

The first day of fall
semester classes
is Wednesday,
Sept. 4

Back To
School

The Office of Public Information is producing a long-range planning calendar of all University events. Send all calendar items to Public Information, 18 Welch Hall. For more information, call 7-4400

Patrick Pieh, coordinator of Equity Programs, will be Thursday, Sept. 5, from 3 to 5 p.m. in the Multicultural Center. Pieh's final day at EMU will be Sept. 6.

FOCUS EMU

Volume 44
Number 6

Sept. 4, 1996

News for
Eastern Michigan University
Faculty and Staff

Community leadership group reports final recommendations

Editor's Note: Beginning last April, a committee of Eastern Michigan University students and staff met weekly with volunteers from the Greater Ypsilanti Leadership Council to compile recommendations for a "proactive and united community approach" to human relations on campus. The 20-member group sorted through the perceptions, realities and subsequent concerns surrounding a fight and student protest on campus last year. Their action-oriented plan augments EMU policies. Juanita Reid, vice president for university relations, served as university liaison to the committee and explains the final recommendations.



Reid

Q: Who are the members of the Greater Ypsilanti Leadership Council and how did the committee get started?

REID: They are local community leaders and business owners who contacted President Shelton and offered to work with the University to collectively make things better on campus. Douglas Harris is president of the GYLC. After meeting with the council members and discussing the incidents that occurred on campus last year, we felt this organization was sincere in its offer to work with us to resolve issues and to improve relationships.

Q: Students, community members and EMU staff were key components in this effort. How did the committee approach the issues?

REID: We met weekly, sometimes for three or four hours a night. We listened to students for a long time on what they thought the issues were. Quite a few students participated and did so regularly. As they described incidents and actions that occurred during the

past year, it became clear that we, as administrators, needed to have more dialogue with our students and to communicate with them before actions are taken. We tried to clarify how some of our actions as administrators caused different perceptions, which we never intended. We benefited from the GYLC's ability to clarify the issues, separate perceptions from realities, and quite frankly to ask digging questions. The council was very good at that. They built a trust with students that allowed them to discuss topics with students that some of us could not, and even if we had perhaps would not have been heard.

Q: Four subcommittees were formed and returned specific recommendations. What are they?

REID: The recommendations focus on four areas: mentoring, orientation, housing and campus police issues. In most cases, immediate implementation was suggested by the group.

MENTORING

The first area calls for the establishment of a Community Connections Mentoring/Networking Program, where students would be assigned to a core group of mentors recruited from the Greater Ypsilanti area. The focus would be on first-year students who are not at-risk academically. Community members would be paired with a staff member to offer personal assistance (a connection to the community, referrals to churches, entertainment, merchants, etc.) and academic support. Methods to train, coordinate and evaluate the process are to be developed. The first recruitment of community mentors was held last week with about 20 people who attended the meeting to learn what is expected of them as mentors. We anticipate this program to become part of the Learning Center being planned and developed and an addition or enhancement, if you will, of the current Mentoring Program in Academic Advising.

► See Recommendations, page 4

Publication dates set for 1996-97

This issue of FOCUS EMU is the first one for the 1996-97 academic year.

Forty issues are scheduled for 1996-97, with FOCUS EMU published weekly from September to April and biweekly from May to August. Publication dates are:

FALL SEMESTER: Sept. 4, 10, 17, 24; Oct. 1, 8, 15, 22, 29, Nov. 5, 12, 19, 26; Dec. 10, 17.

WINTER SEMESTER: Jan. 7, 14, 21, 28; Feb. 4, 11, 18, 25; March 4, 11, 18, 25; April 1, 8, 15, 22.

SPRING SEMESTER: May 6, 20; June 3, 17.

SUMMER SEMESTER: July 1, 15, 29; Aug. 12, 26.

The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Submissions can be sent via campus mail to Public Information in 18 Welch Hall, via fax to 483-2077, or via e-mail to Kirk Carman, FOCUS EMU editor.

