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1 **Developing individual differences in primate behavior: The role of genes, environment**
2 **and their interplay**

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16 **Abstract**

17 As is the case for humans, it has long been thought that nonhuman primates can be described
18 in terms of their personality. Scientific observations that support this view include the
19 presence of individual differences in social behavior and that they are relatively stable
20 throughout life. Consequently, individuals are constrained in their behavioral flexibility when
21 dealing with various environmental challenges. Still, the variation among individuals during
22 development suggests that the environment influences how primates behave. Research in
23 fields including psychology, behavior genetics, and behavioral ecology have tried to identify
24 the mechanisms responsible for this interplay of behavioral stability and change. In this
25 review we integrate theories and findings from research on humans and nonhuman primates
26 that highlight how and to what extent genetic and environmental contributions shape the
27 development of social behavior. To do so we first provide an overview and define what is
28 meant by mean level and rank-order change of behavior. We then review explanations of
29 behavioral stability and change, focusing on the role of genetic effects, how environmental
30 circumstances influence behavioral variation throughout development, and how genetic and
31 environmental influences may interact to produce this variation. Finally, we point to future
32 research directions that could help us to further understand the development of social behavior
33 in primates from within a behavior genetics framework.

34

35 **Keywords**

36 Primate, Personality Development, Behavioral Plasticity, Behavior Genetics, Behavioral
37 Development

38 **Introduction**

39 Teasing, helping, playing, working, learning – within our circle of acquaintances, for many
40 social behaviors, we can think of individuals that fall somewhere between one or the other
41 extreme of variation in any given behavior. Apparently, social behavior and social
42 relationships among humans are influenced by individual characteristics. Research from the
43 last four decades has shown that this applies equally to our closest relatives, the nonhuman
44 primates (henceforth “NHPs”). But how flexible are these individual characteristics? Where
45 do they come from? And can they be changed? In this review we elaborate on the
46 development of individual differences in behavior by comparing findings on humans and
47 NHPs with a focus on the genetic and environmental forces that influence development.

48 In NHP personality research, the data underlying the quantification of individual differences
49 typically stems either from questionnaires, completed by people with good knowledge of the
50 individual animals, counted behavioral observations, or individuals’ reactions to behavioral
51 tests, where subjects encounter, for example, a setup containing novel objects or food items.
52 Usually a variety of different behaviors are assessed, the correlations among behaviors are
53 calculated and behaviors are grouped into summarizing dimensions using statistical
54 techniques as factor analysis or principal component analysis. In humans, the investigation of
55 such dimensions led to the formulation of the Five-Factor Model of human personality
56 (Digman 1990), where differences among people can be summarized along the dimensions
57 extraversion, agreeableness, conscientiousness, openness to experience, and neuroticism. The
58 Five-Factor Model often serves as a reference point in NHP studies (see e.g. King and
59 Figueredo 1997; Weiss et al. 2015) and analogues or variations of these factors have been
60 found to a varying extent in different NHP species (Weiss 2017a).

61 The history of animal personality research and the different approaches used, whether by
62 behavioral ecologists or comparative psychologists, have been reviewed elsewhere (Gosling

63 2001; Réale et al. 2007; Uher 2008; Koski 2011; Carter et al. 2013; Sih et al. 2015; Roche et
64 al. 2016; Weiss 2017b). As such, we will not rehash this literature. Instead, we will focus on
65 the development of behavioral variation among individuals. First, we will review the current
66 knowledge about stability of behavioral differences on a phenotypic level and then proceed to
67 a more detailed overview of the genetic and environmental contributions to behavioral
68 stability and change. We hereby will follow the broad conceptual separation common to
69 research in behavior genetics. Hence by “genetic effects” we refer to behavioral variation due
70 to differences in the sequence of the DNA of individuals and by “environmental effects” we
71 refer to all other influences affecting behavioral variation that are not caused by variation in
72 the individuals’ DNA. Towards the end of our review we will also look at the interplay
73 between genetic and environmental effects. The review will focus on findings from NHPs but
74 will be complemented by findings from the human literature where appropriate, that is, if it
75 provides additional insight.

76 **Phenotypic stability over the lifetime**

77 Do aggressive children grow up to be aggressive adults? To answer this and similar questions,
78 we must distinguish between two types of behavioral stability or change. The first is an age-
79 related metric called mean-level change, which refers to differences in the mean expression of
80 a behavioral phenotype at different points in development. Mean-level change can be
81 quantified with regression analysis where age (or different developmental stages, e.g., being
82 an infant, juvenile, adult, etc.) is included as predictor of behavioral variation. Ideally, mean-
83 level change is studied in a longitudinal design, with repeated measurements taken from the
84 same individuals over time. The second is rank-order change, which is quantified by the
85 magnitude of relative changes in behavior that occur among individuals within a population.
86 It is independent of mean-level changes in absolute behavior. An example of a situation where
87 there is little to no rank-order change would be if children who are highly aggressive relative

88 to their age peers become adults who are highly aggressive relative to their age peers. Rank-
89 order stability (or change) of behavior may be quantified by two techniques. The first involves
90 conducting a simple correlation among behavioral measurements from two time points. The
91 second involves computing the repeatability coefficient, which is an intraclass correlation that
92 is based on multiple measures per individual and which describes the proportion of total
93 behavioral variance due to differences between individuals (Boake 1989; Nakagawa and
94 Schielzeth 2010). If the variance within individuals (between different measurements) is zero,
95 then repeatability equals one. If the total behavioral variance is solely due to variation within
96 individuals, then repeatability equals zero. We illustrated the difference between mean-level
97 and rank-order stability in Fig. 1.

