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UCF Report

Volume 20 • No. 18 • April 3, 1998

A publication for faculty and staff

Plan puts retirement on hold, not pension

Program lets workers stay on job up to 5 years while collecting pension

UCF employees nearing the end of their careers can put off retirement while using their pensions to build a nest egg under a plan due to take effect this summer.

The Deferred Retirement Option Program (DROP) will allow an eligible employee to continue working and receiving a paycheck up to five additional years while, during the same time,

pension dollars are put directly in a savings account or trust fund. Once the employee retires, money saved can be collected in a lump sum, rolled over into another retirement account or the methods of distribution can be combined.

Initially, 184 UCF employees are qualified to participate in the new retirement option, which takes effect July 1. To be eligible, a person must be a vested employee of the state of Florida, be enrolled in the Florida Retirement System (FRS) and have reached retirement date.

DROP is not available to employees enrolled in the Optional Retirement Plan, says Mark Roberts, director of Human Resources. "Ninety-five percent

of all new faculty join the Optional Retirement Plan. This is not a component of that," he says.

Although all UCF employees have been mailed a 10-page outline of the plan, those who qualify for participation will receive additional information and enrollment forms from Human Resources around May 1.

Roberts recommends that prior to enrolling in DROP employees talk with a financial planner or qualified adviser. Exercising the option will in no way effect employment status or Social Security benefits; it will supplement other earned retirement

Please see RETIREMENT, page 2

Bookstore moves to temporary home

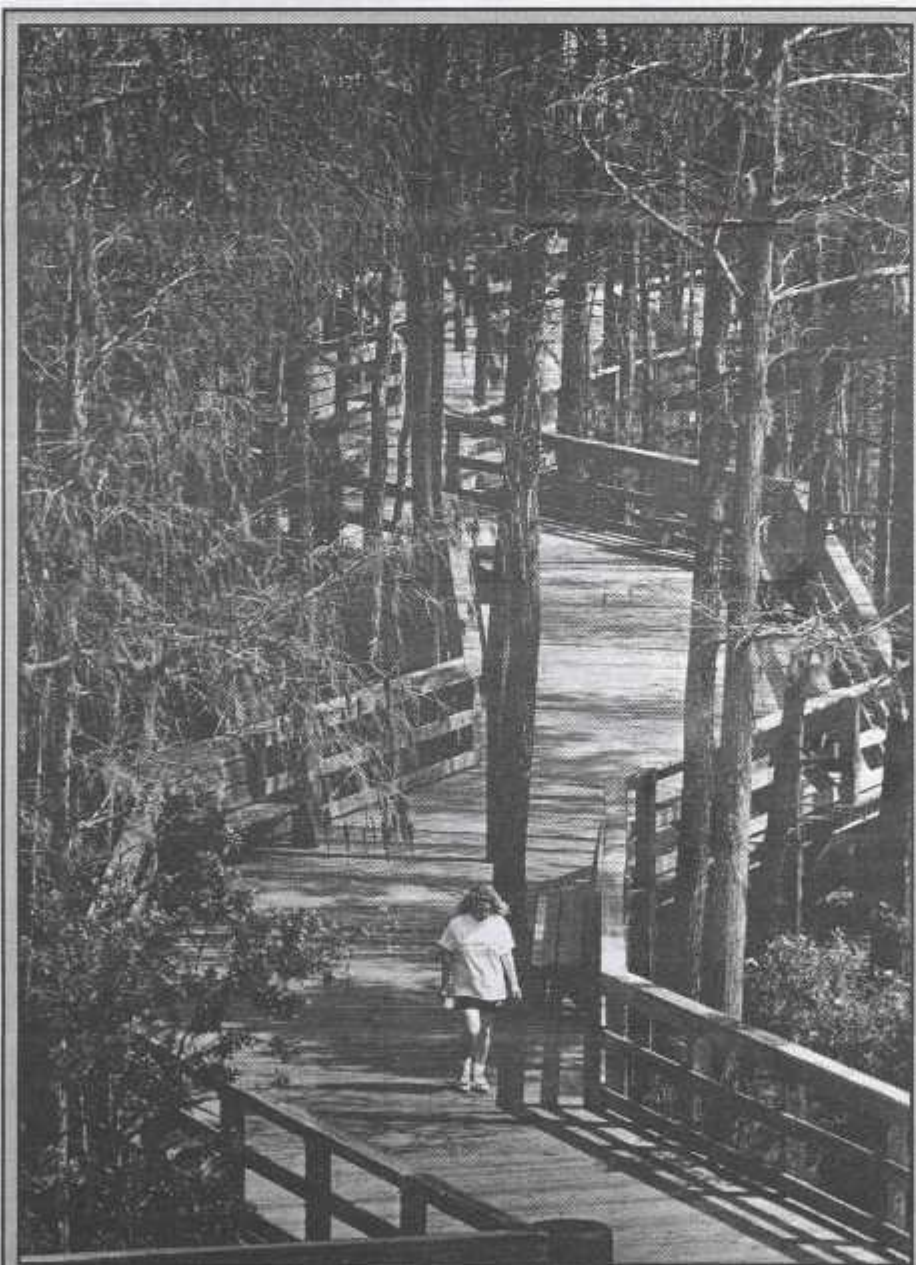
A new chapter is unfolding as the new Barnes and Noble-managed UCF Bookstore enters its renovation phase, which accompanies the expansion of the store to 32,000 square feet, double its former size.

The transition from old to new calls for a temporary home for the Bookstore this spring and summer in six portables in the area between the Visual Arts Building and Rehearsal Hall. The move, expected to be completed by the end of April, is necessary because the existing Bookstore will be without power and air conditioning for several weeks.

Although the problem could be remedied with alternative power sources such as generators, doing so would create a security risk, a distraction and make the Bookstore a dirty place to do business, says Bill Merck, vice president for Administration and Finance.

Marc Eckhart, Bookstore general manager, says the shift will be gradual and "everything will be in place [by] Monday, April 20, in the temporary space. We will not stop doing business for one day."

Because of a shortage of space in Please see BOOKSTORE, page 3



Long and winding road

A walker enjoyed a quiet stroll on the boardwalk next to the Student Union.

Student service units to merge

Thomas Huddleston, vice provost for Enrollment and Academic Services, will become interim vice president of a new student-focused division when the resignation of Student Affairs Vice President LeVester Tubbs becomes effective on May 7.

