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UCF LIBRARY ANNUAL REPORT

1986-1987

This report is dedicated to the Department Heads and the Associate Directors. The library's success is based on their success in keeping 38 full-time and 100 part-time staff members "playing together."

ANNUAL REPORT

In a recent issue of College and Research Libraries, Peter Ericson noted that the library has existed in one form or another for at least 2000 years, three times longer than the university. He described the library as a "social institution" which has provided basic services that were essentially the same as those provided by libraries today. It has collected knowledge and information from throughout the known world; it organized and classified that knowledge by subject; it provided reference services; and it provided the user with the right materials at the right time and in the right place. The UCF Library is upholding this tradition.

The year's circulation and reserve transactions increased 11.3 percent over the preceding year (from 139,347 to 155,122). Reserve activity also increased 11.7 percent (from 47,474 to 53,021). Group

"It's easy to get the players. Getting them to play together, that's the hard part."

--Casey Stengel

This report is dedicated to the Department Heads and the Associate Director. The Library's success is based on their success in keeping 58 full-time and 100 part-time staff members "playing together."

Janice Bain
Carol Cubberley
Lynn LaBrake
Peter Rossi
June Stillman
Jeannette Ward

ANNUAL REPORT

In a recent issue of College and Research Libraries, Peter Brisco noted that the library has existed as a social institution for at least 2,600 years, three times longer than the university. He described the first known library, Ashurbanipal's in Nineveh, which flourished in the seventh century B.C. It offered basic services that were essentially the same as those provided by libraries today. It:

- (a) collected documents and information from throughout the known world;
- (b) cataloged and classified them by subject; (c) conserved records;
- (d) used them to answer the king's questions (reference); and (e) provided him and a few other high officials with materials to read (circulation).¹

The UCF Library is upholding this tradition.

OVERVIEW This year Circulation and Reserve transactions increased 11.5 percent over the preceding year (from 159,707 to 178,082). Reserve activity alone increased 13.7 percent (from 49,472 to 56,262). Group

study room usage increased 24.9 percent (from 17,755 to 22,177). Based on average enrollment statistics per semester (16,125) during the 1986-1987 academic year, each student visited the Library 48 times and borrowed 11 items.

During a typical month in the 1986-1987 academic year, 83,000 persons entered the Library building. On any given day a few dedicated users were reading the English language edition of Pravda; librarians were conducting an orientation program on the Library's systems and services for CREOL scientists; graduate students in history were poring over the 1894 volume of the Carey Hand Funeral Home's handwritten records in the archival section of the Library's Special Collection unit. (Carey Hand was the original Orlando area funeral home, and the students are researching morbidity and mortality in Central Florida during the nineteenth century. The project will relate gender, cause of death, and age.) While all this was going on, staff in the Serials Department may have been shelving the latest issue of the International Journal of Mass Spectrometry and Ion Process Chemistry, published in the Netherlands, and requested by faculty here.

Over 8,000 Government Document titles were selected for addition to the LUIS database, as the result of a labor-intensive project coordinated by Lucille Lloyd. The Federal Depository Inspector visited in the spring, and UCF received high ratings ranging from "good" to "excellent" for its Documents collections and services. The Online Search service activity increased, without any marketing effort. Most of the searches were conducted for students, primarily in the fields of education, psychology, business, health sciences, and educational technology. The Serials Department completed work on a project called "Peachtree." This resulted in the input of 4,433 records. Through "Peachtree," UCF serials information is now in MARC format, ready to appear in LUIS in the future. It is currently available for SUS libraries on microfiche.

During the year, the Library's holdings grew in quality and quantity. This was the result of a continuing cooperative effort on the part of the liaison librarians and their faculty departmental representatives, and it was coordinated by the Collection Development Librarian. Acquisitions and Cataloging staff added 15,212 new titles to the collection (a total of 19,350 units, i.e., "volumes") as summarized in Table I below. In April, Acquisitions personnel ordered more books than they had during any other month in the past four years.