Readers are particularly encouraged to suggest news and/or feature stories, including original faculty research, unusual University programs and events, unique student activities, and interesting University employees.

FOCUS EMU is published by the Division of University Marketing and Student Affairs through the Office of Public Information.

For more information, call Kirk Carman at 7-4400.

CAMPUS CAPSULES

100 Percent Lecturer Benefits Information Available

All newly hired and returning 100 percent lecturers must go to the Benefits Office in 317 King Hall, during the first two weeks of the fall term to pick up their applicable benefits information.

All returning 100 percent lecturers must complete new health care enrollment forms. Benefits enrollment must be completed within the first 30 days of hire, so please act quickly.

For more information, call the Benefits Office at 7-3195.

Public Info Updating Faculty/Staff Bio Files

The Office of Public Information is in the process of updating its faculty/staff biography files.

The information is used for Focus EMU, press releases and other various University publications.

All faculty and staff are encouraged to send a current copy of their resume/vita/biography information to Public Information, 18 Welch Hall.

For more information, call 7-4400.

EMU Volunteers Needed For United Way

Faculty, staff and students are invited to participate in the Washtenaw United Way Day of Caring Thursday, Sept. 12, from 9 a.m. to 3 p.m.

The event links volunteers from corporations, universities and other area organizations with United Way agencies in the local community. Volunteers will be involved in projects with the Corner Health Center and the SOS Crisis Center in Ypsilanti. Lunch will be provided.

To sign-up to volunteer, call Sharon Collins at 7-3200.

Ann Arbor News Page Editor To Speak Sept. 5

Kay Semion, editorial page editor of the "Ann Arbor News," will kickoff a 10-part poli sci seminar series this fall to examine how information systems are deployed in state and local government and how they reshape tomorrow's workplace. Semion will discuss "New Technologies to Match Our Visions," Thursday, Sept. 5, at 5:30 p.m. in McKenny Union's Alumni Room.

For more information, call 7-2522.

Public Safety Has New Phone Number

The new DPS administration phone number is 7-0892, which should be used to contact DPS administrators. 7-1222 will still be used for police related, non-emergency, issues. In an emergency, dial 911. The Parking Department remains 7-3450.

EMU To Host Sept. 14 Alumni Event In Dallas

EMU's Dallas/Fort Worth/Metroplex alumni chapter will host EMU Night at the Mesquite Championship Rodeo on Saturday, Sept. 14, at 6 p.m. Special guests will include EMU President William E. Shelton and Juanita M. Reid, vice president for university relations.

For more information, call 7-0250.

Staff/Faculty Tuition Waiver Applications Due By Sept. 20

The last day for staff, faculty and spouse/dependent tuition waiver application submission for the fall term is Friday, Sept. 20. Failure to turn in the waiver on time will result in the application not being approved.

For more information, call 7-3195.

Oakland County Chief Info Officer To Speak Sept. 7

Robert Daddow, chief information officer for Oakland County, will present "CivicLink: Oakland County Pioneering Project in Government - Citizen Access Through the Internet" Saturday, Sept. 7, from 10 a.m. to 12:30 p.m., with location TBA, as part of a 10-part political science seminar series.

For more information, call 7-2522.

EMU/MSU Tailgate At Spartan Stadium Is Sept. 28

The EMU National Alumni Association will sponsor a tailgate for the EMU vs. MSU football game Saturday, Sept. 28, at 10:15 a.m., with the game scheduled for 12:30 p.m.

The tailgate will be at the Central Services area, located a few feet from the northeast corner of Spartan Stadium.

The tailgate party costs \$5 for National Alumni Association members and \$8 for all other guests.

To RSVP or for more information, call 7-0250.

To buy game tickets, call 7-2282.

Sept. 19 Applegate golf outing to honor Huron High coach

► Outing to benefit EMU's golf scholarship endowment

Harold Simons, the boys varsity basketball coach at Huron High School in Ann Arbor, will be honored Thursday, Sept. 19 during the EMU Foundation's annual James R. Applegate Golf Endowment Day.