The appointment by Provost Gary Whitehouse will put Huddleston, 57, in charge of a unit that merges responsibility for functions that Huddleston and Tubbs now direct in separate organizations that report to Whitehouse. The consolidation unites under single leadership such separately administered functions as housing, counseling and testing, student health services, recreational services and student legal services, on one hand, and financial assistance, academic advising, multicultural academic support, retention, undergraduate admissions and leadership development, on the other.

The integration of student affairs functions with enrollment and academic services responsibilities was the central recommendation of an eight-person advisory committee formed by Whitehouse to explore

Please see STUDENT AFFAIRS, page 3

Next issue of The UCF Report is April 17 • Deadline is noon, April 8

April

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Memos

To: Faculty
From: Carole Hinshaw, Library
Subject: Library instruction classes

Remember to schedule library instruction classes for summer term. Librarians provide customized, course-related instruction in the selection and use of pertinent resource materials. In addition, instruction is provided on using WebLUIS, which accesses the on-line catalog and numerous electronic databases. A library instruction class will enable students to create more informative papers by updating them with the latest technology offered by the UCF Library as well as the many changes in reference sources that have taken place over the past year. Submit requests at least two weeks in advance.

Faculty should take advantage of this opportunity to learn more about new research resources and to keep up-to-date along with their students.

Call the Library Reference Department for information at 823-5880 or contact Carole Hinshaw, coordinator of bibliographic instruction, at chinshaw@mail.ucf.edu.

A basic introduction to the Library is available on audiocassette. This tour offers a convenient way for new Library patrons — students, faculty or staff — to familiarize themselves with the UCF Library. It is available at the reserve desk on the main floor of the Library during regular library hours.

To: Faculty
From: Gary Whitehouse, Academic Affairs
Subject: Exclusive off-campus "coursepacks" reminder

Based upon a student inquiry, Janet Balanoff, director for the Equal Opportunity and Affirmative Action Office, completed a study on the impact of exclusive rights for "coursepacks" that have been granted to off-campus sources. The issue concerns students with disabilities and veterans who are negatively impacted by not having the educational materials available on campus.

According to Balanoff's analysis, there is discrimination against a protected class caused by the exclusive rights' approach. She recommended that a ruling be made that all materials recommended or required for purchase by students must be made available through the campus outlets as well as others selected by faculty.

Because of this legal requirement, it is essential that all faculty supply one copy of all coursepacks or materials to the UCF Bookstore or Computer Store, as appropriate, at least two weeks before the start of classes. These agencies will then reproduce the materials and make them available for any student desiring them. This policy has been discussed with the deans of the colleges and approved by them. I appreciate your cooperation in this matter.

To: Provost, vice presidents, deans, directors, chairs
From: William Merck, Division of Administration and Finance
Subject: Certifications forward, travel and processing deadlines

The following restrictions apply to E & G funds only, and not to C & G, auxiliary or local funds.

In recent years, we have been permitted to "certify forward" certain purchases that have not been received or paid by June 30. This permitted those purchases to be paid from the prior year's budget even though they were received in the subsequent fiscal

year. We once again expect to be able to use this mechanism for purchases that are not received by June 30. However, there is always the risk that "certified forward" transactions will not be authorized by the state comptroller, and I encourage you to complete all transactions using current year funds well before June 30.

Please note the following critical dates as you plan for remaining expenditures this year:

1. Purchases that require bidding should be submitted to the Purchasing Department no later than May 1. Requisitions for bids received after that date will be returned for processing in the 1998-99 fiscal year.

2. Purchases that do not require bidding must be processed to the Purchasing Department no later than June 1. Purchase requisitions received after that date or purchases requiring delivery dates after June 30 will be returned. There are already some state contract vendors who will be unable to guarantee deliveries by June 30. Please check with the Purchasing Department to determine if a problem of slow delivery may occur and complete paperwork before June 30.

3. We will continue to process internal purchases (Computer Store, Office Supply) and Limited Purchase Orders (LPOs) until June 12. However, you must be sure that adequate funds exist in the account and that payment authorizations and transactions can be completed by June 30.

On a related matter, please be aware that travel must be **completed by midnight June 30** in order to be paid from the current year funds. Travel completed after June 30 will automatically be paid from the 1998-99 budgets.

Please review the accounts under your control and work toward meeting the above deadlines. The Purchasing Department and Finance and Accounting will assist in meeting these deadlines and processing your requests. Please call either office as needed. Your help in meeting these deadlines will be greatly appreciated.

To: UCF employees
From: William Merck, Division of Administration and Finance
Subject: Conflict of interest statutes applicable to public officers and employees

Certain problems with payments for goods and services occasionally occur which make it important that members of the faculty and staff are cognizant of rules regarding the conflict of interest statutes that relate to all state employees. Sections 112.313(3) and 112.313(7), Florida Statutes, prohibit certain business relationships on the part of public officers and employees, their spouses and their children. The following summarizes these particular statutes:

An employee of a state agency, acting in an official capacity, may not purchase, rent, or lease any realty, goods or services for his or her agency from a business entity of which they, their spouse or children is an officer, partner, proprietor or in which any combination of them has a material interest.

An employee of a state agency, acting in a private capacity, may not sell, rent or lease any realty, goods or services to his or her own agency.

An employee of a state agency may not have or hold any employment or contractual relationship with any business entity or agency which is subject to the regulation of, or is doing business with, an agency of which he or she is an officer or employee; nor shall an employee have or hold any employment or contractual relationship that will create a continuing or frequently recurring conflict between his or her private interests and the performance of his or her public duties.

The appropriate sections of the Florida statutes and any limited exceptions to these rules will be made available to you upon your request from the General Counsel's Office.

RETIREMENT, continued from page 1

benefits. The funds will be subject to federal income tax when distributed.

"It is our job to help with the process, but it is not our job to advise which [retirement] option is best for [an individual]. We are not an authorized agent of the Division of Retirement," Roberts explains.

Specific questions, he notes, should be asked of the Division of Retirement.

Most employees cannot sign up for DROP until reaching their 62nd birthday and being vested or completing 30 years of service. Special risk employees are eligible at age 55, if vested, or with 25 years of service. Participation must begin within 12 months of one of those milestones and can last no longer than five years.

With DROP, retirement contributions are paid into an account where they earn tax-deferred interest until a pre-specified date. When that date is reached, employment is terminated and accumulated DROP benefits are available.