TABLE I

UCF Library Cataloging Statistics

Fiscal Year 1986-1987

Titles added:	Monographs	13,644
	Government documents	1,058
	Microfiche	425
	Phonorecords	25
	Atlas	2
	Compact disc	56
	Microfilm	2
	Total	15,212
Volumes added:	Monographs	17,265
	Government documents	1,338
	Microfiche	643
	Microfilm	2
	Phonorecords	25
	Atlas	23
	Compact disc	56
	Total	19,352
Volumes withdrawn:		1,305

The books that were the last of the retrospective Zubal purchase went through the acquisitions process, and are now being added to the collection through a special cataloging initiative. Titles were deleted from the resident center libraries at Daytona Beach and South Orlando, and a unique collection of Fantasy Horror books was cataloged for Special Collections. This included 250 titles from the 1940's and 1950's, many signed by the authors.

It is important to remember that acquiring materials is only the first step. During the year, Reference Librarians helped patrons to use these materials, staffing the desk almost 80 hours per week. They worked with the entire academic/research community, from new freshman to distinguished professor. They answered questions ranging from basic information and directional queries, through complex research problems. Specifics of their work and that of staff members in other departments are detailed in Annual Reports written by each Department Head. These Reports include statistical and narrative summaries of the year's work, and they are available in the Library Administration office as well as in the departments themselves. Some milestone events are described below.

AUTOMATION The year began with the long-awaited introduction of LUIS, the State University System's adaptation of NOTIS. (NOTIS is Northwestern University's computerized library system.) UCF Librarians were concerned that their users might be uncomfortable during the transition, and they tried to make the change as pleasant as possible. They offered "how to" sessions, and even published pictures of campus notables (from the President to the football team in uniform) showing them using the new LUIS terminals. In retrospect, it now seems this massive effort may have been unnecessary. Either the UCF librarians were especially skilled in presenting the new system, or their patrons were especially adept at learning. Possibly both, because LUIS was immediately accepted without significant problems. After all advantages were weighed against disadvantages, the shift to LUIS was clearly a

successful move. Patrons now have the bibliographic resources of nine SUS libraries literally "at their fingertips" here.

INSTRUCTION PROGRAM The Library's user-education program made significant progress during 1986-1987. Marilyn Snow coordinated this important effort, and she reported that more than 3,600 students participated in the program this year. Under Snow's direction, librarians taught 165 classes. This was a 50 percent increase over the number of students reached last year, and a 45 percent increase in the number of classes offered. As expenditures for library materials rise, and as the systems used to access them become more complex, good instruction becomes increasingly important. Students need it to help them make the best possible use of materials and services provided by the Library. One of the Library's most pressing needs is increased staff to carry out this important function.

INTERLIBRARY LOAN The time has passed when even the largest institution could aspire to own all the publications needed to support its teaching and research programs. UCF is no exception. In today's economy the emphasis is on access as well as ownership. Through UCF's participation in national and international cooperative networks, the Interlibrary Loan unit (ILL) provides patrons with materials from across the country and even across the world. In 1986-1987 ILL staff handled almost 13,000 transactions, borrowing from and lending books and photocopies of journal articles to many U.S. libraries. They also borrowed from institutions as far away as Sweden and New Zealand. They lent to Hungary and Singapore, in addition to less exotic foreign locales.

Through ILL, the Library acquired Thrilling Days of Army Life, by General George Forsyth, published in London in 1900. It was obtained for a faculty member who is writing the biography of an officer's wife

on the western frontier. The same faculty member asked for Report on Marriage and Divorce in the United States: 1867-1886. This title had been issued by the Government Printing Office in Washington in 1889, and Cheryl Mahan and her ILL staff were able to borrow it. In contrast, ILL staff also acquired a typescript draft report published by the International Atomic Energy Commission in Vienna. Titled, The Accident at the Chernobyl Nuclear Power Plant and Its Consequences, it was issued by the USSR State Conference on the Utilization of Atomic Energy in 1986. Holdings and location information displayed on the OCLC national bibliographic network terminals showed that only five libraries owned that particular item at the time UCF borrowed it from a university in California for a faculty member who needed it for his research here.

