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## Editorial

In today's challenging economy, companies are aggressively seeking ways to remain competitive—from reductions in number to radical restructuring. But, they often face a significant road block. Quite simply, most organizations do not know how to prepare their employees to handle these change initiatives. The article "Organizational Change and Its Effect on Employees in Andhra Pradesh Southern Power Distribution Company Limited" examines the effect of organizational change on the employee efficiency. This paper provides us with the background and perspective that can be used to stimulate creative thought and support in the change management activities.

In India banks play a pivotal role in the overall socio-economic development of the country. To achieve inclusive and participatory growth, bank policies should focus on substantial investment in weaker sections and ensure their efficient delivery through good governance and create opportunities for economic participation by all sections. The article "Impact of Bank Programmes on Socio-Economic Development of Beneficiaries: A Study of Hunsur Taluk in Mysore District" tries to identify the bank programmes on the socio-economic conditions of the beneficiaries in the study area. This study has proved from empirical test that the Indian Overseas Bank has provided timely credit facilities for increasing socio-economic conditions of weaker sections in surrounding Hunsur taluk, even though there is difference between beneficiaries and non-beneficiaries in income and expenditure position.

The case study "Can Technology be a Solution to Operational Impediments?" provides insight into the possibility of technology to serve as a solution to operational impediments, by analyzing the situation of EZ School at NVJR College of Engineering. The Principal of the college assigns Bharat to streamline the administrative process of NVRJ College. Through this case the author studies that the technology alone cannot really offer a solution, unless there are people willing to let the technology work for them. With regards to EZ schools' system, it was tested and found that some modules are usable, yet there was no hint of

willingness to use the system from stakeholders to make technology development fruitful.

The case “Information Systems in Bangalore Traffic: A Case Study” reports the results of a study carried out to analyse the efficiency of the new advancements in technology especially the new Blackberry software to manage and improve the traffic system in Bangalore. Through the experience of the author tries to explain the change and the problems faced by the commuters and how it can be streamlined for a better system. It assesses the benefits, impediments and critical success factors in adopting the new improvements in Information Technology to better control traffic offences in the city. The need for traffic solutions is assessed and analysed thoroughly to gain a better understanding of the need to adopt new technology to manage the city’s traffic process. It is viewed that for quicker action on identification and reaction to any incident, the Traffic Management Centre linked various elements of the Intelligent Transportation Systems. The Blackberry solution is a powerful tool which not only enhances the visibility of a robust and a streamlined Traffic Enforcement System but also gives us an effective way to control traffic offences. The case concludes that besides making use of technology for better compliance the police have made use of it in an efficient manner.

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