

2010

# Board of Regents Meeting Materials, October 19, 2010

Eastern Michigan University

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# **EASTERN MICHIGAN UNIVERSITY**

## **Board of Regents**

201 Welch Hall

(734) 487-2410

Tuesday, October 19, 2010

12:45 PM – 1:30 PM	Athletic Affairs Committee	Room 201
12:45 PM – 1:30 PM	Faculty Affairs Committee	Room 205
1:45 PM – 2:30 PM	Educational Policy Committee	Room 205
1:45 PM – 2:30 PM	Student Affairs Committee	Room 201
2:45 PM – 3:30 PM	Finance & Audit Committee	Room 201
3:45 PM -	Regular Board Meeting	Room 201

## **AGENDA**

Roll Call Attendance

Public Communication

Section 1      President's Report

Section 2      Introduction of Presidential Scholars

Section 3      Proposed Minutes of the September 21, 2010 Regular Board Meeting

### Student Affairs Committee

Section 4      Monthly Report and Minutes

### Athletic Affairs Committee

Section 5      Monthly Report and Minutes

Faculty Affairs Committee

Section 6 Monthly Report and Minutes

Educational Policies Committee

Section 7 Monthly Report and Minutes

Section 8 Emeritus Faculty Status

Section 9 Emeritus Staff Status

Section 10 Academic Affairs Administrative/Professional Appointments

Section 11 Commencement Speaker

Finance & Audit Committee

Section 12 Informational Reports

Section 13 Staff Appointments Report

Section 14 Staff Retirements and Separations

Section 15 2011 – 2012 General Fund Scholarships, Awards and Grants Request

Section 16 Fiscal Year 2011 – 2012 Capital Outlay Budget Request

Section 17 Fiscal Year 2011 – 2012 Appropriation Request

Section 18 Washington Street Parking Agreement

Section 19 Washington/Oakwood Intersection Improvement Grant and Right-of-Way

New Business

Section 20 Collective Bargaining Agreement Between Eastern Michigan University and the UAW International Union and Local 1976 Professional Technical Unit

Section 21 Personnel and Compensation Committee Authorization

Section 22 Board Resolution

## **PRESIDENTIAL SCHOLARS**

**AMANDA HEISE**

**ADRIAN, MI**

**KENDRA JONES**

**AURORA, CO**

**JOHN JORDAN**

**CINCINNATI, OH**

**ASHLEY KERBY**

**SAINT JOHNS, MI**

**TORI KLISZ**

**SAINT CLAIR, MI**

**KARA MARSAC**

**CLARKSTON, MI**

**ANDRE MOSES**

**CANTON, MI**

**JESSICA NORTHRUP**

**MASON, MI**

**ADOMAS RAUCKIS**

**IMLAY CITY, MI**

**RACHEL RUTH**

**METAORA, OH**

**LUISA SCAVO**

**ST. CLAIR SHORES, MI**

**PATRICK SEICK**

**MIDDLETOWN, OH**

**MICHAEL STILL**

**REDFORD, MI**

# EASTERN MICHIGAN UNIVERSITY

## **Board of Regents Meeting September 21, 2010**

The proposed minutes of the September 21, 2010 Board of Regents meeting.

The Regular Meeting of the Eastern Michigan University board of Regents was called to order by Chair Wilbanks at 3:45 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board Members present were:

Regent Floyd Clack (Joined the meeting at 3:50 p.m.)  
Regent Gary Hawks  
Regent Philip Incarnati  
Vice Chair Francine Parker  
Regent Thomas Sidlik  
Regent James Stapleton  
Chair Roy Wilbanks

The Board Member absent was:

Regent Mohamed Okdie

Chair Wilbanks announced that the “New Business” portion of the agenda (Sections 21 and 22) and Section 2 (Resolution Recognizing Cultural Heritage Months) would be pulled ahead to accommodate Regents who would not be able to stay for the entire meeting.

### **COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EMU CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERISTY PROFESSORS (EMU-AAUP)**

#### **Section 21**

Regent Incarnati moved and Regent Parker seconded that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the EMU Chapter of the American Association of University Professors (EMU-AAUP) and authorize the President to execute the Agreement on behalf of the Regents.

#### **Motion Carried**

## **CHANGE TO BYLAWS OF THE BOARD OF REGENTS**

### **Section 22**

Regent Stapleton moved and Regent Hawks seconded that revisions to the Eastern Michigan University Board of Regents Bylaws, section 4.01 (Chairperson), section 4.02 (Vice Chairperson), 4.03 (Secretary), 4.04 (Treasurer) and 4:04.01 and 5.01 (Committees) be approved.

### **Motion Carried**

## **RESOLUTION RECOGNIZING CULTURAL HERITAGE MONTHS AT EASTERN MICHIGAN UNIVERSITY**

### **Section 2**

Regent Hawks moved and Regent Sidlik seconded that a Resolution recognizing Cultural Heritage Months be approved.

### **Motion Carried**

## **COMMUNICATIONS**

Secretary Kurtz announced that there were two (2) requests to address the Board of Regents. (Regent Sidlik left the meeting)

Howard Bunsis – AAUP  
Antonio Cosme – Student Government

## **PRESIDENT'S REPORT**

President's Report to the Board of Regents  
EASTERN MICHIGAN UNIVERSITY

Susan W. Martin  
September 21, 2010

There is tremendous energy and great pride in EASTERN on campus as we begin Fall semester. We are pleased to report our second consecutive year of enrollment growth. The number of students increased by 644 over last year to 23,503. In two years we grew by 1,577 students, over 7 percent, propelling the University to the fifth highest total number of students in its 161-year history. Come join us at Eastern where Education comes first!

I would like to congratulate the bargaining teams who worked hard, together, to reach a new labor contract with our faculty on August 31. The two-year agreement includes increased sharing of health care costs and raises for faculty. This was no small

undertaking in these challenging economic times – and I applaud the professionalism of everyone involved. I also extend the same support to the bargaining teams who are currently working on a new contract for our professional-technical staff.

Our collaboration with community colleges is incredible to fill the appetite for affordable four-year degrees – we have 103 articulation agreements at 19 community colleges. This was largely responsible for an 11.3-percent increase in transfer students this year, an additional 221 students. These agreements enable a 3+1 program -- three years at a community college with 84-92 transfer credits accepted for enrollment at Eastern, requiring only one more year to complete a degree.

We are an engine of economic growth at Eastern serving students who have some credits but no degree. More than 300,000 young people between the ages of 25-34 have some college but no degree in the eight counties in Southeast Michigan including Washtenaw County. Eastern uniquely serves this population well particularly at this challenging economic time. We do it here in Ypsilanti -- a warm welcoming walkable campus in a historic community and setting. We do it in Livonia, Brighton, online and on the main campus with professors ready to talk to you one-on-one.

Students are staying in school working hard toward that degree – returning undergraduate students increased 6.4 percent. The Pell Grant increases have helped these students and I thank Congressman John Dingell particularly in championing this cause. Retention of first-year students increased significantly with 77 percent of freshmen returning for a second year, compared to 72 percent for the 2008 entering freshmen class. This is the highest retention rate recorded since Eastern began tracking the data in 1992. I thank the campus community for taking care of these students and helping them stay on track toward degree completion.

Institutional support for retention and student success came from all levels of the university, ignited by the Board of Regents and its Faculty Affairs Committee; and then faculty, staff and the campus community, Student Success Council, University Advising and Career Development Center, and the Holman Success Center. Together, we embraced this goal and did what some considered impossible. I would like to ask Lynette Findley, Assistant Vice President for Retention and Student Success to introduce one of our students, A. J. McLittle, who was featured in Sunday's Detroit Free Press as a young man realizing his dreams by studying at Eastern.

(Here Mr. McLittle was introduced and addressed the Board.)

Of the 77 percent of 2009 first time in any college (FTIAC) students who returned the second year, the following successes are also recognized compared to the 2008 cohort's second year:

- Increase of 17.29 percent in Good Standing.

- Decrease of 25.80 percent on Probation.
- Increase of 39.80 percent with a GPA between 3.0-3.5

The increase in enrollment indicates the appeal of our broad array of academic programs, as well as the unprecedented investment in 46 new faculty and \$195 million in new construction, renovation and upgrades in student-focused facilities. Graduation rates also continue to improve – last year’s graduation rates were 40 percent, up from 36 percent the previous year. The graduation rate for student athletes remained higher at 60 percent.

Student credit hours increased 2.7 percent year-to-year, giving us seven consecutive semesters of credit hour growth. In adopting this year’s 0-0-0 percent tuition, room and board increase budget, we were aggressive in setting a credit hour growth target of 3.4 percent. We knew it would be a challenging budget and we are working hard to attract new students and contain costs to keep a balanced budget. We remain confident that enrollment growth will just keep coming as prospective students and their families understand what a wonderful education can be obtained at Eastern at an affordable price. We have the oldest undergraduate research symposium in the country – over 300 undergraduates present research conducted with faculty – a private college experience at a public university affordable price.

We are absolutely confident that our efforts to maintain low tuition, room and board rates -- the lowest increase in the state for the last two years -- was the right thing to do at this troubling economic time in Michigan history. Our alumni and friends take great pride in Eastern’s leadership to keep college affordable in these trying times.

Following are additional highlights of recent activities and accomplishments:

- Major progress continues on our capital projects – the largest in Eastern’s history. The 80,000 square-foot addition for the science complex with a new planetarium will be completed for winter semester 2011.
- Classes began September 8 with a new twist. Swing space – it worked. For example, McKenny Hall has come alive with new classrooms and other renovated space, such as a food shop, a large, comfortable student lounge and the new career and academic advising areas (now called UACDC). The southern part of campus is again vibrant with student activity.
- Other new locations for classes include Halle Library, Fletcher School, the Student Center, Welch Hall, the Village Commons and commons areas in various residence halls. We are even holding classes in the Geddes Town Hall one-room schoolhouse. And, of course, we greatly appreciate the efforts of faculty whose offices were relocated from Pray-Harrold to Hoyt Hall. It will all have been worth it in a year, when we move back into a much-improved, modernized, and friendlier Pray-Harrold.



- Speaking of locations, our all-new website, launched in August, features a way-finding feature that helps students find classrooms and even individual faculty members. Be sure to check it out on the home page. It's part of a terrific overall site that offers great visual versatility, enhanced multimedia capacity, and many more stories and details about Eastern.
- Momentum continues with our comprehensive capital campaign, "Invest. Inspire." We have raised more than \$34.7 million toward our goal of \$50 million.

In academic news:

- Professor Sandra Rutherford has been awarded a grant of nearly \$1 million to promote educational partnerships in the Great Lakes region related to climate change. Sandra, a professor in the department of Geography and Geology, received the award from the National Science Foundation. The grant is part of a nationwide effort to increase educational programs and resources on climate change and its impacts.
- Eastern received a \$600,000 National Science Foundation grant for students studying physics. The grant will help recruit outstanding students and allow the program to graduate more physics majors, contributing to needed growth in the profession.
- We were awarded \$1 million by Wayne County for a one-year collaborative partnership with the Detroit-Wayne County Community Mental Health Agency. EMU will lend faculty expertise in support of the agency's goals for serving persons with mental illness, developmental disabilities, and substance abuse disorders.
- Some solid recognition came in over the summer, as Eastern was named a top Midwestern university in annual rankings by the Princeton Review and by U.S. News and World Report. The Midwest region includes: Iowa, Indiana, Illinois, Michigan, Minnesota, Kansas, Missouri, Nebraska, North Dakota, South Dakota and Wisconsin.
- Students from our Integrated Marketing Communications master's program won first and second place in the Collegiate ECHO Direct/Interactive Marketing Challenge, competing against other teams from around the world. The Echo award is considered one of the top honors for collegiate marketing students.
- You might have heard that the surf was up for the Eastern Michigan Marching Band on our ponds this past summer. In July, about 25 members of the band performed a rousing rendition of the classic Hawaii Five-O theme for a CBS TV crew, and the spot was included on a promotional TV ad for the remake of the popular series. The ad is airing around the Metro Detroit area all this month.

In athletics news:

- The academic success of our student athletes continues to be a source of pride. Our women's tennis team received national recognition for being in the top 10 percent nationally for its Academic Performance Rate (APR) with a perfect score of 1000.
- Enhancements to Rynearson Stadium have created a more comfortable and fan-friendly environment for what we hope will be a successful, competitive season for the football program. We have three home games remaining, including the October 2 Homecoming matchup against Ohio University. Kickoff is at noon.
- Women's soccer started its season with a 1-1 tie vs. Michigan, at U of M. The team followed up its tie with victories against Illinois State, Eastern Illinois and Valparaiso. The MAC season begins this Friday vs. Ohio at home. Game time is 4 p.m.
- The volleyball team began its season with a 10-1 record, which included a signature win against #29 Michigan State University on their home court. The team plays at the Convocation Center tonight at 7 p.m. There are 10 remaining home dates; be sure to see this year's team in action.
- Men's Cross Country kicked off its season with a victory at the Titan Invitational, and is a consensus pick to win the MAC this year.
- Athletes from several sports have already garnered MAC Athlete of the Week awards during the fall season.
- We formally initiated our Certification process with the NCAA. The process, which is conducted every 10 years, must be led outside Athletics. It is chaired by Vice President for Communications Walter Kraft. The overall objective is to ensure that the activities of the Department of Intercollegiate Athletics are consistent with the NCAA, the Mid-American Conference and Eastern Michigan University's principles, rules and policies. The self-study involves more than 50 faculty, staff and students participating in five subcommittees:
  - Governance and Commitment to Rules
  - Academics Integrity
  - Gender Issues
  - Diversity Issues
  - Student-Athlete Well Being

The subcommittees, and the Steering Committee of which I am actively participating along with Regent Stapleton, will meet regularly over the next seven

months to draft our self-study report, which will be presented to the NCAA in April 2011.

Chairman Wilbanks, this concludes my report.

## **PROPOSED MINUTES OF THE JUNE 15, 2010 REGULAR BOARD MEETING**

### **Section 3**

Regent Stapleton moved and Regent Parker seconded that the proposed minutes be approved as submitted.

#### **Motion Carried**

### **MONTHLY REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE**

#### **Section 4**

Regent Hawks moved and Regent Parker seconded that the Student Affairs Committee Agenda for September 21, 2010 and the Minutes of April 20, 2010 be received and placed on file.

#### **Motion Carried**

### **MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE**

#### **Section 5**

Regent Incarnati moved and Regent Hawks seconded that the working agenda for September 21, 2010 and the June 15, 2010 minutes be received and placed on file.

#### **Motion Carried**

### **MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE**

#### **Section 6**

Regent Parker moved and Regent Stapleton seconded that the Faculty Affairs Committee Agenda for September 21, 2010 and the Minutes of the April 20, 2010 meeting be received and placed on file.

#### **Motion Carried**

### **MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE**

## **Section 7**

Regent Parker moved and Regent Hawks seconded that the Educational Policies Committee Agenda for September 21, 2010 and the Minutes of the June 15, 2010 meeting be received and placed on file.

### **Motion Carried**

## **EMERITUS FACULTY STATUS**

### **Section 8**

Regent Parker moved and Regent Hawks seconded that the Board of Regents grant Emeritus Faculty Status to Dr. Michael W. Homel; Professor Kristy Meretta; Dr. William A. Miller; Dr. Jay Weinstein; and Dr. Ronald Mark Westrum.

### **Motion Carried**

## **EMERITUS STAFF STATUS**

### **Section 9**

Regent Parker moved and Regent Incarnati seconded that the Board of Regents grant Emeritus Staff Status to Brian Anderson; Glenda Cornette; Marsha Downs; Gerald Hartenburg; Clara Jean Hoedema; Beverly Lemke; Dennis Allen Paul; Mary Smith; and Judy Williams.

### **Motion Carried**

## **HONORARY EMERITUS STATUS FOR MERITORIOUS SERVICE**

### **Section 10**

Regent Parker moved and Regent Clack seconded that the Board of Regents grant Honorary Emeritus Status for Meritorious Service to Dr. Frank Jones.

### **Motion Carried**

## **ACADEMIC RETIREMENTS/SEPARATIONS**

### **Section 11**

Regent Parker moved and Regent Hawks seconded that the Board of Regents approve one separation for the reporting period June 1, 2010 through August 30, 2010.

### **Motion Carried**

## **FACULTY TENURE APPOINTMENT**

### **Section 12**

Regent Parker moved and Regent Hawks seconded that the Board of Regents approve the granting of tenure, effective beginning with the 2010 fall semester, for one faculty member.

### **Motion Carried**

## **FACULTY APPOINTMENTS**

### **Section 13**

Regent Parker moved and Regent Incarnati seconded that the Board of Regents approve eight faculty appointments for the 2010 – 2011 academic year.

### **Motion Carried**

## **LECTURER APPOINTMENTS**

### **Section 14**

Regent Parker moved and Regent Hawks seconded that the Board of Regents approve five new lecturer appointments for the 2010 – 2011 academic year.

### **Motion Carried**

## **REPORT: SPRING – SUMMER 2010, FALL 2010, AND FIRST ROUND OF WINTER 2011 FACULTY RESEARCH AND CREATIVE ACTIVITY FELLOWSHIPS**

### **Section 15**

Regent Parker moved and Regent Clack seconded that the Board of Regents accept and place on file the Report on Spring – Summer 2010, Fall 2010 and first round of Winter 2011 Faculty Research and Creative Activity Fellowships.

### **Motion Carried**

## **NEW ACADEMIC PROGRAM**

### **Section 16**

Regent Parker moved and Regent Clack seconded that the Board of Regents approve a new Academic Program: Master of Arts in Teaching.

**Motion Carried**

**FINANCE AND AUDIT COMMITTEE**

**Section 17**

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents receive and place on file the minutes from the June 15, 2010 Finance and Audit Committee meeting, the Working Agenda for the September 21, 2010 meeting and the Informational Reports and Financial Updates.

**Motion Carried**

**STAFF APPOINTMENTS**

**Section 18**

Regent Stapleton moved and Regent Parker seconded that the Board of Regents approve 26 staff appointments for the reporting period of June 1 – August 31, 2010.

**Motion Carried**

**STAFF SEPARATIONS/RETIREMENTS**

**Section 19**

Regent Stapleton moved and Regent Clack seconded that the Board of Regents approve 27 separations and retirements for the reporting period June 1 – August 31, 2010.

**Motion Carried**

**CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION AS OF JUNE 30, 2010**

**Section 20**

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents approve and place on file the University's audited fiscal year 2010 Financial Statements and Auditor's Report.

**Motion Carried.**

Regent Wilbanks called for any further business to be brought before the Board. There being none, the meeting was adjourned at 4:31 P.M.

Respectfully submitted,

Jacqueline K. Kurtz  
Secretary to the Board of Regents

PROPOSED

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: 4
DATE: October 19, 2010

**RECOMMENDATION**

**MONTHLY REPORT & MINUTES**  
**STUDENT AFFAIRS COMMITTEE**

**ACTION REQUESTED**

It is recommended that the Student Affairs Committee Agenda for October 19, 2010 and the Minutes of September 21, 2010 be received and placed on file.

