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Featured Articles

White House honors EMU alumna Cindy Hasselbring as one of the nation's top educators

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She was awarded a \$10,000 grant from the National Science Foundation (NSF), which administers the program on behalf of the White House, and an all-expenses-paid trip to Washington, D.C., where she was honored May 4.

Hasselbring, who earned a master's degree in curriculum from EMU in 2001, has taught Milan students in grades 9-12 since 1995.

"It's quite an honor. I was one of only 100 teachers in math and science nationwide to receive this prestigious award," said Hasselbring, who was nominated by her principal, Ronald Reed.

Hasselbring, 32, was recognized for her innovative use of technology to teach math, such as incorporating interactive white boards with pixels to allow her students to make up classes they missed. She also uses a remote system she calls the clicker game, which allows students to click a response during class.

To apply, she had to submit an hour-long videotape of her teaching, which showed how she interacted with the class during an activity, and had to write a 10-page paper that reflected on her teaching.

"Excellent teachers help students learn challenging mathematics and science content every day and the Presidential Awards give us, as a nation, a way to show how much we value and appreciate their contributions," said Celeste Pea, program director of elementary, secondary and information education programs at the NSF.

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TOP EDUCATOR: Cindy Hasselbring, a math teacher at Milan High School and an EMU alumna, recently won the 2005 Presidential Award for Excellence in Mathematics and Science Teaching.

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June 13, 2006 issue

White House honors EMU alumna Cindy Hasselbring as one of the nation's top educators

By Pamela Young

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Cindy Hasselbring, a math teacher at Milan High School and an Eastern Michigan University alumna, has won the 2005 Presidential Award for Excellence in Mathematics and Science Teaching, the nation's highest honor for teaching in this field.

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The presidential award is one of several national awards recently won by Hasselbring. She was one of only 60 teachers nationwide to be selected last year for the Toyota International Teacher Program.

"We learned about Japanese culture and history, and how to use it in class," said Hasselbring. "I was able to use origami to teach geometry and my classes are making 1,000 origami cranes to send to Hiroshima."

That experience encouraged her to apply for Toyota's traveling alumni program. She recently learned that she is one of only two teachers nationwide to be chosen for that program, which is affiliated with the International Teacher Program.



TOP EDUCATOR : Cindy Hasselbring, a math teacher at Milan High School and an EMU alumna, recently won the 2005 Presidential Award for Excellence in Mathematics and Science Teaching.

Hasselbring flew to Los Angeles for a weeklong orientation this month and then traveled to Tokyo to study architecture. She'll also visit Kyoto where she'll take a traditional arts course, participate in a tea ceremony and see a traditional Noh Theatre production.

She also is active in the Network of Educator Astronaut Teachers (NEAT), which helps teachers incorporate NASA information into the curriculum, and is the assistant cross country and track coach at Milan High School. She is a resident of Milan.

Feature

FOCUS EMU
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June 13, 2006 issue
National publication recognizes EMU third year in row for number of African Americans receiving undergraduate degrees

By Ron Podell

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For the third consecutive year, "Diverse" magazine (formerly "Black Issues in Higher Education") has recognized Eastern Michigan University for its growing number of African-American students who earn undergraduate degrees.

The national magazine ranked EMU 74th out of more than 300 colleges and universities for the number of baccalaureate degrees bestowed upon African-American students at EMU in 2005. Eastern Michigan awarded 390 (254 women, 136 men) bachelor's degrees to African-American students in 2005.

EMU ranked 76th last year, when it awarded 371 African-American students bachelor's degrees. In 2003, EMU ranked 81st with 346 African-American graduates.

Approximately 18.3 percent of EMU's 19,000 undergraduate students are African American, said Courtney McAnuff, vice president for enrollment services.

"I think it's indicative of the fact that EMU's population mirrors the state and mirrors the world, and the fact that we're able to provide a quality education to our students," McAnuff said. "A lot of this starts with our outreach, which starts with seventh-grade students."

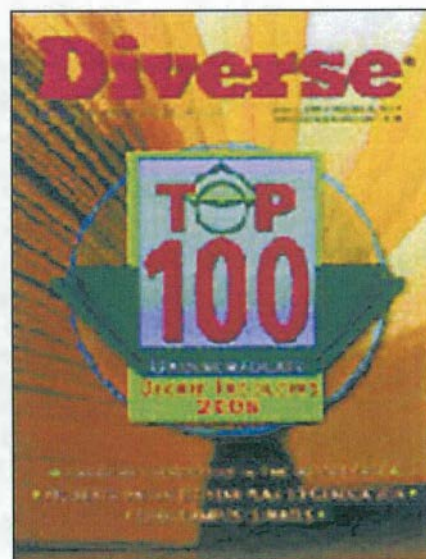
Eastern Michigan's relatively small class size and access to faculty who can mentor them also makes a big difference, McAnuff said.

"All Eastern Michigan University students, staff and faculty benefit from our diverse population," said Judy Sturgis Hill, EMU's interim director of diversity. "Acknowledging and interacting with diverse populations is a positive factor in the preparation for the future."

The analysis was compiled by the U.S. Department of Education's National Center for Education Statistics' Integrated Postsecondary Education Data Set (IPEDS). The analysis reflects degrees awarded during the 2004-05 academic year.

EMU also ranked in a number of subcategories, including:

- EMU ranked first among the 12 Mid-American Conference schools.



DIVERSE CAMPUS: For the third consecutive year, "Diverse" magazine recognized EMU for the number of African Americans who graduated from the institution. For 2005, EMU ranked 74th with 390 African American graduates.

degrees in education (tied for 12th, up from 25th);

- the number of minorities receiving baccalaureate degrees in education (35th, up from 40th in 2004);
- the number of Asian Americans receiving baccalaureate degrees in education (tied for 35th);
- total number of Native Americans receiving baccalaureate degrees in education (44th, no ranking in 2004);
- the number of African Americans receiving baccalaureate degrees in area, ethnic, culture and gender studies (25th, no ranking in 2004); and
- the number of Native Americans receiving baccalaureate degrees in health professions and related clinical services (tied for 32nd).

"Diverse," formerly "Black Issues in Higher Education," was founded in 1984 and is considered America's premiere news source for information relative to African-American educational issues. For more information, go to www.diverseeducation.com

Feature

FOCUS EMU Online

June 13, 2006 issue
**Fallon discusses
"fire-breathing
budget dragons"**

By Ron Podell



There's an old adage that, to make money, you have to spend money.

When it comes to boosting enrollment, spending a little more on financial aid appears to be the new strategy at Eastern Michigan University.

The University has plans to budget \$15,607,798 for financial aid in 2006-07, up from the current year's \$14 million. The financial aid budget is projected to rise to \$16,555,467 in 2007-08. With the increased dollars, the goal is to be able to offer more students some form of financial aid; the theory being that if you give a student an extra incentive to attend EMU, the University will reap the rewards by receiving tuition dollars it would otherwise lose out on.

