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The UCF Report

Volume 17, No. 20

The newsletter for faculty and staff

April 28, 1995

BCC/UCF Joint-Use

Library opens to raves

for its high-tech capabilities

to bridge the gap between the past

and the digitalized future. See page 5.

Inside this issue

Revised strategic plan for UCF in the works as council sets agenda

The Strategic Planning Council has established a committee structure and a time line that will lead to a revised university strategic plan within a year.

According to Stephen Rice, associate dean for the College of Engineering and Strategic Planning Council chair, the objective is to produce an updated "strategic vision of UCF" through an open, collegial process that extends to all parts of the institution. The process is structured, he said, to identify the university's comparative advantage, its institutional objectives and a mix of programs and services designed to accomplish UCF's teaching, research

and service mission.

The strategic plan will take shape under a methodology that will examine "external and internal realities" affecting the institution, as well as campus values and expectations. Three primary task forces have been established to concentrate on these areas.

The "external realities" task force will be headed by Essam Radwan, chair for the Department of Civil and Environmental Engineering. Three subcommittees will profile external opportunities for UCF, as well as threats and constraints. An economic and technological forces subcommittee will be chaired by Jerry

Ventre of the Florida Solar Energy Center. Gail West, director for the Center for Educational Research and Development in the College of Education, will chair the panel examining political, legal and competitive factors. Karen Biraimah, also from the College of Education, will lead a subcommittee focusing on social, demographic and educational dynamics.

Michael Sweeney, associate dean for the College of Health and Public Affairs, will chair the second task force, which will focus on internal concerns. A subcommittee chaired by Charles Hughes, from the Computer Science Department, will examine

UCF's academic programs. A second subcommittee, chaired by Robert Pennington, from the College of Business Administration, will assess administrative functions and services. Lyman Brodie, chair for the Music Department, will preside over the final internal realities subcommittee, which will examine such factors as financial and physical resources, campus culture and image, and athletic and student issues.

The third task force, which will be chaired by Terry Frederick, chair for the Computer Science Department, will be "future oriented," Rice said. "It

Please see PLANNING, page 3

Survey shows strong support for financial aid

An opinion survey shows that Americans overwhelmingly support federal spending on programs that help students go to college and that they oppose cuts to such programs. Respondents of all political persuasions expressed a strong backing for continued funding for student aid, which ranked Social Security as a top national priority.

The survey was commissioned by the Alliance to Save Student Aid, a coalition of more than 30 organizations representing college students, administrators and faculty from all sectors of higher education.

The survey's results were released at a press conference in February at Capitol Hill by former New Jersey Gov. Thomas Kean, currently president of Drew University in New

Please see SURVEY, page 4

Professor Takes Curtain Call As Jazz Educator



John Whitney acknowledges the crowd's applause at the UCF Jazz Lab Annual Spring Concert as he gives his final performance as a jazz educator. Whitney, a longtime professor for the Music Department at UCF, will become the director for UCF's orchestra. Whitney has been an educator for 30 years.

UCF researchers identified tactics for improving foul shooting

As the Orlando Magic head for the National Basketball Association playoffs with less than stellar stats from the charity stripe, the team might pay heed to the findings of University of Central Florida psychologists on how to improve foul shooting.

If Magic foul shooters hope to become more deadly from the 15-foot line by relaxing and conjuring up thoughts of a "nothing-but-net" shots,

the UCF professors' study suggests that practice makes perfect—even when it comes to the relaxation and mental imaging techniques increasingly used in all competitive sports.

The finding is central to a study involving high school basketball players conducted by the UCF team of psychologists and a graduate student.

"Relaxation and visual imaging techniques are learned behaviors, and

the more they are practiced the more they seem to translate into better foul shooting performance," says Bernie Jensen, who conducted the research with UCF Department of Psychology colleagues Wayne Burroughs and Jack McGuire and graduate student Janet Golden. "The research shows that players who were most diligent in their homework assignments of practicing to relax and visualizing their ball dropping through the hoop

improved their foul shooting accuracy the most."