The UCF Library continued to participate in FLIN (Florida Library Information Network), a statewide network, linking public, academic, private, and special libraries. As a member of FLIN, UCF is a net lender. That is, the University supplies more publications to other Florida libraries than it borrows. In one three-month period, UCF was able to satisfy requests from organizations like EPCOT, Litton Laser Systems, the Harbour Branch Foundation, and Eglin Air Force Base, in addition to the academic and public libraries that would naturally be expected as colleague clients. Through ILL, UCF provides a significant and valuable free service to organizations throughout the state.

PROFESSIONAL ACHIEVEMENTS Towards the end of the year, Carol Cubberley, Head of Collection Development and Acquisitions, was awarded a Doctor of Arts in Information Science degree by Nova University. A few months earlier, in cooperation with Cubberley, a Library Science professor from the University of South Florida brought his graduate class to the UCF Library. It was a hands-on opportunity for future professional librarians to experience UCF's state of the art automation. They were especially interested in Cubberley's demonstration of Books in Print in CD ROM format. Phyllis Hudson gave a lecture demonstration of online

searching techniques to this group. In spring, Jeannette Ward was named by the University as Librarian of the Year and she was presented with an award by President Colbourn. Throughout the year, the UCF Library staff served the University, the community, the state, and their profession through participation in a variety of boards, panels, and committees. Ted Pfarrer and Janice Bain were members of SLA (Special Libraries Association), and Pfarrer was a Director of SLA's Florida Chapter. Most librarians were members of ALA (American Library Association). Suzanne Holler, as a member of ALA's Reference and Adult Services Division, served on the ad hoc Subcommittee for the Fifth Edition of Reference Sources for Small and Medium-Sized Libraries. Phyllis Hudson was a member of the Library Instruction Round Table Affiliates Committee. Anne Marie Allison was a member of LAMA's (Library Administration and Management Association) Committee on Recognition of Achievement, and served on the ALA Committee on Professional Ethics. Lynn LaBrake co-chaired the ACRL Discussion Group on Library Service to Extended Campuses.

UCF Librarians were active in the Florida Chapter of ACRL (Association of College and Research Libraries). Meg Scharf presented a paper at the Florida Chapter's spring meeting, and Phyllis Hudson served on the Executive Board of the Chapter. In FLA (Florida Library Association) Phyllis Hudson was Vice Chair/Chair Elect of the Collective Bargaining Causus, while Chang Lee chaired the Intellectual Freedom Committee, and Anne Marie Allison was Chair of the Committee on Citations and Awards. Chang Lee was Chairperson of the Finance Committee of the Chinese-American Librarians' Association. He also was a member of the Outstanding Southeastern Library Program Awards Committee of SELA (Southeastern Library Association), while June Stillman served as Secretary for 1986-1987 for SELA's Bibliographic Instruction Section.

UCF Librarians participated to a great extent in FCLA (Florida Center for Library Automation) this year. Jeannette Ward was UCF's official liaison to the Center, while Marilyn Snow served on the

Planning Committee, the Public Services Committee, and the Subcommittee on User Guides. Ward was a member of the Subcommittee on MARC Holdings Listings, on the OCLA/NOTIS Committee, and the Technical Services Committee. Anne Marie Allison was Vice Chair of the FCLA Board and chaired the Board's Budget and Priorities Committee. Phyllis Hudson held University and Statewide offices in the United Faculty of Florida, and Allison was a member of the Advisory Committee for the ALA accreditation review of the School of Library and Information Science of the University of South Florida. Allison was also a member of the Board of the SUS Extension Library, located in St. Petersburg.

On the UCF campus, Nick Bazemore served on the Professional Development Leave Committee, while June Stillman served on the Learning Resources Council. Stillman also was a member of the UCF Press Editorial Advisory Committee. Cheryl Mahan represented the Library in UCF's Faculty Senate, and a sampling of other memberships are listed here: Ad Hoc Committee on Personnel: Lynn LaBrake; Administrative Computer Users Advisory Committee: Jeannette Ward; Faculty Computer Users Advisory Committee: Jeannette Ward. Staff Council: Florence Glazier and Doug Kucklick; Traffic and Parking Committee: Lynn LaBrake; UCF Benefits Committee: Florence Glazier; UCF Legislative Liaison Committee: Doug Kucklick; and UCF Research Park Joint Use Committee: Lynn LaBrake.