That strategy was unveiled by EMU President John Fallon during an open budget forum, "Conversations With the President" in the McKenny Union Ballroom May 11. The forum focused on the University's "fire-breathing budget dragons," which, in addition to financial aid and enrollment, includes funding the Michigan Public Schools Retirement Act, or MPSERS, as its better known.



Fallon

"We've lost students who could have been persuaded to come here with a little financial aid," Fallon said. "The student may not be able to contribute much. So, for our net revenue, it may not be substantial, but it's better than nothing."

It's important to increase the University's net revenue by bolstering enrollment rather than increasing the price tag, said Fallon, who added the ability of EMU students to pay for an education here is reaching its ceiling.

"We cannot ratchet up tuition 10 percent or 13.5 percent, like last year. That will only slam the door in the face of students," Fallon said.

By keeping tuition increases to a minimum and offering more students some form of financial aid, Fallon foresees the University meeting enrollment goals and improving retention numbers. He added that retention can be improved by not only offering some form of financial aid, but providing an award that is renewable for, say, students who maintain a 3.0 GPA or above.

Budget Timetable

The following is the timetable for Eastern Michigan University's FY2007 budget, as provided by EMU President John Fallon in his May 26 periodic update.

"If we increase retention rates, we increase our graduation rates. A degree is the coin of the realm, what people are working here for," Fallon said.

According to a June 6 report from admissions, fall 2006 enrollment figures currently show 1,737 new FTIACS, 527 new transfer students and 263 new graduate students.

Development of FY07 operational revenue

As EMU crafts its 2006-07 budget,

assumptions **June 1**

University officials also have to take into account how much money is needed to cover MPSERS.

Determination of existing and new FY07 revenue needs **June 1**

In fiscal year 2006, MPSERS cost EMU approximately \$5.5 million, equal to a 5.5 percent tuition increase. That number is up from approximately \$4.8 million in FY 2005, Fallon said.

Determination of budget modifications and reallocation procedures **June 16**

Recommendation/adoption of FY07 continuation budget **June 20**

"We have no control over it. This is a set of runaway costs," Fallon said.

Board of Regents budget workshop **July 21**

The state of Michigan adopted MPSERS in 1945 to provide a pension for teachers in public schools and seven universities, including EMU. The system, paid for by the state, remained pretty much unchanged until 1975, when MPSERS was amended to include the cost of healthcare for state educators.

Recommendation/adoption of FY07 operational budget **July 21**

Budget made available to the University community **July 21**

"In 1990, the full cost of MPSERS fell to the University. We were stuck," Fallon said.

Source: President Fallon's May 26 periodic update

Currently, EMU has 440 current active employees enrolled in MPSERS, according to Jeanette Hassan, director, benefits. In addition, MPSERS requires the University to pay for another 250 employees that would have joined MPSERS had they been eligible to do so.

Despite the budget drain, Fallon said the University will not "tinker" with MPSERS. He did say he has talked with presidents at Ferris State and Western Michigan. The three are asking legislators in Lansing to eliminate MPSERS out of any funding equations for per student costs. Fallon noted that, for the seven universities in MPSERS, the percentage of annual state appropriations designated toward MPSERS has increased from 8.3 percent to 12.4 percent.

"That is a large cost and getting larger," Fallon said.

Feature

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**Gloster become first
 Ph.D. in EMU's
 clinical psychology
 program**

By Ron Podell



Andrew Gloster wanted to become a psychologist. Along the way to receiving his Ph.D., he also became part of Eastern Michigan University's history.

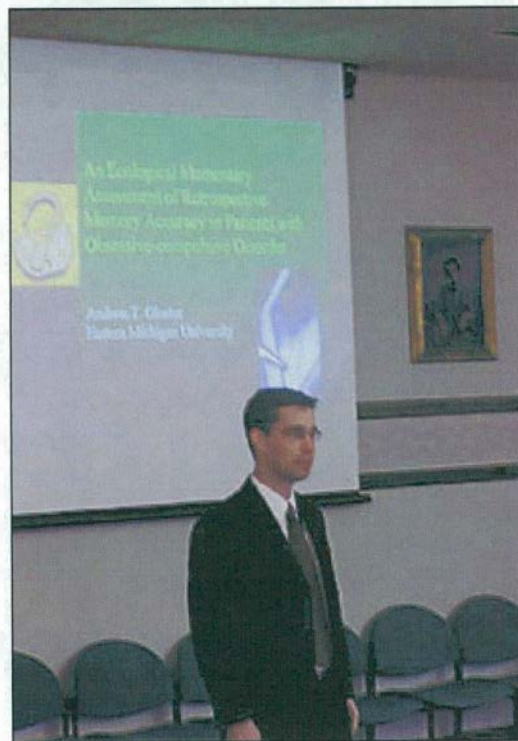
Gloster is the first to earn his Ph.D. in the University's doctoral program in clinical psychology, which originated here in 2001.

Gloster defended his doctoral dissertation, "An Ecological Momentary Assessment of Retrospective Memory Accuracy in Patients With Obsessive-Compulsive Disorder" May 26. Looking at a number of various obsessive-compulsive disorder symptoms in 43 test subjects from the University of Michigan's Anxiety Disorders Clinic, Gloster examined the subjects' ability to recall their OCD symptoms.

"I believe I felt a little bit of extra pressure. I know people in the administration were more interested because it was the first one," said Gloster, a native of Westland and currently a psychology resident in the department of psychiatry and behavior sciences at the University of Texas' Health Science Center at Houston. "The first is always a milestone. I ultimately felt more pressure to do a good job."

EMU's doctoral program is a full-time, five-year program that culminates in the Ph.D. after completion of 90 graduate credit hours. Students in the doctoral program must complete a master's thesis and earn a master's degree enroute to completing the doctorate.

The doctorate program offers two tracks, either the clinical behavior or the general clinic program. While the program emphasizes classroom training, EMU's on-campus clinic helps students develop their clinical skills with clients from the community. The faculty is composed of active researchers with broad interests in posttraumatic stress disorder, substance use and abuse, exposure therapy, functional analysis, personality assessment, clinical health systems, computerized assessment, behavioral medicine and other



DISSERTATION DEFENSE: Andrew Gloster gives his dissertation defense in 205 Welch May 26. Gloster is the first EMU student to receive his doctorate in the Ph.D. program in clinical psychology. Photo by Ward Mullens

"Andrew Gloster's thesis and presentation were exceptional, and set the standard for future Ph.D. candidates," said Hartmut Hoft, interim dean of the College of Arts and Sciences.

"Each of the committee members felt extremely good about the quality of Andrew's work, the product he produced and the presentation," said John Knapp, head of the department of psychology and who also sat on the dissertation committee. "Doing research on clinical populations is very difficult and his research makes an important contribution to the literature on obsessive-compulsive disorders. Those who are involved in the treatment of these individuals will certainly consider the implication of his work. His research meets the goal of the program in that it is methodologically sophisticated, yet has an applied focus that has clinical relevance."

