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I {heart} Meetings... (Don't Stop Believin')

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I {heart} meetings...



(Don't Stop Believin') Ann Kardos, Metadata Librarian, UMass Amherst

What's the problem?



Why do we care?

We spend a lot of time in meetings!

Let's:

- Have a <u>purpose</u>
- <u>Respect</u> the needs and time of the individuals involved
- Create an agenda (<u>Opportunities</u>!)
- <u>Model</u> the behavior we want to see
- Have <u>fun</u> (maybe?)

What can we do about it?

What you get is what you see

Ain't nothin' more to it



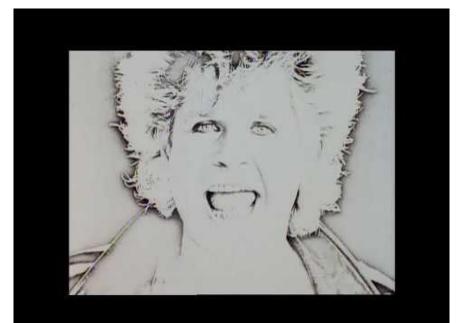
How do we fix it?

- Invite only the people who need to be in the room
 - Provide updates to those who don't
- Plan and set up the space and/or virtual room
 - Know how to use the technology needed
- Start on time
- Use the prepared agenda
 - Send in advance of the meeting
 - Solicit input
 - Provide action items

How do we fix it?

- Validate input from others
 - "I'd like to get feedback from others in the group"
- Use a parking lot to stay focused
 - Hold topics to address in the future
- Share!!!
 - Create ground rules
 - Rotate facilitation or minute-taking duties
 - Allow the "experts" to take the floor

What if it all goes wrong?





It's OK...

It might not be perfect! Pre-existing meetings might need some kind of reboot and this will take a while!



Some tips to help out

- Find allies and ask for help (What about your friends?)
 Plant if you need to :)
- Take a mid-meeting break (Break on through to the other side)
- Consider mixing up the format (<u>Turn! Turn! Turn!</u>)
 - Standing meetings, interactive exercises, etc.
- Try to end meetings on a positive note (Stay <u>Happy</u>)
- Learn to say NO
 - You don't need to be <u>In the room where it happens</u>

We can {heart} meetings! We can make it!



Your new meeting playlist

Dolly Parton. "9 to 5." 9 to 5 and Odd Jobs, RCA Records, 1980.

Journey. "Don't Stop Believin'." *Escape*, Columbia, 1981.

Tom Petty and the Heartbreakers. "Learnin' to Fly." *Into the Great Wide Open*, MCA, 1991.

Aretha Franklin. "Respect." *I Never Loved a Man the Way I Love You*, Atlantic, 1967.

Pet Shop Boys. "Opportunities (Let's Make Lots of Money)." Please, EMI, 1986.

Your new meeting playlist

Rupaul. "Supermodel (You Better Work)." *Supermodel of the World*, Tommy Boy, 1992.

The Beach Boys. "Fun, Fun, Fun." Shut Down Volume 2, Capitol, 1964.

Tina Turner. "What You Get is What You See." Break Every Rule, Capitol, 1986.

Ozzy Osbourne. "Crazy Train." Blizzard of Ozz, Epic, 1980.

Guns N' Roses. "Patience." G N' R Lies, Geffen, 1988.

The Rolling Stones. "You Can't Always Get What You Want." *Let It Bleed*, Decca, 1969.

Your new meeting playlist

TLC. "What About Your Friends." Oooooooh... On the TLC Tip, Arista, 1991.

The Doors. "Break On Through to the Other Side." The Doors, Elektra, 1967.

The Byrds. "Turn! Turn! Turn! (To Everything There is a Season)." *Turn! Turn! Turn!*, Columbia, 1965.

Pharrell Williams. "Happy." Girl, Columbia, 2014.

Hamilton Original Broadway Cast. "In the Room Where It Happens." *Hamilton, An American Musical*, Atlantic, 2015.

David Bowie. "Heroes." Heroes, RCA Records, 1977.

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Resources

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