98

99 Mean-Level Change

100

101 Knowledge of lifetime age effects on mean-level change in NHP personality stems especially
102 from a study by King and colleagues (2008). They used cross-sectional data from
103 chimpanzees that were divided into five age groups and found age-related differences in terms
104 of lower extraversion and openness to experience scores, and higher agreeableness and
105 conscientiousness scores, in older individuals. These results are corroborated by behavioral
106 measurements from chimpanzees, where boldness and exploration tendency, which are related
107 in their content to extraversion and openness, respectively, also appear to decline with age
108 (Massen et al. 2013). Such a pattern could also be partly replicated in and transferred to
109 orangutans by Weiss and King (2015), with the exception that in this species agreeableness is
110 lower in older subjects. In common marmosets, females also tend to become less agreeable
111 with increasing age, while both males and females become less inquisitive (Koski et al. 2017).
112 The same pattern applies to older white-faced capuchin monkeys who are less agreeable and
113 less open to new experiences as well (Manson and Perry 2013). So, although individuals are

114 rather stable in their average behavioral propensities in relation to each other, age-related
115 mean-level differences of behavior occur at the level of the population. Some age-related
116 patterns seem to be similar across species (e.g., declines in openness / inquisitiveness /
117 exploration tendency), while the development of agreeableness (indicating pro-social and
118 tolerant behavior) differs among them. The reasons for developmental differences among
119 species need to be clarified by future studies. Possible reasons for inter-species differences are
120 the differing content and structure of the personality dimensions or varying selection
121 pressures between species (Weiss and King 2015). In a sample of adult rhesus macaques
122 (Brent et al. 2013), age was largely unrelated to personality dimensions, indicating that mean-
123 level changes could be especially evident when changes over the lifetime or during early
124 development are considered. Concerning the latter, strong changes in age-specific behavior
125 have been reported that are tied to sex-specific life histories (Kulik et al. 2015a, b; von Borell
126 et al. 2016).

127

128 Rank-Order Stability

129

130 In adult NHPs, the rank-order stability of behavioral differences ranges from being moderate
131 (above $r=0.3$) to high (above $r=0.5$), and is statistically significant (e.g. King et al. 2008;
132 Weiss et al. 2011; Brent et al. 2013; Weiss 2015). High levels of stability are found most
133 often in studies that use ratings on questionnaires. Here, estimates of rank-order stability may
134 be as high or higher than 0.7 (e.g., Stevenson-Hinde and Zunz 1978; King et al. 2008; Weiss
135 et al. 2011). These estimates reflect the relative stability of *average* behavior of individuals,
136 that is, the consistency of displaying certain behavioral phenotypes accumulated across
137 situations (Weiss et al. 2009). If rank-order stability is calculated as repeatability of
138 behavioral measurements, the resulting repeatability coefficient is typically lower than in
139 studies using questionnaire ratings (e.g. Brent et al. 2013; Neumann et al. 2013; von Borell et

140 al. 2016), aligning closer to the meta-analytical mean repeatability of 0.37 measured across
141 species (Bell et al. 2009). It must be noted though that differences in repeatability among non-
142 aggregated behavioral measurements and aggregated questionnaire ratings could occur
143 because averaging single ratings into broader dimensions, that is, into personality “factors”,
144 “domains”, “dimensions”, or “components”, contributes to the stability of these measures
145 (Rushton et al. 1983). During early ontogeny, the stability of individual differences is
146 typically lower than in adults (von Borell et al. 2016) and may show substantial variation
147 from year to year, which may in turn differ across personality domains (Stevenson-Hinde et
148 al. 1980).

149

150 What do our measurements tell us about stability? And what do they not tell us?

151

152 The studies presented so far used questionnaire ratings or counted behavioral observations to
153 assess the personalities of the individuals under study. They showed patterns of mean-level
154 change in behavior and rank-order stability of individual differences in behavior that
155 predominantly reflect variation on a year-wise or season-wise timescale. However, these
156 approaches may not be sensitive to short-termed effects of the environment. As indicated
157 above, questionnaire ratings accumulate impressions of an animal’s behavior across situations
158 and therefore do not capture short-term interactions of behavior with environmental
159 fluctuations. Some of the studies also rely on animals kept in captivity (e.g., living in zoos, as
160 in King et al. 2008), which may limit the naturally occurring environmental variation for
161 some species.

162

163 One possible means by which the influence of the environment on behavior could be tested is
164 by continuously sampling behavioral observations in free ranging animals (von Borell et al.
165 2016). Yet, the fallacy of behavioral sampling is that observations, for example single

166 incidents of displaying aggressive behavior, are typically also aggregated over time to form a
167 reliable estimate of individual propensities. Otherwise, rare coincidences, like a generally
168 unaggressive individual showing a sign of aggression, could lead to unwarranted conclusions
169 about a general behavioral tendency. Because naturally occurring observations of certain
170 behaviors may be scarce, aggregation operates usually on relatively large time scales (e.g.,
171 year-wise or season-wise). Such aggregation limits the possibility of analyzing behavioral
172 plasticity in response to the environment to long-term fluctuations, stable population
173 differences, or permanent changes within populations (such environmental effects will be
174 discussed in the following section). Whether there are developmental influences on short-term
175 plasticity (i.e., reaction norms; Dingemanse et al. 2010) is thus often not assessed. This is
176 despite the fact that it might be hypothesized that NHPs become, for example, less flexible in
177 their behavior with increasing age. Examples from other species show that individuals may
178 vary in their seasonal plasticity, that they are repeatable in such plasticity (i.e., temporally
179 consistent in their rank-order of shown plasticity) and that the mean plasticity across
180 individuals may decrease with age (e.g., in great tits; Araya-Ajoy and Dingemanse 2017).
181 These findings of differences in plasticity are likely due to frequency-dependent costs or
182 benefits leading to individually different behavioral strategies. Furthermore, such costs or
183 benefits are likely to change with experience, leading to mean level changes in plasticity
184 during ontogenic development (Wolf et al. 2008). The question of age-related variability in
185 behavioral plasticity appears to be somewhat of a blind spot in the study of NHP behavioral
186 development. To address this question requires studies that obtain repeated measurements of
187 behavior-situation interactions within and across time intervals or that can calculate the effect
188 of age on behavioral reaction norms in cross-sectional data. One way to gather these kinds of
189 data is by means of behavioral tests that involve simulating situations that an animal may
190 encounter in the wild (e.g., encountering a novel environment or object, confrontation with
191 the vocalization of a predator). For NHPs in captivity behavioral tests have been developed to