The four-person golf scramble will be at the Huron Golf Club in Ypsilanti and will benefit EMU's golf scholarship fund.

Simons of Ann Arbor, is a former EMU basketball letterman and team captain. He earned a bachelor of science degree in 1968 and returned to campus in 1969 to become EMU's men's golf coach and assistant basketball coach. During his tenure as the golf coach, EMU's team produced several outstanding players. Under Simons, the EMU golf team was one of the outstanding Division II programs in the country. Simons earned a master of science degree from EMU in 1970.

Bruce Cunningham, EMU's men's golf

coach, said all proceeds from the Applegate golf event will benefit the golf scholarship endowment. "Once this scholarship fund is fully endowed, Eastern Michigan and the Applegate Endowment will be able to offer 4 1/2 scholarships, the National Intercollegiate Athletic Association maximum," Cunningham noted.

Registration begins at 11 a.m., with a noon shotgun start. Special competitions for men and women will be offered, including contests for closest to the pin and longest drive.

Cost is \$125 per person and includes golf, cart, prizes, steak cookout and scholarship donation. Corporate sponsorships range from \$200 for a tee sponsor to \$700 for four golfers and a tee sponsor. Dinner only is \$50.

For more information, call Tom Pendlebury at 7-2441.

PARTICIPANTS

Dr. J. Michael Erwin, director of the Career Services Center, presented "Merging Retention and Career Development" at the 1996 National Conference on Student Retention in July in Florida. He also presented "Integrating Retention and Career Development" at the Midwest Association of Colleges and Employers in August in Missouri.



Erwin

Dr. Jay Weinstein, professor in the Department of Sociology, Anthropology and Criminology, had the article, "Leadership Training and Organization-Building: The Next Step," published in the spring issue of Social Insight: Knowledge at Work.

Dr. Louise Jones, associate professor in the Interior Design Program, had her paper, "Evaluation of Alzheimer's Spe-

cial Care Units: A Continuum of Home-like to Institution-like Environments," chosen as a winner in the International Interior Design Association's Design Matters Competition.

Dr. Benjamin Lee, assistant professor in the Department of Interdisciplinary Technology, presented "The Product Development of Network Video Technology" at the Multimedia and Networking Video Technology and Trend Conference in June in Taiwan.



Lee

Dr. Carol J. Haddad, professor in the Department of Interdisciplinary Technology, had the article, "Operationalizing the Concept of Concurrent Engineering: A Case Study from the U.S. Auto Industry," published in IEEE Transactions on Engineering Management.

German wines, the Internet, dreams featured in September Lifespan Learning programs

EMU's Depot Town Center serves as a base of operation for Lifespan Learning...programs for people in the community who want to enrich their lives by learning more about themselves and the world around them.

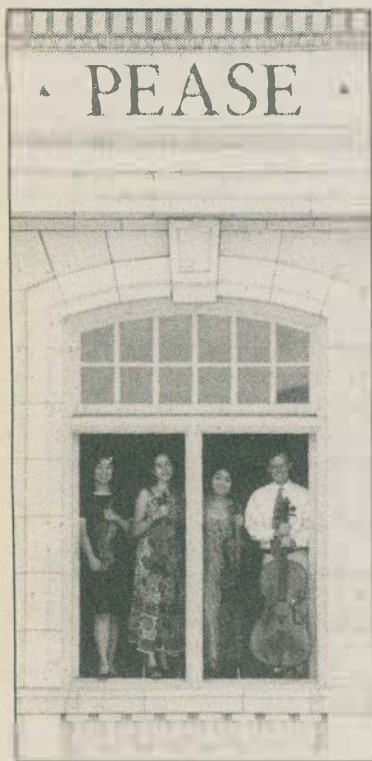
September's schedule of lectures and workshops feature a variety of topics, including:

