary resource by Higher Education Institutions (HEIs).  
42 Therefore there is considerable interest in how students might use lecture recordings. For example,  
43 one area of particular concern for lecturers is that student attendance in lectures will be negatively  
44 affected by the implementation of lecture recording (Chang 2007; Kwiatkowski and Demirbilek 2016)  
45 as lecturers often profess beliefs that personal interaction and engagement with lectures at the  
46 point of delivery is an important part of the pedagogical experience. Reasons for student non-  
47 attendance at lectures is considered to be highly personalised, encompassing health concerns,  
48 personal preference, motivation, and external pressures such as part-time employment or carer  
49 status (Kottasz 2005) and there is considerable work suggesting that the provision of extra  
50 resources, such as lecture recordings, do not *alone* encourage students to stop attending lectures  
51 (Gysbers et al. 2011). Further, an attending student may not necessarily be considered an 'engaged'  
52 student. Some studies suggest students may spend up to 60% of their device-related time in 'off-  
53 task' activities (Ragan et al. 2014). Engagement in higher education is complex, with an emotional  
54 basis and highly individualised to the student (Pekrun and Linnenbrink-Garcia 2012). The interactions  
55 between student attendance and lecture recordings are not clear, and are likely influenced by social

56 factors and student demographics. There has been work attempting to characterise patterns of  
57 student use, e.g. Phillips et al. (2010) proposed five behavioural patterns based on review of how  
58 often and when approximately 500 students watched recordings. Conscientious students showed  
59 regular revision over time, Crammer students watched a large volume of recordings close to exam  
60 periods, Good-Intentioned students began watching large volumes of recordings and then  
61 decreased, Repentant students watched more recordings after class tests, and Bingers watched  
62 recordings in large batches. More recently Ebbert and Dutke (2019) performed cluster analyses on  
63 1079 students in a German university and identified five behaviour patterns. Approximately 27% of  
64 students were 'frequent repeats' who watched recordings in their entirety multiple times; another  
65 27% watched whole lectures repeatedly, but only selecting certain lectures; 10% of students  
66 watched parts of a recording repeatedly; 15% of students watched selected parts of a recording  
67 rarely, potentially to review only topics they were unsure of; and 16% of students showed increased  
68 absenteeism in class, watching the recordings instead, usually completely.

69 As we explore how students may be using lecture recordings, we can aim to provide support for  
70 what strategies are more successful. There is presently limited evidence-based guidance regarding  
71 supporting students to use lecture recordings, see Nordmann and McGeorge (2018). However, both  
72 staff and students are receptive to exploring how lecture recording can be used to support inclusivity  
73 and diversity (MacKay 2019a), particularly when recordings are viewed as a supplementary resource.  
74 The dialogue surrounding supporting students through additional learning resources often uses the  
75 terminology of inclusivity, diversity and equality in education, alongside widening participation.  
76 Widening participation in higher education is a priority in many countries, for example Scotland aims  
77 to have 20% of HE entrants from the 20% of most deprived backgrounds within the country by 2030  
78 (Scottish Funding Council 2018). Widening participation is generally defined in HESA data as the  
79 participation of groups that are under-represented in HE, relative to the population as a whole  
80 (HESA n.d.). This is often characterised as low-income areas, but can include Black and Minority  
81 Ethnic groups, students with a range of gender and sexual identities, and students with disabilities.

82 Widening participation strategies have been considered the outcome of the neoliberalisation of  
83 higher education, resulting from a desire for a more educated workforce (Kettley 2007). There are  
84 multiple definitions of inclusive education they generally share that it is an approach to diverse  
85 education environments that 'supports teachers to respond to individual differences between  
86 learners, but avoids the marginalisation that can occur when some students are treated differently'  
87 (Florian 2014). In this paper, I will use the European Universities Association definitions of Diversity,  
88 Inclusivity and Equality (Claeys-Kulik and Jørgensen 2018): Diversity refers to the demographic and  
89 social composition of a group, encompassing factors such as sex, gender, age, sexual orientation,  
90 ethnicity and cultural associations, religions, health conditions, and socio-economic background.  
91 With this definition, Widening Participation agendas prompt HEIs to strive for diverse student  
92 populations. Inclusivity refers to the actions taken to ensure a diverse population are feel valued.  
93 Inclusive educational policies require the HEI to be aware of the differences and privileges within  
94 their student body. Equality can then be thought of as the end goal for Widening Participation  
95 agendas, as it acknowledges that the student body has different starting points, and that specific  
96 barriers are faced by some students that need to be overcome for those students to meaningfully  
97 engage.

98 Digital teaching resources can support widening participation policies in four main areas, per (Lane  
99 2012). The availability of resources, the affordability of resources, the accessibility of resources and  
100 the acceptability of the resource use to the student. There is a prevalence of literature debating  
101 whether recordings are a supplement or a complement to traditional education, but very little  
102 exploring the mechanisms through which recordings might complement lectures. For example, one  
103 study found that women, older students, and students who lived away from campus were more  
104 likely to make use of recorded resources (O'Brien and Verma 2018). This may well not be surprising,  
105 given that transport inequality is a significant barrier to widening participation in HE (Kenyon 2011)  
106 and the unequal care burden on women (Balka et al. 2010; Chopra 2015). Another study  
107 (Leadbeater et al. 2013) found no observed difference in achievement across students who made

108 use of lecture recordings, but did find that those students who were non-native English speakers or  
109 had learning adjustments made far higher use of the learning recordings. While Ebbert and Dutke  
110 (2019) and Phillips et al. (2010) did not find consistent evidence of social differences between their  
111 groups, there is still work to be done exploring how social factors influence student use of  
112 recordings. In this study I explore factors relating to diversity and their influence on student  
113 recording use in a purposeful sampling of first year undergraduates at the University of Edinburgh,  
114 and use this evidence to provide suggestions for inclusive and equitable study guidance.

115

116

117

118 .

## 119 Materials and Methods

### 120 Context

121 This project was part of a larger implementation of a lecture recording system at the institution, see  
122 MacKay (2019a) for full details. In this study I report quantitative analyses of the student survey  
123 which was thematically analysed and reported upon in the previous study. The overarching study  
124 occurred over a non-consecutive 14-day period of industrial action on the behalf of academics, and  
125 this survey was devised to allow for data collection while I was taking part in the industrial action.

126

### 127 Ethics approval

128 This study was approved by the School of Education Ethics Sub-Committee at the University of  
129 Edinburgh, reference number 1218, and also by the Central Student Surveys ethics committee  
130 (Reference 10042018).

131

### 132 Participants and Recruitment

133 To avoid contributing to survey fatigue within the institution (Porter et al. 2004), I decided to target  
134 specific audiences of students to capture a range of experiences. To do this, I first explored other  
135 sources of data, including the previous year's course evaluation questionnaires (CEQ) across the  
136 institution. Through examination of the CEQ free text responses, eight schools were selected as a  
137 sample of a range of user experiences, e.g. schools where students had praised lecture recording,  
138 schools where students had expressed frustration with lecture recording, and schools with neutral  
139 lecture recording responses. Schools were also selected to capture experiences across the three  
140 colleges, the Science & Engineering College, the Medicine & Veterinary Medicine College, the Arts,  
141 Humanities and Social Sciences College.