Gloster's dissertation focused on three hypotheses. In the first, Gloster anticipated OCD patients would have trouble recalling the frequency and duration of symptoms they experienced and inputted into a hand-held computer. Based on his analysis, that was not the case, which he said made the study more interesting.

The second hypothesis explored looking at whether subjects, by virtue of using the handheld computers to record OCD symptoms, changed their symptoms. It did not, which was consistent with previous research literature, Gloster said.

The third hypothesis centered on how accurately patients recalled their symptoms, such as sleep, mood, anxiety, loneliness and stress following a fight.

"They were not good at knowing how stressed they were when doing that. They were not good at knowing how their other symptoms varied at the time they were experiencing OCD symptoms," Gloster said.

The purpose of the doctoral program, which was recently accredited by the American Psychological Association, is to graduate fully licensable clinical psychologists with state-of-the-art knowledge relating to the psychological practice of assessment, therapy, research, and program development and evaluation. A primary program objective is the preparation of clinical psychologists who will be effective in supervising and managing therapists in multidisciplinary mental healthcare delivery systems in a diverse society.

Gloster has accepted an assistant professor position at the University of Dresden in Dresden, Germany this fall. He will teach clinical psychology.

"This is what we hoped for in our program," Knapp said. "We are hopeful that we can continue to produce individuals who display clinical skill in helping individuals overcome problems in their lives, and whose contribution to the clinical literature will enable others to better understand the complexity of clinical cases and, thereby, facilitate the treatment of those whose lives are difficult for a variety of reasons."

All accepted applicants receive a full four-year stipend, tuition waiver and fellowship to cover their expenses, which is typical of Ph.D. programs so that students can complete their degrees in a timely manner, Hoft said. When students complete their third year, they typically teach undergraduate courses and pay back some of their financial support through their teaching hours. Currently, there are approximately 45 students in the program. Typically, only 10 candidates per year are accepted and the program is very selective, Hoft said.

"The national average is seven years" for completing a doctorate in clinical psychology, Gloster said. "Without that (financial support), it would have

been impossible. I had doubts about completing it. It's incredibly difficult. As long as you know why you're doing it, you can get through it."

Gloster also credited his fiancée and family, as well as members of the committee for their support and encouragement.

"I was confident when I started (my dissertation) and confident when I left the room," Gloster said. "But, you're never sure until you go back into the room and are greeted with a handshake and being called 'doctor' for the first time."

For further information about the program, please call 487-0047 or e-mail psygrad@emich.edu.

Feature

FOCUS EMU
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June 13, 2006 issue

**EMU professor
explores starting
Jewish Studies
program**

By Ron Podell



For centuries, Jerusalem and the land around it has been hotly contested for control by Jews, Muslims and Christians.

Marty Shichtman, a professor of English, finds the issue fascinating and would like to use the subject as a launching point for a future Jewish Studies program at Eastern Michigan University.

To gain the knowledge to make that a reality, Shichtman will make the journey to the Israel this summer.

Shichtman was one of 21 faculty members, selected from various international academic institutions, who will attend the third annual Summer Institute for Israel Studies at Brandeis University in Waltham, Mass., and in Israel this summer.



The institute was created to train faculty members from **Shichtman** colleges and universities worldwide in a range of subjects about Israel, including settlement, immigration, nation-building, cultural studies and ethnic and religious-secular divides. The goal is for the academics to use the training offered at the institute to introduce new courses in Israel studies on their campuses.

This year's sessions are scheduled June 21-July 5 at Brandeis, the only nonsectarian, Jewish-sponsored college or university in the U.S., and from July 7-13 in Israel. While in Israel, Shichtman said the group would divide its time between Jerusalem and Tel Aviv.

Shichtman is working with Jeff Bernstein, professor of political science, and Aaron Kaufman, campus director of EMU Hillel, to create a Jewish Studies program. The goal of Switchman's seminar attendance is to initially create a course, preferably within a year, that focuses on the historical battle for control of Israel and eventually develop enough courses to offer a Jewish Studies minor.

"His attendance at the institute is a way for him to gather curricular information and learn how to start a program," said Hartmut Hoft, interim dean of the College of Arts and Sciences.

For the past academic year, Hoft said he has met with Shichtman and other faculty interested in starting a Jewish Studies program, which Hoft supports. The University of Michigan, Michigan State University and Oakland University all have Jewish Studies programs, Shichtman said.

"Most large, urban-area schools like ours have a Jewish Studies program. We do not, but we should," Shichtman said.

A current course, "Culture and the Holocaust," taught jointly by Shichtman, Robert Citino, professor of history and philosophy; and Joanna Scott, professor of political science, typically draws more than 100 students per semester. EMU Hillel, a campus Jewish student group, has grown steadily

Shichtman said.

Of course, the events of 9-11 greatly stirred interest in the Middle East, Shichtman said.

"Given the significance of the Middle East in the world dynamic now, it's very important for EMU students to know the history of that area," he said. "That interest, historically, has been heightened after 9-11. For instance, to defend their positions, people in the West and people in Islamic countries are now using discourse that harken back to the Middle Ages and the Crusades."

To start a new course at EMU, a faculty member or group of faculty create a course, with a syllabus and goals. New course proposals go through a faculty input system, which includes a department committee and a college council that review and approve new courses. If approved, such courses often begin as "special topics" courses, Hoft said.

"When there is enough student interest for a program, the same group of faculty will propose a set of courses for a minor in the order of 21-24 hours," Hoft explained. "It could be a mix of existing courses and developed courses. A program would go through the same route for approval. It would have to be approved by a department committee and then go to a college council for approval. A new program would then be formally approved by the Board of Regents."

In addition to Shichtman, other faculty members participating in the institute this year come from the Air Force Academy, Trinity College Dublin, Georgia State University, Trinity Florida International University, the University of Massachusetts, the University of Alabama, the University of Central Florida and the University of California, Santa Cruz. All had to apply and write a proposal to be chosen and accepted into the institute, Shichtman said. In all, there were approximately 50 applicants, said Sylvia Fuks Fried, the institute's executive director.

The goal of the institute, which was started in 2004, is to foster Israel studies in universities and colleges by providing faculty with serious academic understanding of Israel as a civilization and as part of the larger history of the Jewish people and the Middle East, Fuks Fried said.

"There's a dearth of teaching about Israel on American college campuses," she said. "The study of Israel in the American university is an emerging field whose growth and development are limited by an absence of qualified academics."

The success of the institute is measured by an increase in the number of courses on Israel and by the number of students enrolled in them. In 2004-2005, institute alumni taught nine courses and 250 students were enrolled. In 2005-2006, 23 courses were taught, reaching more than 500 students.

Feature

FOCUS EMU
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June 13, 2006 issue
**EMU senior one of
 only two Michigan
 students to receive
 F.B.I. internship**

By Ward Mullens

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When friends ask Crosby Houpt what he did with his summer vacation, he may not be able to tell them.