**STAFF SUMMARY**

At the September 21, 2010 meeting the Committee welcomed its new members for the 2010-2011 year. The annual fall start-up report, as well as reports on the 2010-11 Student Leader Group Priorities and recent Housing, Dining and Student Center enhancements were also presented.

The October 19, 2010 agenda includes a report on the Student Leader Group's master calendar priority item and an update on Diversity and Community Involvement initiatives.

**FISCAL IMPLICATIONS**

None

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

Bernice Al Lindke  
University Executive Officer

10-8-10  
Date



EASTERN MICHIGAN UNIVERSITY  
Board of Regents  
**STUDENT AFFAIRS COMMITTEE**

Tuesday, October 19, 2010  
1:45 p.m.

Agenda

Room 201  
Welch Hall

- |   |                               |
|---|-------------------------------|
| 1. Approval of September 21, 2010 Meeting Minutes | Regent Hawks                  |
| 2. Student Leader Group Priority: Master Calendar | Shanita Williams/Vicki Patton |
| 3. Diversity & Community Involvement Report       | Reginald Barnes               |
| 4. Announcements                                  |                               |

EASTERN MICHIGAN UNIVERSITY  
Board of Regents  
**STUDENT AFFAIRS COMMITTEE**  
Minutes of September 21, 2010

**MEMBERS PRESENT**

Regents: Gary Hawks, Floyd Clack

Administration: Bernice Lindke, Melissa Ginotti, Gregory Peoples

Students: Mallory Apel, Elizabeth Bahls, Yi Chunjingyue, Antonio Cosme, Muayad Mahmoud, David Monge, Jess Mulcahy, Brian Taylor, Aaron Tuttle, Shanita Williams, Andrea Wolverton

**GUESTS**

Administration: Oscar Alcaine, Meredith Blaine, Noah Borton, David Carroll, Jayne Carroll, Carlos Costa, Deb deLaski-Smith, Kevin Devine, Shaftone Dunklin, James Gallaher, Larry Gates, Melissa Ginotti, Ellen Gold, Erica Healander, Bob Heighes, Jesús Hernández, Ann Klaes, Brian Kulpa, Mary Larkin, Lisa Lauterbach, Kevin Lawson, John Lumm, Susan Martin, Daniel Mathis, Cathie McClure, Adam Meyer, Greg Millard, Jeff Nesmith, Greg O'Dell, Sarah Kersey Otto, Carl Powell, Nicholas Rachowicz, Jeremiah Richardson, Gretchen Sanchez, Lewis Savage, Chris Shell, Amy Simonson, Cynthia Van Pelt, Gretchen Ward, Kay Woodiel, Ron Woody

Students: Daré Adewole, Erica Andrzejewski, Andrew Bradley, Katie Holland, Kirk Howard, Jalani Jackson, Steve LaChance, Teri Stapleton, Joe Vainner, Jessica Williams, Paul Wojdacz

Regent Hawks convened the meeting at 1:45 p.m. Minutes of the April 20, 2010 meeting were approved as presented.

**Introduction of New Members**

Members of 2010-2011 Student Leader Group introduced themselves: Mallory Apel, Residence Hall Association President; Elizabeth Bahls, Graduate Student representative; Yi Chunjingyue, International Student Association President; Antonio Cosme, Student Body President; Muayad Mahmoud, Student Body Vice President; David Monge, Campus Life Council representative; Jess Mulcahy, LGBT representative; Brian Taylor, National Pan-Hellenic Council President; Aaron Tuttle, Commuter Student representative; Shanita Williams, Students of Color representative; and Andrea Wolverton, College Panhellenic Council representative. Melissa Ginotti, Director of Campus Life, who replaced Assistant Vice President Glenna Frank Miller, was also introduced. Vicki Patton, Students with Disabilities representative and Justin Frahm, Interfraternity Council President were unable to attend.

**Annual Fall Start-Up Report**

Ayanna McConnell, Program Coordinator of Orientation and Transition Programs and BJ Selfridge, Coordinator for Admissions Visit Programs presented the annual fall start-up report, "Bringin' in the Class @ EMU." In addition to detailing the wide array of fall opening activities, programs and services, the report included a look at the journey that led to Fall Start Up 2010. The report highlighted the Admissions recruitment efforts, the merging of Fast Track and Orientation under one Fusion Orientation umbrella, a streamlined on-line registration process that allowed registration for Fast Track

and Orientation at the same time, and the new options offered for transfer student orientation. Significant emphasis was also placed on helping students navigate “swing space” as a result of the Mark Jefferson and Pray Harrold renovations. Welcome tents were placed around campus and a new online Interactive Campus Map was launched to help students locate their classes. Regent Hawks and Vice President Lindke extended their appreciation to the hundreds of students, staff and faculty who helped make this year’s fall opening so successful.

### **2010-11 Student Leader Group Priorities**

Jess Mulcahy, LGBT representative on the Student Affairs Committee, facilitated a presentation of the 2010-11 Student Leader Group priorities. Earlier this summer, the Student Leader Group developed a mission statement which was shared prior to outlining their goals for the 2010-11 year. It reads: “The Student Leader Group at Eastern Michigan University exists to advocate for and represent student interests by advising the Vice President for Student Affairs and Enrollment Management and the Board of Regents on behalf of the general student body. “

This year’s Student Leader Group priorities are:

- Improving academic advising for all students
- Improving the collection of student engagement data
- Increasing the effectiveness of faculty course evaluations
- Creating a universal campus events calendar
- Creating a policy that mandates university or family bathrooms in all new or renovated buildings and,
- Increasing student involvement

Each of these priorities will be presented in detail at Student Affairs Committee meetings throughout the year.

### **Housing, Dining and Student Center Enhancements**

The committee received a report presented by Rebecca Figura, Director of Housing, Larry Gates, Director of Dining Services and Carlos Costa, Director, EMU Student Center outlining a number of physical and programmatic enhancements that have been made in their respective areas this year. Enhancements include the addition of internet access in all university apartments, new windows in the First Year Center, renovation of Pittman Hall using sustainable practices, a unified design for dining satellites that was developed in collaboration with students from the interior design program, and a completely remodeled E-zone gaming area in the Student Center.

### **Other**

Reginald Barnes, Emu’s new Director of Diversity and Community Involvement was introduced and welcomed.

The meeting adjourned at 2:40 p.m.

Respectfully submitted,

*Teri L. Papp*

Teri L. Papp  
Student Affairs Committee Recording Secretary

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: 5

DATE:

October 19, 2010

**RECOMMENDATION**

**ATHLETIC AFFAIRS COMMITTEE**

**ACTION REQUESTED**

Working agenda for October 19, 2010 and the September 21, 2010 minutes to be received and placed on file.

**STAFF SUMMARY**

- The minutes for the September 21, 2010 meeting
- The agenda for the October 19, 2010 meeting will include:
- Approval of September 21, 2010 minutes
- Athletic Departmental Goals and Objectives 2010-11
- Future Football/Basketball Scheduling
- Mid-American Conference Updates and conference Re-Alignment Issues
- Good News from Athletics

**FISCAL IMPLICATIONS**

To be determined

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

Derrick L. Gragg, Ed.D.  
Director of Intercollegiate Athletics

Date: October 1, 2010

# **BOARD OF REGENTS**

## **ATHLETIC AFFAIRS COMMITTEE**

**Tuesday, October 19, 2010**

**205 Welch Hall**

**12:45p.m.**

### **AGENDA**

- A. Approval of September 21, 2010 Minutes
- B. Athletic Departmental Goals and Objectives 2010-11
- C. Future Football/Basketball Scheduling
- D. Mid-American Conference Updates and Conference Re-Alignment Issues
- E. Good News from Athletics

DG/kah

Agenda October 19, 2010.doc

**Eastern Michigan University  
Board of Regents  
ATHLETIC AFFAIRS COMMITTEE  
Minutes of September 21, 2010**

**MEMBERS:**

Regents: James Stapleton, Roy Wilbanks, Floyd Clack, Philip Incarnati  
Athletics: Derrick Gragg, Director of Athletics

Athletic Affairs Committee meeting was called to order at 1:53p.m., by Chair, Regent Phillip Incarnati.

Approval of the June 15, 2010 Minutes, accepted.

**National Collegiate Sports Film/Video Center at Eastern Michigan University**

Dr. Gragg introduced Dr. Graham Warger. Dr. Warger taught at EMU from 1982-2004 (History Dept & Distance Ed Dept) for the past 20 years he has been locating, preserving, & archiving Collegiate Sports on Film & Video. Dr. Warger has worked with numerous Universities across the country and this soon led to many additional projects with such Institutions as the NCAA, the College Football Hall of Fame, and various Athletic Conferences. Some of the Universities & Conferences that he has worked with include: PAC 10 Conference; Mountain West Conference; UCLA; Notre Dame; Stanford; Cal; Alabama; Michigan State; Michigan; Iowa; Northwestern; Minnesota; South Carolina; Air Force; Army; Ohio U; Toledo; Bowling Green; Pitt; Ohio State; Central Michigan; Western Michigan; San Jose State; Washington State; Washington; Arizona; Arkansas; St Bonaventure; and Miami. In addition, I have also done several projects with HBO, ESPN, & ABC. Dr. Warger expressed his love for Eastern Michigan University and his appreciation for this opportunity to speak at today's session. Dr. Warger has been archiving film/video for about twenty-five years and realized that if we don't preserve what we have now, it could be lost forever. This would be a great opportunity to put Eastern in the forefront with a National Collegiate Sports Film/Video Center. Regent Stapleton felt this would be good for EMU, what is needed? We need the concept, space, capital, office equipment, and a curator position. Technical support would also be needed. Regent Stapleton asked just how much space was needed. You would need at least four large rooms (comparable to the trainer rooms), with temperature control. Perhaps in the lower level of Bowen or the L shaped storage room in the Convocation Center. Regent Incarnati stated that we can support this notion. He felt Dr. Warger had done a fabulous job and to have EMU as the center is very exciting. Dr. Wagner stated that this all started out of a class and has grown into this. Regent Incarnati assured that we would investigate this proposal. Dr. Warger thanked the committee for allowing his to address them today.

**NCAA Certification Process**

Dr. Gragg then introduced, Dr. Melody Reifel Werner, who briefed the committee on the ongoing NCAA Certification process which began two weeks ago. Dr. Werner presented a slide show for all to view with narration. There is strong president commitment and a sub-committee is kicking off a university wide recruiting request.

**Conference Re-Alignment**

Dr. Gragg updated the committee on nationwide conference re-alignment issues:

The Western Athletic Conference (WAC) filed a lawsuit against the two schools and the Mountain West. The lawsuit hopes to keep Nevada and Fresno State in the conference through the 2011-12 academic year and wants all three defendants to be prohibited from scheduling games that will infringe upon the WAC's conference play through that year.

Also disputed, but not part of the lawsuit, is the amount the schools will pay after deciding to join the Mountain West last month. Nevada is planning to contest the \$5 million buyout because it did not sign an agreement that the other seven schools in the league did.

The WAC would be left with only 6 members and the minimum number for Division IA status is 8. Schools leaving include Boise State, Fresno State and Nevada

**Brigham Young** or BYU has decided to leave the Mountain West Conference and go independent in football (future Big 12 member) – joins Notre Dame, Army and Navy as the only major independents in the country. Their other teams will be joining the WCC

**The Big East Conference**, the Big East might then look to stabilize itself by adding Memphis and Central Florida from Conference USA (though it already has invited Villanova to join).

## **GOOD NEWS FROM ATHLETICS**

The EMU Volleyball team has gotten off to an 11-3 start.

Eastern Michigan University volleyball standouts **Rachel Iaquaniello (Plymouth, Mich.-Dearborn Divine Child)** and **Haley Stein (Carleton, Mich.-Monroe St. Mary's Catholic Central)** were named the Mid-American Conference West Division Offensive and Defensive Players of the Week the conference office announced Monday, Sept. 13.

The Eagles finished a 3-1 week that was capped off with a thrilling 3-2 victory over Michigan State University, Sept. 11, to win the Spartan Invitational championship at Jenison Field House. The Eagles' victory snapped MSU's recent domination in the series, with the Spartans now holding a 20-8 edge in the all-time series. Prior to Saturday's victory, Eastern had lost six consecutive matches to MSU dating back to the 1993 season.

Iaquaniello was named the Spartan Invitational MVP as the Eagles continued to excel with a 10-1 start to the season. Iaquaniello, who was not yet one year old the last time EMU defeated MSU, has now been named the Tournament MVP at two of three invitationals that Eastern has played in during the 2010 season.

Stein was named to the All-Tournament Team at the Spartan Invitational as the Eagles finished with a 2-1 record to claim its third-straight championship. Stein averaged 5.47 digs per set in four matches on the week. Stein's best match came against Michigan State when she pulled up a season-high 27 digs while adding three service aces on 16 serves. Stein also chipped in 23 digs against Clemson after posting 16 versus Oakland and Eastern Illinois.

The Eagles hit the court again on Sept. 21 for their home opener versus Youngstown State University with the first serve at 7 p.m. EMU stays at home for the week with contests on Sept. 23 and 25 against Central Michigan University and Kent State, respectively. Both matches are set to start at 7p.m

Long-time, legendary Eastern Michigan University men's track and field Head Coach **Bob Parks** celebrated his 80th birthday in grand style, Saturday, Sept. 4, 2010, as he was honored during the football team's home opener at Rynearson Stadium.

Parks was presented with a plaque featuring past Parks-coached team photos and other photos of the program's historic accomplishments by current Head Coach **John Goodridge** and members of the cross country and track and field teams.

Also on hand for the presentation were recent track and field alums including Glenn Davis, one of Bob's EMU teammates, and Bob's wife, Pat.

**Steve Fraser**, an assistant wrestling coach at Eastern Michigan University from 1987-93, will be one of 12 inductees into the state of Michigan Sports Hall of Fame, Sept. 13, 2010, at Rock Financial Showplace in Novi, Mich.

Fraser joins Bob Becker, George Blaha, Bill Flemming, Marian Ilitch, Peter Karmanos, Rick Leach, Meg Mellon, Herman Moore, Eddie Murray, Jack Roush, and Jon Urbanek. Roush, head of Roush Fenway Racing, also has an EMU connection after earning a master's degree from the University.

A native of Hazel Park, Michigan, Fraser was the United States' first Olympic Gold Medalist in Greco-Roman wrestling and is currently the National Olympic Greco Coach for the United States.

Fraser competed in football, track and field, and wrestling as a high school student. He won a wrestling scholarship to the University of Michigan in 1976. He won national Greco-Roman championships in the 198-pound division in 1982 and 1983, when he also won a gold medal at the Pan-American Games. He won the national freestyle title in 1984 but finished second in Greco-Roman championship. However, he placed first in the 1984 Olympic trials and then became the first U. S. athlete ever to win an Olympic gold medal in Greco-Roman wrestling. Fraser has been inducted into the U. S. Wrestling Hall of Fame and the University Of Michigan Hall Of Honor.

Eastern Michigan University senior running back **Dwayne Priest (Roanoke, Va.-William Fleming-Fork Union Academy)** was named the Mid-American Conference's West Division Offensive Player of the Week for the period ending Sept. 5. The honor marks the first time Priest has collected the weekly accolade.

Priest ran for a career-best 142 yards on 26 rushes and scored two touchdowns in Eastern Michigan's 31-27 loss to Army, Sept. 4, at Rynearson Stadium. It marked the third time Priest had eclipsed the single-game century rushing mark in his career.

Athletic Affairs Committee adjourned at 1:22 p.m.

Respectfully submitted,

Karen A. Hansen  
Administrative Secretary  
Intercollegiate Athletics

kah  
Minutes, September 21, 2010.doc



SECTION:	6
DATE:	October 19, 2010

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**MONTHLY REPORT**  
**FACULTY AFFAIRS COMMITTEE**

**ACTION REQUESTED**

It is requested that the Faculty Affairs Committee Agenda for October 19, 2010 be received and placed on file and the Minutes of the September 21, 2010 meeting be received and placed on file.

**STAFF SUMMARY**

The topic for the October 19, 2010 Faculty Affairs Committee meeting will be "The role of Eastern Michigan University as a comprehensive university in these challenging times."

**FISCAL IMPLICATIONS**

There is no fiscal impact.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer  
Provost and Executive Vice President

10-11-2010  
\_\_\_\_\_  
Date

**EASTERN MICHIGAN UNIVERSITY**

**Board of Regents**

**Faculty Affairs Committee**

October 19, 2010  
12:45 – 1:30 p.m.  
205 Welch Hall

**AGENDA**

**Regular Agenda**

Section 6                      Monthly Report and Minutes (*Regent Parker, Chair*)

**Status Report**

**Topic:** "The role of Eastern Michigan University as a comprehensive university in these challenging times."

EASTERN MICHIGAN UNIVERSITY  
BOARD OF REGENTS

**FACULTY AFFAIRS COMMITTEE MINUTES**

September 21, 2010  
12:45-1:30 p.m.  
205 Welch Hall

**Attendees** (seated at tables): D. Barton, R. Bullard, H. Bunsis, M. Evett, C. Gould, M. Higbee, Provost and Executive Vice President Kay, P. Leighton, R. Neely, Regent Parker (Chair), M. Rahman.

**Guests** (as signed in): A. Alvarez, D. Barton, B. Bond, C. Cadmus, J. Carroll, D. deLaski-Smith, A. Dow, M. Evett, L. Findley, C. Freedman-Doan, T. Fulton, C. Gould, G. Heinrichs, M. Jackson, D. Jesse, E. Jones, S. Kersey Otto, M. Laporte, P. Leighton, A. Meyer, D. Mielke, T. Molloy, R. Nord, E. Panches, M. Rahman, C. Shell, S. Spencer, D. Winder, M. Zdrojowski.

Regent Parker shared favorable comments on the September 19, 2010, Detroit Free Press article (Kovanis,) which features returning EMU sophomore, A.J. McLittle.

**Presentation: "University Advising and Career Development Center"**

*Provost and Executive Vice President Kay* introduced *Assistant Vice President Lynette Findley*. Dr. Findley began her presentation with excerpts from the same Detroit Free Press article Regent Parker discussed, which was distributed to the attendees.

She also shared an email A.J. McLittle sent Mark Jackson, Director of the Holman Success Center.

Provost and Executive Vice President Kay shared the following statistics:

A total of 77 percent of freshmen returned to a second year at Eastern Michigan University, compared to 72 percent for the 2008 entering freshmen class.

Of the 77 percent 2009 FTIACs (first time in any college; n=1452) who returned the second year, the following successes are also recognized compared to the 2008 cohort's (n=1238) second year:

- Increase of 17.29 percent (n=214) in Good Standing.  
79.77 percent (n=1238) in 2008 compared to 86.12 percent (n=1452) in 2009.
- Decrease of 25.80 percent (n=81) on Probation.  
20.23 percent (n=314) in 2008 compared to 13.82 percent (N=233) in 2009.
- Increase of 39.80 percent (n=119) more students with a GPA between 3.0-3.5 (n=418) in 2009 compared to 2008 (n=299).
- Increase in Class Standing with 11.77 percent (n=113) more students reaching their sophomore year status.