142 First year students were sampled to avoid conflating the results of the present lecture recording  
143 system with other systems schools may have used. The institution's Central Surveys team distributed  
144 a Jisc Online Surveys link to eligible students via student emails. The survey opened on the 2nd May  
145 2018 and a reminder was circulated on the 14th May. The survey closed on the 1st June (duration:  
146 29 days). It was sent to 2125 first year students across the eight schools. A total of 295 students  
147 responded (13.8% response rate) and all respondents answered all questions. There was no need to  
148 exclude any responses.

149

## 150 Survey Items

151 As we were interested in equality and diversity categories, respondents were asked to if they  
152 identified as having a learning adjustment schedule, had English as a first language, or considered  
153 themselves a carer. Students were also asked to give their gender identity and age. All demographic  
154 questions were optional and featured a 'prefer not to say' response. Respondents were asked  
155 questions about the frequency of accessing lectures and recordings as a 5-point scale (At least once  
156 a day, at least once a week, at least once a month, less than once a month, never). Students were  
157 also asked about their behaviour in recorded lectures in comparison to non-recorded lectures with a  
158 5-point Likert-like scale with responses ranging from 'Much Less Likely' to 'Much More Likely'. There  
159 was also a free text response. The full survey is available as an appendix.

160

## 161 Data Analysis

162 Data was exported from Jisc Online Surveys and processed with R (Version 3.5.2, 'Eggshell Igloo', R  
163 Core Team 2019). Likert-like questions were analysed using the 'likert' package (Bryer and  
164 Speerschneider 2016) to explore differences in item responses by groups. Kruskal-Wallis tests were  
165 used to compare ranked data between groups of respondents, and these are interpreted through



166 the use of post-hoc testing (one and two-tailed multiple comparison tests to establish which group is  
167 different, and Jonckheere-Terpstra tests to establish whether a pattern exists across multiple  
168 groups). Due to the relatively small dataset in comparison to the number of tests run, these results  
169 have been interpreted conservatively. Participants with missing demographic data were removed  
170 from that particular test.

171 159 (53.9%) of respondents elected to leave a comment regarding lecture recording in the survey. As  
172 thematic analyses had already been performed on this dataset, a natural language processing  
173 approach was taken to provide comparable results across datasets as per MacKay (2019b). This  
174 analysis was undertaken using the 'tidytext' package (Silge and Robinson 2016). Two measures of  
175 interest were explored: the term frequency and term frequency-inverse document frequency (TF-  
176 IDF). The term frequency is a count of how often a word appears within a body of text and is a  
177 relatively blunt measure of the term's importance. The term can then be analysed through the use  
178 of a sentiment analysis, to explore what negative and positive words are being used within a body of  
179 text. The TF-IDF is a measure of how unique a term is within a body of text in comparison to another  
180 body of text. Using the tidytext approach, student comments can be assigned a different group (e.g.  
181 carer comments versus non carer comments) and the TF-IDFs between groups can be compared. If  
182 one group has particularly high TF-IDFs, that is an indication they may be using that word more  
183 frequently than we would expect, and it may be a topic of interest for that group.

184

185 **Results**

186 There was good response across the schools, from 12 students in School F (Science & Engineering) to  
 187 51 students each in Schools B (Medicine and Veterinary Medicine) and H (Science & Engineering).  
 188 69% of respondents identified as a woman, the majority (87%) did not state they had any learning  
 189 adjustments, 73% were native English speakers, and 93% had no caring responsibilities (Table 1)

190 **Table 1: Demographics of respondents including school and Course Evaluation Questionnaire**  
 191 *responses*

			n	%
<b>School</b>	<b>College</b>	<b>CEQ satisfaction with lecture recording resources</b>		
School A	Science & Engineering	Negative	48	16%
School B	Medicine & Veterinary Medicine	Negative	51	17%
School C	Arts, Humanities & Social Sciences	Negative	37	13%
School D	Science & Engineering	Mixed	30	10%
School E	Medicine & Veterinary Medicine	Mixed	31	11%
School F	Science & Engineering	Positive	12	4%
School G	Arts, Humanities & Social Sciences	Positive	35	12%
School H	Science & Engineering	Positive	51	17%
<b>Gender</b>				
As a Man			83	28%
As a Woman			204	69%
In Another Way			1	0%
Prefer Not To Say			6	2%
No response			1	0%
<b>Learning Adjustments</b>				
Learning Adjustments			26	9%
No Learning Adjustments			257	87%
Not Sure			11	4%
Prefer Not to Say			1	0%
<b>Native Language</b>				
Native English Speaker			215	73%
Non Native English Speaker			79	27%
Prefer Not To Say			1	0%
<b>Caring Responsibilities</b>				
Carer			15	5%
Not A Carer			273	93%
Not Sure			7	2%

193

194 **Student Use of Recorded Lectures**

195 Students considered that their most common use of recorded lectures was to watch the full lecture  
196 by themselves with 60% responding that they watched full lectures at least once a week or more  
197 frequently (Table 2). 49% watched the specific parts of a recorded lecture that often, and only 3%  
198 watched a recorded lecture with their classmates that frequently.

199 **Table 2: N (%) of respondents who have engaged with recorded lectures**

Lecture Habits	Frequency	n	Perc
<b>Wanted to go back and watch but been unable</b>	1. At least once a day	18	6%
	2. At least once a week	59	20%
	3. At least once a month	86	29%
	4. Less than once a month	102	35%
	5. Never	30	10%
<b>Watched a full recorded lecture</b>	1. At least once a day	39	13%
	2. At least once a week	139	47%
	3. At least once a month	74	25%
	4. Less than once a month	27	9%
	5. Never	14	5%
<b>Watched a recorded lecture with classmates</b>	1. At least once a day	1	0%
	2. At least once a week	9	3%
	3. At least once a month	31	11%
	4. Less than once a month	44	15%
	5. Never	210	71%
<b>Watched specific parts of a lecture</b>	1. At least once a day	33	11%
	2. At least once a week	113	38%
	3. At least once a month	79	27%
	4. Less than once a month	39	13%
	5. Never	31	11%

200 There was no difference in students' reported frequency of watching lectures, or being able to  
201 obtain lectures by their carer status, whether they were a native English speaker, whether they had  
202 learning adjustments, or gender. However, non-native English speakers were slightly more likely to  
203 watch specific parts of a lecture more frequently ( $H^2 = 8.52, P = 0.014$ , Figure 1).