192 assess behavioral variation among individuals (e.g., Uher et al. 2013; Staes et al. 2016). If
193 such behavioral tests are conducted with environmental variation or transferred to the natural
194 habitats of NHPs, this approach allows for a controlled collection of data that may be linked
195 to short-term environmental fluctuations. For example, tests of social facilitation that compare
196 behavioral responses to novelty when individuals are alone to when they are in a social
197 context show short-term environmental effects on behavior (reviewed in Forss et al. 2017). In
198 common marmosets, the latency to eat novel food is reduced in a social context, but only in
199 juveniles, suggesting that individual age affects the strength of social facilitation (Yamamoto
200 and Lopes 2004). Following these results, behavioral reaction norms of neophobia or
201 exploration tendency with varying social contexts could be further tested in a longitudinal
202 setting to assess the degree to which individual differences in reaction norms are stable
203 throughout development, i.e., their rank-order stability. There are also examples of behavioral
204 tests conducted with NHPs in the wild (e.g., playback experiments in Neumann et al. 2013;
205 novel-object and novel-food tests in Arnaud et al. 2017). These could be paired with
206 environmental information (e.g., current group composition, time elapsed since among-group
207 conflict, etc.) to form behavioral reaction norms and tested for hypothesized age effects,
208 preferably in a longitudinal design. Other possibilities would be to use data from continuous
209 observations in a non-aggregated way or aggregating observations according to relatively
210 short-term environmental fluctuations and analyze them via linear mixed effects models that
211 can account for zero-inflated observations in the case of rarely observed behaviors (Zuur et al.
212 2009; Dingemanse and Dochtermann 2013; Brooks et al. 2017). Such an approach would be
213 informative about relationships between behaviors, between individuals, (correlated) changes
214 in behavior within individuals, and whether the interaction among behavior and
215 environmental factors (plasticity) changes with age (Dingemanse and Dochtermann 2013).
216 For a “how-to” example of using the full potential of linear mixed models when analyzing
217 behavioral observations of NHPs see Martin and Suarez (2017).

218

219 What do we know from humans?

220

221 Findings from research on human personality development are largely consistent with
222 findings from NHPs. In terms of rank-order stability, humans become more stable throughout
223 their lives, developing from moderate stability (approx. $r=0.35$) in behavioral differences
224 during childhood to high stability (approx. $r=0.70$) during late adulthood (Roberts and
225 DelVecchio 2000; Terracciano et al. 2006). Mean-level changes occur primarily during early
226 adulthood, a time often marked by major changes in an individual's environment and
227 increased control over life-history decisions: After a period of decreased psychological
228 "maturity" during early puberty (Denissen et al. 2013), humans typically develop towards a
229 more mature and functional personality in that they become more agreeable, conscientious
230 and show more emotional stability (Roberts et al. 2006; Donnellan et al. 2007). However,
231 they also tend to become less flexible (Roberts et al. 2002).

232

233 **Determinants of Plasticity and Stability in Behavior**

234 Now that we know that behavioral variation among individuals is not fixed and that rank-
235 order and mean-level changes occur in particular during childhood, adolescence, and young
236 adulthood, the question remains how these changes can be explained. We propose to approach
237 questions about behavioral stability and change using a behavior genetics framework, because
238 it helps us to disentangle whether and how behavioral development is caused by
239 environmental influences, genetic effects, or their interplay.

240

241 Genetic Effects on Behavioral Development

242

243 The rationale behind genetic effects on behavior is that variation in DNA sequences among
244 individuals will lead to variation in their behavioral propensities. The extent to which genes
245 influence a behavioral phenotype is measured with a population statistic “heritability”.
246 Heritability (or h^2) is the ratio of genetically influenced variance in a trait to the total variance
247 of the trait in a population (Plomin et al. 2012; Johnson 2014). Heritability may also be
248 calculated as the ratio of genetically influenced variance to the repeatable variance (as this
249 “error-free” variance poses an upper limit to the heritability; Adams et al. 2012). A trait’s
250 heritability may reflect additive genetic effects whereby the effects of variants of genes
251 (polymorphisms) independently add up to shape the trait into a specific direction. This is
252 known as narrow-sense heritability. A trait’s heritability may also reflect non-additive genetic
253 effects whereby the interactions among different gene variants affect the expression of the
254 trait. An example of this would be a dominant genetic variant (allele) that suppresses the
255 effect of a recessive genetic variant at the same or different loci. The combined influence of
256 additive and non-additive genetic variance is referred to as broad-sense heritability, which is
257 denoted H^2 .

258
259 To provide a general impression of how heritable personality traits are in NHPs, we calculated
260 the median and range of published estimates of narrow-sense heritability across NHP species
261 and studies (see Tables S1, S2 in the supplement). For personality factors we calculated a
262 median heritability of $h^2=0.25$ and a range from 0.00 to 0.63 (based on the studies from Weiss
263 et al. 2000; Fairbanks et al. 2004; Adams et al. 2012; Brent et al. 2013; Johnson et al. 2015;
264 Latzman et al. 2015; Staes et al. 2016; Wilson et al. 2017; Inoue-Murayama et al. 2018). The
265 heritability of single behaviors appears to be very similar, with a median $h^2=0.25$ and range of
266 0.11 to 0.91 (based on studies by Rogers et al. 2008; Fawcett et al. 2014; Hopkins et al. 2014,
267 2015; Johnson et al. 2015; Watson et al. 2015). Non-additive genetic effects may contribute a
268 significant proportion to genetically influenced variance, leading to higher broad-sense

269 heritability estimates (H^2). Based on a study on orangutans we calculated a median H^2 of 0.69
270 (Adams et al. 2012). Published estimates of broad-sense heritability are, however, an
271 exception, as this requires extended study designs including twins or a large number of full-
272 and half-siblings (ibid.). Unfortunately for a developmental perspective, we do not know of
273 longitudinal studies that published heritability estimates for a birth cohort across time. Nor do
274 we know of cross-sectional estimates of heritability along different developmental stages.
275 Hence, we cannot say whether the heritability estimates of personality traits, and thus
276 influences relating to environmental factors, increase or decrease throughout development.

277
278 In humans the average heritability estimated from meta-analyses is a little higher than in
279 NHPs, accounting for about 40% of variation (Turkheimer et al. 2014; Vukasović and Bratko
280 2015). Interestingly, estimates coming from family and adoption studies, that include only
281 additive genetic effects, have an average effect size of 0.22 (Vukasović and Bratko 2015),
282 which is close to the median effect size we calculated for narrow-sense heritability in NHPs.
283 This percentage may rise to about 50% when only data from twin studies is considered (van
284 den Berg et al. 2004; Vukasović and Bratko 2015) as these estimates reflect the broad-sense
285 heritability. From a developmental perspective, we know that the heritability of personality
286 tends to decrease with increasing age, dropping from roughly 75% during infancy and early
287 childhood down to the above-mentioned estimate of 40% in later adulthood (Briley and
288 Tucker-Drob 2017). Thus, in the period after birth, individual differences in behavior are
289 largely influenced by genetic effects, with the role of environmental effects increasing with
290 age.

