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9-12-1979

Memorandum and statement regarding Johnny Poultry Act, 1979

Pete Becker West Coast Industrial Relations Association

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Memorandum and statement regarding Johnny Poultry Act, 1979

Abstract

Memo to all consultants with an attached statement from the company noting that employees' may participate or not, in an investigation conducted by the company.

INDUSTRIAL RELATIONS ASSOCIATION, INC. NEWPORT BEACH OFFICE • 2121 CAMPUS DRIVE • IRVINE, CALIFORNIA 92715

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ALL CONSULTANTS TO:

FROM: PETE BECKER

SUBJECT: Johnny Poultry Act

DATE: September 12, 1979

[714] 752-7401

During some recent contacts regarding Tomy Toys with Joe Hermann of Seyfarth, Shaw and Geraldson, affidavits were put together at Tomy and Joe suggested that in order to eliminate the Johnny Poultry rights question, the attached statement be included with the affidavits. The statements would not be given to the Board with the affidavits, but kept on file should the Johnny Poultry question arise.

You may wish to utilize the attached to cover yourself should any questions of employee rights arise when taking affidavits.

PJB:rt

attachment

This investigation is being conducted solely to prepare the Company's objections to conduct which we believe improperly affected the results of the Union election which was held on August 17, 1979. Your participation or lack of participation in the investigation will in no way affect your job or your rights as an employee.

You have the right to decide whether or not to participate without affecting your job or your rights as an employee.

We are not interested in ascertaining how you voted or whether you are for or against the Union, and we positively assert you have the right to join or refrain from joining any labor organization without fear of reprisals.

We are interested only in the truth.

TOMY CORPORATION

By: (a.C.C.

I have read the above statement.

By: Donna Granzuela Employee