



# UNIVERSITI BERPRESTASI TINGGI

Disampaikan oleh

PROF. EMERITUS DATUK IR. DR. MOHD AZRAAI KASSIM  
Naib Canselor  
Universiti Teknologi MARA (UiTM)

**22 November 2019**

Dewan Agung Tuanku Canselor  
UiTM Shah Alam

Perhimpunan Dwibulanan  
**Naib Canselor  
Bersama Warga**

# Petunjuk Prestasi Utama UiTM

(2015 – 2019)

	2015	2016	2017	2018	2019 (Ogos)	2019 (Oktober)
Staf Berkelayakan PhD	1,681	1,803	1,988	2,173	2,281	2,281
Penerbitan Berindex per staf	0.28 (0.5)	0.6 (0.6)	0.73 (0.7)	0.76 (0.8)	0.21 (0.9)	0.27 (0.9)
Sitasi per Staf	5.13 (5)	7 (7)	8.31 (8)	8.17 (9)	4.43 (10)	5.17 (10)
Geran Penyelidikan (RM juta)	38.9	32.9	32.8	43.3	36.1	39.3

Nota: () menunjukkan sasaran

# Petunjuk Prestasi Utama UiTM (2015 – 2019)

	2015	2016	2017	2018	2019 (Ogos)	2019 (Oktober)
<b>Kebolehpasaran Graduan (%)</b>	74.2	82.9 (78)	84.4 (80)	83.2 (82)	82.6 (83)	82.6 (83)
<b>Enrolmen Mahasiswa</b>						
Pascasiswazah	10,080	9,492	8,570	8,233	8,312	8,070
Sepenuh masa	5,591	5,233	4,586	4,285	4,385	4,345
Separuh masa	4,489	4,259	3,984	3,948	3,927	3,725

Nota: () menunjukkan sasaran

# Petunjuk Prestasi Utama UiTM (2015 – 2019)

	2015	2016	2017	2018	2019 (Ogos)	2019 (Oktober)
Enrolmen Mahasiswa Antarabangsa Pascasiswazah	166 (200)	123 (200)	117 (200)	196 (300)	240 (500)	262 (500)
Harta Intelek (Paten Warta)	5 (10)	5 (10)	7 (15)	11 (20)	1 (25)	5 (25)
Syarikat Hiliran	0 (1)	1 (2)	2 (3)	1 (4)	3 (5)	3 (5)
Penjanaan pendapatan per belanja mengurus (%)	18.3 (5)	21.1 (5)	20.4 (15)	25.5 (15)	28.5 (18)	28.5 (18)
Tabung Endowmen (RM Juta)	1.0	1.0	1.0	1.0	51.0	51.2

Nota: () menunjukkan sasaran

\*Menjana RM40,000 setahun melalui simpanan tetap

# Kehadiran Warga di Perhimpunan Dwibulanan Naib Canselor Bersama Warga

11 September 2019

1044

UiTM Shah Alam

1639

UiTM Cawangan  
Seluruh Sistem

Apakah  
**STRATEGI**  
untuk menang?



# Apakah STRATEGI untuk menang?

01

Berdayung dengan seirama  
***Rowing in sync***

02

Pergerakan terancang  
***Coordinated movement***

03

Halatuju yang sama  
***Common Goal***

04

Pemimpin yang dilantik  
***Designated Leaders***

05

Kerja berpasukan  
***Teamwork***

06

Menitikberatkan kecemerlangan  
***Infuse Excellence***

07

Kesefahaman  
***Mutual Understanding***

08

Menyesuaikan diri dengan perubahan  
***Adapt to remain Viable***

09

Komunikasi terbuka  
***Open Communication***

10

Pembelajaran berterusan  
***Continuous Learning***

Source: *5 Qualities of High Performance Organization* by Nicol M. Young, 2005

# 5 Ciri Organisasi Berprestasi Tinggi

01

Komitmen  
kepada cemerlang  
***Commitment  
to Excellence***

02

Visi dan misi  
yang jelas  
***Clearly stated  
purpose and  
desired results***

03

Pengurusan  
perubahan  
yang berkesan  
***Effective Change  
Management  
Processes***