291
292 The increasing role of the environment is also reflected in its contribution to the increase in
293 the rank-order stability of personality (from $r=0.35$ in infancy to about $r=0.70$ in adults; see
294 above), which can be explained by genetic or environmental influences. Here twin studies

295 find that the genetic contribution remains at a steady 35% during the lifespan, while the
296 environmental contribution increases to account for an additional 35% of rank-order stability
297 during development. This means that the stable proportion of behavioral variation is almost
298 entirely genetically influenced during infancy, but that the post-infancy stability increase is
299 almost entirely influenced by environmental factors (Tucker-Drob and Briley 2019).

300

301 Environmental Effects

302

303 Given the heritability estimates above, we can expect that environmental effects may
304 contribute to over 50% of behavioral variation in NHPs and about 50% in humans, varying
305 with the age of the individual. An important goal of personality and developmental studies
306 across disciplines has been to identify environmental factors that are capable of altering or
307 shaping behavioral differences among individuals. Here we review two broad categories of
308 well-studied environmental factors that influence developing behavioral differences: stressful
309 life experiences and the influence of maternal care and rearing conditions.

310

311 *Stressful Life Experiences*

312 Environmental stressors influence behavioral development during prenatal or very early life
313 stages. For example, low food availability is linked to higher prenatal maternal stress in
314 Assamese macaques, which leads to increased growth, but decreased motor skill acquisition
315 and reduced immune function in their offspring (Berghänel et al. 2016). Although this
316 evidence is circumstantial, life-history trade-offs such as these may extend to the development
317 of individual differences in related behavioral traits, for example a trade-off between playing
318 and growth (Berghänel et al. 2015). Fertility is also affected by low-quality early
319 environments with individual differences being linked to drought years in baboons (Lea et al.
320 2015). Next to the quality of the environment, effects of the dominance hierarchy have been

321 documented as a lasting stressor in NHP development. In chimpanzees, for example, maternal
322 rank during pregnancy is not only related to the stress response of the mother, but also to the
323 stress response of her dependent offspring, and especially males thereof (Murray et al. 2018).
324 A relationship between maternal or individual rank and behavioral differences, and especially
325 those relating to aggressive and fearful/bold behavior, has been shown for NHPs of different
326 ages (e.g., French 1981; Bolig et al. 1992; Brent et al. 2013; von Borell et al. 2016). In an
327 experimental manipulation, Kohn and colleagues (2016) showed that climbing up the
328 dominance hierarchy was causally related to changes in social approachability and boldness.
329 We can thus expect changes in the dominance hierarchy as a possible source of
330 environmentally induced variation in personality development. Related evidence stems from a
331 case of severe and selective tuberculosis infection in wild baboons, where the more aggressive
332 individuals of a troop died at once, because they ate from a neighboring troop's food resource
333 that was infected. These deaths led to an overall more tolerant social style in the troop. While
334 dominance interactions were concentrated among closely ranked individuals, high-ranking
335 individuals were more tolerant of very low-ranking individuals. The latter finding was related
336 to a disproportionately high number of reversals in the direction of dominance among
337 individuals far apart in rank (Sapolsky and Share 2004). This is in line with the argument that
338 high-ranking individuals can typically afford aggressive or displacing behavior due to
339 agonistic support from other individuals (Silk 2002), which was apparently less the case in the
340 newly stratified troop of baboons after the epidemic infection.

341
342 Although the quality of the natural environment and dominance hierarchies in social groups
343 affect behavioral differences from early life on, new challenges arise around the time of
344 maturation that drive behavioral variation. A prominent example in NHPs is the migration
345 from the natal group to a new group (natal dispersal). Migration is typically accompanied by
346 increases in mortality or injury rates, decreases in access to resources, and social costs, i.e.,

347 the loss of social ties or rank (Dittus 1979; Weiß et al. 2016). Following migration, male
348 rhesus macaques show more fearful and less physically aggressive behavior than before (von
349 Borell et al. 2016), which is consistent with findings from captive pigtailed macaques, where
350 individuals that are new to a facility are more cautious (Sussman et al. 2014). Migration may
351 also trigger rank-order changes in behavior, possibly reflecting different reactions or
352 strategies following migration. In the study of von Borell et al. (2016) this was reflected in
353 very low or even negative correlations among fearful behaviors measured in the year before
354 and after migration, despite their overall lifetime repeatability. In female rhesus macaques, the
355 birth of the first infant is a similar developmental milestone and is marked by a decreased
356 frequency of initiating social contacts outside of maternal kin (von Borell et al. 2016).

357

358 *Maternal Influences and Rearing*

359 Parental care and the quality of mother-offspring interactions are also known to affect the
360 development of individual differences in NHP behavior. Here we highlight some findings in
361 this literature. Interested readers are encouraged to refer to a detailed review of this literature
362 in this topical collection (Maestripieri 2018).

363

364 Differences in maternal style are typically described along the two dimensions protectiveness
365 and rejection, but may vary a little between NHP species, that is, maternal behaviors may also
366 load on three different factors in a factor analysis (De Lathouwers and Van Elsacker 2004).

367 Protectiveness and rejection have been linked to individual differences in behavior across
368 various age-stages in NHP development. For example, in an observational study of Japanese
369 macaques, infants of highly protective mothers showed lower levels of exploratory behavior
370 and interacted less with their group members. On the other hand, infants of mothers who
371 rejected them interacted more than average with other group members. These effects
372 diminished, however, over the course of development and were present mostly during early

373 infancy (Bardi and Huffman 2002). A stable effect of maternal style was reported by Bardi
374 and colleagues (2015) who found that juvenile baboons that experienced more stress-related
375 interactions with their mother during early life showed higher locomotor activity and cortisol
376 levels during a stress test than individuals that experienced more affiliative mother-offspring
377 interactions.

378
379 Such effects of parental care or mother-offspring interaction were further supported by
380 experimental studies. An effect of maternal protectiveness on offspring caution was shown in
381 vervet monkeys (Fairbanks and McGuire 1993). In this study maternal protectiveness was
382 experimentally increased by introducing new males to some housing groups. Infants and
383 juveniles of mothers from the “protective” condition showed higher latencies to approach a
384 novel object, indicating increased caution. Approach latencies were highly correlated among
385 mothers and infants but not among mothers and juveniles. These results indicate that a
386 mixture of environmental and genetic effects contributed to the development of behavioral
387 differences. Maestriperi and colleagues (2006) could not find an effect of maternal
388 protectiveness on offspring behavior in rhesus macaques, but they did find that higher
389 maternal rejection led to more solitary play in offspring. This effect did not differ between
390 mother-reared and cross-fostered individuals, ruling out the possibility that this observation is
391 simply driven by genetic similarity between mothers and their offspring.