Eight high school basketball players between 15 and 18 years of age were recruited for the six-week study. They were introduced to relaxation training and instruction in mental imagery that focused on successful execution of the free throw at staggered, one-week intervals. On

Please see RESEARCH, page 3

Next issue of The UCF Report is May 12 • Deadline is noon, May 3

MEMORANDUM

To: University Community
From: Beverly DeLong, Finance and Accounting
Subject: Relocation

Finance and Accounting now has a new home. Our new phone number is 384-2000 and our new mailing address is Research Park Pavilion, 12424 Research Parkway, Orlando, FL 32826.

The post office box for intercampus mail will be as follows:

Finance and Accounting sections in the Research Park, Ste. 300, P.O. Box 16095:

Accounts Payable, Auxiliaries, Contracts and Grants, Controller, Local Funds, Travel.

Property and Inventory Control section, TR 535, P.O. Box 163410, 823-2457.

Student Services sections, P.O. Box 160115: Cashiers, AD 110, 823-3816; Loans and Collections, AD 111, 823-3433; Students Accounts, AD 112, 823-3433.

We will take a few days to settle in, after which you are invited to come over and see our new office.

To: University community
From: Jim Horne, Finance and Accounting
Subject: Lodging requests

Departmental personnel are reminded that in order for Finance and Accounting to pay hotels or restaurants directly for meals or lodging, using other than local funds, the state comptroller must approve the payment in advance of the meals or overnight stay. When you become aware of the need to have a meeting, conference or similar function at a hotel or restaurant, including Marriott Management Services, or to have personnel stay overnight at a hotel and you believe that direct payment to the hotel by UCF is preferred because of an emergency or because there may be a savings to the state, you should provide all pertinent information to Finance and Accounting so that advance approval by the state comptroller can be obtained PRIOR to the function or the overnight stay.

The state comptroller usually approves advance requests that are properly documented with (1) purchase requests, (2) grant budgets when applicable, (3) proof of participant funding (brochures or announcements) when applicable, (4) memos explaining the need for direct payment (emergency or a savings to the state), and/or (5) other supporting documents. If you have any questions, please call Jim Horne at 823-2541.

To: University Community
From: John Bush, University Registrar
Subject: Finals, grades

Classes end: The last day of classes for the spring semester is April 25. The following day, April 26, is Finals Prep Day.

Final exam dates: Spring semester final exams are scheduled from April 27 through May 4. Copies of the revised final exam schedule were distributed to all faculty, deans and department heads on April 7.

Grades are due in the Registrar's Office by noon, May 8.

Grades By Touch-Tone Telephone: The Registrar's Office has made available a telephone access system that allows students to call for their spring semester grades. The telephone system will replace grade mailers for all students who call for grades.

The new grades-by-phone system uses the telephone registration system and identifies students by their social security number and their (registration) pincode. Students may access the system from noon, May 9 to 5 p.m. May 12. Students on hold will be directed to call the appropriate office.

To: All faculty
From: Roger Simmons, Library
Subject: Library research study rooms for faculty

One of the nicest features the library offers each semester is the use of reserved study rooms for faculty members conducting research. Guidelines for the use of those rooms is as follows:

- Requests for the use of study rooms should be submitted to Roger Simmons, circulation librarian, by May 18. He will assign rooms provided there is adequate space to meet all requests.

- If requests exceed supply, assignments will be made by the Faculty Research Study Committee, comprised of representatives from the Faculty Senate and the United Faculty of Florida, plus the circulation librarian.

- Keys will be issued to faculty at the library circulation/ reserve desk.

- Nine rooms are available on a semester basis.

- Preference will be given to individual faculty members actively involved in research and writing projects in which use of library resources are important. Assignments are not made en masse to departments for groups.

- The library is a smoke-free building, and smoking is prohibited in every area of the building. Eating and drinking is permitted only in the staff lounge. Faculty are expected to abide by these policies. Access to the staff lounge is obtained from the circulation librarian. Disregard of these policies will result in revocation of room privileges and reassignment of the space.