Failure to retire on time results in the loss of the accumulated DROP account. If that happens, membership in the FRS is retroactively re-established back to the date the employee started DROP and the employer must pay any additional contributions required for FRS service credit. DROP account interest will be compounded monthly at 6.5 percent annually.

Roberts says legislators are expected to make several changes to the complex plan this spring. The primary change will likely be modification of the five-year participation limit for members who reached their normal retirement dates before the effective date of DROP.

Questions relating to the specifics of the plan should be addressed to the Division of Retirement, (850) 488-6491 or 278-6491 (Suncom). Send e-mail to: Fields_J@frs.state.fl.us. Additional information is available on the Internet at <http://www.dos.state.fl.us/gils/retirement/>.

— Susan Loden



Sharing ideas

The annual Education Showcase in the College of Education Building drew educators, students and parents interested in exploring ways to enhance learning. A number of community and campus organizations took part in this year's showcase, held in March.

Short Takes

Library boots up for April Web Week

The Library is offering a unique way to start summer: Science Web Week. The week begins with a reception for faculty on Thursday, April 16, 4-6 p.m. in LIB 235A. Students and staff are invited to see the ongoing demonstrations April 20-23, 3-6 p.m. For information, call 823-5880.

Auction to benefit Creative School

The UCF Creative School for Children will hold its second annual fund-raising auction on Saturday, April 25, 6-8 p.m., at the Oviedo Marketplace. Proceeds will benefit the school and its Outdoor Environmental Learning Center. Items to be auctioned include restaurant gift certificates and tickets to theaters, attractions and sporting events. For information, call 823-2726.

March over, join WalkAmerica team

UCF is forming its WalkAmerica Team for the March of Dimes. The team will walk Saturday, April 25, beginning at 7:30 a.m. in Loch Haven Park. Team captain is Betty Conklin of Community Relations. College leaders are: Edna Rolle, College of Arts and Science, 812-0119; Carol Bates, College of Business, 823-2182; Mike Smith, College of Education, 823-2021; Donna Wilson, College of Engineering and CREOL, 823-6834; Karen Cobbs, College of Health and Public Affairs, 823-0030;



Sheila Anderson, Administration, 823-2504; Judi Babula, Foundation, 249-4762.

Walkers who raise at least \$25 will receive an official UCF WalkAmerica T-shirt to wear during the walk, a food ticket, and will qualify for prizes, such as a weekend getaway, dinner for two and theme park tickets. The March of Dimes will also offer its own incentive prizes.

Upcoming holiday

Two more months until the next universitywide holiday, Memorial Day on May 25.

This issue

This issue of *The UCF Report* is for the weeks of April 3-9 and April 10-16. It is the 18th issue of fiscal year 1997-98. *The UCF Report* is published 23 times a year (every other week in the fall and spring, and every third week in the summer).

The UCF Report

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Scholar: Work still needed to bridge U.S.'s racial gap

What do Americans do now, three decades after the Civil Rights Movement, to achieve a truly integrated and equal society?

To start, successful blacks must stop feeling guilty, said Harvard professor Henry Louis Gates, a nationally noted scholar of African-American studies. Gates shared his opinions on the subject during a lecture, "Race and Diversity in America," last month at UCF.

Rather than simply "escaping" to the suburbs, successful blacks must maintain a sense of commitment to those "trapped" in the inner-city, Gates said. One poll showed that many inner-city black children feel that getting straight 'A's, succeeding and even visiting the Smithsonian Institute are "white" traits.

All Americans, he said, must demand an end to sexism and racism so that "some kind of normal differentiation can occur without ... racial discrimination." That means lobbying for proven social programs and pushing toward a structural change in the country "equivalent to the Marshall Plan" — a scheme to assist European countries in their recovery after World War II.

Gates said all people should be taken off welfare and trained in job skills relevant to the technological society of the 21st century. He suggested that the only way to establish a renewed leadership for and within the black community is to "confront the twin realities of white racism, on one hand, and our own failure to take the initiative and break the cycle of poverty within the black

community, on the other hand." He proposed the development of summer internships, implemented by universities and colleges, to begin the fight against teenage pregnancy, the spread of AIDS and crime.

Gates challenged educators to, rather than telling students to "express yourself," ask students to "invent yourself." Tell them to veer away from boundaries, because there is no specific way to portray personalities, he said. "There is no one way to be white or black, gay or straight, Hispanic or Asian, Jewish or Christian, male or female."



Gates

Tolerance, he stresses, is key to the survival of the races. Not complete tolerance, but conditional tolerance in which we offer a "willingness to error on the side of tolerance."

"We must realize that white racism is a collective identity. We must acknowledge that race is not something only blacks have, that sexual orientation is not something only gays and lesbians have, that gender is not something only women have, and that ethnicity is not something only so-called ethnics have."

Quoting novelist James Baldwin, Gates said: "Each of us helplessly and forever continues the other. Male in female. Female in male. White in black. Black in white. We are part of each other."

— Suzanne Ball



Distinguished author

Author Tobias Wolff spoke at UCF during the English Department's Distinguished Lecture Series, March 19.

BOOKSTORE, continued from page 1

the temporary location, inventory will be reduced. All of the essentials related to class work, including text books, will be there, along with cap and gown distribution and book buy-back, Eckhart says.

Missing through the spring and summer will be the extras, such as clothing, gifts and greeting cards.

Just before the fall semester, Eckhart promises, the expanded, totally revamped campus Bookstore will be "100 percent full [of all essentials and a fresh stock of extras] and fully operational. Things are going smoothly," he adds.

Barnes and Noble operates bookstores on 350 campuses. Eckhart has been involved in the establishment of two of those stores.

— Susan Loden

STUDENT AFFAIRS, continued from page 1

how student-based programs and activities might be best managed.

The committee, headed by Orville "Budd" Berringer, found that "the current Student Affairs Division has become isolated and has suffered from limited resource allocation, as well as a lack of communication, cooperation and coordination with other university units." The recommended organizational structure, the committee said, "would restore recognition of the centrality of student affairs to the mission of the university."

"Dr. Huddleston has significant managerial experience related to student affairs," Whitehouse said. "He was an early pioneer in integrating student enrollment issues within the mission of a traditional student affairs organizational model."