There are many factors that went into these efforts. College of Arts and Sciences began a pilot program where faculty provided earlier graded assignments and taking attendance in class. All of the colleges were working on retention. Holman Success Center, PASS Program was revised dramatically 2008 with some critical changes, primarily from an opt-out policy to a mandatory policy. There are many components in the success but it was a team effort from the Regents, Faculty, and Staff who all worked very hard on this. Pleased to announce the 77% Retention Rate, but there is more work to do.

Dr. Findley explained the merger of the Academic Advising and Career Development departments. Staff members from all levels were involved in creating the structure of the merged department. Some important items to staff were: maintain staff subject matter expertise and also a true merger being in the same location. The merger became effective on July 1, 2010, with the majority of the staff located at 200 McKenny Hall. Adam Meyer became Senior Director of Student Success, and Sarah Kersey Otto became Director, Career Development & Outreach. An additional director of Academic and Career Advising will be hired.

The benefit of the University Advising and Career Development Center (UACDC) merger is that undergraduate students can receive comprehensive services critical to their lives throughout their entire time at Eastern Michigan University. While many factors play into a student's success and satisfaction with their time in college, one essential component of overall satisfaction is a student's ability to identify a major that fits one's skills, interests, and vocational dreams.

The University Advising & Career Development Center can directly impact this area of student development. Academic Advisors are on the front lines in terms of identifying students who are on the right track academically or who may not be in the right major for a variety of reasons.

In the latter situation, these students can be referred to Career Coaches who can guide students through the process of matching skills, interests, and life goals with the appropriate major.

- Career Coaches can then prepare all students for next steps (internships, co-ops, jobs after graduation, etc.) through resume enhancement, effective job searching and interview skill development. An Employer Development team is actively working on relationship building with the greater community to create a variety of job possibilities for EMU students. Higher education is evolving in such a way that helping students get a degree is no longer enough. Offering doors of opportunity after graduation is becoming a necessity and EMU is primed to be a leader in this area with a dedicated Employer Development team led by Sarah Otto.
- The Center also oversees all of the Student Employment processing and management on campus. Student employment programs will eventually be created to tie job opportunities and assignments to student majors whenever possible. In this way, students can begin to develop applicable skills that will enhance their employability after graduation.

The merger improves the communication among all of these areas as students go back and forth. The combining of the two areas also offers the possibility for creative program and resource development that can become a national best practice.

The UACDC are and will continue to do the following:

- A staff member from each of the areas is assigned to specific college and academic program. This team consisting of an Academic Advisor and Career Coach will work closely together during the student's first two years to help undeclared students in search of a major and to be a resource for students questioning current selection of major
- Career Coaches and Employer Development team work closely together during students final years to enhance job search skills (resume, interviews, dress, etc.) and to identify community placements (internships, co-ops, and post graduation job opportunities); EMU recognizes the importance of helping students not just obtain a degree but also to be in position to successfully use that degree upon graduation

- By assigning Academic Advisors, Career Coaches, Employer Development, and Coordinated Student Advising Team staff to each college, this team approach offers comprehensive wrap-around services that can benefit students no matter where they are on their academic journey and can especially target at-risk students by assessing in detail if they are taking the right classes and in the right major
- Merger offers enhanced communication opportunities among staff and easy referrals for students
- Thus, this resource will reach every undergraduate student on campus and has the opportunity to play a large role in the overall success that a student experiences both while at EMU and in life immediately following graduation during the all-important job search and placement process.

It is impossible for an undergraduate student to get through their time at EMU without interacting with at least one person in the UACDC.

Dr. Findley went on further to explain the Student Success Network where students explore different opportunities that they have before them, engage in the out-side-of- the classroom opportunities that will be available to them, and evolve into what they want to become by taking advantage of all that will help them to become all that they can be as they leave EMU with a degree of choice and a job of choice.

The Student Success Network:

- Creates one-stop connection opportunities for students and parents during campus admissions programs, as students and parents can learn about all of these resources by talking to one person at one event table; actively showcases EMU's desire to make student success and student support a top priority
- Student Success Network Annex offers the opportunity for outside-of-the-classroom activities engaging students with an array of different program. This Annex is located in the hub of the First Year Center, right below the eateries. During the day plan to provide GA support meetings, supplemental instruction, and individualized tutoring. In early evenings will provide outside the classroom engagement opportunities to speak with students.
- Having the Student Success Network as a part of Academic Affairs, collaborative possibilities with academic departments are limitless. These opportunities definitely strengthen the student success initiative.

*Matthew Evett, President, Faculty Senate and Professor, Computer Science, What kind feedback would you provide faculty for students who are struggling in class?* Dr. Findley explained the Grades First initiative, an interactive, user-friendly tracking system that will track the academic success of students, and provide information, but will enhance the ability to advise the students. Attendance lists will be available for faculty also. Faculty will receive an email regarding this system by end of week, with a link to access the system. The system also has the ability to send reports directly to the students' Eastern Michigan email addresses.

Regent Parker inquired whether there was a white paper associated with the merger. In response, Dr. Findley explained that the summer was spent learning to work as a team and advising students, but that the white paper is the next step.

Regent Parker followed up with her requirements of the paper with objective data measuring success. She also would like Dr. Findley to email her the plans to launch the Center, and how she plans to draw faculty and students.

Regent Parker asked Dr. Findley for clarification on the term “People can support that which they created,” and her concern that some staff members may not all support the merger. In response, Dr. Findley explained that her philosophy was a collaborative one, where all members were involved throughout the entire merger process, as opposed to a top down directive. She felt this gives the members an opportunity for ownership, and to be part of the success.

Regent Parker asked what was the impact to the budget, and Dr. Findley explained that nothing extra was added to the budget as a result of the merger.

Regent Parker explained her interest in an evaluation of the merged program. She would like to see a two-pronged approach; one from the faculty, and one from the students-are the unique needs of both groups being met.

*Daryl Barton, Associate Professor, Marketing*, explained a successful Western Michigan University program, which supports students who have gone through the foster care program. She would like to see a similar program here at Eastern Michigan University. Regent Parker agreed with Dr. Barton, and asked to have Western Michigan’s program investigated. Dr. Findley agreed to investigate the program.

Regent Parker shared demographic information regarding Eastern Michigan’s students. She explained that we draw most of our students from a 30-mile radius, and that affordability is the number one issue with students.

*Mahmud Rahman, Vice President of Faculty Council and Professor, Accounting and Finance*, observed that a combined organization is not always the best solution. He is concerned with the quality of service to the students in the combined UACDC, as opposed to a decentralization of advising to each College. He would like to see each professional school set up its best organization to place their students rather than depend on a combined center. Regent Parker asked Dr. Findley to consider Dr. Rahman’s concern when looking at the UACDC structure, and to see how to capture his concept as well.

*Paul Leighton, Professor, Sociology, Anthropology and Criminology*, asked about a permanent director for the Women’s Center, and *Bernice Lindke, Vice President, Student Affairs*, shared that they are interviewing candidates next week.

Regent Parker inquired about the pending legislation regarding Community Colleges granting four-year degrees, and what is being done to prepare for this if the legislation passes. Provost Kay explained that it is a topic in the Cabinet, and that the College of Health and Human Services has been very active. *Betty Beard, Director, School of Nursing*, has testified in Lansing. He stated the need to develop strategies in the event that the bill passes. The meeting concluded with a discussion of possible strategies including the potential hiring of additional PhD level faculty members.

Regent Parker thanked Dr. Findley and those in attendance and adjourned the meeting at 1:30 p.m.

Respectfully submitted,

Robertta Goffeney, Administrative Secretary  
Academic Affairs

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**MONTHLY REPORT**  
**EDUCATIONAL POLICIES COMMITTEE**

**ACTION REQUESTED**

It is requested that the Educational Policies Committee Agenda for October 19, 2010 and the Minutes of the September 21, 2010 meeting be received and placed on file.

**SUMMARY**

The primary items for the October 19, 2010 Educational Policies Committee meeting include: (1) Emeritus Faculty Status, (2) Emeritus Staff Status, (3) Academic Affairs Administrative/ Professional Appointments/Transfers, (4) Commencement Speaker.

**FISCAL IMPLICATIONS**

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

10-8-2010

Date

**EASTERN MICHIGAN UNIVERSITY**  
**Board of Regents**  
**Educational Policies Committee**

October 19, 2010  
1:45 – 2:30 p.m.  
205 Welch Hall

**AGENDA**

**Consent Agenda**

- Section 7 Monthly Report and Minutes (*Regent Sidlik*)
- Section 8 Emeritus Faculty Status (*Jack Kay*)
- Section 9 Emeritus Staff Status (*Jack Kay*)
- Section 10 Academic Affairs Administrative/Professional Appointments/Transfers (*Don Ritzenhein*)
- Section 11 Commencement Speaker (*Jack Kay*)



EASTERN MICHIGAN UNIVERSITY  
BOARD OF REGENTS

**EDUCATIONAL POLICIES COMMITTEE MINUTES**

September 21, 2010

1:45 – 2:30 p.m.

205 Welch Hall

**Attendees:** (seated at tables) Provost and Executive Vice President Kay, R. Neely, Regent Parker (Chair), D. Ritzenhein

**Guests:** (as signed in) A. Alvarez, B. Anderson, D. Backos, M. Boone, S. Campbell, A. Casper, C. Charter, G. Corivette, C. Davis, D. deLaski-Smith, M. Erwin, L. Findley, S. Francoeur, C. Hoedema, M. Homel, D. Jackson, B. Lahidji, A. Liepman, J. McBride, K. Meretta, A. Meyer, D. Paul, C. Shell, M. Smith, T. Venner, G. Walker, L. Wilbanks

*Regent Parker* convened the meeting at 1:45 p.m.

**Emeritus Faculty Status (Section 8)**

*Jack Kay, Provost and Executive Vice President*, recommended that the Board of Regents grant Emeritus Faculty Status to five (5) former faculty members: Michael W. Homel, Professor, History and Philosophy; Kristy Meretta, Professor, Music and Dance; William Miller, Professor, History and Philosophy; Jay Weinstein, Professor, Sociology, Anthropology and Criminology; Ronald Mark Westrum, Professor, Sociology, Anthropology and Criminology.

**Emeritus Staff Status (Section 9)**

*Jack Kay, Provost and Executive Vice President*, recommended that the Board of Regents grant Emeritus Staff Status to nine (9) former staff members: Brian Anderson, Director, Office of Research Development; Glenda Cornette, Advancement Services-EMU Foundation, Marsha K. Downs, Senior Secretary, Physical Plant; Gerald Hartenburg, Instrument Technician, Biology, Clara Jean Hoedema, Senior Secretary, University Advising and Career Development Center, Beverly Lemke, Parking Administrator, Parking Services, Dennis Allen Paul, Plumbing Supervisor, Recreation/Intramurals, Mary M. Smith, Senior Account Specialist, Student Business Services, Judy Williams, Advancement Services-EMU Foundation.

**Honorary Emeritus Status for Meritorious Service (Section 10)**

*Jack Kay, Provost and Executive Vice President*, recommended that the Board of Regents grant Honorary Emeritus Status for Meritorious Service to: Dr. Frank Jones who served from 1990 to 2004 as Professor of Coatings and from 1990 to 2001 as Director of the National Science Foundation Industry/University Research Center in Coatings.

**Academic Separations/Retirements (Section 11)**

*Donald Ritzenhein, Assistant Vice President for Academic Personnel and Contract Administration, Academic Human Resources*, recommended that the Board of Regents approve one (1) separation for the reporting period June 1, 2010 through August 30, 2010.

**Faculty Tenure Appointments (Section 12)**

*Donald Ritzenheim, Assistant Vice President for Academic Personnel and Contract Administration, Academic Human Resources,* recommended that the Board of Regents approve the granting of tenure, beginning with the 2010 fall semester, for one (1) faculty member.

**Faculty Appointments (Section 13)**

*Donald Ritzenheim, Assistant Vice President for Academic Personnel and Contract Administration, Academic Human Resources,* recommended that the Board of Regents approve the granting of eight (8) new faculty appointments for the 2010-2011 academic year at the rank, salary, and effective date shown on the listing provided to the Board.

**Lecturer Appointments (Section 14)**

*Donald Ritzenheim, Assistant Vice President for Academic Personnel and Contract Administration, Academic Human Resources,* recommended that the Board of Regents approve five (5) new lecturer appointments for the 2010-2011 academic year at the rank, salary and effective date shown on the listing provided to the Board.

**Report: Spring-Summer 2010, Fall 2010, and First Round of Winter 2011 Faculty Research And Creative Activity Fellowships (Section 15)**

*Robert Neely, Associate Provost and Associate Vice President of Research,* recommended that the Board of Regents accept and place on file the Report on Spring-Summer 2010, Fall 2010, and first round of Winter 2011 Faculty Research and Creative Activity Fellowships. Mr. Neely noted that the title of the submitted report should be corrected to read "Spring-Summer 2010, Fall 2010, and First Round of Winter 2011 Faculty Research and Creative Activity Fellowships.

**New Academic Programs (Section 16)**

*Jack Kay, Provost and Executive Vice President,* recommended that the Board of Regents approve a new Academic Program: Master of Arts in Teaching as presented in the materials provided to the Board.

Regent Parker shared an overview of several items discussed the Faculty Affairs Committee, specifically: the retention statistics, the September 19, 2010, Detroit Free Press article, featuring returning sophomore A.J. McLittle (Kovanis), and the proposed Four-Year Degree Program at Community Colleges.

Regent Parker thanked those in attendance, and adjourned the meeting at 2:15 p.m.

Respectfully submitted,

Robertta Goffeney, Administrative Secretary  
Academic Affairs

# BOARD OF REGENTS

## EASTERN MICHIGAN UNIVERSITY

### RECOMMENDATION

#### EMERITUS FACULTY STATUS

#### ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to one (1) former faculty member listed on the attached report.

#### STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Executive Vice President.

#### FISCAL IMPLICATIONS

None.

#### ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer  
Provost and Executive Vice President

10-8-2010  
Date

**EASTERN MICHIGAN UNIVERSITY  
EMERITUS FACULTY STATUS RECOMMENDATION  
October 19, 2010**

**David Tammany**

Professor, Department of Art from 1966-2010  
(44 years)

Masters	Tulane University
Baccalaureate	Wichita State University



**EASTERN MICHIGAN UNIVERSITY**  
**Division of Academic Affairs**

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department of ART recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: David Tammany

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 09-01-1966 Retirement Date: 08-31-10

Number of Years at EMU: 44 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_  
\_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: dtammany@emich.edu

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: Witchita State University, 1964

Masters: (MFA) Tulane University, 1966

Doctoral: \_\_\_\_\_

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Maria Ruggiero 09-09-10  
Recommended by (please print) Date

Department Head L 09-09-10 Date Dean ✓ 9-17-10 Date

Provost 1 9-17-10 Date October 19, 2010 Date Submitted to Board of Regents

Please forward this completed form to: **Nicki Banush**  
Academic Affairs, 106 Welch Hall

David Tammany  
44 Years  
MFA, Tulane University

The Art Faculty recommends Professor David Tammany, who served the department and Eastern Michigan University for 44 years before retiring in August 2010, for the rank of Professor of Art, Emeritus.

David Tammany joined Eastern Michigan University in the fall of 1966. During his tenure he made many valuable contributions to students, the Art Department, the university, and to the larger community in his various roles as teacher, artist and administrator. For the majority of his time at EMU Professor Tammany served as an instructor in the areas of painting and 2-D design, teaching undergraduate students in foundations, non-major students, and BS, BFA majors and graduate level students in painting. He also provided individual instruction to many Master of Fine Arts candidates. Professor Tammany taught all levels of courses with skill, inspiring students to achieve and meet his high standards. His interest in and dedication to students and student learning was also evident in his involvement with curricular issues, both within the 2-D area and in the larger context of undergraduate and graduate degree programs. David Tammany actively participated in recent revisions to the MFA program, and, up until his retirement, he was a member of the Curriculum Implementation Committee, helping the Art Department make extensive changes to one of its largest programs, the BFA.

From May 1983 to January 1995, Professor Tammany took on several administrative roles at the university level, serving as the Director of Staff and Union Relations, the Executive Director of Human Resources, and finally as the Assistant Vice President for Academic Affairs. As Assistant Vice President for Academic Affairs he served as Chief Negotiator for all faculty contracts and was Advocate for the University in all arbitrations. In addition, he developed training and other programs for the Division of Academic Affairs and acted as liaison with outside counsel in legal matters. Professor Tammany also served as a member of the Academic Affairs Provost's office that, among other activities, conducted program reviews, budget proposals, and new course proposals.

Throughout his career David Tammany vigorously pursued his creative work which has been shown extensively in exhibitions throughout the United States. In addition, he has had many solo shows including exhibitions at the University of Missouri, Columbus Missouri; the Orleans Gallery, New Orleans, Louisiana, the Rubiner Gallery, Detroit, Michigan; the Forseyth Gallery, Ann Arbor, Michigan; the Kalamazoo Art Center, Kalamazoo, Michigan; and the Lawrence Stevens Gallery, Detroit, Michigan. Professor Tammany has also been the recipient of numerous awards given in recognition of and in support of his work, including grants from the Michigan Council for the Arts and from the National Endowment for the Arts.

Professor Tammany's impressive accomplishments as a teacher, administrator and artist during his tenure at Eastern make him highly deserving of the rank of Professor of Art, Emeritus.

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**EMERITUS STAFF STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Staff Status to one (1) staff member: Sukru Dogan Koyluoglu, Coordinator of the Masters in Public Administration Program in the Department of Political Science, who retired July 1, 2010.

**STAFF SUMMARY**

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer  
President

*October 8, 2010*  
\_\_\_\_\_  
Date



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of Political Science recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: SUKRU DOGAN KOYLUOGLU

Current Status at EMU:

Date of Hire at EMU: FALL 1986 Retirement Date: JULY 1, 2010

Number of Years at EMU: 24 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: E-Mail Address: skoyluogl@emich.edu

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: June 1965 ANKARA UNIVERSITY

Masters: May 1971 NEW YORK UNIVERSITY

Doctoral: May 1974 NEW YORK UNIVERSITY

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Political Science Dept Faculty

Recommended by: [Signature] Date

Department Head and/or Supervisor: [Signature] 9/21/2010 Date

Dean and/or Vice President: [Signature] 10-4-10 Date

[Signature] 10/5/10 Date

October 19, 2010 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall



**EASTERN MICHIGAN UNIVERSITY**  
**Department of Political Science**

**MEMO**

September 22, 2010

TO: Arnold Fleischmann, Head, Department of Political Science

FROM: Dr. Joe Ohren, MPA Director

RE: Emeritus status for Dr. K.

Dr. Sukru Dogan (Don) Koyluoglu received an MA (1969) and PhD (1974) in Public Administration from New York University after completing the baccalaureate in Political Science (1969) from Ankara University in Ankara, Turkey.

Dr. K., as he was affectionately called by his students, began his affiliation with Eastern Michigan University as an adjunct faculty member in 1986, teaching on a part-time basis until he was appointed in 2001 as Coordinator of the MPA Program in the Department of Political Science. He retired officially from the university on July 1, 2010.