392
393 A special case of maternal influence on behavioral differences is maternal deprivation or the
394 disruption of maternal care. Rhesus macaques that spent their first year of life in total
395 isolation showed hardly any positive social responses or activities afterwards and were also
396 consistently fearful. Individuals who spent shorter periods of time in isolation showed a
397 behavioral pattern similar to that of monkeys who spent a year in isolation, followed by
398 highly individualized (adequate and non-adequate) adaptations to social situations,

399 presumably based on inherited individual differences and unique learning experiences
400 (Harlow et al. 1965). Similar differences in the social response to short periods of isolation
401 have been documented in free-ranging rhesus macaque infants (Berman et al. 1994). Here,
402 increased short-term separations of mothers and their infants, which occurred when the
403 mothers resumed mating, led to increased distress in the infants. Like the captive infants,
404 described by Harlow and colleagues (1965), who were isolated for short periods, the free-
405 ranging infants developed differing social responses to and after the separation events.
406 Specifically, some infants reacted with social withdrawal and decrease of social play and
407 others rather increased their social behavior like grooming. Differential responses to maternal
408 separation or maternal style, whether marked by decreased or increased social behavior, have
409 been linked with genetically inherited differences in stress responsivity (Clarke and Boinski
410 1995; Suomi 2004). Further studies of maternal separation in captivity, typically on hand-
411 raised and later on peer-reared individuals, suggest temporally consistent increases in anxious,
412 shy, and impulsive behavior in comparison with their mother-reared counterparts. These
413 behavioral differences may extend to neglectful or abusive maternal behavior, when peer-
414 reared females become mothers themselves (reviewed in Soumi 1997). More recent studies,
415 albeit in a different species, show mixed results: while nursery-reared chimpanzees were
416 reported to be less agreeable and more extraverted than their mother-reared counterparts
417 (Latzman et al. 2015), a similar study of chimpanzees found no such differences between
418 these groups (Martin 2005).

419

420 The effects of differential care appear to extend to scenarios where the intensity of human care
421 varies. Young chimpanzees who experienced enhanced responsive care were less distressed
422 and showed less disorganized attachment than chimpanzees who only received a minimal
423 standard of care from human caregivers (van IJzendoorn et al. 2008). In addition to maternal
424 style, maternal separation, and the amount of care, the time infants spend with conspecifics

425 seems to affect personality development. For example, chimpanzees who as infants spent less
426 time with conspecifics were rated as being less extraverted later in life than individuals who
427 spent more time with conspecifics (Freeman et al. 2016).

428

429 *Issues of causality*

430 From a behavior genetics standpoint, non-experimental studies and non-genetically-informed
431 quasi-experimental studies cannot establish causal relationships between environmental and
432 behavioral variation. Although environmental effects can be separated in a controlled
433 randomized experiment (at the cost of decreased ecological validity), all other behavior-
434 environment correlations are likely influenced by genetic variation. As Johnson (2014) put it:

435 “The situation and the individual’s environmental history may set the stage and limit
436 the range of choice of action, but the individual’s genotype is involved both in the
437 actions taken and the individual’s presence in this situation in the first place. We
438 cannot understand development without taking this into consideration.”

439 Among the findings on stressful life events or rearing experience reviewed above,
440 experimentally separated environmental effects rely largely on captive NHPs, while in studies
441 conducted in the wild, environmental and genetic effects can be confounded. There are
442 several mechanisms of such confounding. Prominent examples include gene-environment
443 correlations (rGE) and gene-environment interactions (G x E), both of which will be
444 discussed below. The main message at this point is, that a neglect of genetic information can
445 lead to premature causal interpretations of the role the environment may play in behavioral
446 development (Briley et al. 2018). For example, the association between early adversity and a
447 faster life-history strategy that has been reported in NHPs, has received theoretical and
448 empirical support from the human literature as well, leading, for example, to earlier puberty
449 and marriage (see reviews by Belsky 2012; Del Giudice 2014). However, findings of life-
450 history embedded behavioral differences related to early adversity did not hold up in a study

451 design that included information of genetic relatedness based on pedigrees to control for
452 genetic confounding. Mendle and colleagues (2009) found that the association among father
453 absence and timing of first intercourse in humans was best explained by genetic risk factors
454 that correlate both with father absence and early sexual activity, diminishing the role of the
455 mere *experience* of an absent father. Likewise, decisions involving changes in the social
456 environment, such as NHP dispersal, are known to carry a genetic component (Trefilov et al.
457 2000; Krawczak et al. 2005) that could also be correlated to behavioral differences. Also,
458 relationships between rank and behavior may partly be affected by feedback processes
459 entailing a genetic component, for example the interplays of aggressive behavior, which has a
460 heritable component, and changes in the dominance hierarchy in male NHPs (Koyama 1970;
461 Bernstein 1976). In humans, some studies on personality development try to test whether
462 environmental effects are causal by including a control group. Examples can be found in
463 studies on personality development during periods of spatial and social transformation in
464 human adolescents or young adults: events like a high-school student exchange (Hutteman et
465 al. 2015), studying abroad as college student (Zimmermann and Neyer 2013), graduation from
466 high school (Bleidorn 2012), or forming a partner relationship (Neyer and Lehnart 2007)
467 mostly trigger a development towards personality maturation compared to the control group,
468 i.e., increases in conscientiousness, agreeableness and self-esteem, and a decrease in
469 neuroticism. Going abroad was also related to increases in openness to new experiences. The
470 inclusion of a control group is certainly an improvement over not including a control group,
471 as it can be the case in related studies of NHP migration in the wild, where it is often difficult
472 to gather a control group with similar characteristics and a similar sample size as the
473 migrating individuals. Yet, in naturally occurring control group designs, such as the above-
474 described human studies, the decision of whether to participate and the behavioral differences
475 among individuals of the control and quasi-experimental groups may be influenced by
476 common genetic effects. Even if both groups have been matched to be similar in their

477 behavioral characteristics prior to the environmental change, this change may only activate or
478 amplify a genetic predisposition of a behavioral tendency, for example, being open to new
479 experience that was already entailed in the decision of participating in this event.