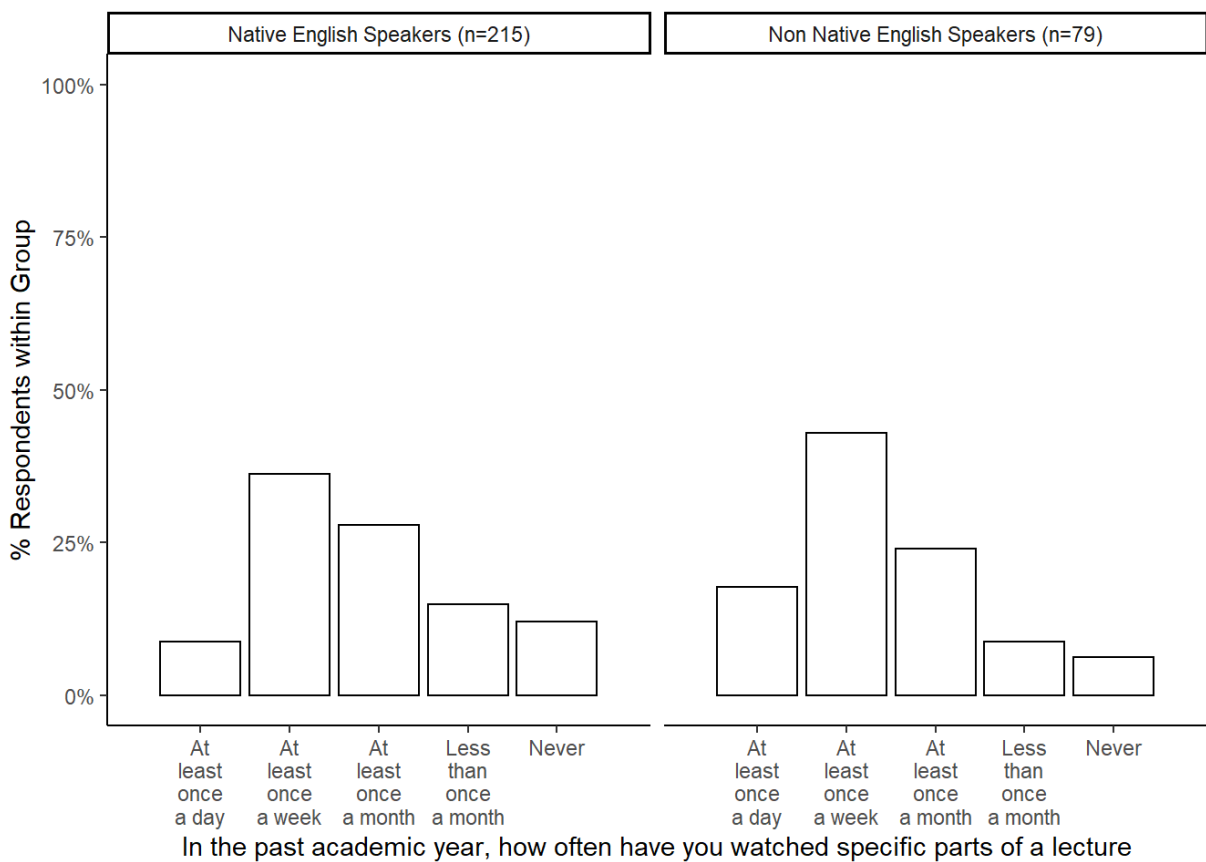
204 Students generally were able to find recorded materials when they wanted them, with 45% of  
205 students reporting that they experienced trouble finding recorded materials less than once a month.

206 However, 26% of students reported being unable to watch a recorded lecture weekly or more  
 207 frequently. Students with learning adjustments were more likely to report being unable to watch a  
 208 lecture back again at least once a week ( $H^{(3)}=8.356, p = 0.039$ , Figure 2), and this was significantly  
 209 different from students with no learning adjustments in two-tailed post hoc testing. While this is a  
 210 small effect observed it is worth highlighting for future research in this area.

211

212

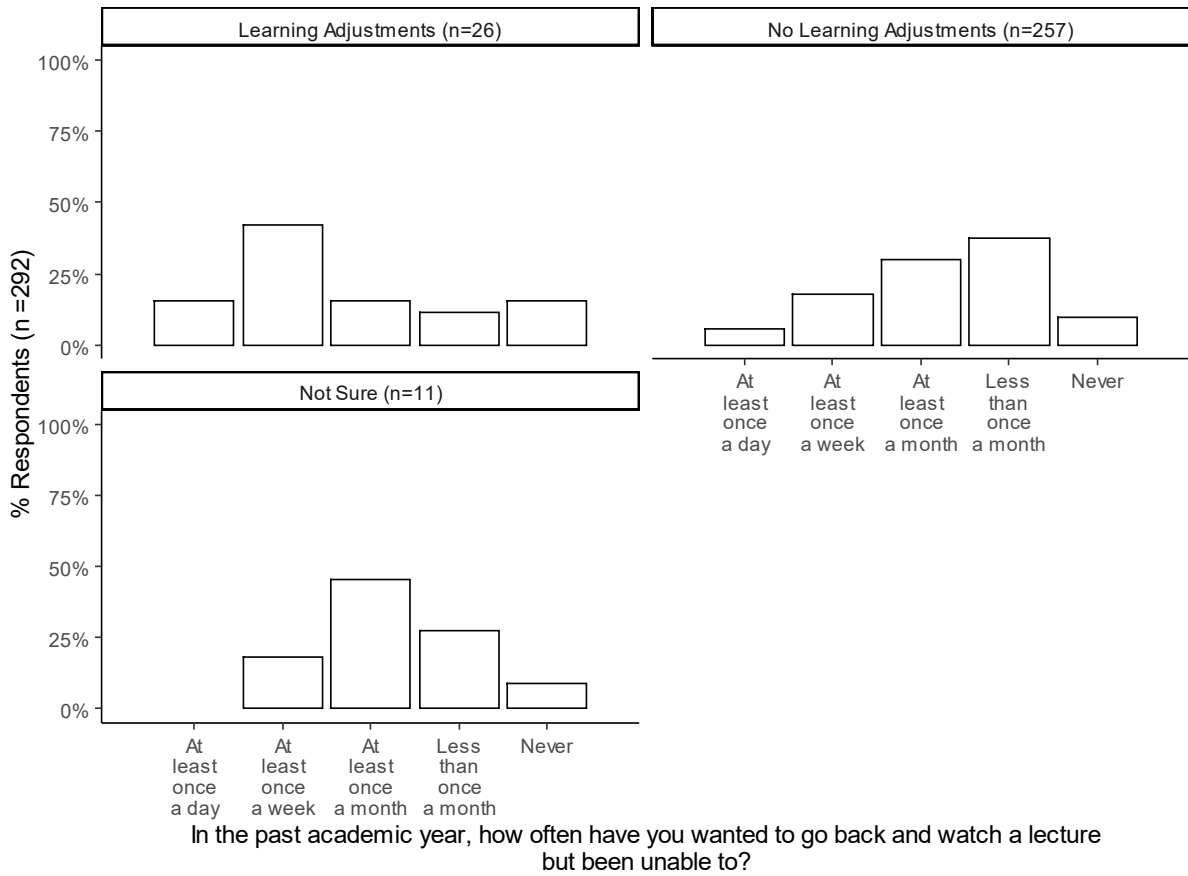
213 **Figure 1: Student self-reports of lecture watching behaviour by native language (n = 294)**



214

215

216 **Figure 2:** Student self-reports of ability to find recordings when needed by learning adjustment (n =  
 217 292)