- **How to Survive and Thrive with Adult A.D.D.**
Wednesday, Sept. 11, from 6:30 to 8:30 p.m. — cost: \$10
- **Back Breaking News: Preventing & Reducing Lower Back Pain**
Thursday, Sept. 12, from 6:30 to 8:30 p.m. — cost: \$10
- **Buying vs. Leasing a Car**
Monday, Sept. 16, from 6:30 to 8:30 p.m. — cost: \$10
- **German Cultural Traditions**
Tuesday, Sept. 17, from 7 to 9 p.m. — \$12
- **A Journey Into the Dream World: Dream Interpretation**
Wednesday, Sept. 18, from 6:30 to 8:30 p.m. — cost: \$10
- **Enhancing Your Children's Self-Esteem**
Thursday, Sept. 19, from 7 to 9 p.m. — \$10
- **The Theory & Practice of Hatha Yoga**
Six Saturdays, from Sept. 21 through Oct. 26, from 10 a.m. to noon in the Rec/IM Aerobics Room — \$75
- **Marketing Yourself: Resumes and Cover Letters Made Easy**
Monday, Sept. 23, from 6:30 to 8:30 p.m. — cost: \$10
- **A Tour of German Wines**
Tuesday, Sept. 24, from 7 to 9 p.m. — \$25
- **Exploring the World of Effective Writing**
Wednesday, Sept. 25, from 6 to 9 p.m. — \$10
- **Making the Connection: An Introduction to the Internet**
Wednesday, Sept. 25 and Oct. 2, from 6 to 9 p.m. in 102 Library — \$25
- **Michigan Wines**
Thursday, Sept. 26, from 7 to 9 p.m. — cost: \$25
- **Developing Critical Writing Skills**
Four Saturdays, from Sept. 21, through Oct. 12, from 9 a.m. to noon. — cost: \$60
- **Starting Your Own Small Business: Exploring the Possibilities**
Monday, Sept. 30, from 6:30 to 8:30 p.m. — cost: \$10

Unless otherwise noted, the workshops and seminars will be held at EMU's Depot Town Center, located at 32 E. Cross Street in Ypsilanti's historic Depot Town.

For more information or for a free catalog, call 7-0407 or 7-6815 and ask for Lifespan Learning.

Arianna String Quartet to perform in Pease



Fans of chamber music are in for a treat this year with four scheduled performances by the Arianna String Quartet in Pease Auditorium.

Formed in 1992, the quartet-in-residence at EMU has quickly established itself as America's finest young chamber ensembles. In 1994, they were prize winners in three of the nation's most prestigious chamber music competitions, capturing the grand prize in the Fischhoff National Chamber Music Competition and first prize in both the Coleman and the Carmel National Competitions.

The quartet's recent performances include concerts in Chicago, Los Angeles, Boston and San Diego. The quartet is comprised of Sarah Thornblade, violinist; Rebecca Rhee, violinist; Mahoko Eguchi, violist; and Kurt Baldwin, cellist.

The quartet will perform Sunday, Sept. 29 at 4 p.m., Sunday, Dec. 1, at 4 p.m., Sunday, Feb. 9, 1997, at 8 p.m. and Saturday, April 19, at 8 p.m.

All performances will be in Pease Auditorium and are free and open to the public.



The harmonious sounds of the Arianna String Quartet will fill Pease Auditorium this year. The quartet is comprised of (left to right) Rebecca Rhee, Mahoko Eguchi, Sarah Thornblade and Kurt Baldwin.

While You Were Away...

Several newsworthy and notable events occurred at the University during the summer. The following are some highlights:

May

- Ralph H. Cowan, admissions representative, retired from the University May 1.
- The College of Education honored its students with a "Celebration of Excellence" May 8.
- Seven distinguished EMU alumni and one former EMU administrator were honored at the 35th annual Alumni Awards Dinner May 18.
- Gaudior Academy in Redford was authorized by the Board of Regents as the University's first charter school.
- A 1997-98 budget of \$6,422,577 for EMU General Fund scholarships, awards, grants and athletic aid was approved by the Board of Regents.
- A 28-month collective bargaining agreement between the EMU Sergeants' Chapter of the Police Officers Labor Council and the University was approved by the Board of Regents.
- A five-year lease between EMU and the EMU Foundation for office space in The Darrell H. Cooper Building (2000 W. Huron River Drive) was approved by the Board of Regents.
- A Mandatory Health Insurance for International Students Policy was approved by the Board of Regents.