In the Library itself, Elaine Bazzo served on an ad hoc Furnishings Committee. A selective list of other memberships follows here: Collection Development Committee: Carol Cubberley, Lynn LaBrake, Jeannette Ward, Cheryl Mahan, June Stillman; Director's Advisory Group: David Feinberg, Phyllis Hudson, Lynn LaBrake, Chang Lee, Nancy Myler, Margie Roberts, Andrea Von Jares; Emergency Planning Committee: Janice Bain, Doug Kucklick, Andrea Von Jares; Librarians' Personnel Advisory Committee: Carol Cubberley, Cheryl Mahan, Phyllis Hudson; Library

Long-Range Planning Committee: Anne Marie Allison, Nick Bazemore, June Stillman, Mary Helen Howard, Jeannette Ward; PEP Squad: Nick Bazemore, Margaret Crozier, Florence Glazier, Raynette Kibbee, Lucille Lloyd, Doug Kucklick, John Makuh, Nancy Myler, Dan Raghunandan, Alice Smith, Andrea Von Jars, Debbie Weatherford, Helen Wintenburg; Library Staff Association (Officers): Florence Glazier, Linda Gabriel, John Makuh. Five important search and screen committees were active this year. Elba Grovdahl chaired two of them, while Meg Scharf, Janice Bain, and Peter Rossi each chaired one.

STAFF The 1986-1987 budget allocation included four new staff lines for the Library:

- One Clerk Typist in Acquisitions (filled by Angela Broughton)
- One LTA I in Interlibrary Loan (filled by DeLyn Davis)
- One LTA II in Reference (filled by Linda Gabriel, transferring from Acquisitions)
- One Librarian

The new Librarian line was filled in conjunction with another opening created by Laurie Linsley's resignation. Linsley had served one-half time in Cataloging, while the other one-half of her time was split between Online Search and Reference. She had been a dedicated and respected member of the Library staff, playing a number of important roles since 1971. She left to accept a position at Seminole Community College. The dual openings (Linsley's position and the additional budgeted line) made it possible to create two "new" positions: one full-time in Reference and one full-time in Cataloging. Following the Library policy on internal transfers, Elba Grovdahl moved from Reference to Cataloging, and David Feinberg moved from Online Search to Reference. The two actions just described were among the first in a long series of internal transfers.

The Library's philosophical position was that the most immediately critical staff shortage was that which existed in Reference. An objective for the year was to work towards solving this problem. It is gratifying to realize that the Reference Department will begin 1987-1988 with two librarians and one LTA II, over and above positions assigned there in 1986-1987. A table following the narrative section of this Annual Report depicts shifts made during the year. Because of the Library's tradition of interdepartmental cross-assignments, it is not possible to state exactly what difference the three "new" positions will make for the Reference Department. The two librarians newly assigned to Reference had always worked "on the desk." June Stillman, the Department Head, estimated the move probably equalled a real increase of one and one-half positions.

In addition to the new "regular" lines (made possible by budget increases) the Library will begin 1987-1988 with a "visiting" librarian whose responsibility is divided between LINE (Library Information Network and Exchange) and science collection development. This position has been filled by Jeffrey Franks who came here from Michigan State. Funding for this line will be made possible by the return received on the NTSC Contract.

The table discussed above shows that in some cases an individual staff member moved and took his/her responsibility to a new department. In other cases, assignments were modified; and one individual moved, leaving behind responsibility to be shared among remaining staff in the former department. In one other case, a staff member moved and assumed totally new responsibilities. When Elba Grovdahl left her half-time position in Reference to become a full-time Cataloger, her half-time position in Reference was filled by Meg Scharf, who had formerly been the LINE Librarian, full-time.

