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SB20-17/18: Opposing Hate Speech

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Cowley, Katherine, "SB20-17/18: Opposing Hate Speech" (2017). *Senate Resolutions, 2007-Present*. 641.
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1 **The Associated Students of the University of Montana**
2 **Resolution Opposing the Use of Hate Speech Against Students, Staff, or Faculty**

3 **10/26/2017**

4 **SB 20-17/18**

5 **Authored by: Katherine Cowley, ASUM Senator;**

6 **Sponsored by: Michael Toppen, ASUM Senator; Canyon Hohenstein, ASUM Senator; Elwyn**
7 **Otter-Raven, University of Montana Student; Kay Peters, ASUM Senator;**

8
9 Whereas, Multiple faculty and students on the University of Montana (UM) campus have been targeted
10 by hate speech¹;

11
12 Whereas, The core values of the Associated Students of the University of Montana (ASUM) are:
13 advocacy, community, transparency, respect, innovation, and diligence;

14
15 Whereas, Hate speech is inherently discriminatory and has been used on this campus;

16
17 Whereas, Discrimination is defined in the UM Discrimination and Harassment Policy as:

18 *“Conduct that is based upon an individual’s race, color, religion, national origin, creed, service*
19 *in the uniformed services (as defined in state and federal law), veteran status, sex, age, political*
20 *ideas, marital or family status, pregnancy, physical or mental disability, genetic information,*
21 *gender identity, gender expression, or sexual orientation that excludes an individual from*
22 *participation, denies the individual the benefits of, treats the individual differently or otherwise*
23 *adversely affects a term or condition of an individual’s employment, education, living*
24 *environment or participation in a University program or activity. This includes failing to provide*
25 *reasonable accommodation, consistent with state and federal law, to persons with disabilities;”*²

26
27 Whereas, The use of discriminatory speech on this campus can violate the UM Discrimination and
28 Harassment Policy and has therefore negatively affected students’ education or living environment;

29
30 Whereas, The ASUM Senate Mission is:

31 *“The Associated Students of the University of Montana (ASUM) provides services to enhance the*
32 *student experience, advocates for the rights of all University of Montana (UM) students as a*
33 *unified body, and builds a system of trust and transparency among students, faculty, and staff.*
34 *ASUM works to benefit the diverse UM student population and address their concerns;”*

35
36 Whereas, Discrimination, as defined by the UM Discrimination and Harassment Policy, violates the rights
37 of all students, staff, and faculty at UM;

38
39 Therefore, Let It Be Resolved, That ASUM stands by and supports the rights, as defined by the UM
40 Discrimination and Harassment Policy, of all faculty, staff, and students who have been and will be
41 targeted by hate speech based on their race, color, religion, national origin, creed, service in the
42 uniformed services (as defined in state and federal law), veteran status, sex, age, political ideas, marital or
43 family status, pregnancy, physical or mental disability, genetic information, gender identity, gender
44 expression, or sexual orientation on the UM campus;

45
46 Therefore, Let It Be Further Resolved, That ASUM is vehemently opposed to the use of hate speech

¹ “Speech expressing hatred of a particular group of people” as defined by Merriam-Webster. “Speech that attacks, threatens, or insults a person or group on the basis of national origin, ethnicity, color, religion, gender, gender identity, sexual orientation, or disability.” As defined by the Random House Dictionary.

² [Discrimination and Harassment Policy Student Conduct Code](#)

47 against faculty, staff, and students on the UM campus;

48

49 Therefore, Let it Further be Resolved, That this resolution shall be sent to Rhondie Voorhees, Dean of
50 Students; Sheila Stearns, Interim President of the University of Montana; Seth Bodnar, President-Select
51 of the University of Montana; Maria Mangold, President of Staff Senate; Mary-Ann Bowman, Chair of
52 Faculty Senate; Beth Hubble, Director of The Women’s Gender and Sexuality Studies Program; and
53 Tobin Miller-Shearer, Director of the African-American Studies Program; Theodore Van Alst, Chair of
54 Native American Studies; Cal Reynolds, Coordinator for DiverseU; Wilena Old Person and Laurie
55 Walker, co-chairs of the Diversity Advisory Council; and Michael Siebert, Editor-in-Chief of the
56 Montana Kaimin.

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60 Passed by Committee: _____, 2017

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62 Passed by ASUM Senate: _____, 2017

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68 _____
69 Connor Fitzpatrick,
Chair of Relations and Affairs

68 _____
69 Brenna Love,
Chair of the Senate