June

- Gov. John Engler signed a budget for higher education and financial aid that will provide \$73.2 million for EMU during the 1996-97 school year, an increase of 4.6 percent.
- EMU announced its new Three-Year Accelerated Baccalaureate Degree program, which guarantees qualified students, who have already earned college credit in high school, a chance to complete a baccalaureate degree at EMU in only three years or receive free classes. It is believed to be the first program of its kind offered in Michigan.
- A 1996-97 General Fund operating budget of \$136,500,480 for EMU was approved by the Board of Regents.
- As approved by the Board of Regents, resident tuition for those enrolled in lower-level undergraduate courses will increase 2.57 percent or \$2.75 per credit hour, to \$93.75 per credit. Resident tuition for those enrolled in upper level undergraduate courses will increase 2.84 percent or \$3.25 per credit hour to \$101.75 per credit.
- The Board of Regents authorized Commonwealth Development Academy in Detroit as the University's second charter school. The academy will be targeted at, but not limited to, at-risk students in grades six through eight and will use a curriculum focused on mathematics and science.
- The Board of Regents approved a 2 percent increase in academic stipends for graduate assistants, which means first-year GAs will receive stipends of \$5,450 and second-year GAs will earn \$5,680.
- A 3 percent increase in EMU's room and board rates and University apartment rent rates was approved by the Board of Regents.
- Col. William J. Stephens, vice president for governmental relations at AnaCon Inc. in Brighton and EMU alumnus, was appointed to the EMU Board of Regents by Gov. John Engler.

July

- President William E. Shelton announced that the Campaign for Scholars, the University's first comprehensive fund-raising campaign, surpassed its \$12 million goal.
- Approximately 1,000 people attended a July 31 campuswide picnic celebrating the success of the Campaign for Scholars.

August

- Dean of Students Bette White retired from the University Aug. 1. White joined the EMU administration in 1970 as associate dean of students.
- Dr. Samuel R. Solomon, professor emeritus of political science, died Aug. 3 at age 87.
- The University began dialing 6- instead of 9- for local telephone access, effective Aug. 14.
- The University's enhanced 911 emergency system began Aug. 22, allowing University callers, including University apartments, to dial 911 from any University telephone to immediately reach DPS.
- Approximately 4,000 people, including first-year Eastern Students and their families, attended the opening day of Orientation 1996.

EASTERN FASTFACTS

Eastern Michigan University was the first institution in Michigan to establish a Department of Special Education.

Source: The College of Education

- EASTERN FASTFACTS may be sent to Public Information, 18 Welch Hall.

18 Michigan colleges/universities to participate in Sept. 26 Grad School Fair

Anyone interested in pursuing graduate studies at one of 18 Michigan colleges and universities is invited to the McKenny Union Ballroom Thursday, Sept. 26, for the Graduate School Recruitment Fair.

The event, which is free and open to the public, will be from 2 to 4 p.m. and is hosted by the Michigan Council of Graduate Deans.

Graduate deans and admissions officers from 18 institutions will be present to answer questions regarding admissions, academic programs, scholarships and financial aid.

Institutions participating in the recruitment fair are Aquinas College, Andrews University, Calvin College, Central Michi-

gan University, EMU, Grand Valley State University, Madonna University, Marygrove College, Michigan State University, Michigan Technological University, Northern Michigan University, Oakland University, Saginaw Valley State University, Siena Heights College, University of Detroit Mercy, University of Michigan, Wayne State University and Western Michigan University.

Additionally, panel presentations at 2 p.m. and 3 p.m. in the McKenny Union reception room will address the specifics of admission to graduate programs, financial aid and career services for graduate students.

For more information, call the Graduate School at 7-0042.