Mary Helen Howard requested an early retirement for health reasons after a long career at UCF. She joined the Library staff in 1973,

serving first as a Cataloger and then as Head of Serials. The entire staff will miss her and they wish her a speedy return to good health. Her role as Head of Serials was ably filled by Jeannette Ward, creating a vacancy in the position of Systems Librarian. The Systems Librarian position itself had been in Cataloging during the initial thrust of LUIS, and now has moved to Access Services. At this writing, Carol Brierty, currently at the University of Illinois, has accepted this position.

David Feinberg, who had been Online Search Coordinator, and Cheryl Mahan, who had been Interlibrary Loan Librarian, are now full-time members of the Reference Department. The position of Online Search Coordinator was filled by Susi Holler, who had been with UCF as a Visiting Librarian for over a year. Another former Visiting Librarian, Janice Bain, replaced Betty Lawrence as Head of Access Services in October. Chang Lee, who served as Circulation Librarian since 1983, accepted the new position of University Archivist, reporting to the Head of Collection Development. W.O. (Bill) Kaarlela, a retired metalurgist, joined the Serials Department as a volunteer. He donated his time three mornings a week, assisting students using the microform collection. His work has been greatly appreciated.

Myrtle White transferred from Serials to Cataloging. Debbie Weatherford transferred from Cataloging to Acquisitions. Patricia Hall moved from Acquisitions to Reference, and was replaced by Sharron Meadows, who moved from Serials to Acquisitions. Several excellent new personnel joined the Library staff. They include: Lucy Harding, Angela Ledford, and Elisa Meza in the administrative office; Patricia Hoffman, Loreen Aman, Joan Reynolds (with a long history as a student assistant) and Michael Schau (with prior service in Special Collections) in Circulation; DeLyn Davis in Interlibrary Loan; and Pauline Kent in Serials. Also in Serials, Vien Tran replaced Sharon Rickett, who joined the Orange County Public Library as a professional librarian. Margaret Crozier moved from Circulation to Special Collections. Manon Stroup and

Ted Pfarrer were welcomed back to the Library from NTSC. Pfarrer replaced Maggie Hogue who had left to join FCLA. Stroup assumed Myrtle White's position in Serials.

DISTINGUISHED VISITORS With the support of the UCF Foundation, the Library brought David Kaser to the campus in the spring. An internationally known expert in the field of Library Science, Kaser has been Director of Libraries at Cornell, and is currently Professor of Library Science at Indiana University. His presentation on strategic planning for university libraries was attended by UCF faculty and administrators as well as college and university librarians from all parts of Central Florida. A few months later Patricia Ridgeway, of the University of Pennsylvania Library, presented a seminar on effective techniques for library user-education programs (called Bibliographic Instruction). Ridgeway is a nationally known expert in this area, and her performance was outstanding. As they did with the Kaser event, UCF librarians shared this program with professional colleagues throughout Central Florida. Marilyn Snow and Susi Holler coordinated this rewarding program.

UNIVERSITYWIDE PLANNING PROCESS The Library was involved with the work of the major planning committee chaired by Dr. Glenn Cunningham. The Library's own Long-Range Planning Committee postponed its work to await the outcome of the University project. As part of the Cunningham effort, faculty and administrators responded to a survey made by Dr. Rosie Joels' subcommittee. They were asked to rate service units as "satisfactory," "unsatisfactory," or "don't use." The Library received a higher number of "satisfactory" ratings than any other unit on campus. Survey participants had the opportunity to give open-ended comments. Their remarks about the Library included the following: "good staff... service is excellent... they do a good job... the best library personnel I've encountered at a university... a wonderful staff... the library is the heart of the university... service excellent... staff excellent... a

well-run operation... facilities and equipment/technology excellent... great effort... much improved... helpful... great computer system... good undergraduate library!"

