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**FACTORS AFFECTING CAREER CHOICE AMONG
UNDERGRADUATE STUDENTS IN UNIVERSITAS INDONESIA**



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MASTER OF SCIENCE MANAGEMENT

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BY



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(Management)

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ABSTRAK

Pemilihan kerjaya merupakan salah satu aspek penting di dalam kehidupan seorang individu. Ini kerana kerjaya yang dipilih akan menentukan peranan yang akan dimainkan oleh individu di dalam masyarakat pada masa hadapan dan juga merupakan satu proses yang penting di dalam kehidupan. Tujuan kajian ini dijalankan adalah untuk mengenal pasti faktor-faktor yang mempengaruhi pemilihan kerjaya seorang pelajar. Kajian ini bertumpu kepada pelajar-pelajar ijazah di Universitas Indonesia. Pelajar telah dipilih di dalam kajian ini kerana selepas graduasi, mereka akan berhadapan dengan keputusan untuk membuat pilihan mengenai kerjaya mereka. Sejumlah 300 orang pelajar dipilih untuk menjawab soal selidik yang diedarkan. Data yang diperoleh telah dianalisis menggunakan SPSS versi 22.0. Kajian ini menggunakan analisis kebolehpercayaan, analisis regresi dan analisis korelasi. Keputusan ujian korelasi Pearson menunjukkan pengaruh efikasi sendiri, keluarga, minat peribadi, dan pertimbangan ekonomi mempunyai hubungan yang positif dengan pemilihan kerjaya. Tambahan pula, keputusan analisis regresi menunjukkan bahawa keluarga, efikasi sendiri, minat peribadi, dan pertimbangan ekonomi memberi pengaruh yang besar ke atas pemilihan kerjaya. Beberapa cadangan kajian lanjut dikemukakan untuk kajian di masa hadapan iaitu untuk mengkaji mengenai faktor-faktor lain yang mempengaruhi penilihan kerjaya seorang pelajar.

ABSTRACT

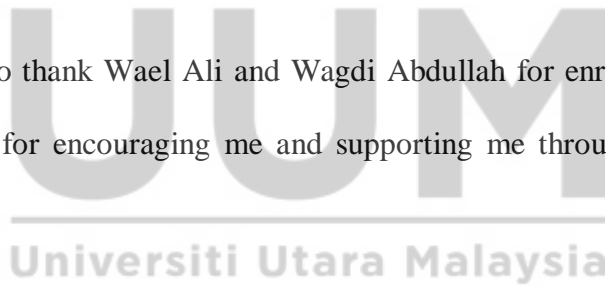
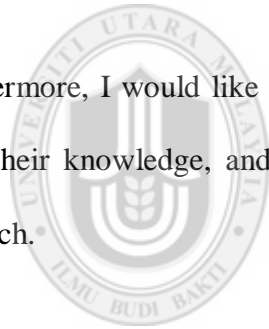
One of the critical aspects of an individual's life is career choice as a career chosen will determine the role pattern need to be played by the individual in the society in the future and the career choice is one of the important processes in life. The aim of this study is to investigate the factors that influencing the career choice of the students. This study is focus on undergraduate students in Universitas Indonesia. Undergraduate students were chosen because right upon graduation, they were the one who will be dealing with the decision on career choice. A total number of 300 students responded to the questionnaire. Statistical Package software for Social Science (SPSS) Version 22.0 was used to analyse the collected data. Reliability analysis, multiple regressions, and correlation were applied to this study. Pearson correlation analysis results showed that the influence of self-efficacy, family, personal interests, and economic considerations have positive relationships to career choices. Moreover, the results of regression analysis showed that the family, self-efficacy, personal interest and economic considerations exerted great influence on the choice of a career. With a view to investigating student's career choice that is affected by other important factors further studies are recommended strongly.

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TABLE OF CONTENTS

	Page
PERMISSION TO USE	I
ABSTRAK	II
ABSTRACT	III
ACKNOWLEDGEMENT	IV
TABLE OF CONTENTS	V
LIST OF TABLES	X
LIST OF FIGURES	XI
CHAPTER 1	1
INTRODUCTION	1
1.1 Background of the Study	1
1.2 Problem Statement	4
1.3 Scope of the Study	6
1.4 Research Questions	6
1.5 Research Objectives	7
1.6 Significance of the Study	7

1.7 Definition of Terms.....	9
1.8 Conclusion.....	11
CHAPTER 2.....	12
LITERATURE REVIEW	12
2.1 Introduction.....	12
2.2 Review of Previous Research Studies.....	12
2.2.1 The Concept of Career Choice	12
2.2.2 Self-Efficacy Influence	15
2.2.3 Relationship between Self-Efficacy Influence and Career Choice	16
2.2.4 Family Influence.....	18
2.2.5 Relationship between Family Influence and Career Choice	19
2.2.6 Personal Interest	22
2.2.7 Relationship between Personal Interest and Career Choice.....	24
2.2.8 Economic Consideration.....	27
2.2.9 Relationship between Economic Considerations and Career Choice.....	29
2.3 Career Development Theories	32
2.4 The Research Framework.....	34
2.5 Research Hypothesis	35
CHAPTER 3.....	36
METHODOLOGY	36