218

219

## 220 Student behaviour

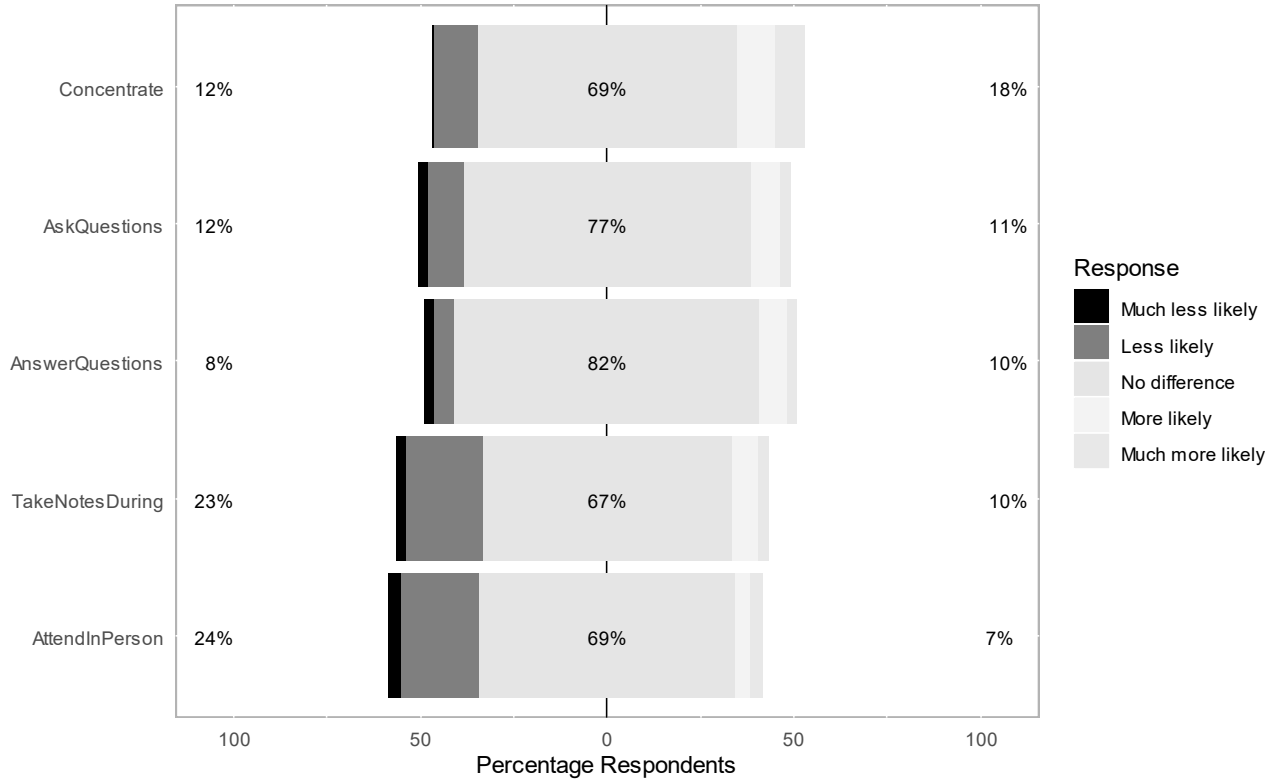
221 Students were asked how likely they were to perform certain behaviours if they were in a recorded  
222 lecture. Only 24% of students reported that they might be less likely to attend a lecture if they felt it  
223 was being recorded (Figure 3), and this was not affected by the School, whether or not the student  
224 had a learning adjustment, whether they were a native English speaker, their carer status, or gender.  
225 69% of students thought there would be no difference in their concentration levels when lectures  
226 were recorded, and there was no difference across student status and school. Similarly, 67% of  
227 students felt there would be no difference in their likelihood to take notes during a recorded lecture,  
228 however there was a significant trend for students who identified as male to consider themselves  
229 less likely to take notes during recorded lectures. As this data was messy, a comparison was made  
230 strictly between students who identified as male ( $n = 83$ ) and students who identified as female ( $n =$   
231  $204$ ) and this difference was no longer significant (Figure 4). 81% of students reported that there  
232 would be no difference in their likelihood to *answer* questions in a recorded lecture (Figure 3), with  
233 10% even reporting they would be more likely to answer questions in a recorded lecture. Slightly  
234 fewer (77%) students reported there would be no difference in their likelihood to *ask* questions in a  
235 recorded lecture. There was some evidence that female students would be less likely to answer  
236 questions in recorded lectures, but this was again insignificant when compared strictly against male  
237 students (Figure 4). Although this difference did not remain significant it's worth noting that, in total,  
238 24 students (8.1% of total) reported they would be less likely to answer questions in a recorded  
239 lecture, and of these 24, 79% identified as a woman. There was a suggestion that students with  
240 learning adjustments may also be less likely to *ask* a question in a recorded lecture, however this  
241 difference was small ( $H^{(3)} = 10.47$ ,  $p = 0.015$ , Figure 5) and did not remain significant during post-hoc  
242 testing.

243

244

245 **Figure 3: Student self-reports of behaviour in recorded lectures**

Compared to a non-recorded lecture, if you know that a lecture is going to be recorded how likely are you to...