Huddleston, who earned a doctorate in mass communication and higher education from

Oklahoma State, joined UCF in 1993 after serving as associate vice president for enrollment at St. Joseph's College in Philadelphia. His college and university experience includes service as vice president for Institutional Advancement at Spring Hill College in Mobile, Ala., associate provost for Student Affairs at Bradley University in Peoria, Ill., and dean of Admissions at Bentley College in Waltham, Mass. Huddleston also worked in educational marketing capacities with National Computer Systems, Iowa City, and Sperry Corp. in Philadelphia. He currently is serving as the national vice president of the Delta Tau Delta fraternity.

Huddleston's interim appointment is for two years. During that time, Huddleston is charged with integrating the functions of the two divisions in preparation for a national search.

— Dean McFall

Artist's work tribute to women

Student's creation marks Women's History Month

UCF student Beverly Ervin-Frazier decided it was time to right some wrongs, even if it was, in some cases, centuries late.

While studying the history of art, she was flabbergasted to see how little recognition women artists had received through the ages.

"It set me to thinking about how I could honor the contributions women have made to art," Ervin-Frazier says. "Then, it expanded to include the contributions of women to society and women who have supported me."

The idea evolved until Ervin-Frazier had a vision of a large art memorial as part of her BFA requirement. "I wanted to create a space to give men and women a place to honor the women in their lives and to contemplate what women have handed down for many centuries," she says. "You can't get personal with most art, but I wanted something that people could touch and become a part of."

Her creation, Song of Athena, is a 10-by-15 foot installation of ceramics, fiber and silk, named for the goddess who gave women the knowledge of spinning, weaving and pottery. A 10-foot-high arch of basket weaving is draped with hand-dyed silks with fantastical red, yellow, green and brown leaves and vines. It forms an entrance leading to an altar. The altar is made of unglazed clay, hand built to look like the base of a large tree with slabs of slate as a tabletop where the artist placed framed photographs of her female ancestors.

"The vines are symbolic of tying women to earth," Ervin-Frazier explains. Banners aloft are painted with ancient symbols of women. A fourth symbol is of her own creation. On a cypress stand at the entrance are a handmade book with an artist's statement and pencils made from twigs and note cards. "I want those who enter the installation to leave a small note as an offering — perhaps a prayer or message — to women who have influenced them. And they can express reverence and appreciation for the continuity women's holistic views have given us."

Guests are asked to remove their shoes to walk on a hand-woven rug lined with ceramic pots and tiles with the handprints of women who have supported the artist.

The centerpiece of the display is a bas-relief of a woman drumming, which hangs over the altar in front of a magenta hand-dyed silk. Ervin-Frazier says the book "When the Drummers Were Women" inspired that piece. Also, at the entrance are two large drums (3- and 4-foot high) with bases made from hand-thrown clay.

During the opening reception last month,

woman friends played the drums and sang a song honoring women. Numerous notes now hang from the outside of the large basket frame with messages from participants to mothers, grandmothers, friends and mentors.

"It's a real layered project, very exciting," says community arts professor Kristin Congdon, Ervin-Frazier's adviser for Honors in the Major in studio arts, a first for the Art Department. "The building of altars is a remaking of women's identification, more a reflection of their power. The idea of building an altar, which could be a very personal space such as a dresser top, is not a new thing. But it allows for a celebration of strong women who have touched our lives."

Ervin-Frazier spent every day since last August working on her installation. "This was not just a project to me. I poured every ounce of my essence into it, my whole being. There were times when I wanted to give up, but then I would think of the men and women who would have a chance to interact with it," she says.

Another mentor, fiber and fabric instructor Jan Ring, assisted Ervin-Frazier with some of the technical steps. "She was doing things for the first time, so we talked about the size and colors of certain elements. But she had a vision; she knew where she was going. She was working out of sincerity, doing what was honest and true, not out of arrogance, so I knew she would find her way," Ring says.

"I learned a tremendous amount," says Ervin-

Frazier. "I tackled things I've never done before, such as how to make drums. I wasn't sure until all of it was assembled for the show if it would look as I had envisioned it."

Winning best of show at the 1998 BFA Exhibition could have been the highlight of her opening, but it was the response of attendees she found the most gratifying.

"Women came up to me and hugged and thanked me, saying that the installation gave them the opportunity to forgive or thank their mothers or someone else in their lives," Ervin-Frazier says. "I guess I didn't expect that, but apparently it provided a place for some of them to take care of their spiritual problems."

— Joanne Griggs

Ervin-Frazier was chosen by faculty to represent UCF at a show for the Atlantic Center for the Arts in New Smyrna. Her work will be on display in the center from mid June through mid August. Upon graduation, she intends to build a studio on her property and work full time as an artist.

The BFA Exhibition at UCF's Art Gallery will be on display until April 27. The gallery is open 9 a.m.-4 p.m., Monday through Friday. Others in the exhibit include Matthew Clark, Pamela DeMuth, Corey Eiseman, Blaine Katz, Christian Slade, Claire Thompson, Courtney Vilella and Betty Watson.



Art student Beverly Ervin-Frazier stands in front of her work honoring women.

PHOTO: NICOLE GRIGGS

R2-D2 has nothing on this robot

UCF engineers, high school kids team up to build Orange Crusher II

You know Rosie, Robbie and R2-D2. But Orange Crusher II? Orange Crusher might not rank among the most famous robots of all, but, it's expected to make a name for itself this weekend at the seventh annual FIRST competition at EPCOT.

Crusher is actually the second remote-control fruit of a partnership linking UCF's Engineering College and Lake Howell High. Crafted and commanded by about 30 Lake Howell students working with a tub of parts supplied by FIRST (For Inspiration

and Recognition of Science and Technology) and fleshed out with specified hardware store discoveries, Orange Crusher showed its "metal" through several heats of national competition.

If all goes as planned, Crusher will battle other robots built by more than 200 middle and high school teams. Finalists in last year's closing heat appeared on ESPN. A goal of the non-profit FIRST is to bring star-like recognition to engineers.

Engineering professor Harley Myler says if this year mirrors last, some Orange Crusher handlers will be inspired to pursue engineering degrees at UCF.

"This is a non-trivial thing to do. They [students] have been working on this since October, developing strategy, fund raising. A whole spectrum of students are involved. It

introduces them to engineering and there is a large group of engineers helping them.

"The engineers actually do some of the building of the robot. It goes beyond robotics; all phases of engineering come into focus at one point. There is no time for extensive planning and design, so there is pressure to get the work done. That's the way engineering works: trial and error. They complete the project in six weeks."