480

481 In the human literature, the impact of individuals' genetic background on behavior or (life-
482 history) decisions (e.g., student exchange, marriage, etc.) led to the "first law of behavior
483 genetics" that all traits are heritable (Turkheimer 2000). It follows that behavior-environment
484 correlations cannot be interpreted as *prima facie* evidence of a *causal* environmental influence
485 without considering that such associations are probably genetically mediated (Johnson et al.
486 2011; Johnson and Penke 2014; Turkheimer et al. 2014). Accordingly, calls for genetically
487 informed designs in the study of behavior-environment associations have been pointed out in
488 primatology (e.g. Adams 2014; Brent and Melin 2014) and psychology (Turkheimer and
489 Harden 2014), that could control for a genetic basis of differences in the environment that
490 individuals experience. For example, studies looking at the effects of migration on behavioral
491 differences among individuals could control for the possibility that both share a common
492 genetic basis. Briley and colleagues (2018) reviewed techniques that are capable of tackling
493 questions of causality in longitudinal, and even cross-sectional, genetically informative data
494 (i.e., data where behavioral outcomes and measurements of the environment are paired with
495 information about relatedness or molecular genetic similarity among individuals). For
496 example, in a quantitative genetic design, direction-of-causation modeling (DOC modeling)
497 can be used to estimate the plausibility of a causal direction among an environmental and a
498 behavioral measure. This approach involves comparing the proportion of variance attributable
499 to genetic, shared, and nonshared environmental effects in the possible cause and outcome. If,
500 for example, differences in maternal style have a large genetic component and causally
501 explain behavioral differences among children, then a genetic component should be
502 represented in the children's behavioral differences as well. Comparing the fit of different

503 models with alternative directions of causality can help to assess the likelihood of a
504 hypothesized cause-outcome-relationship (for details see Briley et al. 2018). In human female
505 twins, DOC modeling showed that parental behavior was more likely the cause of
506 psychological distress than psychological distress being the cause of parental behavior (i.e.,
507 the model specifying a causal relationship from parental behavior to distress had a better fit
508 than the other way around; Gillespie et al. 2003).

509

510 Gene-environment interplay

511

512 As pointed out above, in observational studies, whenever a complex interplay among genes
513 and the environment is present during development, separating the environmental and genetic
514 sources of variance can be difficult (but still see Briley et al. 2018). In the case of gene-
515 environment correlations (rGE), individuals evoke, pick, or create environmental experiences
516 based on genetically influenced needs or preferences, or grow up in an environment that is
517 influenced by genes they share with their parents (see, e.g., Scarr and McCartney 1983;
518 Bleidorn et al. 2014; Weiss 2017b). Another possibility is that the impact of environmental
519 experiences differs depending on individuals' genetic backgrounds (e.g., a genetic risk or
520 vulnerability; Moffitt 2005), which is termed gene-environment interaction (G x E). While
521 heritability estimates tell us that the biological underpinnings of behavior cannot be ignored in
522 developmental studies, they are less useful in helping us to understand the developmental
523 mechanisms or processes behind emerging behavioral differences, as variance is here
524 partitioned into being genetic or environmental, and so does not account for gene-
525 environment interplay (Plomin and Bergeman 1991).

526

527 In some species, it is possible to conduct controlled experiments on developmental
528 psychobiology that allow for a separation of genetic and environmental effects (e.g., by

529 breeding genetically identical individuals in identical conditions; Kain et al. 2012; Bierbach et
530 al. 2017), but ethical and practical reasons mostly prevent scientists from applying these
531 methods to humans or NHPs (Turkheimer 2000; but see experimental manipulations of
532 rearing conditions presented above). Yet, there is no need for primatologists or psychologists
533 to stop searching for the causes of development. Although we may not be able to causally
534 reconstruct complex developmental pathways, we can test how genes and the environment
535 correlate and interact in specific scenarios and how likely they are to shape behavioral
536 development within the limits of such scenarios.

537

538 An example of NHP rGEs is the above-cited genetic influence on dispersal where genetic
539 variation leads to different ages of migration from the natal group, that is, the encounter of a
540 novel environment (Trefilov et al. 2000). Correlations among genes (or genetically influenced
541 traits) and the environment are often referred to as “niche picking” or “niche specialization”
542 (Johnson et al. 2009; Penke 2010; Stamps and Groothuis 2010; for evolutionary and
543 mathematical formalization, see Montiglio et al. 2013). If we consider a developmental
544 pathway where having more of some trait leads to a higher propensity to seek out a specific
545 environment, which in turn affects the manifestation of that trait, then cross-sectional studies
546 cannot distinguish between such bidirectional influences of genetic background and the
547 environment (Kandler et al. 2012). If not explicitly modeled, the variation due to rGE will be
548 confounded with genetic variance, although an environmental influence is entailed as well
549 (Bleidorn et al. 2014). Genetically informed longitudinal studies, however, make it possible to
550 test instantiations of rGE. In humans, Kandler and colleagues (2012) showed that genetic
551 effects on personality traits, such as neuroticism or agreeableness, can explain variation in the
552 likelihood of experiencing negative life events and that negative life events, in turn, have a
553 (small) effect on personality development.

554

555 G x E effects on personality development can be detected by quantitative or molecular
556 genetics methods. Quantitative genetic studies test whether differences in a phenotype
557 between individuals are associated with information on their genetic relatedness (for example
558 based on known pedigrees), while molecular genetic studies try to associate differences in a
559 phenotype with a specific pattern of variation in DNA sequence among individuals. In
560 behavioral genetic research, the latter's emphasis is on trying to find associations between
561 genetic variants at specific genetic loci and behavioral traits (candidate gene association
562 study) or trying to associate a large number of variants that are spread across the genome with
563 a behavioral trait (genome-wide association study, GWAS). In a quantitative genetics
564 framework, Lutzman and colleagues (2015) have shown that heritability estimates of
565 personality dimensions vary among mother- and nursery-reared chimpanzees. Specifically,
566 they found lower heritability estimates in nursery-reared individuals indicating that their
567 atypical environmental circumstances at an early age led to a higher proportion of
568 environmentally influenced behavioral variation among their traits. Results from humans also
569 support interaction effects of rearing quality and genes. For example, Krueger and colleagues
570 (2008) showed that the genetic influence on adolescent personality varied with the levels of
571 regard they received from their parents. In particular, low levels of regard were associated
572 with an increased environmental contribution to phenotypic variance. On a molecular level,
573 many NHP studies have examined the interplay of environmental variation and candidate
574 genes in their contribution to behavioral differences. These studies analyzed for example
575 polymorphisms in genes such as 5-HTTLPR (Barr et al. 2004; Madrid et al. 2018), MAOA
576 (Newman et al. 2005), and COMT (Gutleb et al. 2017), which often, but not exclusively, were
577 reported to interact with differences in rearing condition (for a review see Rogers 2018).
578