- Library materials kept in a study room must first be checked out at the circulation desk. The library staff retains the right to inspect a room at any time. Library materials not properly checked out will be returned to the shelves. Repeated offenses will result in termination of room privileges and reassignment of the room.

- An assessment of \$5 will be charged if a room key is lost or not returned.

- The last day of the final examination period normally will coincide with the last day for use of the room unless prior arrangements have been made in writing with the circulation librarians to use the room during a semester break.

- Faculty must reapply each semester for use of a room. There is no guarantee that a room will be available to an individual who qualified the previous semester. The needs of those reapplying will be considered along with those of new applicants.

- Two people may be assigned to the same room depending upon demand. The individuals involved are expected to work out mutually-agreeable arrangements.

If you have any questions, or need further information, contact Roger Simmons at 823-2580.

To: All faculty
From: Tony Figueroa, Office of Instructional Resources
Subject: Video cabinet requests for the summer semester

Due to the limited supply of VHS/video monitor systems, we are asking faculty who anticipate frequent use of videos in their classes to submit their requests for the summer semester. Please specify the class name/ number, building and room number for each class requiring a video system.

Classroom Support will then determine where video cabinets can be located for the summer semester. Do not assume that video equipment will remain in the same rooms as past semesters.

Please submit requests by fax (823-2109) or memo to Instructional Resources/Classroom Support to the Library, room 107. Video cabinets will be moved to their new locations by the end of April.

Thank you for your cooperation.

Official Ballot To spotlight the UCF Employee of the Month

I nominate:

(name) (campus address)

to be UCF Employee of the Month. (Nominee must have been a University Support Personnel System employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed:

(name) (campus address, phone)

Cut ballot and return to personnel, ADM 230, EOM. (Mark envelope "confidential.")

Achieving Successful Business Across Borders: Dealing with International Clients

"Achieving Successful Business Across Borders: Dealing with International Clients," a seminar sponsored by the UCF Small Business Development Center, the UCF Division of Continuing Education, and the Central Florida Chapter of the American Society of Training and Development, will be held May 5 and 6 in the College of Business Administration, room 107.

Rana Tiwari, of Baker and Hostetler, will be the keynote speaker. She will discuss "The Cultural Implications of International Business." Tiwari's practice has focused on business transactions, financing laws and international law. Currently, she represents clients whose business transactions are related to India, Pakistan, Taiwan, Mexico, Italy, England, Canada and the United States.

A Multi-Cultural Luncheon, featuring international performers, a buffet of foods from many cultures and opportunities to speak and eat with the afternoon panelists, will be followed by Panels Discussions. Three panels representing 12 countries of Asia, Europe and Latin America will discuss cultural aspects of business negotiations.

On May 6, experts in cross-cultural communication, including Bettie Sommer of UCF's English Department, will present "The Impact of Successful Cross-Cultural Communication on Your Business," "Serving the International Customer" and "Presenting to an International Audience."

To receive a brochure, or for additional information, please call the UCF Center for Professional Development at 823-6109.

Clips

THIS ISSUE:

This issue of The UCF Report is for the weeks of April 28-May 4 and May 5-11. It is the 20th issue of fiscal year 1994-95.

WHAT HAPPENED THEN:

April 5, 1988—Founders' Day Celebration signals the start of the university's Silver Anniversary year.

April 19, 1990—UCF forms the Space Education and Research Center.

WHAT'S HAPPENING NOW:

■ The UCF Foundation has moved to a new location in the Central Florida Research Park. It is now located on the first floor of the Research Pavilion. Its new address is 12424 Research Parkway, Suite 140. Its phone number is 249-4740; fax, 249-4747.

■ Surplus Property is assisting Central Receiving with campus deliveries due to personnel shortages. Currently, surplus property pick up is being rescheduled. The campus community will be notified when they return to their regular schedule.