Then it's into the arena to command Orange Crusher II to crush two competitors by quickly placing huge colored balls into a hopper. Kind of like Nickelodeon's "Double Dare," but for robots.

"It's a lot of fun and they get a taste for engineering. They [students] find out why we don't have R2-D2," Myler adds.

"It's a lot of fun and they get a taste for engineering. They [students] find out why we don't have R2-D2."

Harley Myler,
UCF engineering professor

He and others in the College of Engineering kicked in some of their own money to supplement the college's \$1,000 donation to bring the Crusher to life. They also supply moral support and recruit future UCF students along the way.

— Susan Loden



Freshman theater major Frank Holmes dazzled the crowd of 275 gathered for the President's Excellence Breakfast, which focused on the arts, in March.

UCF ready for arts' curtain call

Spotlight on arts, partnerships at focus breakfast

Art and culture bring life to a community, and UCF is pulsing at the heart of partnerships to unite cultural, educational and economic entities in downtown Orlando.

The spotlight was on the university's visual and performing arts during the President's Focus on Excellence Breakfast at Church Street Station, last month. A crowd of 275 — educators, government officials, representatives of the arts and business communities and community leaders — attended.

College of Arts and Sciences Dean

Kathryn Seidel said she considers a planned Performing Arts and Education Center in downtown Orlando a practical training ground for students as well as a "living room" where people can gather to share their interests in the arts.

"The UCF component of the [the center] will become home to graduate degree programs in music and theater," Seidel said. "The Master of Music Degree and the Master of Fine Arts Degree in Theater will hold primary academic focus there."

Orlando Mayor Glenda Hood said the shared vision of a greater UCF arts presence in the heart of Orlando "will take courage ... It will take boldness." But plans have been made to "come together and share that human element that resides in everyone."

The first phase, with a 2002 target opening date, will feature a lyric theater, a university recital hall and drama theater, public spaces, classrooms, rehearsal rooms and offices, plus outdoor plazas.

A later phase will bring a professional drama/dance theater, a university drama studio theater, a university dance studio and an arts center for children, Seidel said.

Hood points out that besides feeding the soul, visual and performing arts fuel the economy. Cultural attractions are a bigger draw for Orlando's domestic and international tourists than sports, night life or even theme parks, Hood said.

Looking at the economic side, President John Hitt said when enterprises are considering relocating, a priority is "a vibrant cultural life."

The fine arts and performance arts add a zest to life." And with even more opportunities developing in central Florida, Hitt hopes to "keep our talented young people here ... to fulfill their dreams here. Arts provide the glue that keeps a community together."

As if to emphasize that point, those attending the focus breakfast were treated to a stellar vocal performance by freshman theater major Frank Holmes. He was accompanied by Susan Eissele and followed by the UCF Jazz Band. The UCF Steel Drum Ensemble had kicked off the celebration of the arts, which also featured an exhibit of visual arts and a videotape presentation, which emphasized UCF student and faculty cultural contributions.

— Susan Loden

Regents, Florida Bar argue case for lawyer-teachers

The Florida Board of Regents and The Florida Bar have instituted a program designed to help university students understand the legal and judicial system in Florida.

Regents Chair Steven Uhlfelder of Tallahassee and Florida Bar President Edward Blumberg of Miami announced the partnership, last month.

The program will make available to universities volunteer attorney speakers on a variety of legal and judicial issues. In a letter sent to the university's system's Council of Academic Vice Presidents, Uhlfelder and Blumberg encouraged the universities to take advantage of the opportunity to arrange for volunteer speakers.

"An important part of the education of Florida

students is knowledge of how our government and its legal and judicial systems work," Uhlfelder says. "Firm grounding in these areas is necessary for the development of students into citizens who will help preserve and improve our domestic institutions."

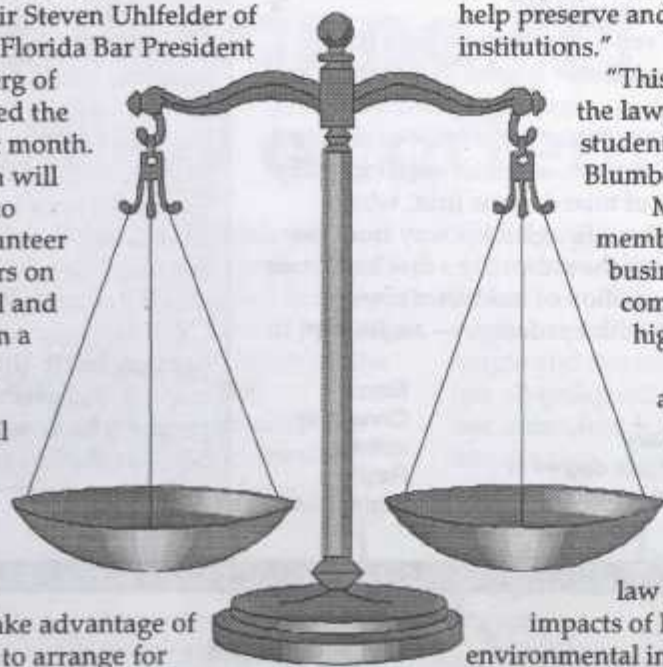
"This demonstrates the commitment of the lawyers of Florida to help our students become better citizens," Blumberg says.

More than 550 Florida Bar members have volunteered to speak to businesses and community groups at community colleges and middle and high schools, he says.

Blumberg says lawyers are available to speak to classrooms on specific law-related topics, such as: the psychology of jury selection to sociology and psychology classes; First Amendment issues and libel to journalism, business

law and political science classes;

impacts of law on the environment to environmental information classes; and separation of powers or the three branches of government to political science and government classes.



Clothesline Project heals abuse victims

In conjunction with the Central Florida Clothesline Project, the UCF Police Department Victim Services Unit, Women's Studies and REACH are presenting the third annual campus Clothesline Project and Speak Out on Tuesday, April 7.

The event, featuring acoustic artist Angela Depollo, will take place at the Student Union, 10 a.m.-5 p.m.

The UCF community is invited to attend and discuss gender issues. Those uncomfortable speaking in public can drop off materials at the Women's Studies Office, HFA 527, to be presented by designated readers. No name is necessary.