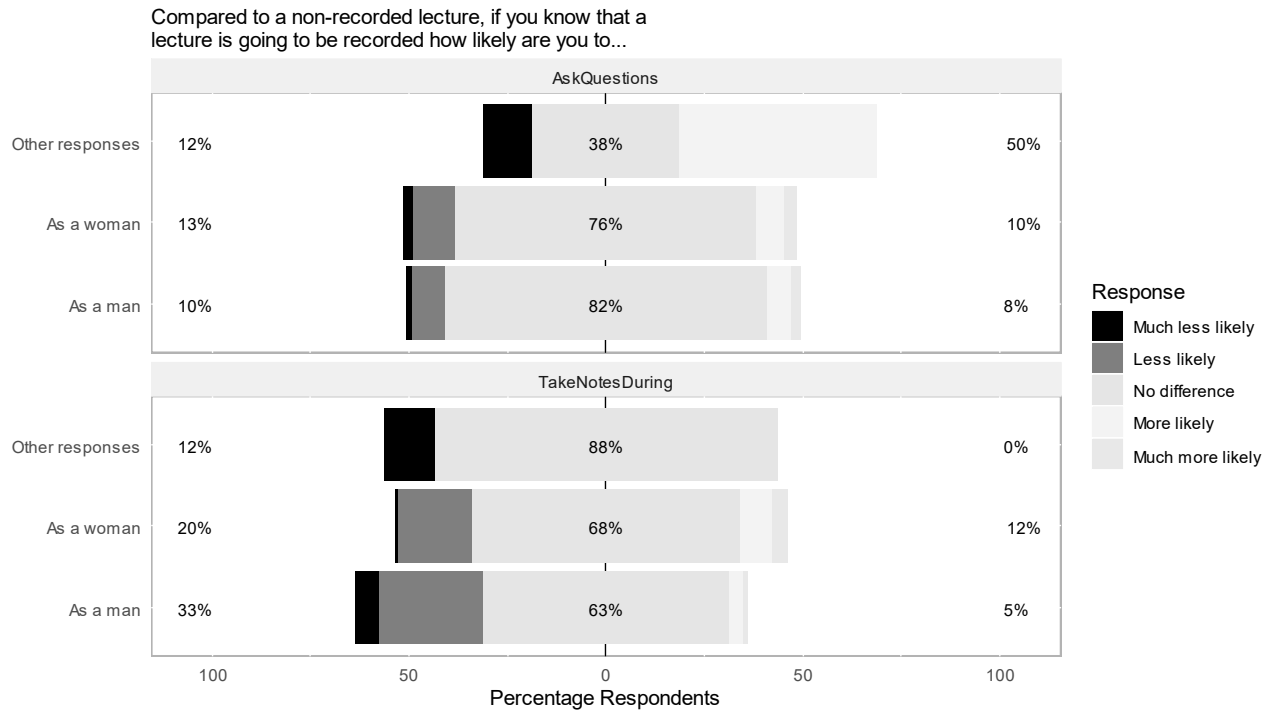


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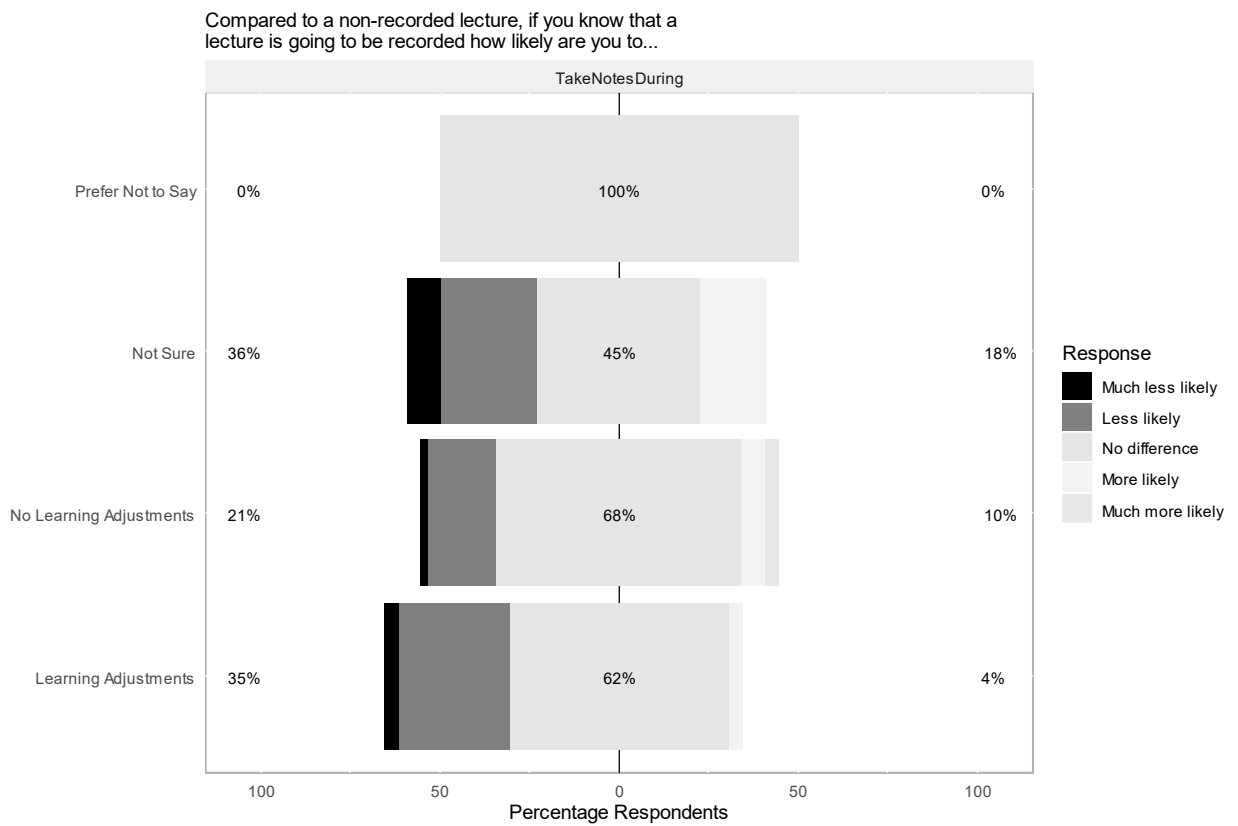
249 **Figure 4: Student self-reports of question-asking and note-taking behaviour during recorded lectures**  
 250 *by gender*



251

252

253 **Figure 5: Student self-reports of note-taking behaviour by learning adjustment**



254

255

256



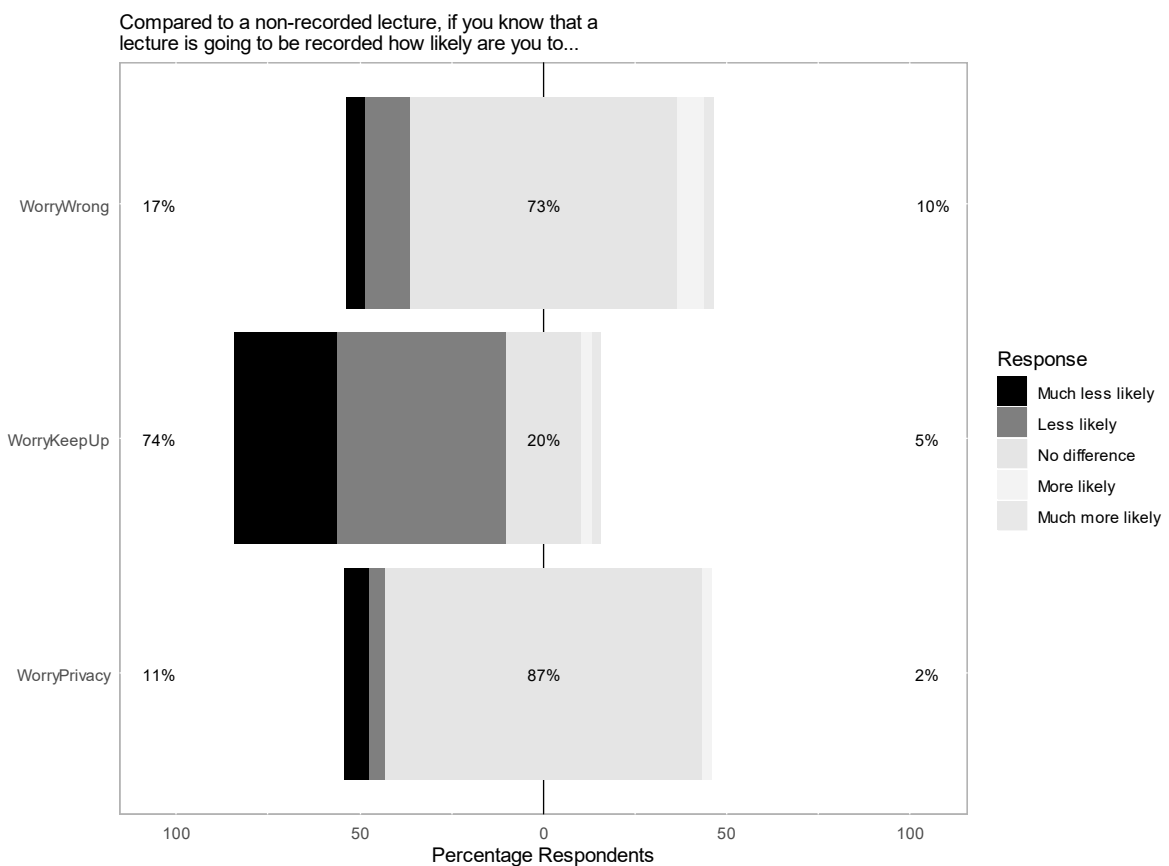
257 **How Do Recorded Lectures Affect Student Worry?**

258 74% of students responded that they would be less likely to worry about keeping up with a lecture  
259 when it was recorded, while 87% of students felt there would be no difference in their concerns  
260 regarding their own privacy, and 73% felt there would be no difference regarding their worries about  
261 giving the wrong answer in class (Figure 6).

262 Worries about keeping up, giving the wrong answer, and privacy concerns were not affected by  
263 School or student status, however non-native English speakers were significantly more likely than  
264 native English speakers to worry about keeping up with lectures, even when the lectures were  
265 recorded ( $H^2 = 10.492, p = 0.005$ , Figure 7) which remained significant in a post-hoc two-tailed test.