Houpt, a senior at Eastern Michigan University, is one of only 56 college students nationally — and one of only two in Michigan — to earn a prestigious internship with the Federal Bureau of Investigation. The 22-year-old from Mount Gilead, Ohio, has a top-secret security clearance during his more than two months at FBI headquarters in Washington, D.C., so he may not be able to share details of the projects assigned to him.

"It's quite an honor, and I'm really excited about the challenge," said Houpt, who is majoring in language and world business within EMU's College of Business.

According to the FBI, the Honors Internship Program offers students an insider's view of its operations and an opportunity to explore career opportunities within the bureau. The program also is designed to enhance the FBI's visibility and recruitment efforts at U.S. colleges and universities.

Only individuals with strong academic credentials, outstanding character, a high degree of motivation and the willingness to represent the FBI upon returning to their respective campus are selected.

Houpt's first day was June 5, and he will spend the next 62 days at the J. Edgar Hoover Building, returning to Ypsilanti in mid-August.

An estimated 4,000 students apply to the program, now in its 25th year. Houpt discovered the program while doing Web searches last fall for internship opportunities. He applied in November 2005 and, after enduring and passing months of interviews, essays, drug screenings, background checks and polygraph exams, he was officially accepted in late April.

As part of the final review process, FBI agents interviewed more than two dozen friends, family members, EMU professors and employers about his background and character.

Houpt believes that his language background — he's studying Spanish and spent several months studying abroad in Mexico last year — and business



F.B.I. GUY: Crosby Houpt, an EMU senior majoring in language and world business, is one of only 56 college students nationally to earn a prestigious internship with the Federal Bureau of Investigation this summer.

and off-campus activities.

For example, he is president of Alpha Kappa Lambda, a Greek social fraternity. He helped form a local chapter nearly three years ago. No alcohol is allowed in the fraternity's chapter house, a decision its leaders made as a way to break with the stereotypes of collegiate Greek life. He also has served as vice president of the Inter-Fraternity Council, the body that represents EMU's fraternities.

He has served on the First Year Council, a sub-unit of Student Government comprised of freshman, and as chief of staff for a student body president. And for three years, he has sat in the press box and announced home games for the women's softball team.

He also works in the College of Business' Department of Management, one of several campus jobs he has had since arriving at EMU as a freshman in September 2002. He also has served as a residence hall office manager for two years. When time allows, he enjoys watching and playing baseball, and guiding EMU's Ultimate Frisbee team in competition against other universities.

Haupt was one of 60 students from Michigan colleges and universities who applied last year. Each of the FBI's 56 field offices — the Michigan one is in Detroit — does an initial application screening in order to select and forward five finalists to FBI headquarters. There, a second committee does a deeper review. Eventually, a finalist and alternate are selected from each field office. Haupt was the alternate for the Detroit field office. But occasionally, both a finalist and alternate from a field office are rejected in the very final stages, usually after failing a polygraph or background exam. Or additional funding is found allowing more of the alternates to be awarded internships.

Whatever the case, someone else's loss was Haupt's gain.

Haupt graduated from Mount Gilead High School in 2002, and chose to enroll at EMU after comparing the strengths of colleges of business from a handful of Mid-American Conference universities. His parents, Kimberly Hickman and Kevin Haupt, still live in the Mount Gilead area.

Feature

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June 13, 2006 issue
EMU professor of African American Studies explores Regal Theater in new book

By Leigh Soltis

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As a child, Clovis E. Semmes braved long lines to see the extraordinary stage shows at the Regal Theater in his south side Chicago neighborhood. Though it provided much entertainment for the youth of his generation, most young patrons never knew the history that surrounded the theater. As an adult, Semmes looked back at the entertainment venue and the community around it, choosing the landmark from his childhood as the subject of his latest book, "The Regal Theater and Black Culture."

The book, 20 years in the making, investigates the history of Chicago's Regal Theater and the culture that surrounds it. Located in the historic black community known as the "Black Belt" or "Bronzeville," the Regal Theater was the only theater palace ever built specifically for an African American community.

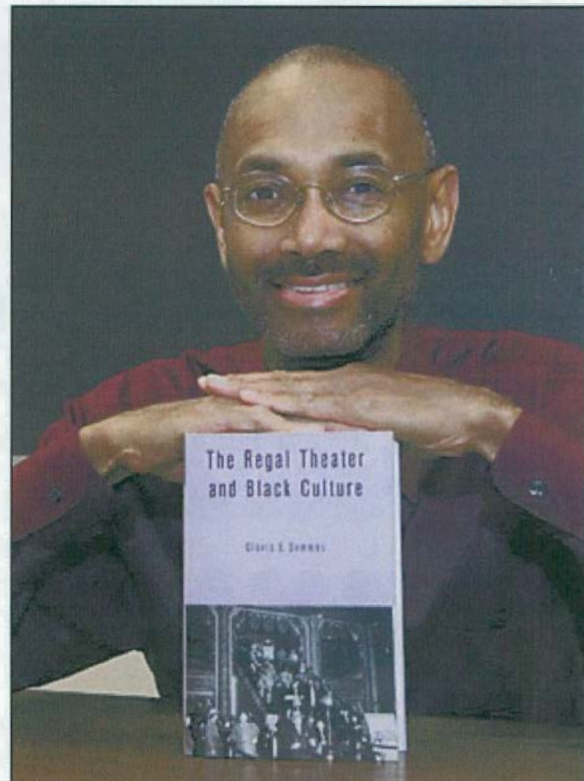
"Most people know about the Apollo, in New York, but the Regal was really the most architecturally splendid, black-oriented theater ever built," said Semmes, an EMU professor of African American studies.

Though not necessarily as well known as the Apollo, the Regal Theater predated the Apollo and helped shape the entertainment culture for which the Apollo came to be known.

While it was common for many white investors to build businesses in the black community, the Regal was unique in that, from start to finish, it was designed as a high-quality establishment. Unlike many other white-owned venues, the Regal, its entertainment and its services could rival those found at white establishments.

"Chicago was unique in that companies built theater palaces," said Semmes. "They were intended to bring awe."

Chicago's theater palaces were built in an ornate style, often imitating French palaces. The Regal could seat 2,800. Its lobby rose up to 160 feet



A REGAL REVIEW: Clovis Semmes, an EMU professor of African American studies, recently wrote a book, "The Regal Theater and Black Culture" that explores the history of the only theater palace built specifically for an African American community.

where musicians played for patrons who were awaiting seats. The theater contained marble floors from Italy, silks from the Orient, chandeliers from Belgium and leather from Morocco. The total cost was \$1.5 million dollars.

The Regal Theater was a combination movie theater and live entertainment venue, intended to showcase top performers and first-run films. The Regal had its own in-house entertainment, employing a jazz band, symphony orchestra, its own choreographer and chorus line, and a staff of 65. The theater was one of the first white-owned businesses to hire black people for jobs other than manual labor. It was an important economic activity for the area, providing jobs for local entertainers.