The Clothesline Project allows the opportunity for healing through the creation of T-shirts in a supportive environment. Shirts created at UCF will be included in the Central Florida Clothesline, which will be displayed during National Victim's Rights Week on Saturday, April 25, at Lake Eola in downtown Orlando.

1972: Year of Wonder

Year five reflected country's growing pains

What do Kreskin, Margaret Mead, Ralph Nader and Richard Nixon have in common? They all visited UCF in the academic year of 1972-73.

Kreskin caused people to wonder about his powers when, without clues, he found his \$2,000 appearance fee crammed in the top pipe of scaffolding, where more than 6,000 students assembled to see his act.

Anthropologist Mead, who spent years observing primitive tribes and drawing parallels to contemporary cultures, addressed environmental concerns. Nader

criticized a "lack of involvement" in government.

At commencement on June 8, 795 grads and 12,000 others heard President Richard Nixon discuss foreign and domestic problems, while stressing "what was right with America in a 'period of pressure.'" At the time, every headline, it seemed, screamed a new revelation about the Watergate scandal. Although Nixon would become the only U.S. president to resign in disgrace, UCF President Emeritus Charles Millican recalls the visit as a highlight for the university.

On two days in February, the Black Student Union honored Malcolm X, saying he "should live in the hearts and minds of all people."

Millican was a man on the move, in a wheelchair. He wanted to get a taste for what life was like on campus for those with disabilities, so he spent a couple of hours in a wheelchair. He found difficulties with ramps and entrances and decided restrooms should be

To celebrate the 35th anniversary of the founding of our university, stories will appear in each issue of The UCF Report throughout 1998. Next issue: A look at 1973-74 and the history of the Bookstore.

equipped with wide stalls.

There was a security crackdown in the Library, with the stationing of an extra person at the checkout desk. This came in the wake of the loss of 3,000 books to students who "forgot to checkout." The loss was estimated at \$45,000.

A change of name from Florida Technological University was again explored. The front-runner with the Board of Regents? "State University of Orlando," which was resoundingly rejected by students. SUO was lampooned in the *Future* with a cartoon caption: "Thus were spawned the Nights of Pegasus. Reach for the Slop." Only 20 percent of students supported a name change.

— Susan Lodert



How about a vulture for UCF's mascot?

The Golden Knight comes to life when Knightro dons armor and wields his lance to strike fear in the hearts of opponents, while egging on athletes and fans. After a shaky start, it seems we've found a worthy mascot.

"Knightro is the man," says Linda Gooch of UCF's Athletics Department. "You want a tough Knight so football players can be proud. But you don't want him to be scary to a child. Knightro is mischievous and friendly, yet tough and proud."

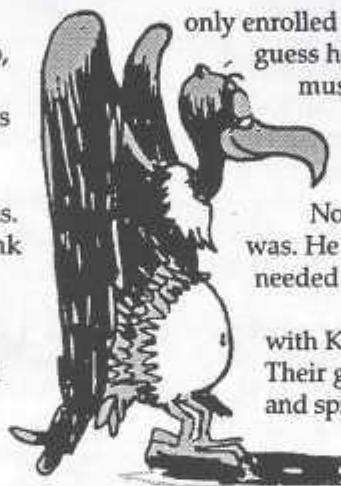
This man of tempered "steel" was a bit lonely after completing his first year as UCF's icon. He had no Gunivere to fight for. Fellow students felt he could use a soul mate for Homecoming '96, so they arranged a date with Glycerin, and she rollerbladed onto the scene at the Homecoming Parade.

"Glycerin is a little independent.

She's not in a serious relationship with Knightro, but they aren't seeing others. She is a tremendous sports fan, especially women's basketball and volleyball," Gooch explains.

With her pouty, hot-pink lips and a breastplate that rivals warrior princess Xena's, it was clear at her debut that Glycerin would be a hit. "She's adorable. People went nuts over her. Little kids were coming up, saying, 'I really like Knightro, but I love Glycerin.'"

There have been pretenders before Knightro who tried to capture the glory. Like Mack the Knight. "He was very different from Knightro. He was



Vincent the Vulture

only enrolled at UCF for one year. I guess he dropped out," Gooch muses.

Back in the early '80s "there was Puff the Dragon.

Nobody knew who he was. He just showed up. Puff needed to bathe more often."

That's not the case with Knightro and Glycerin. Their golden armor gleams and spirits shine. However, if

some early alumni had gotten their way, there would be a more sinister mascot

today. In 1969, there was a movement to make Vincent the Vulture UCF's mascot. The vulture was admired for not preying on small, defenseless creatures. It was not a killer, yet it was brave and unique. It was lauded as a clean, environmentally beneficial bird, with both the right attitude and coloring — black and gold. Besides, students of the day could "imagine the demoralizing effect on every [opposing] basketball team that stared across the court at the dead tree limb on which Vincent was perched, staring back." Waiting to clean up road kill.

Even today, some would trade that explosive combo — Knightro and Glycerin — for the big bird. However, from the beginning, everyone shunned the Citronaut, a helmet-wearing, puffy piece of mixed citrus fruit, which somehow finagled his way from the cover of the university's first handbook into position of lackluster mascot. Even with a redesign — an attempt to

toughen up his (ap)peel — UCF students cringed to think they were "doomed to be Citronauts forever."

A 1970 contest settled the issue. Of 203 names suggested, the "Knights of Pegasus" received 824 of 1,313 student votes to become the UCF symbol. Golden Paladins was a distant second in 1970's name game.

It would be 25 years later before Knightro would register as a UCF student and personify the Golden Knight.

— Susan Lodert



Glycerin debuts at '96 Homecoming Parade.

Faces from the past

Leslie Ellis

Years at UCF: 1967-1990
Chair of Biology Department, director and vice president of Graduate Studies and Research, vice president of Academic Affairs, provost, interim president, acting dean of College of Health, creator of Central Florida Research Park.



Ellis, a Maitland resident, heads a unique UCF project: the development of the Memorial Tree Garden to honor employees who have died. "That's it. This is my last one," he says of his position.

Of Research Park, he says, "Nobody believed it would happen, but it did. It's one of our major accomplishments. There are people who wouldn't be at UCF without the Research Park."