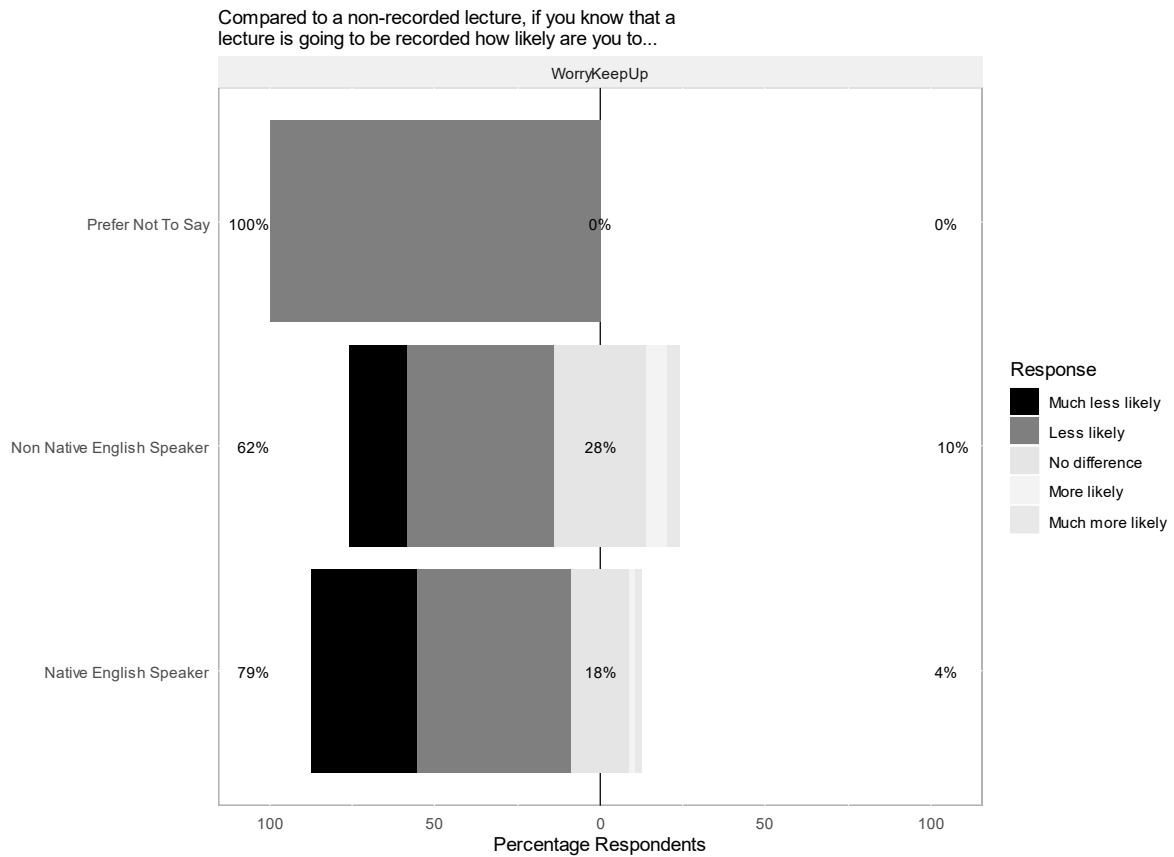
266  
267

268 **Figure 6: Student self-reports of worry in recorded lectures**



269  
270  
271

272 **Figure 7: Student self-reports of worrying about keeping up with materials in lectures by native**  
 273 **language**



274

275

276

277 [How do students study with recorded lectures?](#)

278 Students were asked how useful lectures were for exam revision and given a series of ranked options

279 (not good, okay, good, best) and an 'other' category which had the option to provide more

280 information. The majority of students (62%) considered lectures a good resource for exam revision

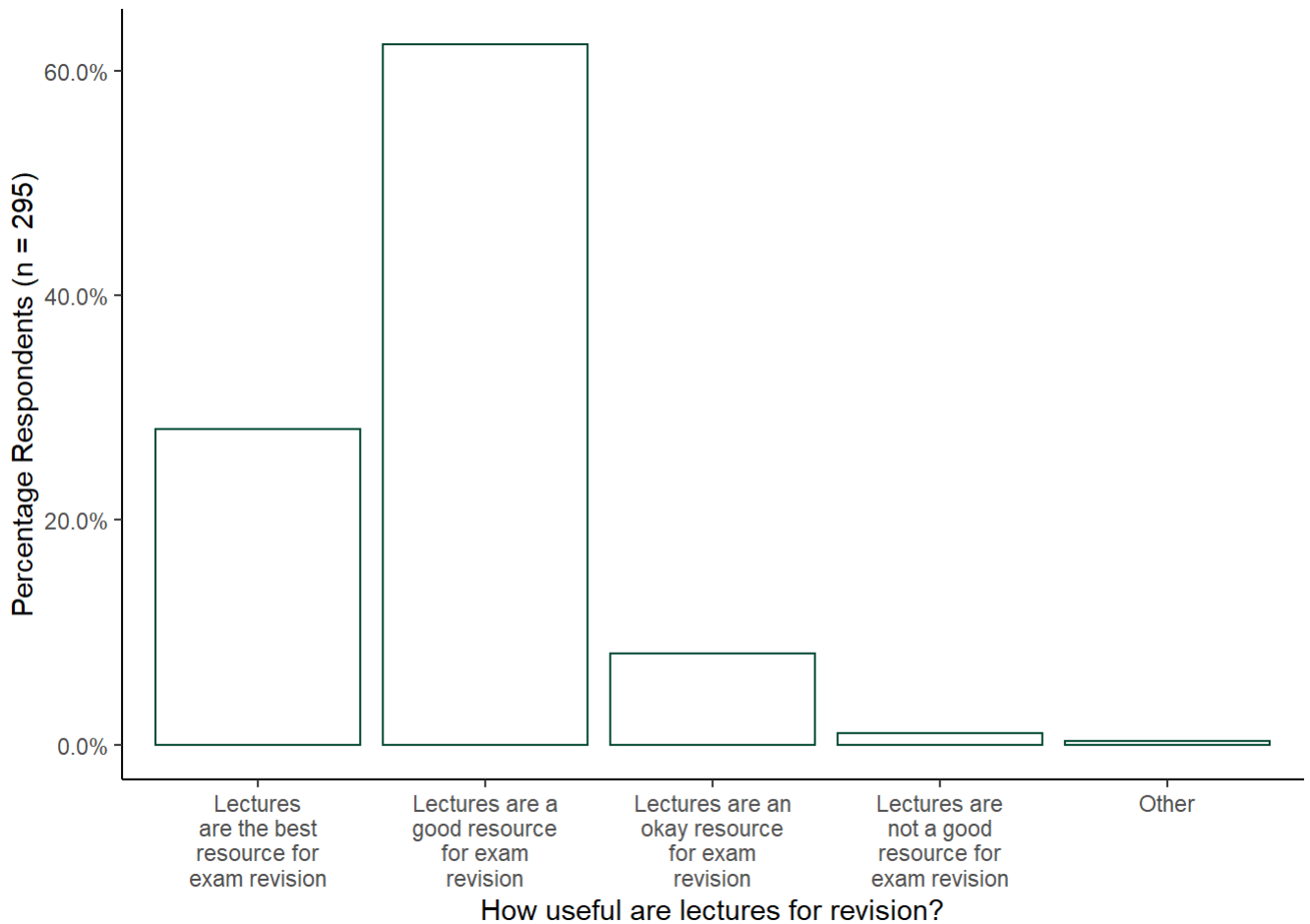
281 (Figure 8), alongside reading other text and practicals. Perhaps of concern, 28% of respondents

282 considered lectures were the best resource for exam revision as they 'gave all the information'. Only

283 one student elected to provide 'other' information, and they considered lecture recordings

284 extremely beneficial. There were no significant differences in a Chi<sup>2</sup> test in how students responded

285 to this question if they were non-native English speakers, carers, or had learning adjustments.