In addition to in-house talent, the Regal hosted performers such as Duke Ellington, Louis Armstrong, Nat King Cole, Josephine Baker, Smokey Robinson and the Miracles, the Temptations, Miles Davis, Ella Fitzgerald, Stevie Wonder, Aretha Franklin and B. B. King.

"I grew up in the area and went there when I was younger," said Semmes, of the theater. "It wasn't until later in life that I realized the importance of it."

Though the theater opened in 1928, Semmes only experienced the theater firsthand in its last decade of operation, when the theater was in its decline. Even though it wasn't at its peak, to Semmes "the Regal could not have been better." Semmes' generation saw performers such as James Brown, Patti LaBelle, Gladys Knight, Ray Charles and Aretha Franklin. The Regal closed in 1968 and was torn down in 1973.

Semmes became interested in researching the theater in the mid-1980s, when the Avalon Theater was renamed "The New Regal." The original Regal had been owned by The Balaban and Katz Theater chain, which was a subsidiary of Paramount. The New Regal was to be opened as a self-sustaining non-profit, in honor of its namesake. Semmes did some research on the original Regal for this project.

Although the New Regal closed in 2003, Semmes's interest in the theater continues through the present. After his original research in the mid-1980s, Semmes took a break to write four other books. He resumed his work on the Regal about a decade later.

Semmes' research took years of reading documents on microfilm. He went through every issue of the Chicago Defender, the leading black newspaper in the area, published while the theater was open. He also consulted other black newspapers with national circulation, mainstream publications, biographies, personal collections and even conducted a few interviews with people who attended the opening of the theater.

"The Regal Theater and Black Culture" was published April 2006 by Palgrave Macmillan, and is available through the publisher. For more information, go to www.palgrave-usa.com or call (800) 330-8477.

Feature

FOCUS EMU

Online

June 13, 2006 issue
EMU alumna Mabel Fake celebrates 100th birthday

By Leigh Soltis

After 80 years traveling across the country and around the world, Eastern Michigan University graduate Mabel Fake recently returned to her alma mater to celebrate her 100th birthday. Her centennial was actually April 12, but Eastern hosted a small party for her in the Halle Library Archives May 11.

Fake ate birthday cake while looking at pictures and papers from her graduation year, 1926. Though much at EMU has changed between the time Fake attended school (then Michigan State Normal College) and the present, one thing has stood out.

"It's (campus) so big now," said Fake. "It didn't seem small to me at the time, but it was tiny by comparison."

Fake has come a long way to reach her milestone.

She grew up on a farm in Canton with her three sisters and two brothers. Her mother died when the youngest brother was born, leaving the oldest girl, Nell, to take care of the baby. Nell had to stay home from school until the next sister was old enough to take care of the other children. By the time it was Fake's turn to assume that responsibility, her father remarried so she was allowed to stay in school.

After graduating from high school in Plymouth, Fake attended Michigan State Normal College, to get her teaching degree. Choosing a career wasn't hard for Fake.

"It was the only thing I could think of to do," said Fake. "My mother was a teacher and my sister was a teacher."

During her first week at Michigan State Normal College, Fake almost lost the opportunity to see her next birthday, let alone her 100th. She came down with acute appendicitis and was in the hospital for two weeks.

"Gangrene had set in," said Fake. "I almost died."

Fake had to rest at home for the remainder of that term, but returned to



FAKE'S CAKE: Mabel Fake, a 1926 graduate of Eastern Michigan University, recently celebrated her 100th birthday with a visit to campus and a party in the Halle Library Archives. Photo by Ward Mullens

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During her two years at Eastern, Fake lived in a rooming house with five other girls. She shared a bedroom with one other girl, and all six of them shared the kitchen. There were no dormitories or dining commons.

"I had to cook my own food," said Fake. "I went home on the weekends to get enough food for the next week."

After graduating in 1926, Fake taught at a two-room school in Belleville. Fake and the older students were in one room, while another teacher taught the younger students next door.

Fake eventually went from living and working in cramped quarters to stretching her legs on the open road.

In 1931, Fake bought her first car, a Model A, and spent the summer driving across country with a friend. They made it to California and back with only \$150.

"Gas was 8 gallons for a dollar and cabins were 50 cents apiece," said Fake.

Fake returned to college to get her bachelor's and master's degrees in art, this time from Wayne State University. After that, she taught art at three different schools in Detroit until she retired in 1975.

In 1961, Fake took a one-year leave of absence from teaching to see the world. Fake and a friend traveled to Asia and Europe on Norwegian freighters, staying in YWCAs along the way.

"We had no reservations," said Fake. "When we wanted to go, we just took off."

Fake started her trip sailing from California to Japan. From there, she traveled to China, Singapore, India, Egypt and Europe.

"In Paris, we rented a Renault and vagabonded around Europe for a month," said Fake.

The two drove through Spain, Switzerland, Germany and the Netherlands before returning the car in Paris.

"We got a flat tire near Grenada," said Fake. Their mechanic not only fixed their car, but also offered a bit of hospitality. "He invited us to the house for dinner and then showed us around the city."

Three years ago, Fake moved from her house in Farmington Hills to the Fox Run retirement community in Novi, where she keeps busy with her hobbies and events at Fox Run.

"I love it here," said Fake. "I've made so many friends."

Fake continues her interest in art, occupying her time with watercolor painting, quilting, ceramics and jewelry making. She is a member of the Trinity Stitchers, a group of members from her church who meet every Wednesday to crochet afghans for local hospitals or sweaters for children in Africa.

Fake celebrated her birthday in style, with two parties in addition to the one at EMU. Fake received flowers and gifts from her friends and 237 birthday cards.

"Fox Run threw me a party that you wouldn't believe. Everyone was there," said Fake. Another party was hosted for her at Trinity Church, where she's been a member for more than 50 years.

Fake keeps herself healthy by eating right and exercising. She walks and occasionally uses the equipment in the retirement center.

"I just got me a new walker, so I prefer to walk outside," said Fake.

Fake says that the secret to her long life is good genes. Her two older sisters lived to be 96 and 99. Her younger sister is 92 and lives in Westland.

Feature

FOCUS EMU

Online

June 13, 2006 issue
**EMU human
 resource program
 receives national
 recognition**

By Ward Mullens

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Eastern Michigan University's College of Business was recently recognized for its outstanding enrollment performance at the Society for Human Resource Management (SHRM)/Holmes Corporation National Conference.

EMU was ninth in the country (out of 277 universities/colleges) with more than 190 local human resource professionals enrolled in the SHRM Learning System for 2005. EMU also was recognized for being in the top five SHRM Learning System courses for online enrollment for 2005, having a 100-percent pass rate for at least one location for the Professional in Human Resource national certification, and having a 100-percent pass rate for at least one location for the Senior Professional in Human Resources national certification exam for the December 2005-January 2006 exam window.

