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Department of Family Medicine

Boundaries, Dilemmas, and Awareness

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Boundaries, Dilemmas, and Awareness

Molly Clark, Ph.D., ABPP Jeffrey Sternlieb, Ph.D.



Disclosures

Both presenters have no conflicts to disclose



Goals and Objectives

- Participants will be able to summarize situational factors that lead to difficulty setting boundaries.
- Participants will be able to identify how ethical dilemmas can arise from our inability to say no.
- Participants will be able to evaluate how diversity and cultural factors may impact our ability to set boundaries.



Guidelines - Please Participate

- Be Fully Present.
- Speak Your Own Truth (I messages).
- Listen for What has Heart and Meaning.
- Tell Your Own Truth Without Blame of Judgment.
- Be Open to What Emerges.



Background Video

• http://sho.co/17SMD



Stories

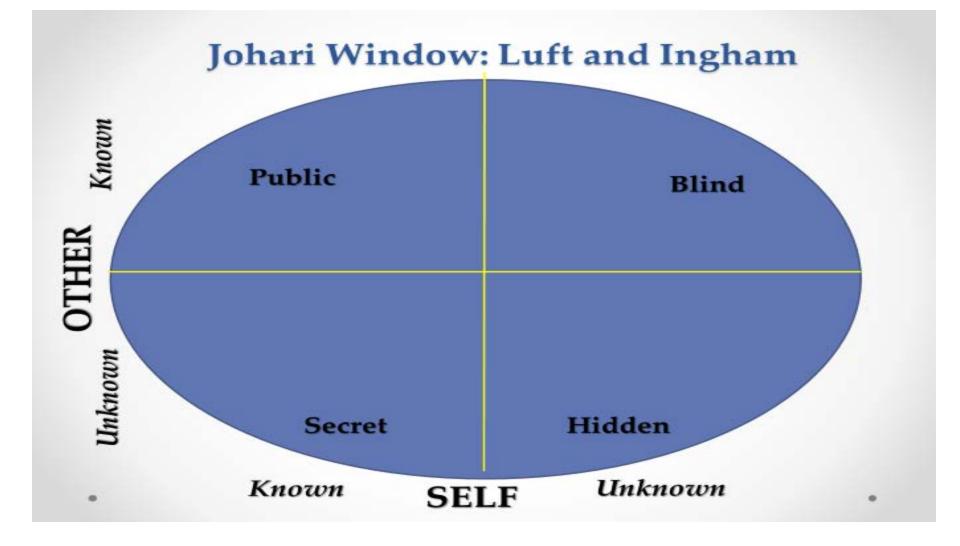
- Sharing our own Dilemmas
- Take 5 minutes to write down your own
 - Who
 - What
 - When
 - Where
 - How



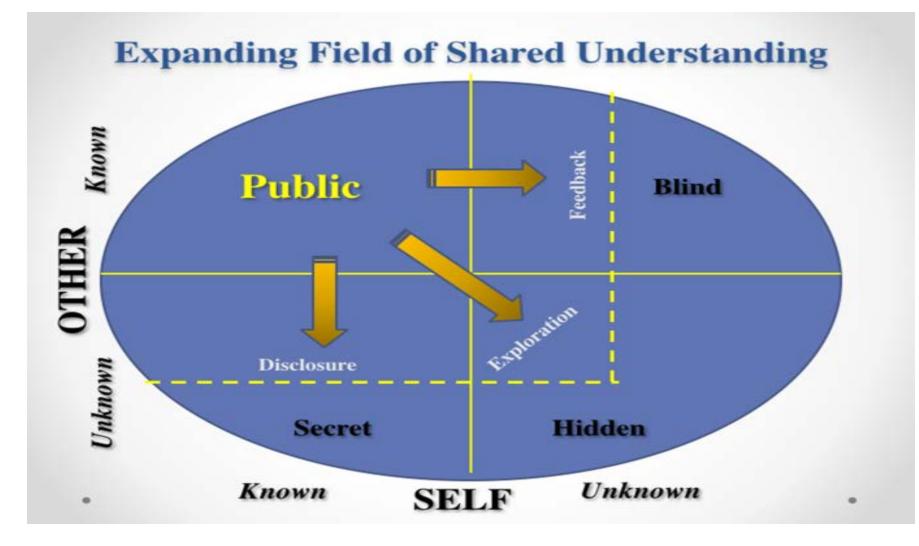
Models for Analyzing Dilemmas

- Johari Window (Luft and Ingham)
- Emotional Intelligence
- Bion



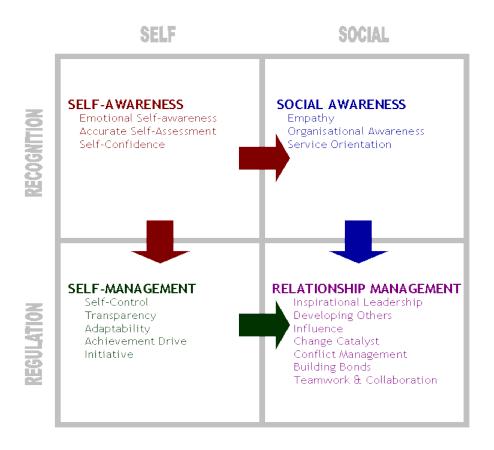








Emotional Intelligence





Bion – Group Process

- B Boundaries
- A Authority
- R Role
- T Task



Poll

- This poll is designed to help participants consider personal factors that may or may not contribute to dilemmas.
- All responses are anonymous
- No individual responses will be shared
- Group collective responses will be used to help facilitate discussion