04

Komunikasi  
terbuka  
***Open,  
Multi-directional  
Communication***

05

Membudayakan  
pembelajaran  
berterusan  
***Culture of  
Continuous Learning***

Source: 5 Qualities of High Performance Organization by Nicol M. Young, 2005



# Pemimpin Berprestasi Tinggi

<b>1</b> Tetapkan sasaran dan halatuju <i>Sets goals &amp; targets for own initiatives</i>	<b>2</b> Galakkan staf untuk lebih produktif <i>Encourages people to be more productive</i>	<b>3</b> Selalu turun padang <i>Walks the job frequently</i>	<b>4</b> Sentiasa membantu menyelesaikan krisis <i>Goes to where the crisis is to help</i>	<b>5</b> Mengakui kesilapan <i>Admits mistakes</i>
<b>6</b> Sentiasa bersemuka dalam menyelesaikan masalah <i>Prefers face to face rather than memos</i>	<b>7</b> Terbuka dalam menyelesaikan isu <i>Tolerant of open disagreement</i>	<b>8</b> Saling mempercayai <i>Trusts People</i>	<b>9</b> Mengagihkan kerja <i>Delegates jobs including important ones</i>	<b>10</b> Melihat kesilapan sebagai peluang <i>Sees mistakes as opportunities</i>
<b>11</b> Memberikan penghargaan <i>Gives credit to other people</i>	<b>12</b> Memberi keyakinan untuk menjadi yang terbaik <i>Appeals to the best in people: open door, problem solver</i>	<b>13</b> Pejabat yang serba sederhana <i>Has a spartan office or even no office at all</i>	<b>14</b> Bantu kerja yang remeh <i>Helps to do the boring work when necessary</i>	<b>15</b> Mengurangkan masa bersama ahli pengurusan <i>Spends as little time as possible with managers at same or higher level</i>

Source: *Managing for High Performance* by Roger Moores

# Ciri Warga Berprestasi Tinggi

1	Berintegriti <i>A good internal compass</i>	5	Kekal berprestasi tinggi dengan sentiasa mencari peluang perkembangan diri <i>Always seeking growth opportunities</i>
2	Lebih Proaktif <i>Willingness to go the extra mile</i>	6	Memahami matlamat Organisasi <i>Understanding the end goal</i>
3	Komitmen dan dedikasi dalam pasukan <i>Team player, when required</i>	7	Sedar dan peka dengan kemampuan ahli pasukan <i>Self-Awareness</i>
4	Sentiasa Berfikiran Positif <i>Positive mental framework</i>		

Source: *7 Common Qualities of High Performers* by Therese Fauerbach

# Lantikan Baharu

**Pengarah  
Unit Pengurusan Risiko**  
15 November 2019

**Prof Madya Dr.  
Mohd Nizal Haniff**

**Pengarah  
Unit Endowmen**  
15 November 2019

**Dr.  
Aruan Efendy  
Mohd Ghazali**

**Pengarah  
Unit Perkhidmatan OKU**  
1 November 2019

**Ts. Dr.  
Roslinda Alias**

**Pengarah Urusan  
Business Innovation and  
Technology Commercialization Centre (BITCOM)**  
1 Oktober 2019

**Dr.  
Mohd Azman  
Zainul Abidin**

**Pengarah  
Pusat Penyelidikan Solar UiTM**  
1 Oktober 2019

**Prof. Madya Dr.  
Muhammad Murtadha  
Othman**

**Pengarah  
Bahagian Zakat, Sedekah dan Wakaf**  
15 September 2019

**Dr.  
Mohd Ashrof  
Zaki Yaakob**

# CONGRATULATIONS



## UiTM Towards Low Carbon Campus

Awarded and recognised by  
**The Ministry of Energy, Science, Technology,  
Environment & Climate Change (MESTECC)**

Provisional Certificate and 1 Diamond rating  
recognition of Best Practice 1  
(Carbon Reduction Level between 1– 5%)



# Congratulations

UiTM Career  
& Counselling Centre (HEP)