MEDIA WATCH

- **Rosella Bannister**, director of the National Institute for Consumer Education, was interviewed by the "Washington Post" on credit cards and college students for a story scheduled to appear over Labor Day. "New Woman" magazine listed NICE as a national resource in its July issue.
- **Eugene Jaworski**, professor of geography and geology, was featured with Detroit Tiger and environmental activist Kirk Gibson in a long segment on WDIV-TV4 Detroit on Aug. 24 discussing environmental concerns in Michigan lakes.
- **Ina Martin Rexford**, director of planned giving, was featured as an expert in an ad by the firm PG Calc, which was published in the "Chronicle of Philanthropy" earlier this summer.
- **Jerry Robbins**, dean of the College of Education, had a letter to the editor published in "USA Today" on June 7 related to the debate of training teachers today. In July, he debated the issue of consociate schools in the "Ypsilanti Courier." "Teacher Education Reports," a national newsletter in Washington, D.C., reported on the College of Ed's accomplishments in its lead article May 16.
- **Martha Kinney Sedgwick**, associate professor of teacher education, was utilized as a reading expert by the Associated Press office in Lansing Aug. 28 following President Clinton's whistle-stop train tour in Michigan during which he announced his intention to have all American children reading by the third grade.
- **Joanna Scott**, professor of political science, was used as an expert on political scientist Hannah Arendt by "National Geographic" in August and had an op-ed article published in the "New York Times" on July 29 titled "Hannah Arendt: Campaign Pundit."
- **Edward Sidlow**, head of the political science department, discussed baseball and public policy during a one-hour talk show on Detroit radio station WJR on Aug. 21, was featured the week of Aug. 19 in stories about the proposed Detroit Lions stadium on Detroit's WWJ radio and Ann Arbor's WAAM radio and served as an expert source for Booth newspapers in Michigan and the "Los Angeles Times." He also is being utilized as a political analyst and elections expert by WNEM-TV in Saginaw and Flint.

Alumna Earns Top Honors From Press Foundation

Alumna Amy Colegrove, the former editor of the "Eastern Echo," received a first place award for editorial writing from the Detroit Press Foundation on Aug. 1.

Colegrove received a plaque and \$300 check from the foundation during ceremonies in the Detroit Athletic Club. She was honored for a Dec. 6, 1995, editorial she wrote called "Where do we go from here?" The editorial addressed issues related to a student unrest incident in 1995.

Colegrove served as Echo editor-in-chief from May 1995 to February 1996. She joined the newspaper's staff in September 1993 and worked in various roles including as a writer, designer and editor.

At EMU, she was also active in the University Honors Program, the Stoic Society and Jones Hall activities. She graduated from EMU in April with a bachelor's degree in journalism.

She is now a copy editor at the Monroe Evening News, where she also works as a designer, special sections editor and writer of feature news and editorials.

EASTERN MICHIGAN UNIVERSITY

The Learning Edge

Focus EMU is published weekly from September to April and biweekly from May to August for Eastern Michigan University faculty and staff. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. The deadline for submissions for "Events of the Week," which is prepared monthly, is the 15th of the month prior to the month the event will occur. Please send all submissions to: Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct any questions to (313) 487-4400. Submissions may be faxed to (313) 483-2077.

Pat Mroczek, manager of news services, Office of Public Information
Kirk Carman, *Focus EMU* editor
Dick Schwarze, University photographer
Kate Bullach, student intern
Doug Bentley, student writer
Sheila Brown, student photographer
Scott Eddy, photography intern

Printed on recycled paper by the
Tecumseh Herald, Tecumseh, Mich.