Poll Everywhere Instructions:

Using your cellphone browser:
– Go to: pollev.com/mollyclark500



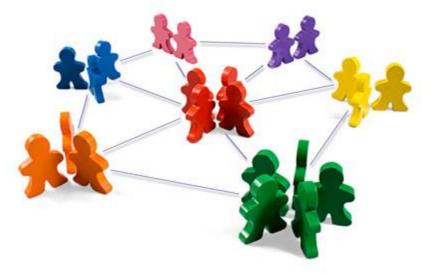
How does a dilemma happen?

- Establishment of a relationship
- Increasing awareness of pitfalls
 - Medical versus Behavioral Science Culture
 - Culture in a broader context



Thinking about Relationships

- What constitutes a healthy relationship?
- What constitutes an unhealthy relationship?



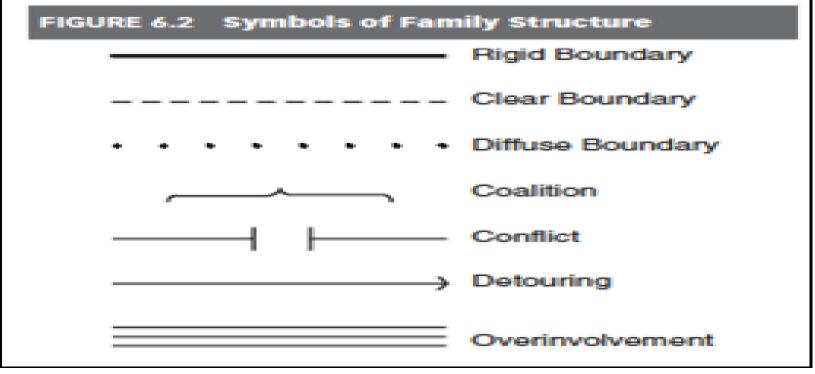




http://counseling.uoregon.edu/DNN/Portals/0/healthyrelationships2.jpg



Boundary Considerations in the Culture of Family Medicine

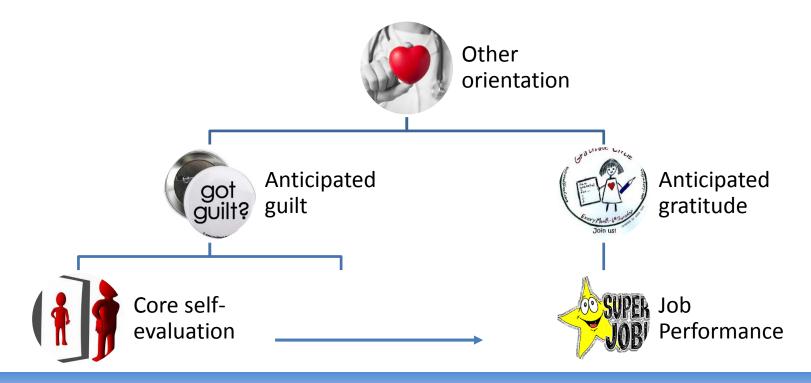


• Structural Family Therapy Model (Sharf, 1999)



An Interesting Study on Self-Evaluations and Job Performance

• Grant AM and Wrzesniewski A. I won't let you down...or will I? Core self-evaluations, other orientation, anticipated guilt and gratitude, and job performance. J of Applied Psy. 2010; 95(1), 108-121.

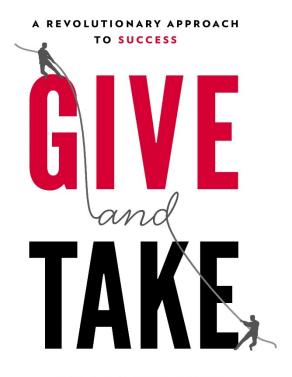


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Thinking Differently about Others

- Givers
- Takers
- Matchers



ADAM GRANT



Reflections on Broad Cultural Factors

- Regional Differences
- Gender
- Ethnic and Other Minority Groups
 HB 1523



Discussion of Survey Results



Practice





Small Group Activity

- Gather in to groups of four
- Write about a time that you struggled with setting a boundary. Include the emotions you experienced.
- One at a time, read (word for word) your story.
- Identify any themes that emerged.



Large Group Activity

- Discussing the results from our small groups
- Take home points