**WINNER**

**Career Centre  
of The Year Award**  
*(Public University Category)*

**GradMalaysia Graduate  
Recruitment Award 2019**

7 November 2019



#kitauitm



# Congratulations

Universiti Teknologi MARA

## Winner of

The 2019 GIFA Award for  
**Best Research and Education**  
in Islamic Finance & Halal Certification  
&

## The Best Islamic Finance Qualification Award

for  
Faculty of Business & Management's  
Bachelor of Business Administration  
in Islamic Banking degree programme

at  
**The Global Islamic Finance Awards**  
Cape Town, South Africa

on  
16 September 2019

## 14 | Perhimpunan Dwibulanan Naib Canselor Bersama Warga

22 November 2019  
Dewan Agung Tuanku Canselor,  
UITM Shah Alam



**GIFA**  
GLOBAL ISLAMIC FINANCE AWARDS

**Congratulations**  
**Professor Dr Normah Omar**  
Director  
Accounting Research Institute (ARI)

on being honoured with  
**The GIFA  
Lifetime Achievement  
Award 2019**

at  
**The Global Islamic  
Finance Awards**  
Cape Town,  
South Africa

on  
16 September 2019

UITM  
UNIVERSITI  
TEKNOLOGI  
MARA

GIFA  
CERTIFICATE  
e@biz

PROFESSOR DR. NORMAH OMAR  
For Lifetime Achievement  
GIFA Lifetime Achievement Award 2019  
By the Board of Directors, Global Islamic Finance Awards  
Awarded and presented on  
September 16, 2019  
Husniyati Omar

GIFA  
Lifetime Achievement Award  
e@biz



UITM  
UNIVERSITI  
TEKNOLOGI  
MARA

# Tahniah

**Prof. Madya  
Jalaini Abu Hassan**  
Fakulti Seni Lukis dan Seni Reka

Penerima  
**Anugerah  
Seni dan Kreativiti  
(Kelompok Seni Visual)**

di Anugerah  
**Akademik Negara (AAN)  
2019**

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15 | Perhimpunan Dwibulanan  
Naib Canselor Bersama Warga

22 November 2019  
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UITM Shah Alam



 UNIVERSITI  
TEKNOLOGI  
MARA

# Congratulations

**Prof. Dr Hajah Nor Aziah Haji Alias**  
Director of Academic Development  
The Academic Affairs Division (BHEA)

**Gold Medal Award**  
**EdTech Leadership in**  
**Asia for Tertiary Education**

**EduTECH Asia Awards 2019**  
5 November  
Singapore

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 UNIVERSITI  
TEKNOLOGI  
MARA

# Tahniah

**Prof. Dr. Zakiah Ahmad**  
Dekan/Pengarah  
Institut Kejuruteraan Infrastruktur  
dan Pengurusan Mampan  
(IIESM)

Penerima Anugerah  
**Standard Kebangsaan**  
**2018**

Sempena Majlis Perasmian  
**MITI day 2019**  
Hilton Hotel,  
Kota Kinabalu Sabah

pada  
19 Oktober 2019  
#kitauitm



 **STANDARDS**  
MALAYSIA

19/10/2019

Prof. Dr. Zakiah Ahmad

Anugerah Standard Kebangsaan 2018

**RM 5,000.00**  
RINGGIT MALAYSIA LIMA RIBU SAHAJAJ





# Congratulations

Muhammad Hafiz Muh Riza  
Muhammad Azim Nadzari

**Champions**  
Malaysian National  
Intervarsity Debating  
Championship  
(MNIDC) 2019



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# 17 | Perhimpunan Dwibulanan Naib Canselor Bersama Warga

22 November 2019  
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UITM Shah Alam

## Tahniah Fakulti Senibina Perancangan dan Ukur

Pusat Pengajian Seni Bina •  
**Tempat Pertama**  
(RM 25,000)

• Pusat Pengajian  
Seni Bina Landskap  
**Tempat Ke-2 (RM 10,000)**

di pertandingan  
**Inter-Varsity Klang Island  
Reinvigoration Idea Design 2019**