In the role of Coordinator, Don handled recruitment and program admissions, supported the advising process and completed the final Program of Study for almost all of the students who graduated for the past nine years. In addition, he managed the program database of both current students and program alumni. The evaluations of his work in this position have been uniformly positive.

In addition, Don taught on a regular basis covering a range of courses in both the undergraduate and graduate public administration programs. He was a popular teacher, with strong teaching evaluations across the board.

Over the past decade he also continued his research interests on privatization, public healthcare policy and public administration in Turkey, his native country.

The faculty of the department of political science voted unanimously on Friday September 17 to recommend Emeritus Status for Dr. "Don" Koyluoglu.

SECTION: 10

DATE:

October 19, 2010

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL**  
**APPOINTMENTS/TRANSFERS**

**ACTION REQUESTED**

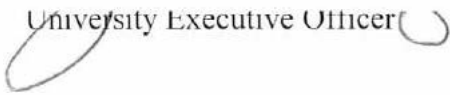
It is recommended that the Board of Regents approve (1) Administrative/Professional appointment and (4) Administrative/Professional transfers at the rank and effective date shown on the attached listing.

**FISCAL IMPLICATIONS**

The salary would be absorbed in the 2010-2011 personnel budget.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer 

10-8-2010  
Date

## ADMINISTRATIVE PROFESSIONAL HIRING REPORT

<b>Name</b>	<b>Effective Date</b>	<b>Salary</b>	<b>Rank</b>
Buggs, Elise	9/27/2010	\$77,000	Program Director, Keys to Degrees

### TRANSFERS

Csicsila, Joseph	9/30/2010	\$103,500	Interim Department Head, English Language & Literature
Nair, Muralidharan	7/1/2010	\$157,000	Dean – College of Health & Human Services
Sipe, Rebecca	8/1/2010	\$115,000	Director, Honor's College
Winborne, Malverne	8/1/2010	\$110,000	Director, Charter Schools Program

BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY

SECTION: 11
DATE: October 19, 2010

RECOMMENDATION

Commencement Speaker and Honorary Degree

ACTION REQUESTED

It is recommended that the Board of Regents approve Carol Goss, President and chief executive officer of the Skillman Foundation, as Commencement Speaker at the Sunday, December 19, 2010 commencement ceremony. In addition, it is recommended that the Board award an honorary Doctor of Public Service to Ms. Goss.

SUMMARY

Ms. Goss' biography follows on the next page.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and it is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer  
Provost and Executive Vice President

10-8-2010  
\_\_\_\_\_  
Date

## **Carol Goss**

*President and chief executive officer  
The Skillman Foundation*

Carol Goss has been the president and chief executive officer of the Skillman Foundation since 2004, the most recent position in a series that showcases her 20-year involvement with philanthropy. The Skillman Foundation is a private, independent foundation whose mission is to improve the lives of children in metropolitan Detroit by improving their homes, schools and neighborhoods. This Foundation has assets of \$600 million and manages an annual grants budget of \$30 million.

Prior to joining the Skillman Foundation as senior program officer in 1998, Goss served as program officer at The Stuart Foundation in San Francisco, California, and as program director at the W.K. Kellogg Foundation in Battle Creek, Michigan.

Her professional career also includes experience in the human services field as a social worker, social work supervisor and agency administrator with the Detroit Department of Public Welfare, Oakland County Family and Children's Services, and The Children's Home Society in Oakland, California.

In 2008 Goss received the City Mission Champion for Children award and was selected as the Eleanor Josaitis "Unsung Hero" recipient as part of the Shining Light Awards sponsored by the Detroit Free Press and Metropolitan Affairs Coalition. She was also selected as one of 25 women to be featured in the Charles H. Wright Museum's newest exhibit, "Women of a New Tribe." In 2007 Goss was named the James A. Joseph Lecturer by the Association of Black Foundation Executives and has been cited by Crain's Detroit Business as one of Southeast Michigan's Most Influential Women, an honor bestowed just once every five years to the region's most dynamic and powerful women.

Professional affiliations that Goss maintains include the Grantmakers for Children, Youth and Families, the Association of Black Foundation Executives, and Women & Philanthropy.

Goss grew up in Detroit and during her teenage years did volunteer work for the YWCA. Her community service convinced her that she wanted to become a social worker and help people in need. She graduated from Detroit's Chadsey High School before heading to the University of Michigan where she received two degrees. Goss holds both a BA in sociology (1969) and a MSW (1972).

A mother of three and a grandmother of three, she enjoys singing in her church choir and long distance running. Her husband, Tom Goss, was athletic director of the University of Michigan from 1997 to 2000.

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**SECTION: 12**

**DATE:**  
October 19, 2010

**RECOMMENDATION**

**FINANCE AND AUDIT COMMITTEE**

**ACTION REQUESTED**

It is recommended that the Board of Regents receive and place on file the minutes from the September 21, 2010 Finance and Audit Committee meeting, the Working Agenda for the October 19, 2010 meeting and the Informational Reports and Financial Updates.

**STAFF SUMMARY**

September 21, 2010 Meeting

Regular agenda items discussed at the September 21, 2010 Finance and Audit Committee were Staff Separations/Retirements and Staff Appointments for period June 1 - August 31, 2010, as well as the Informational Reports and Financial Updates as of July 31, 2010. The Committee also reviewed a recommendation to the Board regarding the audited Fiscal Year 2009-10 financial statements including a presentation from Plante & Moran, the University's External Auditor.

October 19, 2010 Meeting Agenda

Regular agenda items include Staff Appointments and Staff Separations/Retirements for period September 1 – September 30, 2010, as well as the Informational Reports and Financial Updates as of August 31, 2010. The Committee also will review recommendation to the Board for:

- Fiscal Year 2011-2012 General Fund Scholarships, Awards and Grants Request
- Fiscal Year 2011-2012 State Capital Outlay Request
- Fiscal Year 2011-2012 State Appropriation Request
- Washington Street Parking Lease Agreement
- Washtenaw/Oakwood Intersection Improvement Grant and Right-of-Way

**Informational Presentations**

Enrollment Review Fall 2010 (Bernice Lindke)

Advancement (Linda McGill)

- Annual Fund
- Planned Giving

**FISCAL IMPLICATIONS**

None

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

**University Executive Officer**

**Date**

**Eastern Michigan University  
Finance and Audit Committee  
Meeting Minutes  
September 21, 2010**

The meeting was called to order at 2:45 PM by Regent Stapleton.

**REGULAR AGENDA**

**Section 17 Recommendation Monthly Reports – Finance and Audit Committee, Informational Reports and Informational Presentations**

A motion was made and seconded to accept the minutes from the previous Board of Regents meeting on June 15, 2010.

**Grants and Contracts**

For the FY10, grant and contract awards totaled \$16.0M (\$13.7M excluding the \$2.3M federal stimulus ARRA award). The \$13.7M in awards is a record level for Eastern and represents a \$600K (4.9%) increase over last year's record level. Based on the dollar value, 81% of the YTD awards were federal with 19% from state/local sources, foundations, and business/industry. Proposals submitted totaled \$75.4M in FY10, up \$7.2M (10.5%) year-to-year.

For July, Grant and Contract awards totaled \$1.0M compared with \$2.2M in July 2009 and \$1.0M in July 2008. In July, federal awards were 95% of the total. Proposals submitted in July were \$7.5M compared with \$11.6M in July 2009.

**Information Technology – Strategic Initiatives Progress Report**

Implementation of the major Banner 8.0 software upgrade was completed successfully in July (technical implementation conducted July 15-19). An upgrade to the Luminis (my.emich) enterprise portal was also completed.

Planning for the University's FY11 computer refresh program began in April. Departments commenced ordering systems in early August with deployment targeted to begin this month. It is expected that approximately 530 computers for full-time faculty and staff will be refreshed in FY11 with the replaced computers utilized as replacements for 5-7 year-old computers on campus.

Technology Infrastructure projects include Residential Wireless - First Year Center to be completed this month; Network switches proceeding (Halle, Boone, and Porter complete); VOiP, which will be incorporated in Science Complex, Pray-Harrod, and Fletcher; and a campus-wide VOiP rollout under study.

Chief Information Officer Powell briefly addressed the Board regarding the security breach on September 3<sup>rd</sup>. He stated that within one week he should have a full analysis and written report of the situation. Regent Parker stated the announcement, information and precautionary statements communicated to the campus community were very helpful. Parker suggested that as part of the audit process, testing to access our network should be conducted.

**Financial updates as of June 30, 2010**

To recap FY10 data: Student Credit Hour Growth of 4.3% (first increase in six years). General Fund operating surplus of \$1.3M (\$3.8M before one-time ABBP funding) and an All Funds operating surplus of \$5.7M (offset by \$7.1M non-cash accounting charge).

As of June 30, 2010, Net Assets of \$231.1M (Assets \$566.7M less Liabilities \$335.6) and for same period, Unrestricted Net Assets of \$56.1M were down \$9.5M from June 2009 reflecting planned investment of reserves in capital (accumulated tuition earmark). Our balance sheet is stable, but financial leverage (debt/reserves) high vs. benchmarks.

**FY11 YTD through July**

Eastern's Cash and Investments balance on July 31 was \$115.0M, including \$70.2M of normal operating and working capital (equivalent to 78 days cash on hand) and \$44.8M remaining in bond proceeds from the \$100M borrowed last June for the Science Complex and other capital projects. These bond proceeds are accounted for, and managed separately from the University's operating and working capital cash and investments. The University's operating cash and investment balances on July 31 reflect normal seasonality and are consistent with budget.

**Operating and Working Capital Investment Portfolio**

For FY10, the University's investment portfolio earned 4.0%. At July 31, Eastern's \$70M investment portfolio consisted of \$43M in the Long-Term Pool, \$15M in the Intermediate-Term pool, and \$12M in the Short-Term Pool. The asset allocations remain consistent with those prescribed in the Investment Policy. At July 31, the Long Term pool mix includes 29.2% in equities (24.7% domestic and 4.5% International), also consistent with the approved Investment Policy.

**Student Accounts Receivable**

At June 30, student accounts receivables were \$6.9M, down significantly (\$4.1M) compared with June 30, 2009. The months of July and August are not reliable indicators of accounts receivable trends - September month end will provide the next opportunity for solid year-to-year comparisons.

**General Fund Expenditures**

In July, GF expenditures were \$10.4M or 3.7% of the full-year budget of \$280.9M.

**Auxiliary Activity Fund Expenditures**

Expenditures for July were \$1.3M (3.4% of their full year budget).

**Fall Enrollment**

Vice President Lindke provided an update on enrollment and housing for Fall – enrollment was up 4.26% in Fall 2009 and, for Fall 2010, we show an increase of 2.8%.

As part of a test pilot program, we have Washtenaw Community College students living on our campus with intent to transfer to Eastern upon completion at WCC. Additionally, we offer housing to our Early College Alliance students who are over the age of 18. Another positive outcome is students in the apartments are signing up for meal plans. Regent Incarnati asked if we have information on the other public universities and requested a detailed report when all Fall data is available.

Chair Stapleton requested a student demographics report of comparable sized institutions for next board meeting. Regent Wilbanks expressed concern about the University's strategy and budget to expand our recruitment efforts to a broader group so we can reverse the trend of declining FTIACs.

CFO Lumm commented that Summer Student Credit Hours were up 5.8% and with the 2.7% increase in the Fall, credit hours fiscal year-to-date were up 2.9%. The budget was based on 3.4% credit hour growth and the shortfall to budget amounts to about \$1M to \$1.5M which is reasonable within a \$280.9M full-year budget.

**Section 18: Recommendation Staff Appointments**

It is recommended that the Board of Regents approve 26 staff appointments for the reporting period of June 1 through August 31, 2010.

**Section 19: Recommendation Staff Separations/Retirements**

It is recommended that the Board of Regents approve 27 separations and retirements for the reporting period June 1 through August 31, 2010.

**Section 20: Recommendation Consolidated Financial Statements and Supplementary Information as of June 30, 2010**

It is recommended that the Board of Regents approve and place on file the University's audited fiscal year 2010 Financial Statements and Auditor's Report.

**Plante & Moran Presentation**

Two representatives from Plante & Moran, Vicki Vandenberg, the University's new Engagement Partner and the Higher Education Lead at PM, and Jenny Kujawksi, our Engagement Manager gave a presentation on the June 30, 2010 Audit Report. Regent Incarnati requested that we show ratios of universities that are more comparable to our institution rather than an average of all MACs and is interested in going into a deeper dive of financial ratio trends.

Meeting was adjourned at 3:35 PM.

Respectfully Submitted,

Tammy Morle



**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**  
201 WELCH HALL  
(734) 487-2410

Tuesday, October 19, 2010  
2:45 PM

**FINANCE AND AUDIT COMMITTEE**

**REGULAR AGENDA**

- |             |                |   |
|-------------|----------------|---|
| Section 12: | Recommendation | Informational Reports and Financial Updates <ul style="list-style-type: none"><li>▪ Minutes from September 21, 2010</li><li>▪ October 19 Finance and Audit Committee Agenda</li><li>▪ Executive Summary</li><li>▪ Grants and Contracts</li><li>▪ IT Strategic Initiatives Progress Report</li><li>▪ Financial Reports</li></ul> |
| Section 13: | Recommendation | Staff Appointments Report   |
| Section 14: | Recommendation | Staff Separations/Retirements Report  |
| Section 15: | Recommendation | Fiscal Year 2011-2012 General Fund Scholarships, Awards and Grants Request  |
| Section 16: | Recommendation | Fiscal Year 2011-2012 Capital Outlay Budget Request   |
| Section 17: | Recommendation | Fiscal Year 2011-2012 Appropriation Request   |
| Section 18: | Recommendation | Washington Street Parking Agreement   |
| Section 19: | Recommendation | Washington/Oakwood Intersection Improvement Grant and Right-of-Way  |

**INFORMATIONAL PRESENTATIONS**

- |                              |   |
|------------------------------|---|
| Student Enrollment Fall 2010 | Bernice Lindke  |
| Advancement                  | Linda McGill <ul style="list-style-type: none"><li>▪ Annual Fund</li><li>▪ Planned Giving</li></ul> |

Eastern Michigan University  
Board of Regents – October 19, 2010 Finance and Audit Committee  
Informational Reports and Financial Update  
(Executive Summary)

**Grants and Contracts (through September 30)**

- In the months of August and September, \$3.2M in grant and contract awards were received.
- For the fiscal year-to-date through September, grant and contract awards totaled \$4.2M, essentially equal to the same period a year ago.
- Virtually all of the YTD awards (96%, based on dollar value) are federal. Although YTD awards from all the non-federal sources are low, one encouraging note is that Business and Industry awards – at \$95K are up from the first three months in both FY09 and FY10.
- Proposals submitted YTD through September totaled \$9.0M compared with \$32.1M last year. The number of proposals submitted this year, however, is up slightly vs. last year (40 vs. 39).

**Information Technology – Strategic Initiatives Progress Report**

- Investigation into the September 3<sup>rd</sup> server security breach continues, with participation from IT, DPS, Legal Counsel, Risk Management, Communications and an external computer forensic firm. As suggested by the Board, once the investigation is completed, follow-up on the recommended corrective actions will be conducted by the University's Internal Auditor (Grant Thornton).
- On September 24<sup>th</sup>, the Data Center in Pray-Harrold powered off for six hours for planned repairs of building wiring. All critical and emergency systems remained functional.
- The University's FY11 computer refresh program continues on track. Ordering continues through the end of November and it is expected that approximately 530 computers for full-time faculty and staff will be refreshed in FY11. The replaced computers will be utilized as replacements for 5-7 year-old computers on campus.
- Technology Infrastructure projects:
  - Residential wireless - First Year Center online and fully functional
  - Network switches – Halle, Boone, Porter completed with further installations planned in October
  - VOIP – technology incorporated in Science Complex, Pray-Harrold, and Fletcher projects. Equipment for the new system (servers and handsets) have been ordered. Campus-wide rollout of VOIP will be discussed with the Board as part of the rolling, three year capital planning process.
- IT strategic planning will begin in November with participation from IT Leadership and the IT Steering Committee

<b>Financial Update</b>
-------------------------

## Balance Sheet (at August 31, 2010)

- Eastern's cash and investments balance on August 31 was \$108.8M, including \$64.2M of normal operating and working capital (equivalent to 72 days cash on hand) and \$44.6M remaining in bond proceeds from the \$100M borrowed last June for the Science Complex and other capital projects. (The bond proceeds are accounted for and managed separately from the University's operating and working capital cash and investments.) The University's operating cash and investment balances on August 30 are consistent with budget and reflect Eastern's normal seasonality (cash and investment balances are at their low point for the year at the end of August) .
- For the first two months of the fiscal year, the University's operating and working capital investment portfolio earned 1.9%. At August 31, Eastern's \$64M investment portfolio consisted of \$43M in the Long Term Pool, \$15M in the Intermediate Term pool, and \$6M in the Short Term Pool. The asset allocations remain consistent with those prescribed in the Investment Policy. At August 31, the Long Term pool mix includes 27.9% in equities (23.5% domestic, 4.4% International) – also consistent with the ranges outlined in the approved Investment Policy.
- As noted at the September Board meeting, student accounts receivable balances in the months of July and August are not reliable indicators of accounts receivable trends. September month end will provide the next opportunity for a solid year-to-year comparison.
- At August 31, total net assets and unrestricted net assets were \$269.9M and \$110.6M, respectively, both consistent with budget.

## Income Statement (YTD through August)

- For the first two months of the fiscal year through August, General Fund expenditures totaled \$37.7M or 13.4% of the full year budget of \$280.9M.
- YTD Auxiliary Fund expenditures through August were \$4.1M (10.6% of the full year budget).