579 In the molecular genetics area, studies of NHPs and humans used to be closely linked and
580 shared a desire to identify the genetic underpinnings of behavioral or pathological variation by

581 testing the effects of candidate genes (see, e.g., Caspi et al. 2002, 2003 on G x E in humans,
582 including MAOA and 5-HTTLPR variation affecting violence and depression, respectively).
583 However, meta-analyses and recent studies in humans that use samples that are several
584 magnitudes larger in size and extensive genome-wide genetic information led to the
585 conclusion that complex behavioral traits are unlikely to be substantially influenced by single
586 genes (Munafò and Flint 2004; Plomin and von Stumm 2018; Sallis et al. 2018). That does
587 not mean that genetic polymorphisms in single genes do not matter, but that their effects are
588 usually too small to be detected with the sample sizes of earlier studies, and this is especially
589 the case when they are modeled in interactions with environmental gradients. Reviews of
590 human candidate gene studies show that many associations cannot be replicated across studies
591 and in meta-analyses, and that the effect sizes of statistically significant associations in earlier
592 studies were often inflated (e.g. Sanchez-Roige et al. 2018). These findings led researchers to
593 conclude that the literature on associations among common variants in candidate genes and
594 behavior, for both main effects and G x E interactions, is awash with false positive results
595 (Sallis et al. 2018). Genome-wide association studies that explore associations of common
596 genetic variants and behavior throughout the whole genome show that a large number of
597 genetic variants (single nucleotide polymorphisms; SNPs) contribute to the heritability of
598 complex traits, however with small effect sizes. Replicated SNPs typically explain less than
599 0.1% of the phenotypic variance (Munafò et al. 2014; Sallis et al. 2018). While many SNPs
600 reported in candidate gene studies did not replicate in sufficiently powered GWAS (e.g.,
601 Chabris et al. 2012), many variants that met genome-wide significance levels that have been
602 identified in GWAS could be replicated in large independent samples (> 100,000 individuals;
603 e.g., Okbay et al. 2016). These variants are spread broadly across the genome, including
604 intragenic regions that do not code for proteins (Boyle et al. 2017; Sanchez-Roige et al. 2018).
605 Additionally, extended study designs show that rare genetic variants that are not tagged in
606 GWAS can contribute to individual variation in complex traits (Hill et al. 2018). While these

607 findings and conclusions stem from human studies, they are likely to apply to NHP studies as
608 well (Munafò et al. 2014). That is not to say that all statistically significant results stemming
609 from NHP candidate-gene or GxE studies are false positives. Some gene-behavior
610 associations have replicated across populations, species, and behavioral measures (reviewed
611 in Weiss 2017a; Rogers 2018). For example, variants in the arginine vasopressin receptor 1A
612 gene (AVPR1A) appear to replicate across different samples of chimpanzees (Anestis et al.
613 2014; Hopkins et al. 2014; Staes et al. 2015; Wilson et al. 2017), bonobos (Staes et al. 2016)
614 and common marmosets (Inoue-Murayama et al. 2018). However, the combination of small
615 sample sizes and relatively large effects of reported genetic variants is similar to the early
616 wave of human studies in the field of behavior genetics. It is thus probably worth retaining
617 one's skepticism about this literature. Reported effect sizes of replicated genetic variants in
618 NHPs (e.g. given in Staes et al. 2015 and Wilson et al. 2017 for AVPR1A) are several
619 magnitudes larger than most of the extensively studied candidate-gene variants and GWAS
620 results in humans (see Sanchez-Roige et al. 2018 for a review). It is possible that the
621 development and the social influences on behavioral variation among humans are more
622 complex and thus less influenced by single genetic variants. Also, studies on captive NHPs
623 provide a more restricted and controlled environment (e.g., controlled diet, less habitat
624 variation), which might lead to stronger genetic effects. A recent study on the effects of
625 variants in OXTR and AVP receptor genes (AVPR1A, AVPR1B) on behavior in rhesus
626 macaques, however, failed to replicate previous results and showed only very small effects of
627 the 12 SNPs that were examined (Madlon-Kay et al. 2018). Alongside the emerging
628 consistency of findings that single genetic variants have only small effects on complex traits,
629 Madlon-Kay and colleagues (2018) discuss other methodological difficulties, including
630 missing control of genetic relatedness within the population and/or missing adjustment of p-
631 values, that raise doubt about earlier positive results.

632

633 A promising avenue for matching smaller sample sizes with genetic information appears to be
634 the use of polygenic scores, where genetic variants accounting for small effects are weighted
635 and summed, creating a score for each subject that is a more powerful estimator of behavioral
636 differences. Given a robust knowledge of genetic variants that contribute to behavioral
637 differences in a species, polygenic scores can help relatively small samples to reach sufficient
638 power to detect molecular genetic effects on behavior and be paired with environmental
639 measures to assess G x E (Plomin and von Stumm 2018). For example, a polygenic score that
640 predicts 10% of the variance in a trait only needs a sample size of 60 individuals to detect its
641 effect with 80% power (ibid.). The problem for NHP studies is that, depending on the species,
642 it might be impossible to gather a sufficiently large initial sample to identify genetic variants
643 that are worth including in a polygenic score in the first place.