■ The Chinese American Student Association is offering a lecture by Master Sheng-Yen, on "How to Apply Meditation to Our Real Life." For details, call 282-8983.

■ The Creative School Parents Association asks that members of the campus community save UPC symbols from General Mills cereals and drop them off at the Creative School. These can be used as a fund-raising project for outdoor equipment.

■ Faculty and staff are reminded to participate in the UCF institutional environment survey. If you have not already completed and returned the survey instrument you received from the Office of Quality Management last week, please do so now. Both the survey instrument and the answer sheet must be returned by April 28. Your input is important. Survey results will be used to identify opportunities for focused institutional improvement efforts. Don't miss the chance to express your opinion about UCF as a workplace.

■ Annye Refoe will be speaking on "Womanism: Examining Exclusion in Feminism," at the UCF's Women's Studies Bluestocking Bag Lunch on Monday, May 1 at noon in the President's Board Room, Administration Building.

■ UCF's WalkAmerica for the March of Dimes at Lock Haven Park on April 29. For details, call 423-6931.

UPCOMING HOLIDAYS:

Next month will be our next university holiday—Memorial Day, which falls at the end of May. Better plan on using annual leave if you want any time off before that.

The UCF Report

The UCF Report is a publication of the office of public affairs, Division of University Relations, University of Central Florida, P.O. Box 160090, Orlando, FL 32816-0090, (407) 823-2504. Publication of announcements and official memoranda about university policy and procedures in The UCF Report constitutes official notice to faculty and staff.

Joanne Griggs, editor

Shella Anderson, editorial assistant

Ricardo Agullar, photo editor

Louis Fernandez, photo assistant

UCF Student and Mayor Glenda Hood Honored



The Sales and Marketing Executives of Orlando presented the Marketing Collegian of the Year award to Wendy Kaye Stafford (center) at their 35th annual awards banquet in February. Stafford is a UCF Business honors student and the president of UCF's chapter of Pi Sigma Epsilon. Left, Orlando Mayor Glenda Hood received the highest award given by the organization—Executive of the Year. Right, Larry Lockard, president of SME, was on hand for the presentations.

RESEARCH, continued from page 1

average, they sank 78.4 percent of their foul shots prior to the learning intervention and improved to an average of 84 percent afterwards.

To reinforce this audiotape training, they were directed to complete 20-30 minutes of daily home practice and given logs for recording their homework compliance.

Analysis of the homework logs, Jensen said, showed a significant positive correlation between average improvement in free throw shooting accuracy and average daily practice time in relaxation and imagery techniques.

PLANNING, continued from page 1

will address the question of what we want to do as a university," he said.

Membership on the various committees and task forces will be drawn from the student body, staff, faculty, alumni and friends of the university, Rice said. Each task force is to prepare a short set of strategic recommendations, which he said, has the responsibility for "holistic integration of all committee reports and recommendations."

The process will begin this summer with the review of existing data and the collection of new information. In the fall, the task forces are to complete their review of all data and resource materials, including reports prepared for accreditation by the Southern Association of Colleges

and Schools. The three players who improved the most, by an average of 10.2 percent, practiced an average of 33 minutes each day. Meanwhile, the three players who improved the least, by a mean of only 1.6 percent, spent an average of only 14 minutes a day in relaxation and imagery routines.

"We tried to ensure that all of the players worked on actual free throw shooting an equal amount of the time during the study," Jensen said. "Therefore, the only difference was in the relaxation and mental imagery rehearsals."

and Schools. The task forces also will conduct open campus meetings, where the university community will have the opportunity to review their preliminary work product.

By November, Rice said, preliminary reports are to be made to the Strategic Planning Council. Final written task force reports are to be completed in mid-February. The Strategic Planning Council is to complete the integration of task force reports and recommendations and also conduct open hearings by the end of February, Rice said. Following this process, the council will draft a final report and present the findings at an open meeting in April. A final report is expected to be completed by May 1996, he said.



Rene Redwood, executive director for the Glass Ceiling Commission, U.S. Department of Labor, was the keynote speaker for the Dr. John T. Washington Community Service Awards Convocation held this month.