"Providing executive education for HR professionals is an important mission for the College of Business," said David Mielke, dean of EMU's College of Business. "It is great to receive the recognition for our work and given 100 percent pass rates for the success of the program."



Marsh

"The SHRM Learning System course is an excellent way for HR professionals to enhance their HR learning base. Being a partner with SHRM in providing this training is a great way for EMU to help contribute to the professional development of local HR professionals," said Fraya Wagner-Marsh, department head of management at EMU and director of the master's of science in human resources and organizational development.

Eastern Michigan University offers the SHRM Learning System course at four locations (Ypsilanti, Livonia, Troy and Southfield) as well as online. There are about eight local senior HR professionals that serve as facilitators for the courses. Eastern Michigan University also partners with local SHRM chapters, Human Resource Association of Greater Detroit and the Greater Ann Arbor SHRM.

Both the SHRM Learning System and the Essentials in Human Resources courses also are offered onsite at corporations. Previous corporations participating in the onsite programs include the City of Detroit, General Motors, University of Michigan and Masco Corporation. More information about the SHRM Learning System Course and the Essentials in HR can be found at ce.emich.edu/noncredit.html or by e-mail at non.credit@emich.edu

SHRM is the world's largest association devoted to human resource management. Representing more than 200,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. The Holmes Corporation (HC) is a partner with SHRM in creating, marketing and distributing educational products that feature the highest value and quality available. SHRM/HC provides the SHRM Learning System course for HR professionals that are preparing to sit for the national HRCI (Human Resource Certification Institute) certification exam and they provide the Essentials of Human Resource Management for managers or those new to

the HR field.

Feature

FOCUS EMU Online

June 13, 2006 issue
**EMU, Lansing
Community College
sign articulation
agreement to help
students**

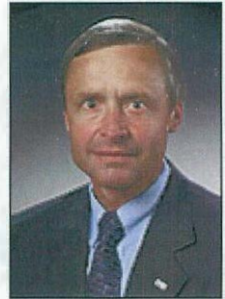
By Ward Mullens



Eastern Michigan University and Lansing Community College have signed an articulation agreement that will make it easier for students to complete a degree.

The agreement, which applies to any major in the EMU College of Business, is a formal guide that guarantees specific courses and the business programs from LCC will transfer to EMU and meet requirements toward the completion of a business degree.

"We are recognizing the quality of their students, faculty and curriculum," said David Mielke, dean of EMU's College of Business. "In particular, we realize the innovation that LCC has developed in their associate degree business programs. It is a strong base for the completion of our bachelor's degree program."



Mielke

"This agreement allows students to transfer the whole management program from Lansing Community College without losing any credit. Students can go into management or choose from any of the other business majors at Eastern," said Patricia Cygnar, director of community college relations for EMU. "This has become a model that we are using with other community colleges. I have really enjoyed working with LCC and the College of Business. Everyone has been focused on finding solutions to make it easier for students to transfer. I think we'll see many good students choosing to transfer to EMU because of this."

"It is important that we provide service to students," Mielke said, explaining that the agreement will provide a study plan to assure that the courses that students complete at LCC will not only apply for their associate degree there, but also for their bachelor's degree at EMU.

Enrollments at community colleges continue to grow at a rate faster than those at four-year institutions. Mielke estimates that about 50 percent of the students in the COB transfer from community colleges.

"We want to build stronger cooperative relationships with community colleges and attract their students to our business programs. We view them as partners to provide the best educational opportunities for our students," said Mielke.

Featured Photo

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SPRING SPRUCING: (above, from left) Daniel Cicchini, student body president; Ian Young, director of events & services for Campus Life; and Don Loppnow, provost and vice president for academic affairs, were among the volunteers who took up gardening tools during EMU Pride Day, May 19. The annual event gives EMU students, staff and faculty the opportunity to help beautify the campus by planting flowers, weeding, spreading mulch and adding a personal touch to the campus environment.

Featured Photo



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EMU WELCOMES CHINESE EDUCATORS: (above, from left) Shuhan Liu, president of Tianjin University of Commerce in Tianjin, China; Dan Gaymer, EMU's assistant dean of continuing education; and Wenbo Huang, professor of tourism management at Tianjin, take a break during a tour of EMU's campus June 9. EMU has a cooperative agreement with Tianjin, in which its students are enrolled in EMU's College of Business master's degree program in human resource management and organizational development. The curriculum, which is delivered by continuing education, requires the completion of 12 graduate courses taught by EMU and Tianjin faculty. EMU's program, established in 2003, was the first of its type to be approved by the Chinese government. Photo by Pamela Young



Feature

FOCUS EMU
Online

June 13, 2006 issue
**Seven EMU
 employees celebrate
 service
 anniversaries in
 June**

By Leigh Soltis

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These people are celebrating service anniversaries with the University in June.

40 years

Gerald Hartenburg (36 years), instrument technician, department of biology



Hartenburg

30 years

Roger Gledhill, associate professor, department of accounting and finance

20 years

Charles White, custodian, custodial services

15 years

Kimberly Hill, accountant, payroll department



Aymond

10 years

Dana Aymond, secretary to the board, Board of Regents office

Luis Hernandez, parking supervisor, parking control

Anthony Kendrek, information technology analyst senior, ICT-enterprise applications and integration

Feature


 FOCUS EMU
Online

June 13, 2006 issue
**Three former EMU
 employees die**

By Leigh Soltis



Three former Eastern Michigan University employees died during May. They included a buyer in the purchasing department, a senior secretary in the College of Business's marketing department and an accountant.

Elizabeth K. Brown, a buyer in Eastern Michigan University's purchasing department from 1967-1994, died May 28. She was 86.

Brown, who was born in Ypsilanti, attended kindergarten at Michigan Normal Training School, then located in Welch Hall. She continued her education in Ypsilanti public schools and returned to EMU in 1938 for college. She graduated in 1942 with a bachelor's degree in education.

Brown returned to Eastern once again in 1967, to work in the purchasing department. Her responsibilities included purchasing machinery, furniture, service and general office supplies, books, art materials, computers and music equipment for the University.

"It's hard to imagine that I attended kindergarten, undergraduate classes and worked in the same building," Brown once said in a newspaper article, about her time spent in Welch Hall.

EMU played a big role in Brown's family's education. Her mother received a teaching certificate from Michigan State Normal College in 1910. Her son and daughter received master's degrees from EMU in fine arts and education, respectively.

While working at Eastern, Brown was promoted to senior buyer, and served as the secretary and treasurer of the union. She retired in 1994, to spend more time with her family.

Brown was a member of St. James United Church of Christ in Saline, and volunteered for Arbor Hospice. She resided in Clinton until the time of her death.

Survivors include her two daughters, Connie McCreedy, of Clinton, and Linda Heimbach, of Ft. Wayne, Ind.; and one sister, Francis Peebles, of Ann Arbor.

Funeral services took place June 1 at the Clinton Chapel of Couture-Handler Funeral Homes.

Memorial contributions may be made to Saline Hospital or to Arbor Hospice.