September
Graduate program in biological sciences approved

December
Membership in National Collegiate Athletics Association granted

January
Graduate degree in public policy approved

March
Consumer activist Ralph Nader visits

October
Plans for \$2.2 million Humanities and Fine Arts Building revealed

January
Anthropologist Margaret Mead visits

February
Proposal for \$4.8 million Education Complex announced

June 8
President Richard Nixon is commencement speaker

Caught in the act



Helen MacKay, one of the founders of the University of Central Florida, celebrated her 99th birthday with President John Hitt, UCF Foundation President Jon Flint, former university President Charles Millican and other members of the UCF community during a party at the President's Home, March 23.

Professor receives Navy's Young Investigator award

Kay Stanney of the Industrial Engineering and Management Systems Department has been awarded one of 19 Office of Naval Research Young Investigator Program awards.

Chosen from a field of 214 applicants who responded to the 1998 announcement, Stanney may define and validate human-centered system design principles necessary to enhance human performance in Virtual Environment Training Systems.

The Young Investigator Program, developed to support basic research by exceptional performers who have had Ph.D. or equivalent degrees for fewer than five years, provides recipients through their institutions with up to \$100,000 per year for

three years. The funds may be applied to a variety of research costs, including salary, graduate student support and laboratory supplies, and additional funds may be made available to purchase equipment related to the investigator's research.

Young Investigators are selected on the basis of professional achievement, the submission of a creative proposal and evidence of strong support by their respected universities. The program supports outstanding work in fields as diverse as acoustics, ceramics, pure mathematics, molecular mechanics and electromagnetics, to name a few, that are critical to the evolution of a first-rate Navy and Marine Corps.

UCF's Pi Kappa Phi fraternity recruiting academic coach

Recognizing the importance of academic achievement of its members, UCF's newest fraternity Pi Kappa Phi invites qualified faculty and staff to apply for the position of academic coach for the UCF chapter. Although a men's fraternity, the position is open to all faculty and staff.

Because of the commitment involved in properly implementing the Collegiate Success Program and serving as a coach and because participation can be a serious and rewarding part of the coach's professional responsibilities and development, Pi Kappa Phi will provide an honorarium of \$500 per semester (or \$1,000 per year) payable at the end of each semester.

It is anticipated that the duties of the coach will require 25-35 hours per semester, though that will vary with the size and needs of the chapter.

Specifically, the coach will be expected to lead a half-day workshop for new association members (as well as other members) each semester, in which the principles of the Collegiate Success Program are taught and discussed. The coach will lead at least one all-group follow-up session, schedule at least one individual follow-up appointment during the semester with each student or several follow-up group meetings. The coach will also be expected to establish office hours or a convenient method of contact, and provide general academic advising and assistance to all members of the chapter, as requested.

In addition, the coach will attend a training session (expenses paid) in Charlotte, N.C.

For additional information, call Jeff Esola at (704) 523-6000, x400.

Appointments and Activities

Saleh Naser, assistant professor of Molecular Biology and Microbiology, has published the first edition of his book, titled "Clinical Chemistry Laboratory Manual," co-authored by Najih Naser of NovaSence. The book will be used for teaching medical laboratory sciences students worldwide, including UCF. Last month, Naser was a guest speaker at the annual Florida Branch of American Society for Microbiology meeting. He spoke about his research, titled "New Clues for the Cause of Crohn's Disease." In collaboration with **James Taylor**, **S. K. Hong** and **Andrew Randall** of Civil and Environmental Engineering, the team was funded \$50,000 to evaluate the water quality at Pepsi-Cola of Orlando.

In March, **Ke Francis**, director of UCF's Flying Horse Editions and instructor in the Art Department, spoke to the First Tuesday Breakfast Group, a long-standing organization of prominent Boston businessmen. Francis read from his limited edition, hand-made book "Penumbra," published by his Hoopsnake Press. While in Boston, he also read to a group of art collectors from "Hunting the Crested Snipe," a limited edition, hand-made publication of Flying Horse Editions, and spoke to them about the UCF press. "Hunting the Crested Snipe" was recently shown by the Peoria Art Guild, Peoria, Ill., in its exhibit, titled "The Book: Story and Structure." Also included in the exhibit and featured on the catalog cover was the limited-edition book "Jugline," by Francis. Francis authored the text and produced the original woodcuts contained in the hand-made book which was published by his Hoopsnake Press.

Newcomers

Michael Campbell, audio visual specialist for Instructional Resources, is a graduate of Sam Houston State University with a bachelor's degree in photography. He was previously employed by UCF Instructional Resources on an OPS basis. Campbell enjoys landscape/nature photography, camping and hiking.

Brian Dornbusch, office assistant for Sponsored Research, was previously employed with the UCF Student Government as a graduate assistant. Dornbusch graduated from UCF with a bachelor's degree in political science and public administration.

Willy Felix, senior computer support specialist for the Public Relations Department, was formerly a program assistant with the UCF Public Relations Department on an OPS basis. Felix and his wife have one child, and he enjoys fine arts, soccer and Apple computers.

Alicia Guiler, senior secretary for Student Services, was previously employed as an administrative assistant for Planning and Natural Resources in St. Thomas, Virgin Islands. She graduated from Johnson and Wales University with a bachelor's degree and an associate's degree in administrative management. Guiler and her husband have one child, and she enjoys sewing and cooking.

D.J. Merrill, computer applications specialist for IST, comes from Industrial Light and Magic in California, where he was a SGI hardware administrator. Merrill is a graduate of the University of Maine with a bachelor's degree in computer science. He enjoys HAM radio, robotics and skating.

David Pohl, computer applications coordinator for Daytona Computer Services, comes from Daytona Beach Workforce Development Board, where he was a finance staff assistant and network administrator. Pohl graduated from Northeastern University with a bachelor's degree in management information systems. He and his wife have two children, and he enjoys reading and music.

Claudia Witcher, senior registered nurse for the Student Health Center, was previously employed by Internal Medicine Specialists as an R.N. Witcher graduated from Angelo State University with a bachelor's degree and from Maryview Hospital School of Nursing with her R.N. She and her husband have two children, and she enjoys painting, classical music and environmental issues.

Damon Wight, audio visual specialist for Instructional Resources, has been employed by UCF on an OPS basis.

CALENDAR

Theater

16-26

•"Extremities," by William Mastromone. 823-1500

Music

823-2863

7

•Percussion Ensembles, Visual Arts Building, 8 p.m.

8

•Flute, Piano and Percussion, Rehearsal Hall, 8 p.m.

9

•Symphony Under the Stars Orchestra Concert, Reflecting Pond, 7:30 p.m.

