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# Shaping an Identity: Junior-Faculty Orientation in a Year-Long Seminar

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#### **Presenter Information**

Nelson Javier Nunez Rodriguez, Ernest Ialongo, Jacqueline Disanto, Antonios Varelas, Cynthia Jones, and Sarah Brennan

#### Keys to Becoming the Great "I Am"

2014 - New Faculty Orientation

	Fall 2014			
Schedule	Торіс	Presenter & Layout		
9/4 3:30 pm C596f	Hallways of Opportunity Provost's Welcome CTL Key to Teaching and Learning at Hostos	<ul> <li>Provost (90 minutes) - Welcome, Introductions, Semester Priorities, Book Chapter Sign-up</li> </ul>		
9/11 3:30 pm	Unlocking the Profession Contract and Diversity Considerations	<ul> <li>Glenda Grace, Contract (45 minutes)</li> <li>Eugene Sohn, Diversity (45 minutes)</li> </ul>		
9/12 9 am-12 pm	Becoming the Great "I Am" Hostos the Man, the College, and the People	<ul> <li>Orlando Hernandez (45 minutes) - Hostos the Man</li> <li>Ernest Ialongo (45 minutes) Hostos 175<sup>th</sup> Anniversary component and examples of integrating the work of Hostos into course curriculum</li> <li>Cynthia Jones (90 minutes) - Hostos the People; student and faculty profiles at beginning, middle, and advanced stages</li> </ul>		
9/19 9 am-1 pm	Becoming the Great "I Am" Professional Teaching Portfolio @ Hostos	Christine Mangino (Portfolio Pieces and Assembly)		
10/10 9 am-12 pm	<b>Bridging the Gap</b> Measuring the Classroom	<ul> <li>Jones (30 minutes) - Opening Discussion of Chapter 1 and Chapter Summaries</li> <li>Round-robin Chapter Discussions (45 minutes) - 5 tables; each with one of the following topics and corresponding book chapters: Syllabus (Ch. 1-2), Lesson Planning (Ch. 1 &amp; 5), Classroom Management (Ch. 1 &amp; 6), Student Engagement (Ch. 1 &amp; 3), Making Difficult Concepts Accessible (Ch. 1 &amp; 4)</li> <li>Jones &amp; Jacqueline DiSanto (45 minutes) - Report out</li> <li>Jones &amp; DiSanto         <ul> <li>New Faculty Sharing (60 minutes) - Classroom Scenarios and Stories Sharing, or Academic Standards Committee Chairperson (60 minutes)</li> <li>Structured presentation with Q&amp;A - Disciplinary Supports, Academic Standards</li> </ul> </li> </ul>		



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## Keys to Becoming the Great "I Am"

2014 - New Faculty Orientation

Schedule	Торіс	Presenter & Layout
10/24 9 am-12 pm	Hallways of Opportunity Grant and Research Processes	<ul> <li>Lourdes Torres (90 minutes) - Applying for and finding grant opportunities</li> <li>Rhonda Johnson (90 minutes) - Introduction to Human Rights Protections Program (HRPP)</li> </ul>
11/7 9 am-12 pm	Becoming the Great "I Am" Exposing Your Professional Personae: Writing Your Teaching Statement for P&B Review	<ul> <li>Introduction and Moderator: Jones (20 minutes) - What is it? How does it fit into the larger picture of the portfolio? Looking forward towards the creation of Research and Service Statements</li> <li>Writers (Anne Rounds, Jason Buchanan, Linda Ridley, Sarah Hoiland, Ana Ozuna, &amp; Rowland Ramdass) (60 minutes) - Experiences of formerly first-year faculty, and <i>dos</i> and <i>don'ts</i></li> <li>Jones (30 minutes) - Sample Prompts for Getting Started, Q &amp; A</li> <li>Reader Insights (60 minutes):</li> <li>Craig Bernardini (20 minutes) &amp; Francisco Fernandez (20 minutes) - P&amp;B insights (20 minutes), Q &amp; A</li> </ul>
11/14 9 am-12 pm Bridge	Hallways of Opportunity Academic Affairs and Student Development	<ul> <li>Round-robin Information Sharing (150 minutes: 8 minutes each table with 2-minute transition) - Student Affairs (Counseling, Disabilities Office, Career Services, Leadership Academy, Success Coaches, Academic Achievement)/ Academic Affairs (Academic Learning Center, Advisement, CTL, Dual-degree Programs, EdTech, Gen Ed, Honors, Library, Senate, WAC, Women's History Month)</li> <li>Jones (30 minutes) - Large-Group Processing</li> </ul>
12/5 9 am-12 pm	Unlocking the Profession Peer-Observation & Library Services	<ul> <li>DiSanto, Sandy Figueroa, &amp; Andrea Fabrizio (90 minutes) - policy, process, face-to-face and online, Q &amp; A, and resources</li> <li>Madeline Ford, Lisa Tappeiner, &amp; Haruko Yamauchi (90 minutes)</li> </ul>
January	Unlocking the Profession Online Component	Submit via Blackboard a brief paragraph outlining plans for selecting and applying specific ideas from <i>How Learning Works</i> to use in the classroom during spring 2015.



	SPRING 2015			
Schedule	Торіс	Presenter & Layout		
2/13 9 am-12 pm	Bridging the Gap & Unlocking the Profession Spring Planning & General Education	<ul> <li>Jones &amp; Nunez-Rodriguez (90 minutes) - Spring Planning and January Paragraphs, Questions and Follow-up regarding Hallways of Hostos</li> <li>Salim Rayman - General Education and Outcomes Assessment</li> </ul>		
2/27 9 am-12 pm	Unlocking the Profession Teaching and Disciplinary Research	<ul> <li>Antonios Varelas (60 minutes) - Teaching as Research</li> <li>Flor Henderson (60 minutes) - Disciplinary Research</li> <li>Jones &amp; Nunez-Rodriguez (60 minutes) - Bringing it all Together</li> </ul>		
3/13 9 am-12 pm	Becoming the Great "I Am" Cultivating a Hostos Faculty Identity	• Jones & Nunez-Rodriguez (180 minutes) - Portfolio (philosophy statements, goal setting, crafting, and realizing personal philosophies and identities)		
3/27 9 am-12 pm	Unlocking the Profession WAC - Writing Across the Curriculum	<ul> <li>Linda Hirsch</li> <li>Fabrizio</li> <li>Jones &amp; Nunez-Rodriguez (facilitators)</li> </ul>		
4/24 9 am-12 pm	Bridging the Gap Theory to Practice: Application and Reflection	<ul> <li>Jones &amp; Nunez-Rodriguez - Discussion of application of teaching strategies</li> <li>Mini-teaching demos</li> </ul>		
5/6 3:30 pm	<b>Behind the Door</b> The Great "I Am" Celebration	<ul><li>CTL Council and NFO Presenters</li><li>Jones &amp; Nunez-Rodriguez (facilitators)</li></ul>		