Center back, Rob Reedy, chair for the Art Department, and UCF art students attend the opening of the B.F.A. Degree Exhibition and the Artists and Annual Juried Student Exhibition Awards Ceremony. From left to right, Cat Nicholson, Tracy Burke, Barbara Baker, Michelle Harm, Jo Stone, Reedy, Jonathon Mugmon, Lawrence Mezera, Shawn Simon and Josephine Gibbs.

Art students honored with annual awards

During a reception on April 21 for the B.F.A. Degree Exhibition and the Artists and Annual Juried Student Exhibition, awards were presented to a number of UCF art students. The annual B.F.A. Degree Exhibition in the UCF Art Gallery, titled, "Incarnation," will run until June 2.

Rob Reedy, chair for the Art Department, acknowledged the 11 UCF seniors who are exhibiting their works as part of their degree requirements. The B.F.A. exhibitors include Barbara Ann Baker, Tracy Burke, Michelle Harm, Vanda Hongsrantont, Stacie Krupa, Lawrence Mezera, Jonathon Mugmon, Cat Nicholson, Tom Sala, Jo Stone, and David Tice.

President John Hitt was on hand to present the President's Award to Mugmon (painting). Ed Neighbor, associate vice president for Academic Affairs, presented Baker (painting) with the Provost's Award, and Kathryn Seidel, acting dean for the College of Arts and Sciences, presented the Dean's Award to Shawn Simon (sculpture). Reedy

presented the Chair's Award to Burke (paintings and drawings).

The San Miguel Award was presented to Michelle Harm and Julia DeArriba; the Altrusa Club award went to Josephine Gibbs and Adam Trowbridge; and the Arrowmount School of Art and Crafts was given to Nicholson.

Crystal Bassett, art history, and Amber Dye, studio, each won a Jenkins Foundation Scholarship.

Kent Donahue, president of UCF's Arts Alliance organization, presented media awards to Tice, Eachean Edmundson, Cynthia Courvillion, David Wombele, Krupa, Hongsrantont, DeArriba and John Drum.

Throughout the Visual Arts Building, works for the Annual Juried Student Exhibition are displayed.

Nicholas Conroy, the program director for the Atlantic Center for the Arts, served as the awards juror. All works are by UCF students that were created for UCF art classes.

UCF's Greek councils receive recognition at regional conferences

During March, UCF's Interfraternity Council and Panhellenic Council attended the Southeastern Interfraternity Conference and Southeastern Panhellenic Conference. The two conferences are considered by many student affairs professionals as the top regional Greek leadership conferences in the country.

UCF's Interfraternity Council was named as the recipient of the Continuing Programming Award and the Fraternal Excellence Award. To be considered for the IFC, participants had to score at least 90 percent in eight of the areas of service: service to chapters, IFC management, financial and administrative structure, judicial leadership, legal concerns, philanthropy and community service, publications, public relations, rush, scholarships and social programming.

John Thorpe, a member of Alpha Tau Omega and the secretary for IFC, was elected SEIFC vice president of Area II, which includes Florida and Georgia. He will help coordinate next year's leadership conference.

The UCF Panhellenic Council was awarded the Self Governance Award. This marks the first time that this group has won an award at the conference. It also earned honorable mentions in the categories of Overall Excellence, Membership Recruitment and Risk Management. UCF also received recognition for having an overall sorority system grade point average that is higher than the university all-women's average.

Greek Week successful with donations, raised funds, volunteerism

The 1995 Greek Week Blood Drive registered over 630 individuals and donated more than 490 pints of blood. According to Michael Miller, regional director for the Central Florida Blood Bank, the Greek Week drive is the largest three-day drive in the Central Florida area.

UCF's fraternities and sororities also raised money for a Greek Week scholarship, which is given annually to an incoming student who has performed well scholastically, has performed exemplary community service and school involvement and demonstrates a financial need.

Members also worked at the Coalition for the Homeless this year during Greek Week, assisting with operations.