286

287 [Free Text Exploration](#)

288 Across the 159 students who elected to leave a comment regarding lecture recording, a simplistic

289 sentiment analysis suggests that negative feeling expressed in these comments is predominantly

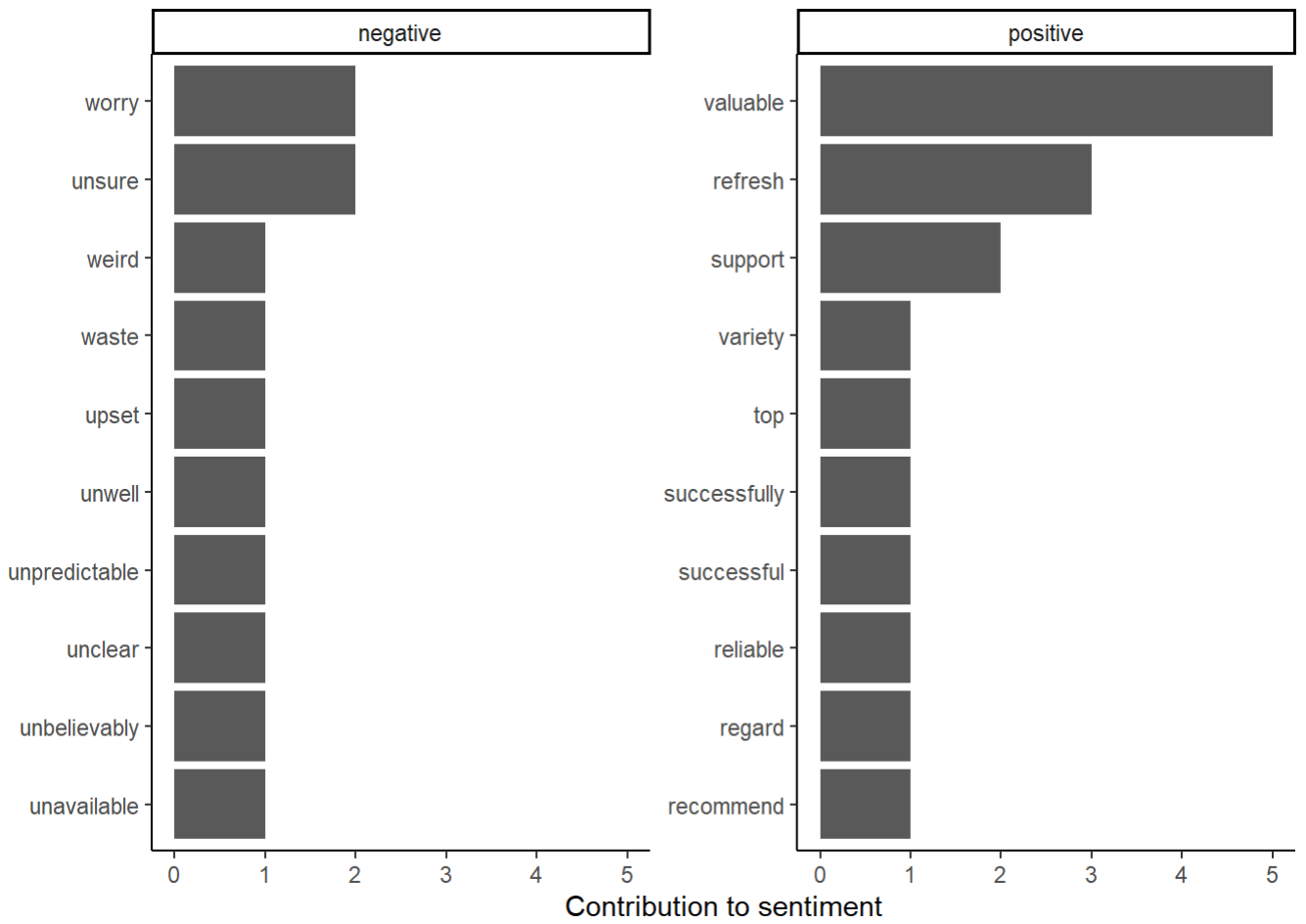
290 around 'worry' and being 'unsure', which is likely to be about how lecture recordings alleviate these

291 feelings, given students did not report worrying more in lecture recordings above. Positive

292 contributions to the sentiment come mainly from lectures being discussed as 'valuable', or as a

293 'support' (Figure 9).

294 **Figure 9:** Words used in free text comments and their contribution to sentiments.



295

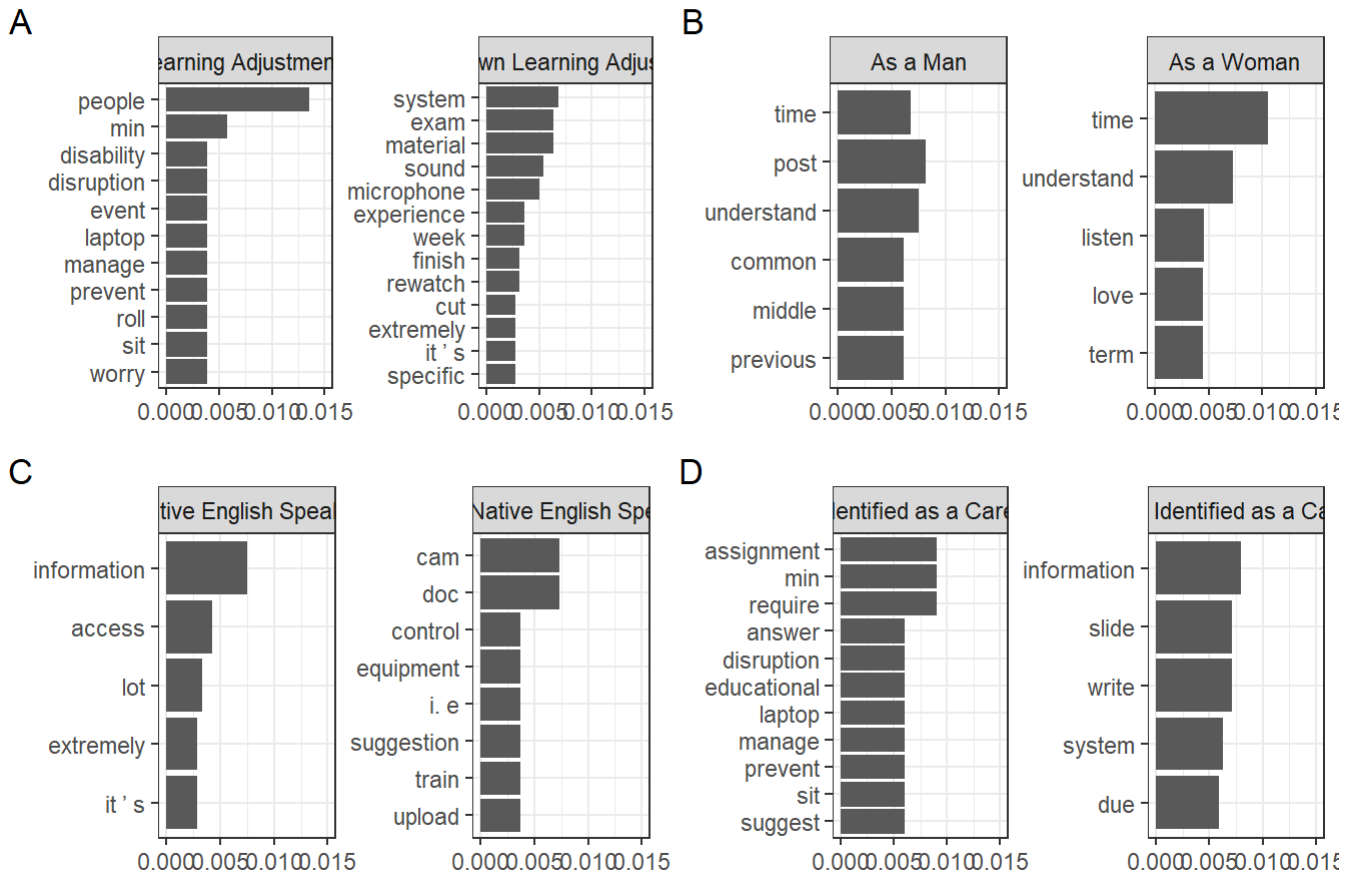
296 Perhaps unsurprisingly, people with learning adjustments are more likely to use the word 'disability'  
297 (Figure 10), although there were no notable differences across gender, native language or carer  
298 status (Figure 10).