LaDona Marie Ellis, a senior secretary in the marketing department of the College of Business at Eastern Michigan University from 1966-1990, died May 28. She was 73.

Ellis was born in Ypsilanti and graduated from Ypsilanti High School in 1951. She married Duane Ellis in 1953, and had two sons.

Ellis was a member of the First Presbyterian Church of Ypsilanti, the Miriam

Circle and the Recycled Teenagers Travel Club. She enjoyed traveling and spending time at her cottage at Houghton Lake. She was residing in Chelsea at the time of her death.

Survivors include her husband; two sons, Michael Ellis, of Grand Blanc, and David Ellis, of Ypsilanti; one uncle, LaForrest Beauregard, of Clinton; and eight grandchildren.

Funeral services took place June 1 at the First Presbyterian Church of Ypsilanti.

Contributions in her memory may be made to the First Presbyterian Church Organ Fund.

Elnora Ruth Miller, an accountant at EMU from 1952-1979, died May 16. She was 91.

Born in Coopersville, Miller originally planned on being a rural teacher. She received her teaching certificate from Michigan State Normal College in 1934. After getting a job at the Ypsilanti Savings Bank, Miller chose, instead, to pursue a career in accounting.

When Miller started work at Eastern, she was one of only six people in the accounting department. The office paid the bills of the University, typed purchase orders and wrote and mailed checks. During registration, the office closed so that Miller and her co-workers could collect tuition from students, often working from 8 a.m. to 8 p.m. By the time of her retirement, Miller was the supervisor of accounts payable, a department consisting of 30 people.

Miller's husband, Frank, also worked at Eastern, in the central stores and receiving department.

The two were married in 1934, and retired together in 1979. Before they retired, the Millers traveled to Hawaii on the first trip sponsored by the Alumni Office. Frank died in 1981, at the age of 71.

Since her retirement, Miller had been active in the community. She volunteered a total of 10,500 hours at Beyer Hospital, served as secretary and Past Matron of Chapter #119 of the Eastern Star, and was a member of the First Presbyterian Church of Ypsilanti. Miller was residing at the Gilbert Residence at the time of her death.

Survivors include her nephews, Alfred and Donald Congdon, and many grandnieces and nephews.

The funeral service was May 20, at Stark Funeral Service Moore Memorial Chapel. Contributions may be made in her memory to the Eastern Star.

EMU by the numbers

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Online

At a recent budget forum hosted by Eastern Michigan University President John Fallon, the campus community was told the University faces \$6.4 million in budget increases for 2006-07. One of those increases is approximately a \$1.5 million hike in utilities. Some of those functions at the campus heating plant are pictured below. The \$6.4 million figure does not include any employee salary increases. The breakdown is as follows:

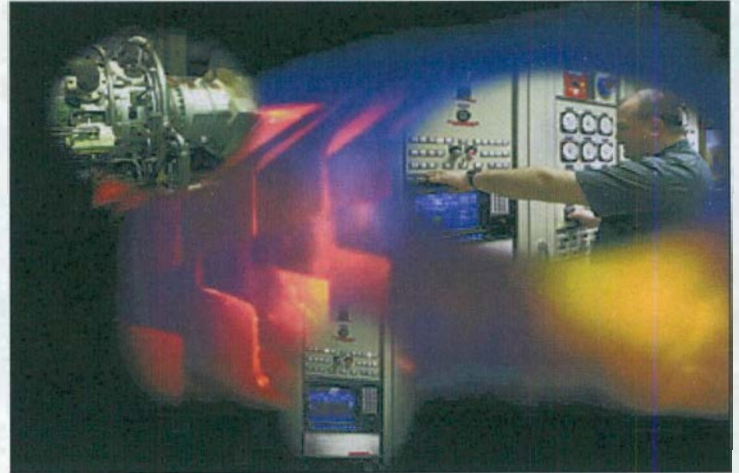
Healthcare **\$1.9 million**

Financial Aid **\$1.7 million**

Utilities **\$1.5 million**

Other **\$1.3 million**

Source: EMU President Fallon -Campus Budget Forum



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News Briefs

FOCUS EMU

Online

The following are news briefs about important activities and events happening at Eastern Michigan University.

June 13, 2006 issue
News Briefs

By Ron Podell

- Board of Regents meets June 20
- Office of Nutrition Services open this spring
- Rec/IM spring hours
- Gunmetal Blues
- Alumni/Student Golf Scramble set for June 16
- Teens Building a Bridge for Their Future
- Lucy Parker Golf Outing scheduled June 29
- Young Writers Camp
- Attention, Peace Corps volunteers

- **Board of Regents meets June 20:** The Board of Regents meets Tuesday, June 20. The committee schedule is as follows: Athletic Affairs Committee, 9-9:45 a.m., 205 Welch; Student Affairs Committee, 9:30-10:15 a.m., 201 Welch; Education Policy Committee, 10:15-11 a.m., Room 205; Finance and Audit Committee, 11 a.m.-12:30 p.m., Room 201; Regular Board Meeting (communications section), 12:45-1:15 p.m., 201 Welch; Adjourn for lunch, 1:15 p.m.; and reconvene regular Board meeting, 2:15 p.m., 201 Welch. There is no Faculty Affairs Committee meeting this month.
- **Office of Nutrition Services open this spring:** The Office of Nutrition Services, located in 108 Roosevelt Hall, will be open to serve faculty, staff and students during the spring semester. The office will be open June 13 & 21. Call or e-mail for times and to make an appointment. Services include individual nutrition counseling, body composition and nutrient analysis. For more information or to make an appointment, call 487-6572 or e-mail chhs_nutrition@emich.edu
- **Rec/IM spring hours:** The Rec/IM's schedule for the spring semester is: Monday-Thursday, 7 a.m.-8:45 p.m.; Friday, 7 a.m.-7:45 p.m.; weekends noon-4 p.m. For information, call 487-1338.
- **Gunmetal Blues:** "Gunmetal Blues," a jazzy, noir musical comedy, directed by Ken Stevens, opens a six-performance run at EMU June 9. Private detective Sam Galahad is hired to find the missing daughter of recently deceased millionaire Adrian Wasp. A mysterious blonde enters his office, spiraling Sam deeper and deeper into the mystery and, ultimately, into a war between his job and his heart. Performances are scheduled June 15-17, 8 p.m., Sponberg Theatre. Ticket prices are \$10 for Thursday performances and \$15 for weekend performances. For information, call 487-1221.