**GRANTS AND CONTRACTS  
FY 2011 PROGRESS REPORT  
October 19, 2010**

**TABLE I: PROPOSALS**

	FY2011 Activity through 9/30		FY2010 Activity through 9/30		FY2009 Activity through 9/30		FY2011 vs. FY2010 Actual to Date Var.	
	No. to Date	Dollar Value to Date	No. to Date	Dollar Value to Date	No. to Date	Dollar Value to Date	No. to Date	Dollar Value to Date
<b>Proposals by Activity:</b>								
Research & Development	23	\$5,252,877	20	\$29,807,525	31	\$15,821,676	3	(\$24,554,648)
Service	10	\$1,827,846	8	\$847,305	21	\$1,949,114	2	\$980,541
Corporate/Community Training	3	\$419,596	7	\$836,475	8	\$761,454	(4)	(\$416,879)
Instructional Support & Other	4	\$1,474,226	4	\$656,148	7	\$385,131	0	\$818,078
<b>Total Proposals</b>	<b>40</b>	<b>\$8,974,545</b>	<b>39</b>	<b>\$32,147,453</b>	<b>67</b>	<b>\$18,917,375</b>	<b>1</b>	<b>(\$23,172,908)</b>
<b>Proposals by Funding Source:</b>								
Federal	27	\$7,719,241	23	\$30,874,659	27	\$16,598,234	4	(\$23,155,418)
State	2	\$96,357	6	\$556,620	15	\$855,778	(4)	(\$460,263)
Foundations	3	\$155,533	2	\$16,593	3	\$949,790	1	\$138,940
Business & Industry	4	\$54,914	4	\$43,433	6	\$119,511	0	\$11,481
Local Govt. & Other Non-Profits	4	\$948,500	4	\$656,148	16	\$394,062	0	\$292,352
<b>Total Proposals</b>	<b>40</b>	<b>\$8,974,545</b>	<b>39</b>	<b>\$32,147,453</b>	<b>67</b>	<b>\$18,917,375</b>	<b>1</b>	<b>(\$23,172,908)</b>

**TABLE II: AWARDS**

<b>Awards by Activity:</b>								
Research & Development	15	\$2,252,553	9	\$1,481,652	12	\$2,671,646	6	\$770,901
Service	14	\$1,371,354	10	\$2,329,841	17	\$1,177,785	4	(\$958,487)
Corporate/Community Training	2	\$332,557	1	\$279,855	1	\$265,538	1	\$52,702
Instructional Support & Other	4	\$240,318	3	\$66,157	7	\$1,043,177	1	\$174,161
<b>Total Awards</b>	<b>35</b>	<b>\$4,196,782</b>	<b>23</b>	<b>\$4,157,505</b>	<b>37</b>	<b>\$5,158,146</b>	<b>12</b>	<b>\$39,277</b>
<b>Awards by Funding Source:</b>								
Federal	23	\$4,032,377	14	\$3,918,466	16	\$4,795,499	9	\$113,911
State	1	\$9,318	2	\$8,916	3	\$11,031	(1)	\$402
Foundations*	2	\$30,000	0	\$0	3	\$104,850	2	\$30,000
Business & Industry	5	\$95,087	1	\$5,520	5	\$64,442	4	\$89,567
Local Govt. & Other Non-Profits*	4	\$30,000	6	\$224,603	10	\$182,324	(2)	(\$194,603)
<b>Total Awards</b>	<b>35</b>	<b>\$4,196,782</b>	<b>23</b>	<b>\$4,157,505</b>	<b>37</b>	<b>\$5,158,146</b>	<b>12</b>	<b>\$39,277</b>

**\*Grants reported jointly with the EMU Foundation:**

Pricewaterhousecoopers Charitable Foundation	\$10,000
DTE Energy Foundation	\$20,000

**EASTERN MICHIGAN UNIVERSITY**  
**Summary of Grants and Contracts Received: August 1, 2010 - September 30, 2010**  
**Report to the Board of Regents: October 19, 2010**

Project Title	Funding Agency	Project Director	EMU Unit	3rd Party In-Kind	EMU In-Kind	EMU Cash	Sponsor	Total
DHB: Collaborative Research: LL-Map. Language and Location: A Map Annotation Project	National Science Foundation	Arista r-Dry	ILIT	\$0	\$0		\$34,789	\$34,789
Connecting Students to the Community: EMU GEAR-UP Partnership to Promote College Readiness and Success, Year 5 of 6	U.S. Department of Education	Olwell	Hist & Phil	\$374,005	\$195,682	\$8,030	\$572,263	\$1,149,980
A Netting and Acoustic Survey for Bats at the Proposed Flower Creek Wind Resource Area, in Muskegon and Oceana Counties, Michigan	Western EcoSystems Technology, Inc. (WEST)	Kurta	Biology				\$16,394	\$16,394
EMU Takes Electrical Safety Instruction to Local Safety Educational Programs-2010	DTE Energy Foundation	Kivi	Comm & The Arts		\$3,579		\$20,000	\$23,579
Grassland Ecosystems and Societal Adaptations under Changing Grazing Intensity and Climate on the Mongolian Plateau, Period 2	University of Michigan	Xie	IGRE		\$14,000		\$174,830	\$188,830
The Impact of Online Professional Development (IOPD), Year 4, Amendment 3, 2010-2011	University of Michigan	Kubitskey	Phys & Astron				\$24,511	\$24,511
Novel Targets in Thrombosis and Atherosclerosis 2010-2011	University of Michigan	Emal	Chemistry				\$63,989	\$63,989
Server Hosting and RAPIDS Maintenance/Upgrade (CAROL, Amendment 2)	Great Lakes Commission	Xie	IGRE				\$50,000	\$50,000
Adherence to IDDM in Urban Youth-Continuation	Wayne State University	Janisse	Psych				\$30,092	\$30,092
Upward Bound - PROGRAM INCOME - 2009-2010	Michigan Department of Education	Gonzales	Upward Bound Prog				\$9,318	\$9,318
NIH: An individually Tailored Mammography Screening Intervention for Chinese American; "ARRA -American Recovery and Reinvestment Act"-Continuation	National Institutes of Health	Wu	School of Nursing		\$12,142		\$132,194	\$144,336
The Great Lakes Climate Change Science and Education Systemic Network (GLCCSESN), 2010-2011 (year 1)	National Science Foundation	Rutherford	Geography & Geology				\$507,337	\$507,337
Ideas for a book Series for NCTE, Continuation for 2011	National Council for Teachers of English	Fleischer	English Lang & Lit		\$8,402		\$24,000	\$32,402

Project Title	Funding Agency	Project Director	EMU Unit	3rd Party In-Kind	EMU In-Kind	EMU Cash	Sponsor	Total
DHB: Collaborative Research: LL-Map. Language and Location: A Map Annotation Project	National Science Foundation	Aristar-Dry	ILIT	\$0	\$0		\$34,789	\$34,789
The B Side Workforce Investment Act- Continuation	Washtenaw County Children's Services Department	Alexander	Academic Service-Learn		\$16,124	\$600	\$55,155	\$71,879
Coupled Remote Sensing and Biological... - Hyperspectral Remote Sensing and Science-Based Management of Invasive Species in the Detroit River International Wildlife Refuge	National Oceanic and Atmospheric Administration	Francoeur	Biology			\$16,000	\$487,500	\$503,500
NSF:Interop:LEGO Year 3:	National Science Foundation	Aristar-Dry	ILIT				\$217,224	\$217,224
McNair Postbaccalaureate Achievement Program-Year Three Continuation Funding	U.S. Department of Education	Neff	English Lang & Lit		\$118,754	\$16,783	\$220,000	\$355,537
Life Cycle Assessment for Volatile Organic Compounds in Paints and Coatings Consultation	The National Center Manufacturing Sciences	Mannari	School of Eng Tech				\$35,000	\$35,000
Building a Surface Science Laboratory in the Mark Jefferson Complex to Serve the Automobile Industry in Southeastern Michigan	U.S. Department of Energy	Shen	Phys & Astron				\$486,000	\$486,000
<b>NUMBER OF AWARDS: 19</b>		<b>TOTAL:</b>		<b>\$374,005</b>	<b>\$368,683</b>	<b>\$41,413</b>	<b>\$3,160,596</b>	<b>\$3,944,697</b>

**Division of Information Technology**  
**STRATEGIC INITIATIVES PROGRESS REPORT**

**September 2010**  
(For October Board of Regents Meeting)

**Network Security**

- Investigation into the September 3<sup>rd</sup> server security breach continues, with participation from IT, DPS, Legal Counsel, Risk Management, Communications, and an external computer forensic firm.

**Computer Refresh**

- We anticipate refreshing approximately 530 computers for full-time faculty/staff in this round. The computers these replace will then be "trickled-down" to refresh 5-7 year old computers being used by part-time instructors, GAs, and student employees.
- Departments began ordering systems in early August. Deployment of new systems began in September. Orders will be accepted through the end of November.

**Data Center Operations**

- Data Center in Pray-Harrold powered off for 6 hours on Friday, September 24 for repair of building wiring (as part of building-wide renovation project). All critical and emergency systems remained functional (powered by a portable emergency generator).

**Technology Infrastructure**

Wireless:

- The new residential wireless in the First-Year Experience residence halls is now online and full-functional. All on-campus wireless capabilities listed at:  
<http://it.emich.edu/wireless/>

Voice over Internet (VoIP)

- Technical design for central VoIP system completed for current construction projects (Mark-Jefferson, Pray-Harrold, and Fletcher). Equipment for the new system (servers and handsets) has been ordered.

Network Switches

- Installation of new switch equipment to resume in October.

**Strategic Planning**

- IT strategic planning to begin in November with participation from IT Steering Committee and IT Leadership.

**Eastern Michigan University**  
**CASH AND INVESTMENTS**  
August 30, 2010

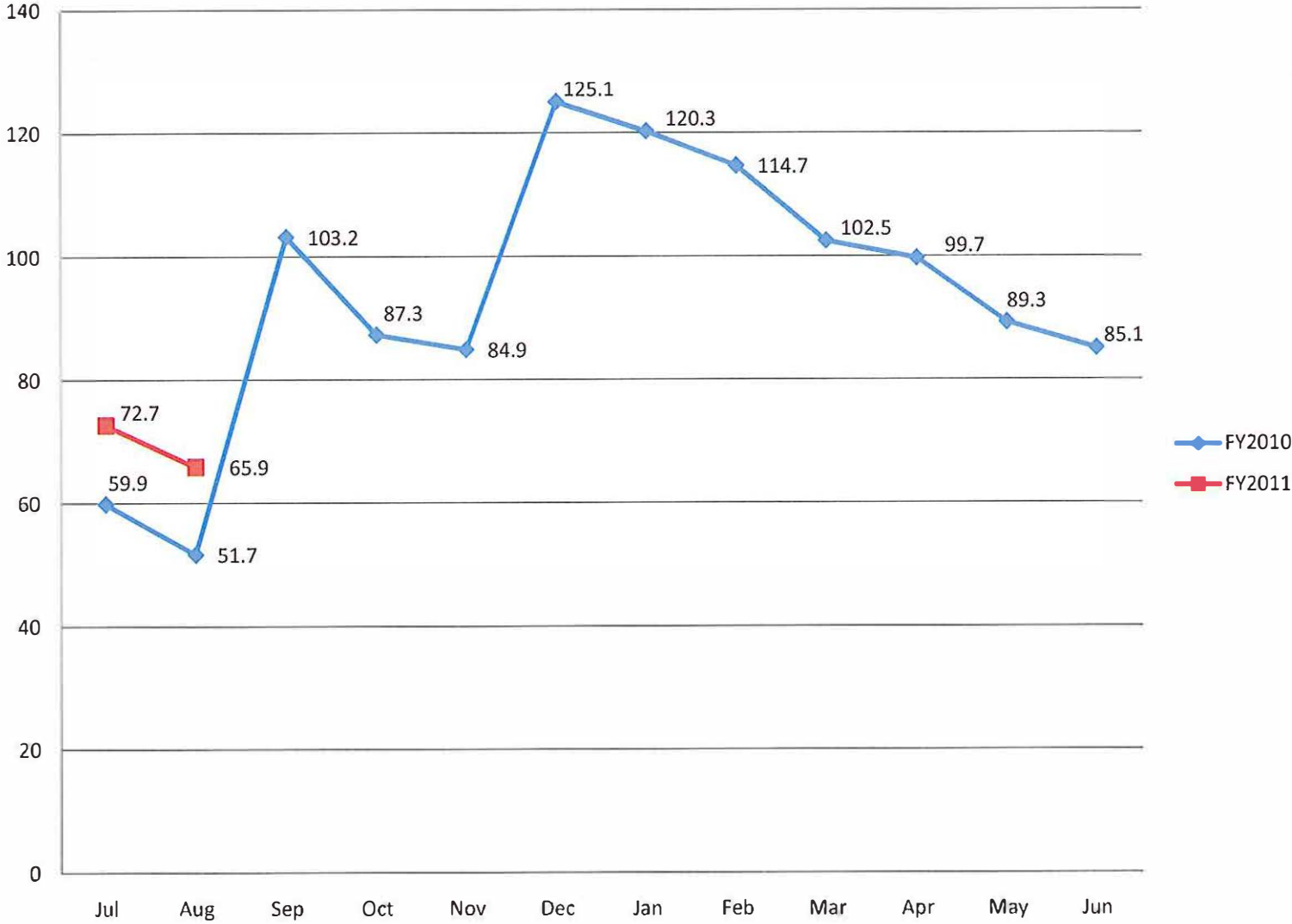
<b>[Operating Cash and Investments</b>	<b>Account Balance</b>	
	Dollars	Pct. Total
<b>Cash</b>		
Eagle Crest Citizen's Account	\$45,574.23	
Comerica Checking Accounts	0.00	
Chase Commerical Checking Accounts	4,944,318.03	
<b>Total Cash</b>	<b>\$4,989,892.26</b>	
<b>Short-term Investments</b>		
Bank of Ann Arbor Trust Account	\$666,954.25	1.1%
Northern Institutional Government Select Money Market Fund	0.00	0.0%
Dreyfus Institutional Preferred Money Market Fund	1,009,084.88	1.7%
Vanguard Prime Money Market Fund	1,016,108.39	1.7%
<b>Total Short-term investments</b>	<b>\$2,692,147.52</b>	<b>4.4%</b>
<b>Intermediate Investments</b>		
WESTERN Asset Intermediate	\$7,914,120.61	13.0%
PIMCO Low Duration Institutional	7,749,716.23	12.7%
<b>Total Intermediate investments</b>	<b>\$15,663,836.84</b>	<b>25.7%</b>
<b>Long-term Investments</b>		
U.S. Treasury Strips	\$67,596.00	0.1%
Vanguard Small Cap Index	2,024,433.77	3.3%
Vanguard Developed Markets	1,863,878.72	3.1%
JPMorgan Core Bond Fund Select	5,410,546.62	8.9%
Vanguard Institutional Index	7,977,457.01	13.1%
PIMCO Total Return Bond Fund	25,170,486.57	41.4%
<b>Total Long-term investments</b>	<b>\$42,514,398.69</b>	<b>69.8%</b>
<b>Total Investments</b>	<b>\$60,870,383.05</b>	<b>100.0%</b>
<b>Total Operating Cash And Investments</b>	<b>\$65,860,275.31</b>	
<b>__Less: Outstanding Check and Reconciliation Items</b>	<b>\$(1,691,524.00)</b>	
<b>Total Net Operating Cash and Investments</b>	<b>\$64,168,751.31</b>	
 <b>[Bond Proceeds Investments</b>		
<b>Fixed Income</b>		
Accrued Interest	\$260,432.96	
Comerica 2009 Bond Proceeds Account	1,908,072.02	
Corporate Bonds	5,726,824.94	
CD's	7,306,912.25	
Other Fixed Income Securities	0.00	
US Treasury/Agency Securities	24,740,606.91	
CD Placements	4,737,000.00	
<b>Total Bond Proceeds Investments</b>	<b>\$44,679,849.08</b>	
 <b>Total Net Operating Cash, Investments and Bond Proceeds</b>	<b>\$108,848,600.39</b>	



Eastern Michigan University  
**LONG-TERM INVESTMENTS**  
 August 30, 2010

Portfolio Composition	Account Balance		
	Dollars	Pct. Total	Target
<b>Domestic Equities</b>			
Vanguard Small Cap Index	\$2,024,433.77	4.8%	5%
Vanguard Institutional Index	7,977,457.01	18.8%	20%
Total Domestic Equities	\$10,001,890.78	23.5%	25%
<b>International Equities</b>			
Vanguard Developed Markets	\$1,863,878.72	4.4%	5%
Total International Equities	\$1,863,878.72	4.4%	5%
<b>Fixed Income</b>			
U.S. Treasury Strips	\$67,596.00	0.2%	
JPMorgan Core Bond Fund Select	5,410,546.62	12.7%	
PIMCO Total Return Bond Fund	25,170,486.57	59.2%	
Total Fixed Income	\$30,648,629.19	72.1%	70%
<b>Cash Equivalent/Other</b>			
Total Cash Equivalent	\$0.00	0.0%	0%
<b>Total Long-Term Investments</b>	<b>\$42,514,398.69</b>	<b>100.0%</b>	<b>100%</b>

### Eastern Michigan University Month-End Cash and Investment Balance excluding Bond Proceeds (in Millions)



**EASTERN MICHIGAN UNIVERSITY**  
**SCHEDULE OF NET ASSETS**  
As of August 31, 2010

	General Fund	Designated Fund	Auxiliary Activities Fund	Expendable Restricted Fund	Student Loan Fund	Plant Fund	Agency Fund	Consolidated Total
<b>ASSETS</b>								
<b>Current Assets:</b>								
Cash and short-term investments	\$ 68,615,928	\$ 6,352,874	\$ 11,068,048	\$ (56,239,531)	\$ (885,720)	\$ (2,545,359)	\$ 556,341	\$ 26,922,581
Student Accounts receivable, net of allowance \$2,123,906	16,191,216	0	0	0	0	0	0	16,191,216
Other Accounts receivable, net	2,790,355	446,069	2,588,696	60,563,573	520,771	27,090	0	66,936,554
Appropriation receivable	0	0	0	0	0	0	0	0
Inventories	72,315	0	273,285	0	0	0	0	345,600
Deposits and prepaid expenses	1,036,515	499	604,733	0	0	645,775	0	2,287,522
Accrued interest receivable	144,601	3,799	0	0	382	14,247	0	163,029
<b>Total current assets</b>	<b>88,860,930</b>	<b>6,803,241</b>	<b>14,534,762</b>	<b>4,324,042</b>	<b>(364,567)</b>	<b>(1,868,247)</b>	<b>556,341</b>	<b>112,846,502</b>
<b>Noncurrent Assets:</b>								
Student Loans receivable, net	0	0	0	0	12,725,067	0	0	12,725,067
Long-term investments	0	0	0	59,555	0	81,866,464	0	81,926,019
Capital Assets, net	0	0	0	0	0	378,168,042	0	378,168,042
Unamortized Bond Expenses, net	-	-	-	-	-	2,347,482	-	2,347,482
<b>Total noncurrent assets</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>69,665</b>	<b>12,725,067</b>	<b>462,381,988</b>	<b>0</b>	<b>476,166,610</b>
<b>Total assets</b>	<b>\$ 88,860,930</b>	<b>\$ 6,803,241</b>	<b>\$ 14,534,762</b>	<b>\$ 4,383,697</b>	<b>\$ 12,360,500</b>	<b>\$ 460,523,741</b>	<b>\$ 556,341</b>	<b>\$ 688,013,112</b>
<b>LIABILITIES</b>								
<b>Current Liabilities:</b>								
Current portion of long-term debt	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,610,000	\$ 0	\$ 3,610,000
Accounts payable and accrued liabilities	2,913,001	10,358	3,257,274	42,774	0	2,780,010	0	9,003,417
Accrued payroll	0	0	0	0	0	0	0	0
Payroll taxes and accrued fringe benefits	2,567,939	0	553,642	0	0	0	0	3,121,581
Unearned fees and deposits	(6,555)	49,489	11,166,064	522,947	0	940,447	556,341	13,228,733
Insurance and other claims payable	<u>1,662,384</u>	-	<u>952,175</u>	-	-	-	-	2,614,559
<b>Total current liabilities</b>	<b>7,136,769</b>	<b>59,847</b>	<b>16,929,155</b>	<b>666,721</b>	<b>0</b>	<b>7,330,467</b>	<b>556,341</b>	<b>31,678,290</b>
<b>Noncurrent Liabilities:</b>								
Accrued Compensated Absences	4,398,145	0	365,139	0	0	0	0	4,763,284
Long-term debt	0	0	0	0	0	237,350,000	0	237,350,000
Fair value of derivative Instruments	0	0	0	0	0	33,618,301	0	33,618,301
Federal Portion of Perkins Program	0	0	0	0	10,796,242	0	0	10,796,242
<b>Total noncurrent liabilities</b>	<b>4,398,145</b>	<b>-</b>	<b>365,139</b>	<b>-</b>	<b>10,796,242</b>	<b>270,968,301</b>	<b>-</b>	<b>286,527,827</b>
<b>Total liabilities</b>	<b><u>11,634,914</u></b>	<b>69,847</b>	<b><u>16,294,294</u></b>	<b>666,721</b>	<b><u>10,796,242</u></b>	<b><u>278,298,768</u></b>	<b>556,341</b>	<b><u>318,106,117</u></b>
<b>NET ASSETS:</b>								
Invested in capital assets, net of related debt	\$ 0	0	0	0	0	153,914,040	0	153,914,040
Restricted, expendable				3,817,876	1,564,258	0	0	5,382,134
Unrestricted								
Designated	0	6,743,394	(1,759,532)			28,310,945	0	33,294,807
Undesignated	77,316,016			0	0	0	0	77,316,016
<b>Total net assets</b>	<b>\$ 77,316,016</b>	<b>\$ 6,743,394</b>	<b>\$ (1,769,632)</b>	<b>\$ 3,817,876</b>	<b>\$ 1,564,258</b>	<b>\$ 182,224,985</b>	<b>\$ 0</b>	<b>\$ 269,906,997</b>
<b>Total Liabilities and net assets</b>	<b>\$ <u>88,860,930</u></b>	<b>\$ <u>6,803,241</u></b>	<b>\$ <u>14,534,762</u></b>	<b>\$ <u>4,383,697</u></b>	<b>\$ <u>12,360,600</u></b>	<b>\$ <u>460,523,743</u></b>	<b>\$ <u>556,341</u></b>	<b>\$ <u>588,013,114</u></b>