3.1 Introduction	36
3.2 Research Design.....	36
3.2.1 Type of Study	37
3.2.2 Source of Data	37
3.2.3 Unit of Analysis.....	38
3.2.4 Population Frame.....	38
3.2.5 Sample and Sampling Technique	39
3.3 Measurement.....	40
3.4 Instruments	41
3.4.1 Dependent Variable	41
3.4.2 Independent Variables	42
3.4.3 Pilot Study.....	45
3.5 Data Collection Procedures	46
3.6 Data analysis technique	47
3.6.1 Reliability Analysis	48
3.6.2 Descriptive Statistic	48
3.6.3 Hypothesis Testing	49
3.6.4 Inferential Statistic: Pearson Correlation	49
3.7.5 Multiple Regressions	50
CHAPTER 4.....	51
DATA ANALYSIS.....	51

4.1 Introduction	51
4.2 Data Cleaning and Preparation	51
4.2.1 Response Rate and Screening	51
4.2.2 Demographic Profile of the Respondents	52
4.3 Goodness of Measures	54
4.3.1 Reliability Analysis on Dependent and Independent Variables	54
4.4 Descriptive Statistics	55
4.5 Correlation Analysis.....	56
4.5.1 Self-Efficacy Analysis	56
4.5.2 Family Influence Analysis	56
4.5.3 Personal Interest Analysis	57
4.5.4 Economic Consideration Analysis	57
4.6 Regression Analysis	58
4.7 Summary.....	60
CHAPTER 5.....	61
DISCUSSION AND CONCLUSION	61
5.1 Introduction	61
5.2 Overview of the Research	61
5.3 Discussion of Relationship between the Independent Variables and the Dependent Variable	62

5.3.1 Relationship between Self-Efficacy and Career Choice.....	62
5.3.2 Relationship between Family Influence and Career Choice	63
5.3.3 Relationship between Personal Interest and Career Choice.....	64
5.3.4 Relationship between Economic Consideration and Career Choice	65
5.4 Study Contribution.....	66
5.5 Problems and Limitations.....	67
5.6 Suggestions for Future Study	67
5.7 Recommendation	68
5.8 Conclusion.....	69
REFERENCES	70
APPENDIX A – LETTERS AND QUESTIONNAIRE	78
APPENDIX B – DEMOGRAPHY	87
APPENDIX C – RELIABILITY	88
APPENDIX D – DESCRIPTIVE STATISTICS	92
APPENDIX E – CORRELATION ANALYSIS	93
APPENDIX F – REGRESSION ANALYSIS	94
APPENDIX G – ACTIVE STUDENTS LIST	97

LIST OF TABLES

3.1	UI Active Students.....	39
3.2	Population and Sampling.....	40
3.3	Career Choice Measures.....	41
3.4	Self-Efficacy Influence Measures.....	42
3.5	Family Influence Measures.....	44
3.6	Personal Interest Measures.....	44
3.7	Economic Consideration Measures.....	45
3.8	Reliability of Pilot Study.....	46
3.9	Relationship between Independent Variables and Dependent Variables..	50
4.1	Response Rate and Frequency.....	53
4.2	Demographic Profile of the Respondents.....	54
4.3	Cronbach's Alpha Coefficient.....	55
4.4	Descriptive Statistics of All Principle Construct.....	56
4.5	Pearson Correlations of Study Variables.....	58
4.6	Summary Table.....	59
4.7	Statistical Significance (ANOVA).....	60
4.8	Hypothesis Summary.....	60

LIST OF FIGURES

2.1 Career Enthusiasm through the Cooperation.....	33
2.2 Research Framework.....	34



CHAPTER 1

INTRODUCTION

1.1 Background of the Study

The goal of education is to give young people proper knowledge realistically plan for their future career. Career plays an exceptional and important part in the life of an individual not just because it decides the pattern of income but also because it affects the individual personality and concept in life. Career subsequently, is a decision interest in life, work or accomplishment in one's career, involved by a person throughout his/her lifetime (Napompech, 2011). One advantage of determination and finishing a professional education is access to higher paying and more prestigious careers. The National Center for Educational Statistics (2006) reported that in 2004 males between the ages of 25 and 34 who finished the college education or higher had yearly income of 67% higher than those who are secondary school graduate. This is an increase from a 19% point of interest in 1980. Females with a college education or higher earned 68% more than females that are secondary school graduates. In 2015 the condition demonstrates that 91% of young adult's ages 25 to 29 had secondary school diploma or it's comparable in 2014 and that 34 percent had a bachelor's or higher degree. As in the previous years, average earning was higher for 25-to 34-year-olds with higher education in 2013.

As indicated by Sarwar and Azmat (2013), starting a career is the defining moment of a person's life which is chosen through earlier influencing factors. This traverses every one of the exercises in a person's life from early youth when verifiably everybody is imagining that any action confronted in this division of life has no

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