EVENTS OF THE WEEK

Sept 4 -9

Wednesday, Sept. 4**FALL SEMESTER CLASSES BEGIN****MEN'S SOCCER:** Eagles vs. Schoolcraft, 4 p.m., 7-2144**WOMEN'S SOCCER:** Eagles at Schoolcraft, 4 p.m., 7-2144**Thursday, Sept. 5****MANDATORY TRAINING:** Safety Awareness and Hazard Communication Training, 10 a.m., McKenny Alumni Room, 7-0794**RECEPTION:** Dr. Patrick Pieh's Farewell, 3 p.m., Multicultural Center**JOB FAIR:** Student Employment Job Fair, 4 p.m., Downing Hall, 7-0400**SPEAKER:** Ann Arbor News Page Editor Kay Semion, 5:30 p.m., McKenny Alumni Room, 7-2522**Saturday, Sept. 7****SPEAKER:** Oakland County Chief Information Officer Robert Daddow, 10 a.m., location TBA, 7-2522**WOMEN'S CROSS COUNTRY:** Eagles at Detroit Invitational, 10:30 a.m., 7-0262**FOOTBALL:** Eagles at Wisconsin, 11:30 a.m., 7-6961**MEN'S SOCCER:** Eagles vs. NE Illinois, 4 p.m., 7-2144**Sunday, Sept. 8****VOLLEYBALL:** Eagles vs. Georgia, 3 p.m., 7-0291**Monday, Sept. 9****FLUTE RECITAL:** Stone-Kaare Duo, 8 p.m., Alexander Recital Hall, 7-2255**Recommendations, from page 1****ORIENTATION**

While no one wants to reinvent established programs, a specific orientation for students of color and their families will help students deal with conflict resolution and student to student behavior issues. To assist in that effort, a parent information session was hosted August 31 and a students of color orientation was held September 3. Other suggestions include offering a program with the Black Faculty and Staff Association during the academic year where Ypsilanti community leaders will be introduced to students. Other on-going activities will be held that will enable students to have contacts within the community—networking.

HOUSING

The housing recommendations focus on conflict resolution among students in residence halls, University housing policies and regulations, the University Student Conduct Code as it relates to housing, and procedures used in assigning students to residence halls. Key elements are the training and evaluation of residence hall staff, the promotion of positive multicultural relationships among students and a review of how housing policies and procedures are implemented or changed.

POLICE

The focus of this subcommittee included the review of the membership and recommendations of the Public Safety Oversight Committee and the Campus Safety Panel, and campus police training. The recommendations include an expanded committee membership to ensure diverse representation, a call for additional education opportunities for police officers in sensitivity training, stronger follow-up on committee recommendations and an independent review of campus public safety operations by an outside professional consulting firm.

Q: Who helped in this volunteer effort?

REID: The Chairs of the four subcommittees were Mr. Harris (housing), Lefiest H. Galimore (mentoring), Stanley Stewart (police) and EMU Dean of Students Greg Peoples (orientation). Committee members were EMU students Anthony Daniels, Anthony Garrett-Leverett, Nicole Jones, LaVelle Lewis, Eric Rivers, Mondarell Ross, Antione Sharpless and Jocelyn Waller; GYLC members Norbert Glover, Roy Mays, L.J. McKeown and Brian Miller; and EMU staff Floyd Carroll from the Multicultural Center, Cindy Hall, Tony Martin and John McAuliffe from Public Safety, Al Robinson from Parking and Paving and Shelley Wilson from Campus Life. These individuals are committed to making a positive difference in the lives of our students during their time on our campus and in our community.

Q: What were the most important lessons?

REID: We learned a couple of significant things. First, students come to Eastern with certain expectations that may or may not be realistic. We need to help them clarify what they really can expect and what their responsibility is to their educational process. We have a responsibility to provide an educational environment that is supportive of the learning process — both inside the classroom and external to the classroom. Likewise, students have a responsibility to help maintain a positive learning environment while doing their best to take advantage of the educational opportunities made available to them — shared responsibilities.

Second, we must keep channels of communication open with our students. The recommendations of this committee must be fulfilled in order to maintain the trust and credibility that students expect of us. I believe we have the beginnings of some very good initiatives that will make a positive difference for our students.