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## Congratulations

Faculty of Law  
**Best Group Delegation Award**

at *IIUM Model United Nations Conference 2019*

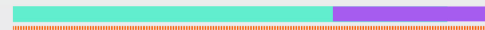
Category Winners

- 1) United Nations Economic & Social Council:
  - Most Outstanding Delegate
- 2) United Nations Human Rights Council:
  - Best Delegate
  - Honourable Mention
  - Verbal Mention
  - Best Position Paper
- 3) World Health Organisation:
  - Best Delegate
  - Most Outstanding Delegate
  - 3 Verbal Mentions
- 4) United Nations Security Council:
  - Best Delegate
- 5) Dewan Rakyat:
  - Highest Commendation
  - 2 Verbal Mentions



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# Sepintas Lalu



Perhimpunan Dwibulanan  
**Naib Canselor Bersama Warga**

**22 November 2019**  
Dewan Agung Tuanku Canselor,  
UiTM Shah Alam

**Tahniah  
atas  
kenaikan  
pangkat**

**635**

**Staf Akademik**

**368**

**Staf Pentadbiran**

# Salam Takziah

OTHMAN BIN MOHD YUSOF

BADRUL AZMIER BIN MOHAMED @ BAKAR

NOOR IZHAM BIN ISMAIL

CHE NGAH BT ALIAS

NOR FAIZAH BINTI HAMDANI

YUSAINI BIN OSMAN

SULAIMAN BIN AB MUTALIB

MOHD AMIRUL RASHIDI BIN MOHD AMIN

MOHD. A'ZIMI BIN MOKHTAR

IDRIS BIN ABD JALIL

MOHD TARMIZI BIN ALI

TEOH SWEE AI

MOHD SALIM BIN JASIMAN

CHE SHOH BIN CHE DAUD

SAIFULRIZAN BIN ZULLKEEPLEE

YUZAINIZAM BIN YUSOP

SAIDATHUL NIZAH BINTI MAT TAZIN

NORAZIZAN BIN HANAFIAH

ISMAIL BIN SALLEH

TAJUL ARIFFIN BIN ADAM

KADARIAH BINTI YASSIN

ZAMRI EJEY

NORHAYATI BINTI HAMZAH

GLADYS OJEK ANAK GEORGE

MOHD NEWSHAHDARI BIN RUSLI @ MAZLAN

BORHAN BIN YUSOF

KAMARUL HAYATI BINTI HJ MOHD YUSOFF

Perhimpunan Dwibulanan  
Naib Canselor Bersama Warga

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19 - 26 Oktober 2019

**MoU**

UiTM & Asian-African  
Legal Consultative  
Organization  
(AALCO), Sumait  
University & Zanzibar  
University



**18 Oktober 2019**

**MoU**  
UiTM & Malaysian  
Institute of Human  
Resource (MIHRM)



**14 Oktober 2019**

Penyerahan  
Dokumen Akreditasi  
kepada Malaysia  
Board of  
Technologist.

UiTM menyokong  
agenda negara  
untuk melahirkan  
graduan holistik,  
seimbang dan  
kompetitif.





**24 September 2019**

Majlis menandatangani Memorandum Perjanjian (MoA) antara Universiti Teknologi MARA (UiTM) dengan University Of National And World Economy (UNWE) Bulgaria bagi dual PHD programme.



**24 Sept 2019**

## MoU

Symposium Smart  
Manufacturing  
Research Institute  
SMRI & UiTM  
MOU-MOA  
Exchange  
Ceremony

Mewujudkan,  
mempromosikan  
dan merapatkan  
jurang kerjasama  
antara akademik  
dan industri



# Program Universiti



# 2019

#kitaUiTM

- 21** November  
Majlis Jasamu Dikenang UiTM
- 27** November  
Product Idea Innovation Showcase (Pride) 2.0
- 07** Disember  
Opening Ceremony UiTM International Orienteering Championship 2019
- 12** Disember
  - Majlis Pelancaran Laporan The Lancet Countdown: Tracking Progress On Health and Climate Change 2019
  - 1 UiTM 10,000 Langkah Neon Night
  - Majlis Pelancaran Kasut But Keselamatan Jenama TEJAPro
- 17** Disember  
China Cultural Day



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