16

•Synthesizer Ensemble, Rehearsal Hall, 8 p.m.

OSF

245-0985

3-29

•"A Midsummer Night's Dream," Lake Eola.

10-30

•"Henry IV, Part I," Lake Eola Park.

Arena

18-19

•Shrine Circus, 10 a.m., 3 p.m. and 7 p.m. both days. 834-8000

Lectures/

Conferences

3-5

•Southeastern Regional Animal Rights Conference, Student Union. 282-4130 or 382-3702

6

•Master Teacher Series: Snack and Talk Series, brown bag lunch. 823-3544

7

•Biology Department: "Red-Headed Woodpecker Habitat Use at Wekiva Springs State Park," by Shane Belson, 4-5:50 p.m. 823-2141

7, 14, 21, 28

•Learning Institute for Elders (LIFE) lectures, UC7 Cinema, 11:10 a.m. 249-4778

14

•Biology Department: "A Baseline Population Study of Southern Fence Lizard, *Sceloporus undulatus*," by Eleanor Mobley, 4-5:50 p.m. 823-2141

16

•Master Teacher Series: Snack and Talk Series, morning coffee. 823-3544

Miscellaneous

4

•The Milk • UCF • K-Club Youth Sports Festival, 8 a.m.-noon. UCF-ALUM

6

•National Student-Athlete Day. 823-3555

7

•Victim Services: Third Annual Clothesline Project and Speak Out, featuring Angela Depollo, Student Union, 10 a.m.-5 p.m. 823-6069

8

•Dr. John T. Washington awards ceremony and luncheon, Church Street Station Presidential Ballroom, 11:30 a.m.-1:30 p.m. 823-0026

11

•Spring football game, Citrus Bowl, 4 p.m.

12-18

•LesBiGay Awareness Week. 823-4130 or 306-6203

13-15

•Central Florida Blood Bank Drive, 10:30 a.m.-5 p.m. 849-6100 ext. 547

14

•Career Resource Center Education Fair, Education Gymnasium, 9 a.m.-1 p.m. 823-2361

15

•Robinson Observatory public viewing, 7:30-10:30 p.m. 823-2805

16

•Faculty Senate, Student Union, Garden Key Room, 4-5:15 p.m.
•Staff Assembly, President's Board Room, 9 a.m.

17

•College of Education Alumni Chapter Scholarship Golf Tournament, Ekana Golf Club, noon. UCF-ALUM
•SWAT 5K Walk/Run at Greek Park, 5 p.m. 823-5841

18

•Night of Knights, Church Street Presidential Ballroom. 823-2086

Library

823-2564

•Overview of the Holocaust, by Eva Ritt
•Foreign Languages: Languages and Cultural Studies, by Maria Redmon
•Excellence in Computer Science, by Terry Frederick and Udaya Vemulapati
•LesBiGay Awareness Week, April 12-19, by Marie Armantrout
•College of Education Faculty Publications, by Larry Hudson
•Books to Honor Faculty Who Have Given 30 Years of Service in the College of Arts and Science, by Kim Daniels

April

CLASSIFIED

For Sale

Camera, Yashica 35 mm, dateback, panorama, 70mm zoom lens, self-timer, auto-everything, owner's manual, \$75 (was \$175 new). **VCR Hitachi**, 4 head, lighted universal remote, VCRPlus, owner's manual, \$99 (was \$300 new). **CardioGilde's Cardio Trainer Plus**, push-and-pull action for arms, pedals for two levels of leg action, quick-dial resistance at 9 levels, digital monitor (speed, time, distance, calories), large adjustable padded seat, owner's manual and training video, \$99 (was \$225 new). **Interplak Elec. toothbrush**, 2-min. auto timer, new replacement heads, \$40 (was \$75 new). **Eureka Bravo Anniv. Edition Upright Vacuum**, year's supply of bags, owner's manual, \$45 (was \$119 new). 823-5153 or 381-1100.

Fire place set, brass with duck head; horse shoe game; 6' bird perch on wheels; 20 glass blocks, approx. 7 3/4" sq. x 3 1/2" D. All must go. Best offer. Jeannette, 823-6268.

Mobile Home, Sarasota, 11 year old, 40 ft. home set up in Sun 'N' Fun RV park. Fully furnished one bedroom unit with large enclosed patio. Excellent condition, sleeps 6. \$6,000. 823-6217.

Sunbeam Travel Steamer/Lint Brush, travel case, owner's manual, like new, \$15. **Hamilton Beach food processor**, 2-speed, never used, owner's manual, \$25. **Binoculars**, 7 x 50, travel case, owner's manual, \$20. 823-5153 or 381-1100.

Wedding gown, full-length, size 8, white silk taffeta with long sleeves, high collar, bodice and arms are embroidered with beads and lace. Cathedral-length train is bustled. Gown has been preserved in vacuum-sealed keepsake box. Paid \$800, asking \$350. 737-8909.

For Rent

Vacation Home in Little Switzerland, N.C., on peaceful grassy mountain 800 feet above the Switzerland Inn, town shops and Blue Ridge Parkway. Call for photos of the home and information on recreation, art and other activities in the area. \$375 per week. 678-9383.

Home, 4/2.5 off McCullough Road in Carillon development. Spacious executive home backing up to permanent conservation space. Formal living and dining rooms. Double garage, security system. Seminole Co. schools, bike trails, parks. \$1,350 mo. 365-8917.

Room, bigger than a master bedroom and fully furnished for sharing. One female, non-smoker at \$325 each month. Includes private entrance, 2 closets with mirrors, TV with cable hook-up, telephone hook-up, water (filtered), electricity, central air/heat, fans, bi-weekly free use of washing machine. Dining area includes a new refrigerator, microwave, toaster, coffeemaker, table with chairs and many extras. No cooking facilities. Contract and one month rent deposit required. Call for appointment from 6-9:30 p.m. at 273-8289.

Room, in house to share. Little Creek, Oviedo, only 4 1/2 minutes from UCF, nice neighborhood. Special consideration for short-time visitors for teaching, studying or research. \$330 per month, 1/2 utilities. 977-4834 (leave a message).

Official Ballot to Spotlight Employee of the Month

I nominate _____

(name)

(campus address)

to be UCF Employee of the Month. (Nominee must have been a University Support Personnel System employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed: _____

(name)

(campus address, phone)

Cut ballot and return to Human Resources, ADM 230, EOM. (Mark envelope "confidential.")