- **Alumni/Student Golf Scramble set for June 16:** EMU's Department of Accounting and Finance hosts its Alumni/Student Golf Scramble Friday, June 16, Eagle Crest Golf Club. The nine-hole scramble begins with a shotgun start at 8 a.m. A social hour and cash bar is scheduled at 10:30 a.m. with lunch, awards and prizes to take place at 11:30 a.m. Cost is



THEATRE NOIR: (above, from left) Lorenzo Tola as detective Sam Galahad and Jenny Toccco, who plays one of her four characters, in a scene from EMU Theatre's production of "Gunmetal Blues," which

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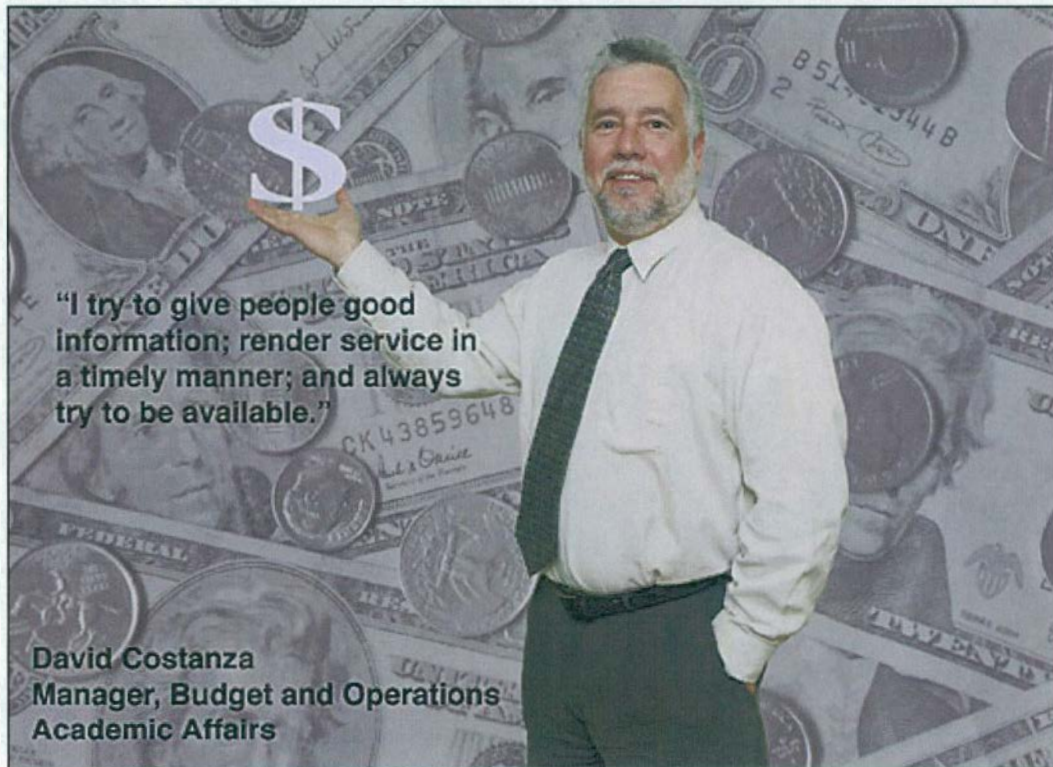
\$75 per person and includes nine holes of golf, a \$10,000 hole-in-one contest and other awards; and a buffet lunch. Funds raised go to support department programs. Please make your golf registration check and/or sponsorship check payable to the EMU Department of Accounting and mail by June 2 to: Susan Kattelus, Department of Accounting and Finance, 406 Owen Building, Eastern Michigan University, Ypsilanti, MI 48197. **concludes its runs June 15-17 in Sponberg Theatre.**

- **Teens Building a Bridge for Their Future:** The Crime Prevention Officers from Washtenaw County and EMU's Career Services department will host a free workshop, "Teens Building a Bridge for Their Future," June 19-23 at EMU, to assist young adults, ages 15-17, in the workplace. Participants will learn personal safety tips and marketable business skills; develop a resume; and practice mock interviews. For more information or, to register, contact Candace Dorsey, 487-1222.
- **Lucy Parker Golf Outing scheduled June 29:** The 18th Annual Lucy Parker Women's Athletic Endowment Fund Golf Outing is scheduled Thursday, June 29. The event benefits women's athletic programs at EMU. The event begins with a continental breakfast at 7:30 a.m. followed by a shotgun start at 8:30 a.m. A luncheon is scheduled at 2 p.m. with a program at 2:30 p.m. Cost is \$125 per person and includes 18 holes of golf, cart, range balls, food and beverages, and golf favors. Hole sponsorships are available for \$200. Please mail registration and check payable to the EMU Foundation to: Carol Carrico, EMU Athletics, 799 N. Hewitt, Convocation Center, Ypsilanti, MI 48197. For questions, call Carol, 487-4458, or e-mail her at carol.carrico@emich.edu
- **Young Writers Camp:** The Eastern Michigan Writing Project presents "Inkstains," a camp for young writers ages 12 to 17. In its third year celebrating the expressive writing of teenagers, "Inkstains" is accepting applications until June 15. For a brochure and application, see <http://emichwp.org>. Session 1, for 12-14-year-olds, is scheduled July 10-14, 9 a.m.-3:30 p.m. Session 2, for 15-17-year-olds, is scheduled July 17-21, 9 a.m.-3:30 p.m. To inquire about available need-based scholarships, contact Douglas Baker, 487-4220, or e-mail douglas.baker@emich.edu
- **Attention, Peace Corps volunteers:** Kathy Orscheln is looking for returned Peace Corps volunteers who are willing to talk about their Peace Corps experience. The information will be used for International Education Week, Nov. 13-17. Please contact Kathy Orscheln, chair, International Education Week planning committee, at kathy.orscheln@emich.edu.

Why I work at Eastern Michigan University

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June 13, 2006 issue



I manage the Academic Affairs divisional budget, which is about \$120 million. That's a pretty significant chunk of change. The single largest part of that is the instructional salary portion. To maintain the budget, we track all faculty, lecturer and adjunct lecturer appointments.

We process 5,000 PAFS or personnel action forms a year.

I started here as a student in 1968. Being 17 years old and from Roseville, Mich., I didn't know where Ypsilanti was. But once I found it, I couldn't find my way out of here. In 1968, I was a very typical EMU student. Neither one of my parents graduated from high school. I was the first from my family to go to college.

I didn't do well on my first writing assignment and later found out I was placed in the wrong English section. The instructor in the new section was Karen Travis. She reviewed that first paper and she said she saw potential and said she would work with me. She did work with me and I did much better. There's no better retention effort than a student connecting with a faculty member in their first year.

Then, I got drafted and was away in the Army for three years. I came back and finished up my degree.

From the very first day I was on this campus as an employee, I've been in service-type roles, supporting the University in a number of ways. I started in 1974 as a student programmer. In 1975, I became a full-time employee in what was then Administrative Systems (later University Computing and now ICT) in Welch Hall.

In 1990, I joined David Tammany in the Academic Personnel Office, which is now Academic Human Resources. It's helping people, getting them through the morass of paperwork and processes we have to go through to get people hired and paid. In 1995, I moved over to my budget role.

Since that early time, I've tried to give back what I was given, which was a career. I try to give people good information; render service in a timely manner and always try to be available. Anything I can do to make an employee be effective in their job; that's what I do.

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