As would be expected with any survey poll, some remarks were negative, and yet they were statements that reflected librarians' own thinking. Indeed, it was helpful to have faculty articulate concerns such as: "too small for campus of this size... need thousands more acquisitions... we make do with the lowest levels of staffing, book and journal dollars in the SUS... far too little support from the administration... we need dollars for the library... understaffed... but will it be adequate if we add Ph.D. programs without funds for the library?"

ART IN PUBLIC PLACES Leonardo Nierman, the artist who created the Flame of Hope sculpture, visited the Library last fall. At that time, he consulted with the UCF architect; with Mark Schweizer, President of the architectural firm responsible for the building; and with some members of the Art Selection Advisory Board who were available when he arrived. The Board had unanimously chosen Nierman's work as the best of 59 submissions in an international competition. Nierman was impressed by the University and by the Library during his visit.

He learned that one of the works most seriously considered by the Selection Board (along with his sculpture) had been a stained glass window. He told the Board members that, as an artist, he creates stained glass windows as well as sculptures. He donated a book illustrating his sculpture, tapestry, windows, and paintings, and he offered to design a window for the Library. He agreed to work with a potential donor, Mr. Stanley A. Young of Boston. Young has promised to underwrite the cost of a large window over the marquee at the entrance to the Library. This represents a \$26,000 gift to the Library, made possible through Mr. Nierman, and indirectly, through the campus/community board who originally selected The Flame of Hope.

Lucille Lloyd and Margie Roberts were members of this group. Plans are underway for a gala dedication ceremony, scheduled for early September. This will feature a performance by UCF student musicians, directed by Professor Roger Nubern, who has composed original music for the event. The dedication is being planned and organized by Dr. W. Rex Brown and the Friends of the Library. Mary Alice Hartman, a member of the Friends' Steering Committee, edited a special issue of the Friends' Newsletter commemorating the dedication.

PUBLIC PROGRAMMING In February, the Library presented a program called "Black Dawn." This was made possible by the Bryant Foundation, an organization that has generously supported the Library's Special Collection programs in the past. "Black Dawn" was a traveling exhibit of contemporary Haitian paintings displayed with an animated film. Collectively, the paintings portrayed the history of Haiti. Before coming to UCF, the collection had been displayed in such prestigious settings as the Brooklyn Museum and the Museum of Modern Art in New York. Just before coming here, it had been shown in the Norton Gallery in Palm Beach.

The Sunday afternoon opening event for the month-long exhibit featured presentations by the filmmakers who created "Black Dawn" under the auspices of the Rockefeller Foundation. The program was successful. It attracted visitors who had never been to UCF before. Many members of the Central Florida Haitian community participated, with UCF faculty and students, and were joined by faculty and librarians from Rollins College. Professor Hernandez from UCF's College of Arts and Sciences and students in his Latin American Civilization and Culture class helped the Library reach its goal of providing library materials to "enrich and support" the curriculum.

NAVAL TRAINING SYSTEMS CENTER (NTSC) The Library's contract to manage NTSC's TIC (Technical Information Center) was renewed in September of 1986. Under this contract, The Library operates a small scientific

library at the Naval Training Center. The TIC staff includes two librarians and four USPS employees. This operation has been described by the University administration as very important to UCF, because it constitutes a bridge of cooperation between the University and NTSC. In 1986-1987, for the first time, the Library realized cost-recovery on the significant investment of time and overhead demanded by this effort. Tena Crenshaw replaced Marcia Davidoff as the Chief Librarian. She is assisted by Phyllis Ruscella as the Associate Librarian. They are supported by Joe Castrillo, Rita Hurst, Edna Rolle, and Anna Taylor.

CONCLUSIONS There were no massive happenings in 1986-1987, nothing to match completion of the building, moving the collection, or mounting the dedication ceremony, as had been the case in the recent past.

Nevertheless, no news was indeed good news this year! It is safe to report that the UCF Library staff surpassed their usual outstanding performance, moving closer to achieving their ultimate goals: *to provide the materials and services needed by faculty and students to enrich and support their teaching and research.*

Anne Marie Allison

1. Peter Brisco and Others, "Ashurbanipal's Enduring Archtype: Thoughts on the Library's Role in the Future," College and Research Libraries 47 (November 1986): 121-6.