OPENINGS

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 4:45 p.m. on the expiration date. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

The Compensation/Employment Services Office announces the following vacancies. The expiration date for applying for these positions is Tuesday, Sept. 10, 1996. Detailed job descriptions may be reviewed in Room 310 King Hall. Posting Boards across campus also highlight necessary and desired qualifications. Locations of these boards are main traffic areas in: King Hall, McKenny Union, Roosevelt Hall, Business & Finance Building, Sill Hall, Pray-Harrold, Rec/IM Building, Physical Plant, Mark-Jefferson, Hoyt Meeting Center, DC #1, University Library, Pierce, and the College of Business - Owen Building.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 7-0016. Compensation/Employment Services office hours are Monday through Friday, from 8 a.m. to 4:45 p.m.

CLERICAL/SECRETARIAL

(Minimum Bi-Weekly Salary)

CSAA9708	CS-04	\$720.73	Secretary II, Centers for Corporate Training.
CSAA9709	CS-05	\$814.44	Senior Secretary, Student Teaching. Experience with Microsoft Works, File Maker Pro, Excel, Microsoft Word; with the ability to work in a high volume office is desired.
CSEN9705	CS-04	\$720.73	Graduate Admissions Clerk, Graduate School. Experience with ISIS admissions modules, with good mathematical skills are desired.
CSEN9706	CS-05	\$814.44	Graduation Auditor/Evaluator, Registrar's Office.

FOOD SERVICE/MAINTENANCE

(Minimum Hourly Rate)

FMBF9701	FM-06	\$6.93	Custodian, Physical Plant/Warner. Varied hours to be determined later with possible Saturdays during the fall/winter semesters. 50 percent appointment.
FMBF9702	FM-06	\$6.93	Custodian, Physical Plant/Rackham. Hours: Monday through Friday 5 a.m. to 1:30 p.m.
FMBF9703	FM-14	\$7.86	Facilities Maintenance Worker, Physical Plant. Hours: Generally Monday through Friday 7:30 a.m. to 4 p.m.

PROFESSIONAL/TECHNICAL

(Minimum Bi-Weekly Salary)

PTEN9706	PT-07	\$1010.38	Academic Advisor, Academic Advising. Experience with minority student programming. Knowledge of and experience with mentor programs.
----------	-------	-----------	--

The pay rates stated above reflect the probationary minimum rate for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

An Affirmative Action/Equal Opportunity Employer

RESEARCH

<http://www-ord.acad.emich.edu>**Office of Research Development Welcomes Back Faculty, Staff, and Students and Extends Greetings and Best Wishes for a Felicitous, Satisfying, and Rewarding New School Year**

New opportunities for entrepreneurship and grantsmanship (as well as challenges for service to local, state, and national community) await enterprising faculty and staff as we begin the 1996-97 school year. Here are some of them. We invite you to drop in so we can say hello to you and welcome you back, and also tell you about these and other recent opportunities for funded research and service.

Michigan Department of Education Office of School Program Services

Technical Assistance to Unaccredited Schools: Applications are invited to provide regional technical assistance so that the staffs of unaccredited schools can 1) develop action plans leading to improved achievement for all students; and 2) implement those plans during the 1996-97 and 1997-98 school years. Funds: \$1.5 million.

Summer Institutes for Arts, Sciences, and Technology: Applications are accepted for planning, operating, and administering summer institutes for students in two-week residential programs in the arts, sciences, and technology. Amount: \$296,000.

Expanded Program and Building Infrastructure Projects Grants under Centers for Disease Control Funding: Applications are invited to use federal funds to build state level infrastructure for coordinated school health programs and activities to expand health education in the areas of nutrition, smoking prevention, and physical education. Amount: \$150,000.

NCRR Minority Initiative: K-12 Teachers and High School Students

The National Center for Research Resources encourages applications for a program aimed at increasing the pool of underrepresented minority high school students interested in pursuing careers in biomedical and/or behavioral research and the health professions. The program includes both K-12 inservice and preservice teachers and minority high school students.

If you can't stop by, call ORD at 7-3090. ORD welcomes your inquiries and are pleased to assist you in any way possible.