**EASTERN MICHIGAN  
UNIVERSITY BUDGET STATUS REPORT FY 2010**  
As of August 31, 2010

	Budget			Actual			Variance			Percentage Of Budget To Date		
	FY 2010-11 General Fund Budget	FY 2010-11 Auxiliary Budget	FY 2010-11 Total Budget	FY 2010-11 General Fund 08/31/10	FY 2010-11 Auxiliary 08/31/10	FY 2010-11 Total 08/31/10	FY 2010-11 General Fund 08/31/10	FY 2010-11 Auxiliary 08/31/10	FY 2010-11 Total 08/31/10	FY 2010-11 General Fund 08/31/10	FY 2010-11 Auxiliary 08/31/10	FY 2010-11 Total 08/31/10
<b>Operating Revenues</b>												
Student Tuition and Fees	\$ 198,215,534		\$ 198,215,534	\$ 93,836,065		\$ 93,836,065	\$ (104,379,469)		\$ (104,379,469)	47.34%		47.34%
Departmental Activities	1,384,000		1,384,000	1,377,199		1,377,199	(6,801)		(6,801)	99.51%		99.51%
Auxiliary		38,537,873	38,537,873		1,572,080	1,572,080		(36,965,793)	(36,965,793)		4.08%	4.08%
Grants and contracts												
Indirect Cost Recovery	585,000		585,000	148,963		148,963	(436,037)		(436,037)	25.46%		25.46%
Other	2,463,442		2,463,442	63,884		63,884	(2,399,558)		(2,399,558)	2.59%		2.59%
<b>Total Approved Funding</b>	<b>202,647,976</b>	<b>38,537,873</b>	<b>241,185,849</b>	<b>95,426,111</b>	<b>1,572,080</b>	<b>96,998,191</b>	<b>(107,221,865)</b>	<b>(36,965,793)</b>	<b>(144,187,658)</b>	<b>47.09%</b>	<b>4.08%</b>	<b>40.22%</b>
<b>Operating Expenditures</b>												
Instruction	108,108,531		108,108,531	6,845,594		6,845,594	(101,262,937)		(101,262,937)	6.33%		6.33%
Research	1,462,975		1,462,975	1,863,936		1,863,936	400,961		400,961	127.41%		127.41%
Public service	3,901,267		3,901,267	516,342		516,342	(3,384,925)		(3,384,925)	13.24%		13.24%
Academic support	29,205,333		29,205,333	2,703,809		2,703,809	(26,501,524)		(26,501,524)	9.26%		9.26%
Student services	25,685,439		25,685,439	3,541,239		3,541,239	(22,144,200)		(22,144,200)	13.79%		13.79%
Institutional support	43,607,936		43,607,936	6,850,313		6,850,313	(36,757,623)		(36,757,623)	15.71%		15.71%
Scholarships and fellowships	26,206,441		26,206,441	11,244,073		11,244,073	(14,962,368)		(14,962,368)	42.91%		42.91%
Operation and maintenance	25,216,536		25,216,536	3,292,505		3,292,505	(21,924,031)		(21,924,031)	13.06%		13.06%
Auxiliary		32,663,822	32,663,822		3,105,555	3,105,555		(29,758,267)	(29,758,267)		9.45%	9.45%
Other (Capital Additions, net)	2,422,663		2,422,663				(2,422,663)		(2,422,663)			
<b>Total Operating Expense</b>	<b>265,817,121</b>	<b>32,863,822</b>	<b>298,680,943</b>	<b>36,857,811</b>	<b>3,105,555</b>	<b>39,963,366</b>	<b>(228,959,310)</b>	<b>(29,758,267)</b>	<b>(258,717,577)</b>	<b>13.87%</b>	<b>9.45%</b>	<b>13.38%</b>
<b>Operating Income/Loss</b>	<b>(63,169,145)</b>	<b>5,674,051</b>	<b>(57,495,094)</b>	<b>58,568,300</b>	<b>(1,533,475)</b>	<b>57,034,825</b>	<b>121,737,445</b>	<b>(7,207,526)</b>	<b>114,529,919</b>	<b>-92.72%</b>	<b>27.03%</b>	<b>-99.20%</b>
<b>Nonoperating Revenues (Expenses)</b>												
Appropriations	75,800,000		75,800,000	-		-	(75,800,000)		(75,800,000)			
Gifts												
Investment Income	2,500,000	61,562	2,561,562	1,434,207	233,476	1,667,683	(1,065,793)	171,914	(893,879)	57.37%	379.25%	65.10%
Fund Balance												
<b>Net nonoperating revenues</b>	<b>78,300,000</b>	<b>61,562</b>	<b>78,361,562</b>	<b>1,434,207</b>	<b>233,476</b>	<b>1,667,683</b>	<b>(76,865,793)</b>	<b>171,914</b>	<b>(76,693,879)</b>	<b>1.83%</b>	<b>379.25%</b>	<b>2.13%</b>
<b>Transfers In (Out)</b>												
Debt Retirement	(11,700,000)	(3,241,026)	(14,941,026)	(1,416,667)			10,283,333	3,241,026	13,524,359	12.11%		
Provision 2005 MJ PH	(4,400,000)		(4,400,000)				4,400,000		4,400,000			
Asset Preservation	(200,000)		(200,000)				200,000		200,000			
Other Funds and General Fee Obligations	1,170,549	(2,495,587)	(1,325,038)	593,070	(983,296)	(390,226)	(577,479)	1,512,291	934,812	506.7%	39.40%	29.45%
<b>Total Transfers</b>	<b>(15,129,451)</b>	<b>(5,736,613)</b>	<b>(20,866,064)</b>	<b>(823,597)</b>	<b>(983,296)</b>	<b>(390,226)</b>	<b>14,305,854</b>	<b>4,763,317</b>	<b>19,059,171</b>	<b>5.44%</b>	<b>17.14%</b>	<b>1.87%</b>
<b>Total net nonoperating rev (exp)</b>	<b>63,170,549</b>	<b>(5,675,051)</b>	<b>57,495,498</b>	<b>610,610</b>	<b>(749,820)</b>	<b>1,277,457</b>	<b>(62,559,939)</b>	<b>4,925,231</b>	<b>(57,634,708)</b>	<b>0.97%</b>	<b>13.21%</b>	<b>2.22%</b>
<b>Increase (Decrease) in Net Assets</b>	<b>\$ 1,404</b>	<b>\$ (1,000)</b>	<b>\$ 404</b>	<b>\$ 59,178,910</b>	<b>\$ (2,283,295)</b>	<b>\$ 58,312,282</b>	<b>\$ 59,177,506</b>	<b>\$ (2,282,295)</b>	<b>\$ 56,895,211</b>			
<b>Summarized</b>												
<b>Total Revenues</b>	<b>280,947,976</b>	<b>38,599,435</b>	<b>319,547,411</b>	<b>96,660,318</b>	<b>1,605,556</b>	<b>96,665,874</b>	<b>(184,087,658)</b>	<b>(36,793,879)</b>	<b>(220,881,537)</b>	<b>34.48%</b>	<b>4.68%</b>	<b>30.68%</b>
<b>Total Expenditures</b>	<b>260,946,572</b>	<b>38,600,435</b>	<b>319,547,007</b>	<b>37,861,408</b>	<b>4,068,651</b>	<b>41,770,259</b>	<b>(243,265,164)</b>	<b>(34,511,584)</b>	<b>(277,776,748)</b>	<b>13.41%</b>	<b>10.59%</b>	<b>13.07%</b>
<b>Increase (Decrease) in Net Assets</b>	<b>\$ 1,404</b>	<b>\$ (1,000)</b>	<b>\$ 404</b>	<b>\$ 59,178,910</b>	<b>\$ (2,283,295)</b>	<b>\$ 56,895,615</b>	<b>\$ 59,177,506</b>	<b>\$ (2,282,295)</b>	<b>\$ 56,895,211</b>			

**BOARD OF REGENTS,  
EASTERN MICHIGAN UNIVERSITY**

**SECTION: 13**

**DATE:**  
October 19, 2010

**RECOMMENDATION**

**STAFF APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve 11 staff appointments for the reporting period of September 1- September 30, 2010.

**STAFF SUMMARY**

Of the 11 appointments, 7 (64%) are females, 4 (36%) are males. Demographics of the total group indicate 4 Caucasians (36%), and 6 African Americans (55%) and 1 Hispanic (9%).

**FISCAL IMPLICATIONS**

The salaries are part of the University's 2010-2011 budget as approved by the Board of Regents.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

**University Executive Officer**

**Date**

**EASTERN MICHIGAN UNIVERSITY  
STAFF APPOINTMENTS  
Sept. 1 - Sept. 30, 2010**

Last Name	First Name	Job Title	E Class	Grade	Org Title	Current Hire Date	Activity Date	Annual Salary	Appt %	Ethnicity	Gender
Jones Jr	Randall	Asst Athl Acad Prog Specialist	PT	04	I A Academic Adv	08/30/10	08/30/10	27,830	100	BL	M
Wells	Lisa	Administrative Assistant II	PT	06	Stdy Chldm & Family	09/07/10	09/08/10	35,500	100	BL	F
Mortier	Matthew	Admissions Advisor	PT	07	Adm Off-Campus Outrh	09/13/10	09/14/10	38,739	100	WH	M
Smith	Daicia	Field Unit Supv, Soc Wrk (PT)	PT	08	Health & Human Service	09/13/10	09/08/10	28,000	50	BL	F
Backos	Dean	Dir of Purchasing	AP	MGIL3	Purchasing	09/20/10	09/22/10	90,000	100	WH	M
Schubert	Brianna	Payment & Student Acct Spec	CS	05	Student Business Services	09/27/10	09/27/10	32,138	100	WH	F
Stephenson	Kerri	Accountant/Analyst	PT	08	Financial Services	09/27/10	09/27/10	43,557	100	HI	F
Fielder	Benjamin	Admissions Advisor	PT	07	Adm Off-Campus Outrh	10/04/10	09/28/10	38,739	100	WH	M
Crawford	Cali	Mgr Women's Basketball Operations	AC	11	I A Women's Bktball	10/11/10	09/29/10	35,000	100	BL	F
Harris	Yvette	Asst Coach Women's Basketball	AC	12	I A Women's Bktball	10/11/10	09/29/10	60,000	100	BL	F
Willis	Chaquita	Secretary II	CS	04	School Health Promo Human Perform	10/11/10	09/29/10	28,439	100	BL	F

**BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY**

**SECTION:** 14

**DATE:**  
October 19, 2010

**RECOMMENDATION**

**STAFF SEPARATIONS / RETIREMENTS**

**ACTIONS REQUESTED**

It is recommended that the Board of Regents approve 17 separations and retirements for the reporting period September 1 - September 30, 2010.

**STAFF SUMMARY**

Of the 17 separations and retirements there are 9 (53%) females and 8 (47%) males. Demographics of the total group indicate 13 Caucasians (76%) and 4 African American (24%).

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

**University Executive Officer**

**Date**

**EASTERN MICHIGAN UNIVERSITY  
STAFF SEPARATIONS RETIREMENTS  
September 1 - 30, 2010**

Last Name	First Name	Job Title	E Class	Grade	Org Title	Current Hire Date	Termination Date	Ethnicity	Gender	Termination Reason
Martz	Malcom	Mgr Plant Support Services	PT	09	Shipping and Receiving	06/16/80	05/10/10	WH	M	TERM RETIREMENT
Smith	Mary	Account Specialist Senior	CS	06	Student Business Services	12/01/80	08/20/10	WH	F	TERM RETIREMENT
Larkins	Robert	Custodian	FM	06	Student Center Custodial	07/01/02	08/25/10	BL	M	TERM DECEASED
Kittle	Donald	Facilities Maint Worker	FM	14	HDC Support Serv-Housing	12/16/85	08/26/10	WH	M	TERM RETIREMENT
McKee	James	Custodian	FM	06	HDC Support Serv-Housing	03/26/06	08/28/10	WH	M	TERM PERSONAL
Schmidt II	Bradley	Program Assistant II	PT	07	School of Technology Studies	11/06/00	08/30/10	WH	M	TERM PERSONAL
Smith	Anthony	Asst Coach(Ftbl/Mn-Wmn Bsktbi)	AC	12	IA Women's Bktball	08/30/10	08/31/10	BL	M	TERM PERSONAL
Downs	Marsha	Sr Secretary	CS	05	Physical Plant Ofc	01/16/85	08/31/10	WH	F	TERM RETIREMENT
Hathaway	Karen	Library Assistant III	CS	05	Library	07/30/90	08/31/10	WH	F	TERM RETIREMENT
Hoedema	Clara	Sr Secretary	CS	05	Career Serv Admin	08/04/81	08/31/10	WH	F	TERM RETIREMENT
Smith	Luinda	Library Assistant III	CS	05	Library	04/22/70	08/31/10	WH	F	TERM RETIREMENT
Whitehead	Lois	Library Associate	CS	06	Library	02/12/68	08/31/10	BL	F	TERM RETIREMENT
Lane	Cindy	Administrative Assistant II	PT	6	Retention Services	08/30/10	09/01/10	WH	F	TERM PERSONAL
Scott	W	Sr Admissions Advisor	PT	08	Teacher Education	09/02/08	09/02/10	BL	M	TERM PERSONAL
Basar	Lori	Secretary II	CS	04	School of Nursing	07/24/06	09/03/10	WH	F	TERM PERSONAL
Taylor	Margaret	Administrative Associate II	PT	08	Technology Dean	11/26/03	09/10/10	WH	F	TERM PERSONAL
Ivan	Gregory	Product Kitchen Leader	FM	15	Dining Services	09/22/08	09/17/10	WH	M	TERM PERSONAL



**BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY**

**SECTION: 15**

**DATE:**  
October 19, 2010

**RECOMMENDATION**

**FISCAL YEAR 2011-2012 GENERAL FUND SCHOLARSHIPS, AWARDS AND GRANTS REQUEST**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the Fiscal Year 2011-2012 General Fund Scholarships, Awards and Grants proposal for \$33,724,000.

**STAFF SUMMARY**

The General Fund Scholarships, Awards and Grants Request is presented to the Board for approval earlier than the normal budget request timeframe to reflect programmatic and funding changes for the next recruitment cycle and to meet admission publication timelines.

Total student enrollment for Fall 2010 increased by 644 students over the same period last year. Growth was realized with new transfer and returning students. Many of these students qualified for scholarships and need-based aid for the first time and many continuing students maintained their awards.

This request, which represents an 11% increase in student aid over the prior year, underscores our continued significant financial investment in our students' education. It also reflects an increased commitment in aid to recruit more transfer students and students who reside outside of our historical recruitment area. Given the decline in the number of high school graduates in the State of Michigan, an increase in aid to attract students from states with population growth is warranted.

Enrollment goals for 2011-2012 include recruiting more academically skilled transfer students, reinforcing recruitment efforts in targeted suburban communities, reflecting a higher yield of financially needy students and anticipating an increased number of retained students qualifying for scholarships.

**FISCAL IMPLICATIONS**

The Fiscal Year 2011-2012 Scholarships, Awards and Grants proposal of \$33,724,000 represents an increase of \$3,321,850 (11%) over the 2010-2-11 approved budget of \$30,402,150.

The total proposal of \$33,724,000 includes:

Scholarships, Awards and Grants	\$20,985,000
Athletic Grants-in-Aid	\$ 6,941,000
Federal and State Matches	\$ 1,023,000
Graduate Aid	\$ 4,775,000

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

**University Executive Officer**

**Date**



## General Fund Scholarships, Awards and Grants

Proposal for 2011-2012

Division of Student Affairs and Enrollment Management

*October 19, 2010*

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## Executive Summary

Key highlights: 2010-11

- The 2010-11 General Fund budget for Graduate Assistantships was adjusted to reflect the Above Base Budget Request, approved by the Board in April 2010.

Key highlights: 2011-12

- Due to the decline in high school graduates in the state of Michigan, additional funding is requested to recruit eligible transfer students and out-of-state students through Transfer Scholarships and the National Scholars Program.
- Additional funding is requested for the EMU Success Scholarship and the National Scholars Program/Graduate to meet the increased number of new eligible graduate students.
- Provisional funding is budgeted for the National Scholars Program to recruit students in states with expected population growth and students from other countries.
- Additional funding is requested to meet the expected growth in International Partnership Awards based on current agreements.
- Provisional funding is budgeted to address future opportunities for international partnerships.
- Additional funding is requested for the University Grant program to meet the growing number of financially needy students and to deter student loan debt.
- Additional funding is requested for the Federal Match account to provide more jobs on campus through the federal College Work Study Program and to deter student loan debt.