UCF LIBRARY STAFF*

Evelyn Alford	Doug Kucklick
Anne Marie Allison	Angela Ledford
Loreen Amen	Chang Lee
Janice Bain	Claire Leonard
Nick Bazemore	Lucille Lloyd
Elaine Bazzo	Cheryl Mahan
Angela Broughton	John Makuh
W. Rex Brown	Sharron Meadows
Valerie Cannon	Elisa Meza
Margaret Crozier	Nancy Myler
Carol Cubberley	Ted Pfarrer
Delyn Davis	Praimraj Raghunandan
Nancy Day	Joan Reynolds
David Feinberg	Margie Roberts
William Fidler	Peter Rossi
Jeffrey Franks	Norbert St. Clair
Linda Lou Gabriel	June Stillman
Florence Glazier	Manon Stroup
Elba Grovdahl	Alice Smith
Patricia Hall	Marilyn Snow
Lucy Faye Harding	James Swain
Lynn LaBrake Harrison	Linda Swartz
Suzanne Holler	Vien Cong Tran
Phyllis Hudson	Andrea Von Jares
Ingrid Hunt	Jeannette Ward
Shidro Jones	Debbie Weatherford
Pauline Kent	Myrtle White
Raynette Kibbee	Helen Wintenburg

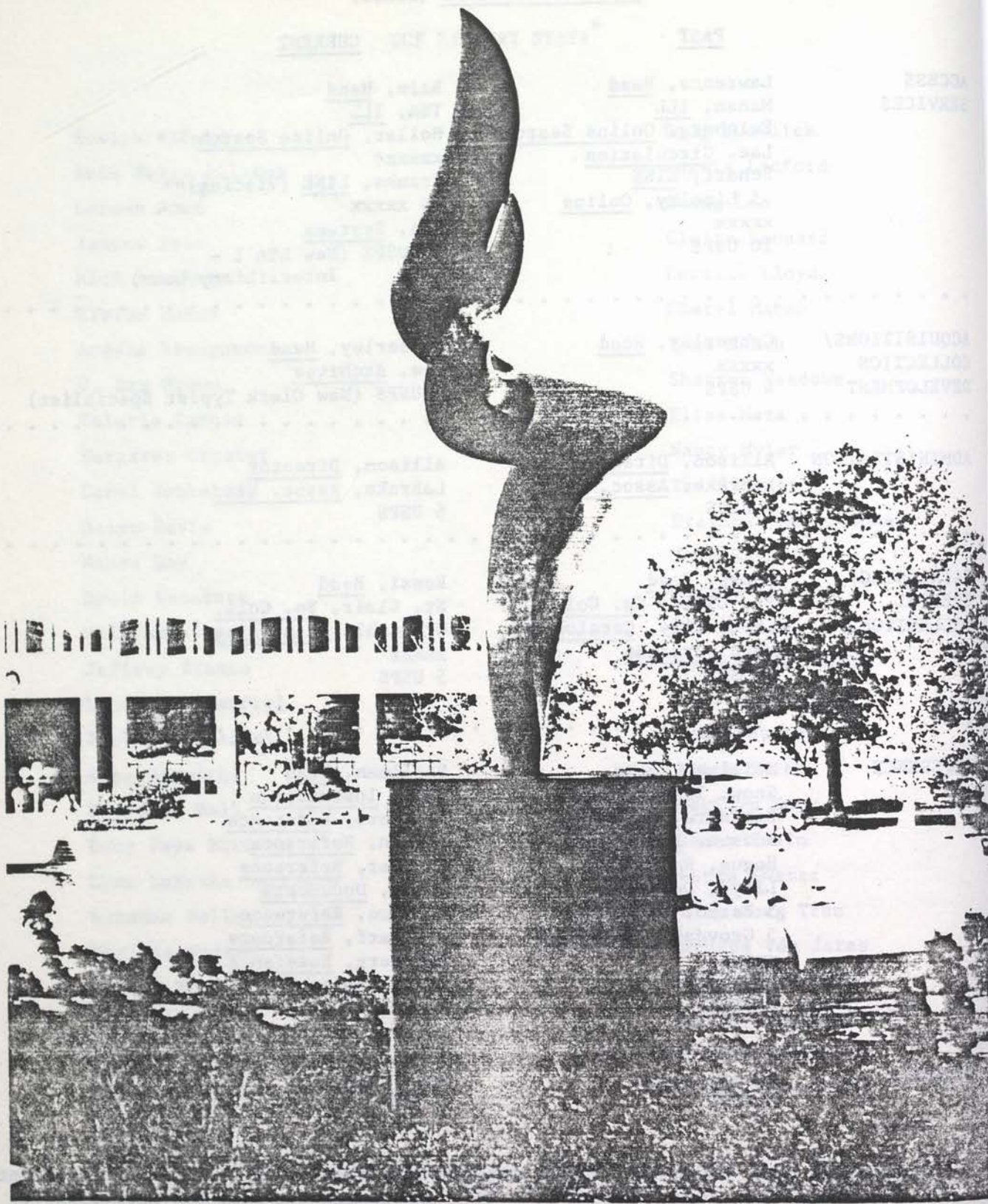
* Supported by an exceptional group of student assistants.