299

300

301 **Figure 10:** Term Frequency-Inverse Document Frequency of words in free text comments for students  
 302 with/without learning adjustments (A), students who identify as male/female (B), students who are  
 303 native/non-native English speakers (C), and student who do/do not identify as Carers (D).

### Term Frequency-Inverse Document Frequency



304

305

## 306 Discussion

307 Supporting and promoting equality, diversity and inclusion in higher education is a powerful

308 motivator for adopting lecture recording (MacKay 2019a). This may not be surprising as student

309 'stories' are an effective method of promoting support for students with dyslexia in workplace

310 placements (Tee and Cowen 2012). However, it is often challenging in education to identify what

311 social norms, epistemological assumptions, and barriers may exist for students in education systems

312 (Aikman and Dyer 2012), especially as most senior academics in decision-making roles are more

313 likely to come from privileged backgrounds (Aldercotte et al. 2017). In this work, I wanted to utilise

314 an existing survey dataset to characterise how lecture recording may differentially affect students

315 with different widening participation characteristics. The relatively small number of participants in

316 relation to the number of statistical tests run requires caution in the interpretation of these results.  
317 Additionally, the institution of study is not necessarily representative of the student body in other  
318 institutions, but these findings can be used to provide education policy makers with an insight into  
319 how lecture recording policies may affect widening participation strategies.

## 320 [Key findings and implications](#)

321 Students who were non-native English speakers were more likely to rewatch specific parts of a  
322 recorded lecture compared to native English speakers, and even when lectures were recorded, were  
323 still more likely to worry about keeping up with materials. Both Ebbert and Dutke (2019) and Phillips  
324 et al. (2010) identified study patterns which showed repeated rewatching of specific lecture parts,  
325 and both considered this a positive pattern. However, without knowing why a student is revisiting  
326 material frequently, we should be more cautious in this characterisation. If the student is revisiting a  
327 section to cope with a challenging accent or technical terminology (as seen in Chinnery et al. 2018)  
328 then we may be reassured. On the other hand, this time investment for non-native English speakers  
329 may be a source of added pressure which, prior to the introduction of lecture recording, was not  
330 present. Implementation of lecture recording should be sensitive of the reasons why these patterns  
331 of behaviour manifest, and ensure that students are guided as to how to make use of new resources.

332 A concerning finding was that students with learning adjustments reported being less able to find  
333 materials, and possibly less likely to ask questions during lecture recordings. In this study, learning  
334 adjustments were self-reported and undefined, so we do not know what adjustments students had.  
335 We know, however, that students with dyslexia can struggle to make complete notes (Olofsson et al.  
336 2012), and so they may be more likely to seek out additional note-making resources in their revision.  
337 When a lecture is not recorded for pedagogical reasons, they may 'feel' the absence of the recording  
338 more than students without learning adjustments. Alternatively, these students may feel they  
339 cannot make use of the recordings or materials through the expressive and instrumental order of  
340 the school (Donnelly 2018).

341 Finally, while we observed no statistically significant differences in patterns of use from carers and  
342 between genders, there are some interesting observations in these data. There were some  
343 individuals in this survey who were less comfortable asking questions in recorded lectures, although  
344 they did not leave any free text data to explore the reasons why, it is vitally important that lecturers  
345 and educators are aware of these issues and build respectful discourse into their learning  
346 communities. It is important that we continue to use qualitative research to explore the 'deeper'  
347 experiences of students as they utilise these resources.

348

### 349 [Inclusive learning with lecture recording](#)

350 With these concerns, it may be tempting to disavow lecture recording, however I believe this would  
351 do a disservice to students given how positively it is viewed by students in this survey and in others  
352 (Leadbeater et al. 2013; Nordmann et al. 2018; Owston et al. 2011). It is, however, a tool which  
353 educators must provide students with guidance on how to effectively use (Nordmann and McGeorge  
354 2018). More importantly, this guidance requires an understanding of how education is accessed by  
355 individuals and groups. Online video media, such as MOOCs, is now an accepted method of  
356 providing continuing professional development (Murray 2019), and universities should be preparing  
357 their students with how to learn in this environment to prepare their graduates for the world. As  
358 universities strive to create authentic learning environments we should seek to provide  
359 opportunities to learn in the context people will learn in after their graduation (Herrington and  
360 Herrington 2006).

361 In the implementation of lecture recording in tertiary education, educators must consider the  
362 teaching environment. An inclusive learning environment, per Claeys-Kulik and Jørgensen's (2018)  
363 definition of inclusivity is one which recognises the different barriers and experiences of the  
364 individuals in the room. There can be no "one size fits all" application of inclusive lecture recording  
365 because the impact of provision (and the impact of a lack of provision) is felt differently. Lecture

366 recording is often spoken of as 'mainstreaming accessibility' (Chinnery et al. 2018; Ellis 2011), and  
367 this reinforces the idea that recordings are a supplementary resource for students (Nordmann and  
368 McGeorge 2018) that students should be explicitly guided how to use. We cannot expect students to  
369 study with, or use lecture recordings in a way that we do not ourselves explicitly model and teach. If  
370 the importance of lectures is that practitioners can model practice. Pye et al. (2015) examined how  
371 diverse student groups engaged with blended learning, and highlighted that blended learning  
372 designs need to be framed for students in a way that makes staff expectation of students clear.  
373 Students cannot 'intuit' how they are supposed to learn without clear frameworks about what their  
374 discipline expects of them (Boud and Molloy 2013; Lea and Street 2006). An introduction of learning  
375 recording therefore needs to clearly detail how students are expected to make use of the resource.  
376

## 377 Conclusions

378 There are important differences in how students from different groups perceive the use of lecture  
379 recordings, particularly around their access to recordings, and how they report using recordings in  
380 their studies. When implementing lecture recording programmes, institutions should consider how  
381 they can create inclusive guidance to support all students to make the best use of learning  
382 environments.



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