### ABOVE BASE INCREASES FY11-12

	<u>Amount</u>	<u>Percentage</u>
2011-12 Academic Scholarships and Awards and Athletic Grant-In-Aid	\$ 3,005,000	91.00%
Graduate Assistantships and Fellowships	\$ 316,850	9.00%
<b>TOTAL</b>	<b><u>\$ 33,724,000</u></b>	<b>100.00%</b>

## Summary

<b>I.</b>	<b>Total Academic Scholarships, Awards and Grants</b>	<b>\$20,985,000</b>
<b>II.</b>	<b>Athletic Grants-in-Aid</b>	<b>\$ 6,941,000</b>
<b>III.</b>	<b>Federal and State Required Matches</b>	<b>\$ 1,023,000</b>
<b>IV.</b>	<b>Graduate Aid</b>	<b>\$ 4,775,000</b>
	<b><i>2011/2012 Scholarship, Athletic Aid &amp; Awards Proposal</i></b>	<b><i>\$33,724,000</i></b>

*Note: Exceptions are made at the discretion of the Director of Financial Aid or designee. Unless otherwise noted, funds may be transferred from under-utilized accounts to other areas of need within the above accounts.*

Award Name	Fin Aid 10/11 Budget	Units	Fin Aid 11/12 Proposal	Units	Variance
<b>Tuition Sensitive</b>					
Academic Team Scholarship	49,000	3	50,000	3	1,000
Presidential Scholarship	890,000	58	890,000	57	0
Regents Gold Scholarship	480,000	68	520,000	73	40,000
Michigan Indian Tuition Waiver	361,000	60	230,000	39	(131,000)
Wade McCree Scholarship	141,000	20	98,000	14	(43,000)
National Scholars Program*	2,936,000	302	3,330,000	342	394,000
National Scholars Program* Provisional			584,000	60	584,000
EMU Vet Connect	70,000	3	70,000	3	0
<b>Not Tuition Sensitive</b>					
Recognition of Excellence	1,252,000	831	1,300,000	700	48,000
EMU Success Scholarship	116,000	70	225,000	100	109,000
Campus Housing Award	900,000	900	900,000	900	0
Leadership Awards	161,000	161	161,000	161	0
Regents Scholarship	2,206,000	846	2,100,000	775	(106,000)
Transfer Scholarship	600,000	624	1,175,000	950	575,000
Eagle Scholarship	1,213,000	928	1,213,000	928	0
<b>Need Based</b>					
University Grant	4,930,000	3,286	5,430,000	3,600	500,000
<b>Departmentally Managed</b>					
International Partnership Award*	1,300,000	146	1,560,000	165	260,000
International Partnership Award* Provisional			584,000	60	584,000
Michigan National Guard Grant	120,000	76	120,000	76	0
Honors College Award	200,000	200	200,000	200	0
Undergraduate Honors Assistantship	90,000	35	90,000	35	0
Communication and Theatre Arts Award	65,000	59	65,000	59	0
Music Service Award	60,000	76	60,000	76	0
ROTC Service Award	30,000	20	30,000	20	0
					0
<b>Total Scholarships &amp; Awards</b>	<b>18,170,000</b>		<b>20,985,000</b>		<b>2,815,000</b>
<b>Athletics</b>					
Out State Tuition Differential*	1,863,000	122	1,846,000	122	(17,000)
Men's Athletic Award - Room/Board	1,215,000	151	1,204,000	151	(11,000)
Men's Athletic Award - Tuition/Fees	1,425,000	151	1,413,000	151	(12,000)
Spring Academic Aid	120,000		120,000		0
Women's Athletic Award - Tuition/Fees	1,259,000	134	1,249,000	134	(10,000)
Women's Athletic Award - Room/Board	1,075,000	134	1,064,000	134	(11,000)
Men's Football Summer	30,000		30,000		0
Women's Basketball Fifth Year Aid	15,000		15,000		0
<b>Total Athletics</b>	<b>7,002,000</b>		<b>6,941,000</b>		<b>(61,000)</b>
<b>Federal Matching Funds</b>					
Federal Work Study	749,000		1,000,000		251,000
Federal Perkins/NDSL	23,000		23,000		0
Federal Supplement Grant	0		0		0
<b>Total Federal Matches</b>	<b>772,000</b>		<b>1,023,000</b>		<b>251,000</b>
					0
<b>Total Undergraduate Aid</b>	<b>25,944,000</b>		<b>28,949,000</b>		<b>3,005,000</b>
<b>Graduate Aid</b>					
Graduate Fellowships	230,000	214	250,000	230	20,000
Graduate Assistant Tuition	3,713,150	327	4,000,000	348	286,850
Doctorial Fellowships Tuition	515,000	43	525,000	43	10,000
<b>Total Graduate Aid</b>	<b>4,458,150</b>		<b>4,775,000</b>		<b>316,850</b>
<b>Grand Total Financial Aid</b>	<b>30,402,150</b>		<b>33,724,000</b>		<b>3,321,850</b>

\* Non-Resident Tuition Differential awards

**2011-12 ATHLETICS GRANTS-IN-AID REQUEST  
Detailed Analysis by Sport 09/17/2010**

Men's Athletic Aid		Sport	Room & Board	Tuition & Fees
NCAA	EMU			
85.0	85.0	Football	\$675,046	\$792,232
13.0	13.0	Basketball	\$103,242	\$121,165
11.7	11.7	Baseball	\$92,918	\$109,048
4.5	4.5	Golf	\$35,738	\$41,942
9.9	9.9	Swimming	\$78,623	\$92,272
12.6	12.6	Track/Cross Country	\$100,066	\$117,437
9.9	9.9	Wrestling	\$78,623	\$92,272
146.6	146.6	Total	\$1,164,256	\$1,366,368

				\$2,530,624
				86,311
		5 Medicals @ \$17,262.10 (tuition, fees, room and board)		
		<b>Total Men's Athletic Awards</b>		<b>\$2,616,934</b>

Women's Athletic Aid		Sport	Room & Board	Tuition & Fees
NCAA	EMU			
15.0	15.0	Basketball	\$119,126	\$139,806
12.0	12.0	Softball	\$95,301	\$111,845
12.0	12.0	Volleyball	\$95,301	\$111,845
8.0	8.0	Tennis	\$63,534	\$74,563
14.0	14.0	Swimming	\$111,184	\$130,485
12.0	12.0	Gymnastics	\$95,301	\$111,845
18.0	18.0	Track/Cross Country	\$142,951	\$167,767
14.0	14.0	Soccer	\$111,184	\$130,485
6.0	6.0	Golf	\$47,650	\$55,922
20.0	20.0	Crew	\$158,834	\$186,408
131.0	131.0	Total	\$1,040,365	\$1,220,970

				\$2,261,335
				51,786
		3 Medicals @ \$17,262.10 (tuition, fees, room, board)		
		<b>Total Women's Athletic Awards</b>		<b>\$2,313,121</b>

		122 Out-of-State Differentials @ \$15,128.48		1,845,675
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		Spring Academic Aid		120,000
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		Men's Football Summer Aid		30,000
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		Women's Basketball 5th Year Aid		15,000
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		<b>GRAND TOTAL ATHLETIC AWARDS</b>		<b>\$6,940,730</b>
				(rounded)

NOTE: Average projected tuition/fee increase of 2% and room/board increase of 2% used to calculate revised 2011-12 funding.

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

SECTION: 16

DATE:  
October 19, 2010

**RECOMMENDATION**

**FISCAL YEAR 2011-2012 STATE CAPITAL OUTLAY REQUEST**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the University's FY 2011-12 Capital Outlay Request to the State of Michigan. The renovation of Strong Hall continues to be identified as the University's top capital project priority.

**STAFF SUMMARY**

Strong Hall is part of Eastern's Science Complex and houses the Geology and Geography and Physics and Astronomy departments. It is part of the University's largest college, the College of Arts and Sciences. Built in 1957, Strong Hall has not received any significant improvements or renovations since its construction. The project narrative that will be submitted to the State is attached.

The Strong Hall project will include renovation of the entire 87,500 gross square foot structure including classrooms, lecture halls, student commons areas, and faculty offices. The renovation will be spread across 3 floor levels, and will include reconfiguration of existing space to modernize classroom and lab space as well as new technology; flexible use spaces for both research and instruction; common student use spaces; fire suppression system updating; replacement of architectural, structural, mechanical and electrical systems. All renovations are designed to meet LEED Silver Criteria and comply with the American with Disabilities Act.

The Strong Hall project, along with the \$90 million self-funded addition and renovation of the Science Complex, demonstrates the University's commitment to the sciences and would result in first class science facilities on EMU's campus.

Eastern has identified the Integrated Arts, Communication and Applied Technology Village as its second capital project priority. A summary description of this project is also included in the attachment.

**FISCAL IMPLICATIONS**

The estimated cost to renovate Strong Hall is \$38 million. At 75% State / 25% Eastern, the University's cost share would be \$9.5 million. The preliminary cost estimate for the Integrated Arts, Communication and Applied Technology Village is \$80 million.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date



## **STRONG HALL RENOVATION**

<i>Is the Project a Renovation or New Construction?</i>	Ren (X)	New ( )
<i>Is there a 5-Year Master Plan available?</i>	Yes (X)	No ( )
<i>Are Professionally-Developed Program Statements and/or Schematic Plans Available Now?</i>	Yes (X)	No ( )
<i>Are Match Resources Currently Available?</i>	Yes (X)	No ( )
<i>Has the University Identified Available Operating Funds?</i>	Yes (X)	No ( )

### **Introduction**

Established in 1849, Eastern Michigan University has one of the oldest campuses in the State of Michigan. Eastern is pleased and grateful that the state included in its FY2009 Capital Outlay Bill funding for the Pray-Harold Building. It was the first time the University had received funding since 1996 and it is with great pleasure that the University is submitting its FY2012 Capital Outlay Project Requests.

### **A. Project Description Narrative**

Strong Hall houses the departments of Geology & Geography and Physics & Astronomy, part of Eastern Michigan University's largest college, the College of Arts and Science. Strong Hall, along with the soon to be renovated Mark Jefferson building and current construction of a new science facility connecting both buildings, make up Eastern's Science Complex. Built in 1957, Strong Hall has not received any significant improvements or renovations since its construction. Eastern has invested \$90 million in renovation of Mark Jefferson and construction of 80,000 square feet of new academic science facilities including a planetarium. Based on its age, use and wear, Strong Hall now has several deficiencies, including:

- Outdated and overcrowded classrooms and laboratory space;
- Mechanical systems are obsolete and in need of replacement;
- Plumbing systems are in need of replacement;
- Electrical systems are in need of replacement;
- Energy inefficient original windows and other building envelope maintenance issues;
- Inadequate technology infrastructure;
- Inadequate handicap accessibility;
- Interior systems and finishes have long exceeded their life cycle;
- Outdated departmental and faculty offices.

The project will include renovation of the entire existing structure including; classrooms, lecture halls, student commons areas and faculty offices. The renovation to the 87,500 gross square foot building will include: reconfiguration of the existing space to modernize classrooms and labs spaces with new technology and flexible use spaces for both research and instruction; updating of the fire suppression system; and replacement of the existing HVAC, plumbing and electrical

systems to improve energy efficiency and help reduce existing operating costs. All renovations are designed to meet LEED Silver Criteria and are in compliance with the Americans with Disabilities Act.

The modernized and reconfigured space will provide students with much needed gathering spaces for impromptu meetings with faculty and other classmates. These improvements will also provide flexibility in classroom configuration to adapt to the changing instructional environment.

The total project is estimated to cost \$38,000,000, broken down into the following components:

• Renovation	\$19,000,000
• Technology	500,000
• Fees, contingencies, permits and administrative costs	9,000,000
• Owner costs	<u>9,500,000</u>
<b>Total</b>	<b>\$38,000,000</b>

It is estimated that project planning can begin as early as January 2011 and the project would be completed within 36 months.

Annual operating costs are estimated to be unchanged as energy efficiencies will offset the added technology infrastructure. The operating costs are funded from the University's General Fund.

## **B. Other Alternatives Considered**

Demolition and replacement of Strong Hall was considered and abandoned for several reasons. Primarily, the reason for renovation in lieu of replacement is the ongoing renovation and addition to Mark Jefferson Science Building. That project connects the west end of Strong to the Science Complex which therefore severely diminishes the option of replacing Strong. Furthermore, the cost implications of replacement versus renovation were considered during the preliminary programming and it is expected that replacement could cost up to 25% more than the renovation. Lastly, the University's effort to maintain sustainable practices support the revitalization of existing facilities

Strong Hall is centrally located on campus, close to residence halls, other academic facilities, including the science complex, library, and parking. There is no other space on central campus that can accommodate the collaboration needed with the rest of the science complex and integrated courses of study. Relocating the building to another site loses its proximity to the core campus and would require additional parking and new infrastructure for utilities at costs that far exceed renovation costs. The building's structure is in good condition and therefore warrants renovation rather than a new building. Strong Hall would still have to be renovated or razed should a new building be constructed.

Eastern Michigan University is the second oldest campus in the State of Michigan. The state's investment in buildings and infrastructure should be preserved when possible and financially feasible to do so. The construction costs associated with a new building were carefully studied

and found not to be fiscally prudent, given the constraints on available state and institutional funds for capital projects. We believe, when possible, existing buildings that are structurally sound should be renovated and modernized as opposed to razing buildings for new structures.

### **C. Programmatic Benefit to State Taxpayers and Specific Clientele or Constituencies**

The programmatic benefit of this project will be to better serve current and future students through enhanced learning spaces and technology, and to help the University recruit and retain students and faculty. The state-of-the-art science facility will make Eastern Michigan University the university of choice for science students across the state of Michigan.

The Strong Hall Renovation Project will provide economic benefit to the city of Ypsilanti and the eastern Washtenaw County area, both economically depressed areas, through the creation of critically needed new construction jobs over three years. EMU has a significant impact on the local economy. For this area of Washtenaw County, it is imperative that EMU remain a vital and vibrant institution

### **D. Funding Resources**

Eastern Michigan University currently has the ability to provide the required matching funds.

### **Additional State Funding Project Request**

#### **Integrated Arts, Communication and Applied Technology Village**

The Arts, Communications, Technology and Design (ACTd) Village is a creative, innovative endeavor of two EMU colleges – Arts & Sciences and Technology – and five academic units – Art; Communication, Media & Theatre Arts; Music & Dance; Engineering Technology; and Technology Studies. These units have obvious curricular, programmatic and career-oriented synergies, and have experienced considerable growth in both student and market demand in recent years and even decades. Yet they are currently severely hampered by outdated facilities (built from 1903 to 1980) that are spread across the entire campus. The ACTd Village is envisioned to provide space both physically and intellectually for the fusion of these disciplines in a way that would provide a showpiece for the University and actively engage the surrounding community. The ACTd Village creates opportunities for collaboration among the arts and technology to promote student learning, to diversify students' critical skill set necessary to succeed in the marketplace, and to foster a spirit of innovation and community.

Though a combination of significant renovation and new construction, the ACTd Village would combine four existing campus structures (three academic buildings belonging to disciplines involved in the project and one underutilized facility) to revitalize the east side of campus. The resulting facility is designed in such a way as to serve as a campus gateway from the East.

The goals for Eastern Michigan University's ACTd Village are to:

- ❖ Redesign the uncoordinated collection of spaces currently in use to form a state-of-the-art environment to house an interdisciplinary mix of creative disciplines, such as theatre, music, art, media & film, communications technology, and applied technology by creating a village atmosphere that encourages collaboration and cross-discipline creativity with spaces that meet the specialized technical and environmental needs of each discipline.
- ❖ Create spaces that serve diverse and specialized needs of the arts, communications, technology and design.
- ❖ Incorporate design features that meet current needs and anticipated future programmatic and information technology needs within a structural envelope that is energy-efficient and environmentally friendly.
- ❖ More effectively engage the greater community through the consolidation and upgrading of our exhibition and performance spaces.
- ❖ Provide improved accessibility for the disabled.
- ❖ Provide a more safe and secure environment for learning and teaching with adequate parking.
- ❖ Enhance the University's recruiting initiative as a learning center for the performing and creative arts.
- ❖ Allow for growth in programming both in students served and community impact.
- ❖ Encourage interdisciplinary programming resulting in students who are better prepared to meet the market demand for creative, multi-disciplined, skilled graduates.
- ❖ Create a signature campus complex that serves as another "gateway" to campus and makes a strong visual statement about the disciplines it houses while serving as a magnet for both campus and non-campus populations.

Feasibility studies, preliminary program statement and cost estimates are now available as the University anticipates moving forward with this endeavor. University colleagues, as well as external specialists, who prepared these available materials, believe this project will have a significant impact on students, faculty, the campus community and our external constituents – alumni, community members and patrons of the arts. The preliminary cost estimates for the ACTd Village is \$80,000,000.

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**SECTION: 17**

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**DATE:**  
October 19, 2010

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**RECOMMENDATION**

**FISCAL YEAR 2011-2012 STATE APPROPRIATION REQUEST**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the attached Fiscal Year 2011-12 appropriation request. The University is requesting, from the State of Michigan, an appropriation increase of 5.0% for the 2011-12 Fiscal Year.

**STAFF SUMMARY**

The request highlights Eastern's demonstrated leadership among Michigan's 15 public Universities in tuition restraint. In each of the last two years, Eastern's tuition and fee increases (3.8% and 0.0%) were the lowest of any of the 15 public universities. For the two year period, the average tuition and fee increase for the other 14 public universities was 10.8% compared with Eastern's 3.8%. The request also highlights Eastern's academic strengths and achievements as well as the University's significant economic impact to the State and County.

The request indicates that Eastern is hopeful that its leadership role in containing the costs of a college education for Michigan residents will be recognized in the appropriation process. We continue to emphasize that – with nearly 90% of our students from Michigan and 80% remaining in the state after graduation – an investment in Eastern Michigan is an investment in Michigan.

The University is projecting FY2011-12 General Fund expenditures will increase 3.5% (\$10 million), reflecting higher enrollments as well as increases in fixed costs. Eastern is requesting from the State of Michigan an appropriation increase of 5.0% (\$3.8 million). Recognizing the state's financial challenges, the University is not requesting recovery of previous year's reduced appropriations. It is expected that a 5.0% increase in state appropriation would enable EMU to again keep tuition increases to a minimum while increasing University-sponsored financial aid.

The request also provides information on EMU's cost containment actions as well as projected cost increases.

**FISCAL IMPLICATIONS**

None for current fiscal year.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

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**University Executive Officer**

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**Date**

# **EASTERN MICHIGAN UNIVERSITY FY2012 APPROPRIATION REQUEST EXECUTIVE SUMMARY**

Eastern Michigan University is pleased to present its FY2012 State Appropriation Request.

Over the last two years, Eastern led the state's public universities in tuition restraint. For the 2009-10 academic year, Eastern's tuition and fee increase of 3.8% was the lowest of the 15 public universities. Eastern's "0%,0%,0%" freeze in tuition, fees, room and board for the 2010-11 academic year was again the lowest and represented the first time in almost a decade that any of the 15 public universities did not raise tuition or fees.

For the two year period, the average tuition and fee increase for the other 14 public universities in Michigan was 10.8% compared with Eastern's 3.8%.

Why have we chosen to lead? At Eastern, we recognize the economic challenges faced by our state and by our students and their families. Nearly 90% of our students are from Michigan and upon graduation 80% remain in the State. We believe that higher education will be a critical factor in the economic transformation of Michigan, but only if the costs of a college education remain affordable. To deliver on the promise of affordability, Eastern has not only led in tuition restraint, we've also significantly increased our university-sponsored financial aid (up over 40% the last three years).