LIBRARY POSITIONS (Lines)

	<u>PAST</u>	<u>CURRENT</u>
ACCESS SERVICES	Lawrence, <u>Head</u> Mahan, <u>ILL</u> Feinberg, <u>Online Search</u> Lee, <u>Circulation</u> Scharf, <u>LINE</u> .5 Linsley, <u>Online</u> xxxxxx 10 USPS	Bain, <u>Head</u> TBA, <u>ILL</u> Holler, <u>Online Search</u> xxxxxx* Franks, <u>LINE</u> (Visting)** .5 xxxxxx TBA, <u>Systems</u> 11 USPS (New LTA I - Interlibrary Loan)
.....		
ACQUISITIONS/ COLLECTION DEVELOPMENT	Cubberley, <u>Head</u> xxxxxx 4 USPS	Cubberley, <u>Head</u> Lee, <u>Archives</u> 5 USPS (New Clerk Typist Specialist)
.....		
ADMINISTRATION	Allison, <u>Director</u> LaBrake, <u>Assoc. Dir.</u> 6 USPS	Allison, <u>Director</u> LaBrake, <u>Assoc. Dir.</u> 6 USPS
.....		
CATALOGING/ SPECIAL COLLECTIONS	Rossi, <u>Head</u> St. Clair, <u>Sp. Coll.</u> .5 Linsley, <u>Cataloging</u> Ward, <u>Systems</u> 5 USPS	Rossi, <u>Head</u> St. Clair, <u>Sp. Coll.</u> Grovdahl, <u>Cataloging</u> xxxxxx 5 USPS
.....		
REFERENCE	Stillman, <u>Head</u> Snow, <u>Instruction</u> Bazemore, <u>Reference</u> Hudson, <u>Reference</u> Hogue, <u>Reference</u> Lloyd, <u>Documents</u> .5 Bazzo, <u>Reference</u> .5 Grovdahl, <u>Reference</u> xxxxxx xxxxxx 2 USPS	Stillman, <u>Head</u> Snow, <u>Instruction</u> Bazemore, <u>Reference</u> Hudson, <u>Reference</u> Pfarrer, <u>Reference</u> Lloyd, <u>Documents</u> .5 Bazzo, <u>Reference</u> .5 Scharf, <u>Reference</u> Feinberg, <u>Reference</u> Mahan, <u>Reference</u> 3 USPS (New LTA II)
.....		
SERIALS	Howard, <u>Head</u> 6 USPS	Ward, <u>Head</u> 6 USPS
.....		

* Designation xxxxxx indicates, "This position did/does not exist in this department during the period under discussion." (See Annual Report, page 10, paragraph 1.)

** Paid in "soft money." Not a regular state-funded position in 1987-1988.



Nierman Sculpture "Flame of Hope"
University of Central Florida