644

645 In the concluding lines of this section we want to provide a glimpse into the emerging field of
646 epigenetics. Epigenetics refers to processes whereby environmental signals affect genetic
647 variation by mechanisms such as DNA methylation or histone modification. Briefly, these
648 environmentally induced mechanisms can lead to individual differences in gene transcription
649 and expression, which can result in behavioral differences (Kaminsky et al. 2008). In baboons,
650 for example, Runcie and colleagues (2013) found that different aspects of the social
651 environment and social behavior (social connectedness, group size, and maternal dominance
652 rank) interacted with the genotype by means of differences in gene expression along these
653 environmental or behavioral gradients. This suggests that social behaviors, like grooming, are
654 not only influenced by genetic variation, but also influence genetic variation. From an
655 ontogenetic perspective, this means that genes are not destiny for the development of
656 personality, but rather that the environment can alter the genetic tracks individuals are set on.
657 The precise way in which epigenetic mechanisms function in relation to complex traits, as social
658 behavior, is under current investigation (Hu and Barrett 2017). First evidence on the behavioral

659 level indicates, for example, the potential role of epigenetics in the stress response system and
660 associated behavioral differences such as risk-taking or novelty-seeking (Laviola et al. 2003;
661 Kaminsky et al. 2008; Canestrelli et al. 2016). Also epigenetic mechanisms in the domain of
662 memory formation and learning (Duke et al. 2017) may transfer to behavioral differences
663 among individuals. But until we have replicated evidence of epigenetic effects on behavioral
664 traits, a degree of humility about these findings would seem appropriate (see also Cobben and
665 van Oers 2016). In particular, epigenetic explanations centering on specific genes should be
666 interpreted carefully, as associations among single genes and behaviors often do not replicate
667 in studies of humans and NHPs (see above). Given the increasing general understanding of
668 genome-wide DNA methylation patterns in humans and NHPs (Lea et al. 2016, 2018), the role
669 of epigenetics in personality development could become an interesting area of future research
670 (Trillmich et al. 2018).

671

672 **Summary and Outlook**

673 We can infer that behavioral differences among individual NHPs develop towards increasing
674 rank-order stability and a pattern indicative of what has been described as a “mature”
675 personality in humans (but see exceptions in Manson and Perry 2013; Weiss and King 2015;
676 Koski et al. 2017). Whereas environmental influences on behavioral variation among
677 individuals act in humans especially around the time of adolescence and young adulthood,
678 behavioral variation in NHPs seems to already be affected early in life. Among these early
679 environmental influences are stress-related variation in the natural environment, parenting
680 style or rearing conditions. Later in life, migration or maternity during young adulthood may
681 also affect personality development. As a complex interplay among genotype and the
682 environment is likely, and the statistical power to detect even two-way interactions is low,
683 current research is still far from disentangling the causal pathways that lead to behavioral
684 differences. We propose that one possible way to peek inside this “black box” is to conduct

685 genetically informed longitudinal studies or to use cross-sectional DOC modeling
686 (Turkheimer and Harden 2014; Briley et al. 2018). That said, studies have to be adequately
687 powered if they wish to use these tools. Since statistical power often turns out to be a problem
688 in NHP studies, one possible direction might be to identify polygenic scores for behavioral
689 differences in relatively large samples of a species, for example in breeding facilities, and
690 then to apply this knowledge to the typically smaller populations in the wild or in other
691 captive settings, such as zoos or sanctuaries. This could enable one to conduct genetically
692 informative studies without the need for pedigree data or could supplement studies with
693 (partly) existing pedigree data. Furthermore, testing evolutionary hypotheses stating under
694 which conditions correlations among behavioral differences will occur and how stable these
695 correlations are under changing environments or selection regimes (see Sih et al. 2004;
696 Dochtermann and Dingemanse 2013) could be a fruitful direction for primate personality
697 research. An example would be to test whether environmental variation affecting food
698 resources favors different behavioral strategies or correlations among behaviors that form
699 behavioral syndromes (Dingemanse et al. 2004). Human studies could also be informed, or
700 inspired by, the increasing knowledge of dominance rank and hierarchy effects on behavioral
701 variation in NHPs.

702

703 **Compliance with Ethical Standards**

704 **Conflict of interest**

705 We do not have any potential conflicts of interest to report.

706

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1154

1155 Figure Captions

1156

1157 Fig. 1 The difference between mean-level and rank-order stability

1158 Scenario a): The rank-order of differences in aggressiveness stays stable between all four
1159 individuals throughout development, while the mean-level aggressiveness in the population
1160 increases with age.

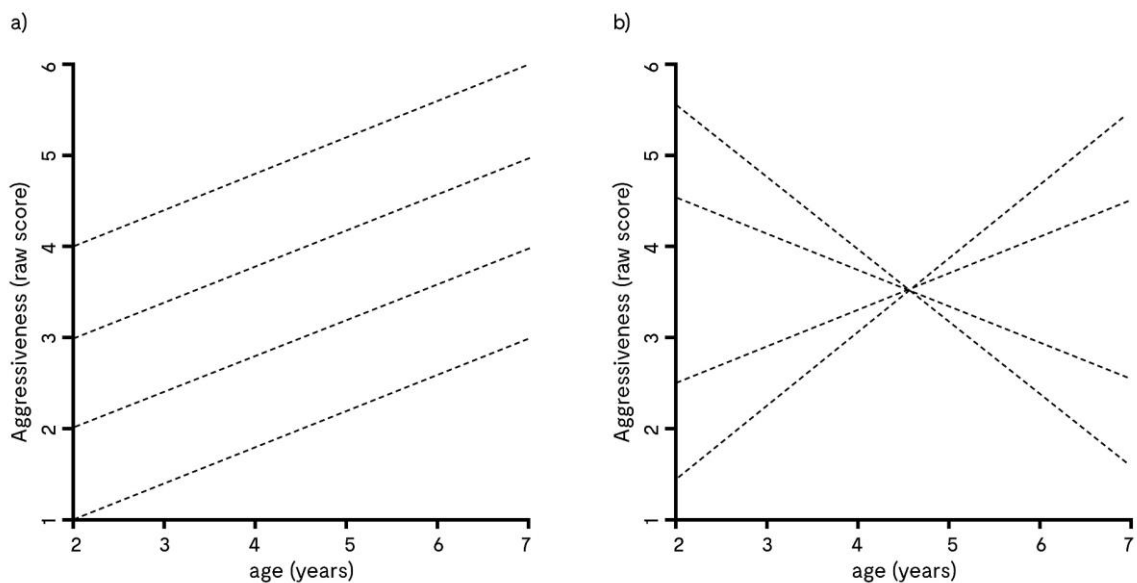
1161 Scenario b): The mean-level aggressiveness in the population stays stable throughout
1162 development, while the rank-order of aggressiveness changes between the four individuals
1163 over the years.

1164

1165

1166 **Figure 1**

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