Eastern's leadership in tuition restraint has been made possible by aggressive cost containment measures and enrollment growth. We continue to implement significant cost savings actions as evidenced by a major restructuring of our health care plans. Effective January 1, 2011, all non-bargained for and a significant portion of the bargained for employees will be paying a substantially greater share of health care costs through increased premiums, deductibles, co-pays and co-insurance.

At the same time we have been containing operating costs, we are improving academic quality and the student experience through strategic investments in faculty and facilities. For the Fall of 2010, Eastern was successful in 38 tenure-track faculty searches and also will be increasing its number of full-time lecturers. From FY2009-10 through FY2012-13, Eastern's capital spending will total an unprecedented \$195 million. Over 70% of the investment is in academic facilities, but housing and other campus facility enhancements are planned as well as critical building and IT infrastructure investments.

Positive results are already being realized – enrollment has increased by a projected 7% over the last two years, student retention rates are up significantly, and students and families are expressing appreciation for our tuition restraint. Eastern offers an affordable path to a college degree. In collaboration with community colleges, Eastern has 103 agreements that enable 84 to 92 credits to be transferred for a degree (3 + 1).

An investment in Eastern Michigan University IS an investment in Michigan. Our students are from Michigan and stay in Michigan. At Eastern, we remain committed to providing a first class, practical education that's affordable to our students and we'll do our part to continue to improve efficiency with a focus on our core mission. Eastern has clearly demonstrated its commitment to tuition affordability and restraint, a goal we all share, and we are hopeful our leadership position in containing the costs of a college education for Michigan residents will be recognized in the appropriation process. Eastern Michigan University is respectfully requesting a 5.0% increase in appropriation for Fiscal Year 2011-12.

# EASTERN MICHIGAN UNIVERSITY FY2012 APPROPRIATION REQUEST

## Background

Eastern Michigan University was founded by the State of Michigan in 1849. Then called Michigan State Normal School, its primary purpose was to educate teachers. In 1956, Michigan State Normal College became Eastern Michigan College, and in June 1959, then comprising three colleges and a graduate school, it became Eastern Michigan University.

Today, Eastern Michigan University is the seventh largest public university in the State. Eastern is a comprehensive undergraduate and graduate institution, offering 109 undergraduate majors and curricula leading to a broad spectrum of baccalaureates and a total of 99 graduate concentrations leading to the masters', specialist's, and doctoral degrees. Its focus is on preparing students to succeed beyond graduation by emphasizing a personal approach to education in which the student is the center of the learning experience. The University prides itself on putting "Education First."

Eastern Michigan University was named one of the best regional colleges in the Midwest in the annual U.S. News and World Report 2011 Best College's edition. U.S. News and World Report ranked Eastern Michigan 81<sup>st</sup> among all universities in the 12-state Midwest region. Eastern ranked 27<sup>th</sup> in the Midwest region among public universities. Approximately 90 percent of the 1,472 colleges and universities were surveyed. The rankings were based on undergraduate academic reputation, graduate and freshman retention, faculty resources, student selectivity, financial resources, graduate performance rates, and alumni giving rate. U.S. News and World Report also ranked schools in other categories including: 'Best Value,' 'Economic Diversity,' 'Campus Ethnic Diversity,' 'Most international Students' and others. Eastern Michigan University was the highest rated university in Michigan for campus ethnic diversity.

The *Princeton Review* recently recognized Eastern as one of the best colleges in the Midwest for the eighth consecutive year. In its profile, the *Princeton Review* describes an Eastern education as "a great value." The Review bases its selections on a school's academic programs. It also takes into account student responses on an 80 question survey for the yearly project. Collectively, 623 colleges were named regional bests nationwide, constituting about 25 percent of the nation's 2,500 four-year institutions. The Princeton Review does not individually rank colleges in its list

For the second consecutive year, Eastern Michigan University has been named one of the country's top "military friendly" schools by GI Jobs magazine. The magazine's list recognizes the 15 percent of schools that best serve veterans nationwide. Criteria for making the list include efforts to recruit and retain military and veteran students, results in recruiting military and veteran students, and academic accreditations. Eastern currently certifies approximately 400 students for GI Bill benefits. The GI Bill covers nearly all of the education costs for eligible veterans.

Eastern Michigan University prides itself on having a diverse study body. Eastern has been named one of the top gay friendly universities in the nation by the 2010 Campus Pride Climate Index. Eastern Michigan University, along with the University of Michigan and Grand Valley State University, were the highest scoring Michigan schools. All three schools earned a 4.5 out of 5.0 star rating. The Campus Pride LGBT-Friendly Campus Climate Index ranks more than 230 public colleges and universities based on policies, programs and practices related to inclusion and friendliness.

## **FY2012 Appropriation Request**

Eastern Michigan University is requesting a 5.0% increase in appropriation for Fiscal Year 2011-12. Further, we are requesting that Eastern's demonstrated leadership among Michigan's public universities over the last two years in containing the costs of a college education for Michigan residents be recognized in the appropriation process.

For the 2009-10 academic year, Eastern's tuition and fee increase of 3.8% was the lowest of the State's 15 public universities. Eastern followed the lowest increase in 2009-10 with a freeze in tuition and fees, as well as room and board rates, for the 2010-11 academic year. Over the two year period, the average tuition and fee increase for the other 14 public universities in Michigan was 10.8%, almost 3 times Eastern's 3.8%.

Nearly 90% of Eastern's students are from Michigan and after graduating, about 80% remain in the State. At Eastern, we believe that higher education will be an essential element in the State's economic recovery, but only if the costs of a college education remain affordable to Michigan residents. To deliver on the promise of affordability, Eastern has not only led in tuition restraint, we've also significantly increased our university-sponsored financial aid (up over 40% the last three years).

Eastern's leadership in tuition affordability has been made possible by aggressive cost containment measures and enrollment growth. We continue to implement significant cost savings actions as evidenced by a major restructuring of our health care plans (see below). At the same time we have been containing operating costs, we are improving academic quality and the student experience through strategic investments in faculty and facilities. At Eastern, we remain committed to providing a first class, practical education that's affordable to our students and will continue to improve operating efficiency while maintaining a focus on our core mission of education.

Eastern certainly recognizes there are competing needs for funding and difficult choices, yet we are optimistic the critical role higher education will play in Michigan's transformation will be reflected in FY2012 budget development as a priority. We are also optimistic that consideration will be given to Eastern's leadership and commitment to tuition restraint and affordability as specific university appropriations are developed.

An investment in Eastern Michigan University IS an investment in Michigan. The vast majority of Eastern students are from Michigan and upon graduation, they stay in Michigan. Further, the economic return to the State of an investment in Eastern is significant – Eastern's most recent Economic and Social Impact Study indicated that:

- Eastern's annual impact on Michigan's economy of \$3.7 billion for 2008 reflected a return of \$42 for each dollar received from the State
- Eastern's impact on state tax revenues equals \$1.87 in taxes for each dollar it receives from the state
- And locally, Eastern's annual expenditures produce an impact on the Washtenaw County community of \$567 million

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As requested, following is an overview of Eastern's projected FY2012 requirements and description of cost containment initiatives:

### **FY2012 Financial Overview and Requirements**

Eastern Michigan University's General Fund budget for FY2011 is balanced with revenues and expenditures of \$280.9 million.

For FY2012, costs are projected to increase 3.5% (\$10 million) reflecting higher enrollments as well as increases to fixed costs. The major projected year-to-year fixed cost increases are:

- Faculty and Staff Compensation - the positive difference EMU makes in the lives of students is directly related to the quality of the faculty who deliver and support our academic programs and the quality of staff that provide support services. Competitive salaries are necessary to attract and retain talented faculty



and staff. Market studies and benchmarking are used to guide negotiations with EMU's seven labor unions which represent about 85% of Eastern's employees.

- Health Care Costs – the cost of health care benefits continues to grow despite changes to the University's plans that require significantly more cost sharing by employees (see below).
- Student Scholarships and Financial Aid – Eastern has always been committed to accessibility, affordability, diversity, and attracting quality students as evidenced by our significant investment in student scholarships, fellowships, and other campus aid. Approximately 75% of Eastern students receive some form of financial aid, and from FY2008 through FY2010, Eastern's annual University-sponsored financial aid increased by over 40% to \$30.4 million. Although the financial aid plan for FY2012 has not been finalized, it is expected the growth rate in financial aid expenditures will again exceed the rate for the balance of other university expenditures.
- MPERS-Retiree Health Care – retiree health care benefits provided by the Michigan School Employees Retirement System have contributed significantly to the University's cost increases. The cost to Eastern for this unfunded mandate is expected to continue to grow.

### **Cost Containment Initiatives**

Since 2004, total staffing levels at Eastern have been reduced by 140 personnel, generating salary and benefit cost savings of approximately \$12.8 million annually. Other personnel-related cost savings actions included a pay freeze for the 100 highest compensated staff members (about 40% of the University's administrative and professional personnel) implemented July 2009 (remains in effect) and a six month deferral of merit increases for the balance of Administrative and Professional personnel for FY2010. A voluntary furlough program also has been implemented. For non-personnel expenditures, budgets have been frozen for two years except for selected high priority initiatives related to student success, academic programming, and enrollment growth. Other significant cost containment actions include:

- Health Care Plan Re-Structuring - effective January 1, 2011, all non-bargained for and a portion of the bargained for employees will be paying a substantially greater share of their health care costs through higher premiums, deductibles, co-pays and co-insurance. Drug plans have been revised to encourage greater use of generics and for Faculty, the higher-cost Traditional Plan is eliminated.
- Personnel Cost Containment – in addition to the pay freeze and merit increase deferrals for non-bargained-for employees, contract renewals with bargaining units over the past two years have reflected modest pay increases (1% to 2% annually).
- Energy Cost-Related - Eastern has reduced its annual utility costs by about \$2 million (20%) reflecting both lower natural gas prices and a number of energy savings projects and initiatives that have reduced usage. In addition to several significant infrastructure investments that have resulted in energy usage reductions, Eastern has partnered with private companies, adopted "energy savings days", utilized alternate fuel vehicles, joined the State of Michigan Energy Consortium, and adopted a central energy management computer system. Despite reductions in staffing overall, the University is committed to energy conservation, and has invested in new position of Energy Conservation and Sustainability Coordinator.
- Other process improvements – Eastern has implemented numerous other cost savings and cost avoidance actions and process improvements. They include virtual servers, Voice Over Internet Protocol (VOIP), new travel and payment card policies, electronic requisitioning, and other web-based/on-line services.

September 30, 2010

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

SECTION: 19\_\_  
DATE:

October 19, 2010

**RECOMMENDATION**

**OAKWOOD/WASHTENAW INTERSECTION IMPROVEMENT GRANT AND RIGHT-OF-WAY**

**ACTION REQUESTED**

It is recommended that the Board of Regents authorize the President to make any and all adjustments in right-of-way necessary for the construction of improvements at the corner of Washtenaw and Oakwood associated with the implementation of the City of Ypsilanti's Congestion Mitigation and Air Quality (CMAQ) improvement grant.

**STAFF SUMMARY**

In the Winter of 2009, Eastern hired the firm of Fishbeck, Thompson, Carr and Huber to conduct a traffic study for the intersection of Washtenaw and Oakwood. The study was thorough and recommended the following improvements (see attached diagram):

- Right turn bay on Westbound Oakwood
- Dual left turn lanes on Southbound Oakwood
- Signal and pedestrian improvements

In May 2010, the City of Ypsilanti applied for a federal Congestion Mitigation and Air Quality (CMAQ) improvement grant through the Southeast Michigan Council of Governments (SEMCOG) for the improvements to the intersection. All the stakeholders are continuing work on the grant and a final decision is expected in early 2011.

To implement the improvements outlined in the CMAQ grant, Eastern will have to allow for additional right-of-way to the Michigan Department of Transportation (MDOT). This recommendation requests the Board of Regents delegate the authority to President Martin to make any and all right-of-way adjustments necessary to implement the grant improvements.

**FISCAL IMPLICATIONS**

The grant funding distribution for the project has not yet been finalized; Eastern share or match, however, is not expected to be significant.

**ADMINISTRATIVE RECOMMENDATION**

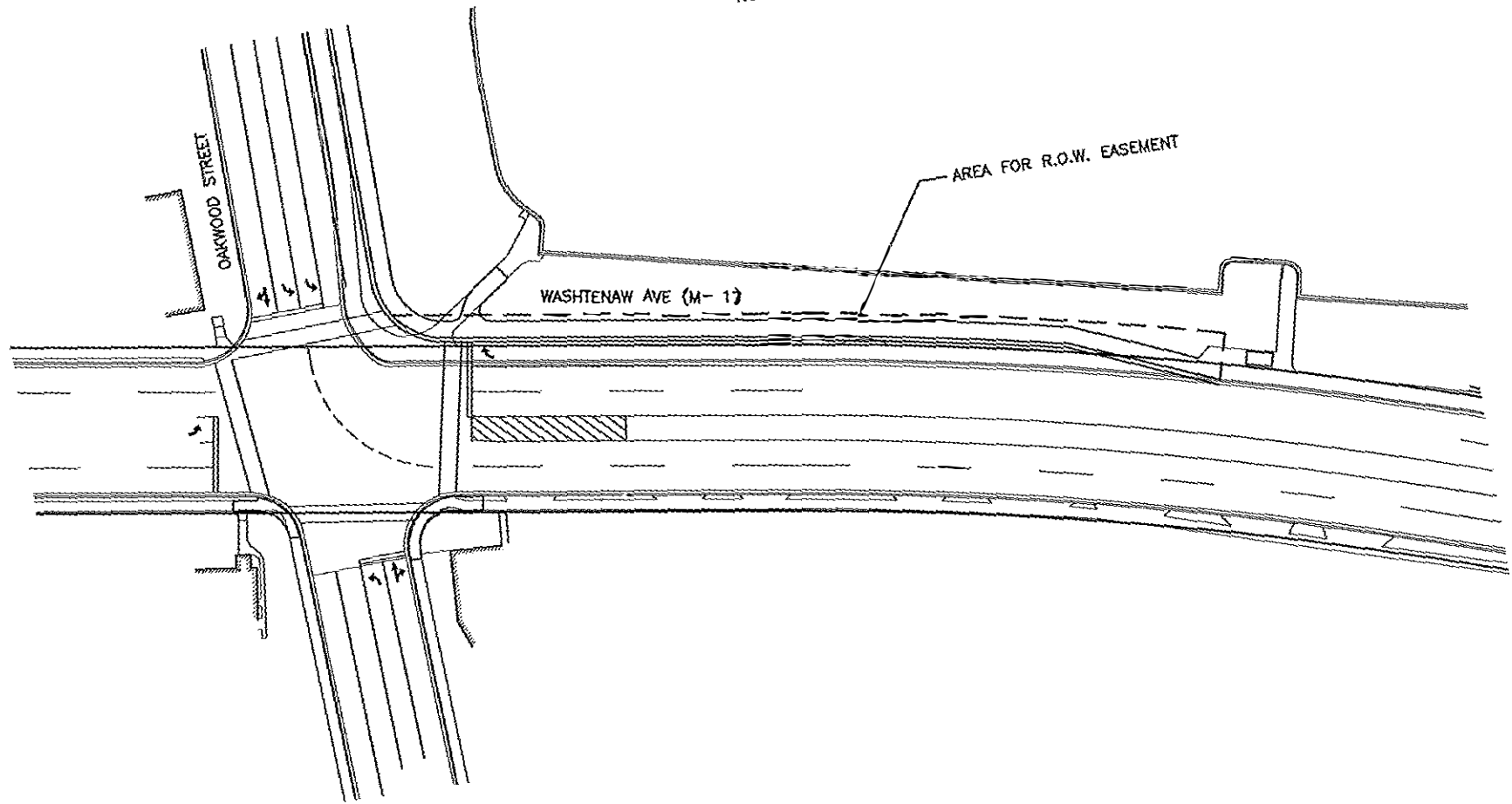
The proposed Board action has been reviewed and is recommended for Board approval.

**University Executive Officer**

**Date**



OAKWOOD / WASHTENAW  
INTERSECTION IMPROVEMENT PROJECT



**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: 21
DATE:
October 19, 2010

**RECOMMENDATION**

**ACTION REQUESTED**

Authorize the Board of Regents' Personnel and Compensation Committee to select the Vice President and Secretary of the University and to set the compensation; authorize the Chair of the Board to establish the remaining terms and conditions of the successful candidate's employment and to extend the formal offer of employment and execute the corresponding documents.

**STAFF SUMMARY**

Bylaw 4.03 authorizes the Board of Regents to appoint a vice-president and secretary. Bylaw 5.10 provides that the Personnel and Compensation Committee of the Board of Regents will review pay structures for the Board Secretary and make recommendations to the full board regarding these matters. It is therefore necessary to formally authorize the Personnel and Compensation Committee to select and determine the compensation of the Vice-President and Secretary and to authorize the Chair of the Board to establish the remaining terms and conditions of the successful candidate's employment and to extend the formal offer of employment and execute the corresponding documents.

**FISCAL IMPLICATIONS**

There are no fiscal implications.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

G. Hage

October 13, 2010

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**University Executive Officer**

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**Date**

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**SECTION:** 18  
**DATE:**

October 19, 2010

**RECOMMENDATION**

**WASHINGTON STREET PARKING LEASE AGREEMENT**

**ACTION REQUESTED**

It is recommended that the Board of Regents authorize the President to execute an agreement with the City of Ypsilanti (the "City") to lease the EMU-owned portion of a surface parking lot (the "Lot") located at Washington and Pearl Streets to the City for five (5) years.

**STAFF SUMMARY**

The Lot – located near the College of Business ("COB") – is owned by the City and EMU. The City and EMU have jointly maintained the Lot, but the City plans to reduce its maintenance efforts due to budget constraints. John Donegan estimates that it would cost EMU an additional \$40,000/year to maintain the Lot. The Lot is located next to the AATA bus terminal that is used by EMU students who ride the bus to the COB. Unfortunately, the terminal has a history of non-violent criminal activity. To address this problem, the City leased, to EMU, several parking meters along N. Adams Street to create a special bus stop adjacent to the COB. Students and administrators preferred this arrangement because it allowed EMU students to access the bus at the COB. EMU paid the City more than \$30,000/year for this special bus stop, but the lease expired in June 2010.

The City wishes to use the Lot for public parking. The Executive Director of Government and Community Relations is negotiating a short-term (five year) lease of the Lot to the City. This arrangement would benefit EMU because: (1) EMU would retain ownership of the Lot; (2) the City would re-open the COB bus stop at no charge (saving EMU \$30,000/year); and (3) the City would assume all maintenance expenses related to the Lot. COB students who drive a car will continue to have ample parking opportunities, including parking in the COB garage, parking at Key Bank (where the COB leases spaces after 5:00 p.m.), and parking at the Lot (for a fee before 6:00 p.m., or for free after 6:00 p.m.). Administrators – including the Chief of Operations, Chief of Police, and Executive Director of Government and Community Relations – support this proposal. The General Counsel has reviewed and approved the latest draft of the proposed lease.

**FISCAL IMPLICATIONS**

EMU will reduce future expenses by approximately \$70,000/year (rent paid for the COB bus stop and future maintenance expenses that will be incurred if the lease is not approved).

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

**University Executive Officer**

**Date**