New chapter added to UCF, sorority memberships grow

The Theta Sigma chapter of Alpha Xi Delta became the seventh National Panhellenic Conference sorority to be installed at UCF. Over 170 women signed up for the 112 spots in the chapter.

The UCF chapter of Alpha Xi Delta is the sixth one in Florida. Others are at the University of Florida, Stetson University, Florida Atlantic University, Florida International University and Embry Riddle.

Sorority membership has increased steadily at UCF over the last several years. The quota for the maximum number of pledges was set at 54 for UCF, the largest quota in Florida. UCF's Greek system is one of the fastest growing in the country—the number of women signing up for sorority Rush increased 32 percent last year.

The School of Accounting will hold its 14th Annual Accounting Conference on May 8-10 at the College of Business Administration. This year's program features a number of national, regional and local speakers, including Gerald Padwe, vice president of Tax Division, American Institute of Certified Public Accountants. For more information, call the Accounting Department at 823-2871.

Employees Recognized For Excellence



From left to right, recipients of UCF's Police Department annual awards are Tony Chronister, police service technician, Communication Section, who was awarded the Don Lee Award as the outstanding employee of the year; Ann Mulligan, Parking Services, received the Tommie Nelson Award for outstanding student assistant of the year; and Sgt. Jay Padgett, Investigations Division, received the Don Lee Award for outstanding officer of the year.

BCC/UCF Joint-Use Library Opens

The BCC/UCF Joint-Use Library, located on the Brevard Community College Cocoa campus, is a fully cooperative venture between Brevard Community College, the University of Central Florida and the Florida Solar Energy Center. The facility is administered by BCC staff with only one UCF full-time staff member and a number of FSEC personnel assisting with the FSEC reference section.

The 121,000 square foot building officially opened in February. It features a learning laboratory, a conference room, 13 small group or individual study rooms, a classroom, an audio/visual lab; online services, network and CD.

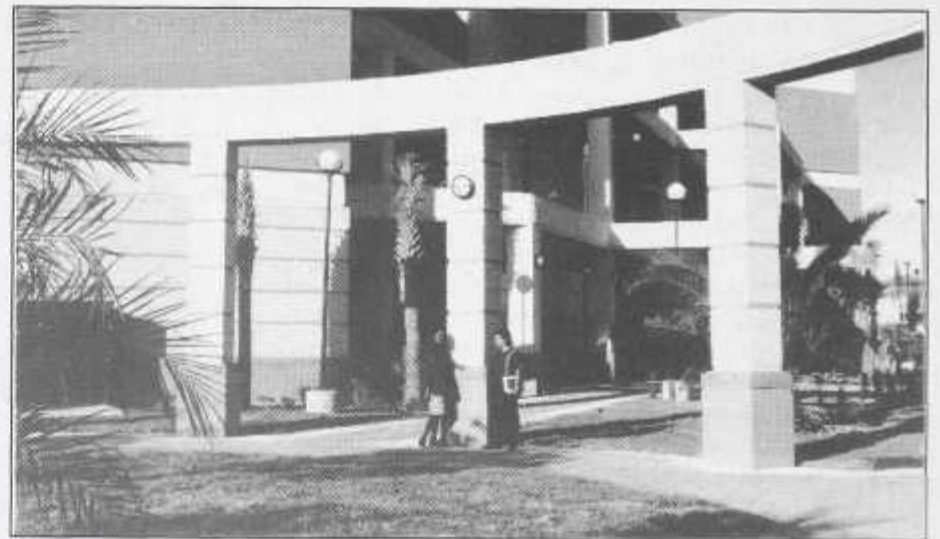
It has 80,000 books; the building's infrastructure has the most sophisticated information-retrieval system ever installed in a library, more than 120 top-of-the-line computers, and a network that instantly connects users with people, services and information from all around the world.

Special features include:

- The largest collection of solar-energy information in the world.
- Closed-circuit TV help-desk system, using cyclops cameras, which is unique.

"The Joint-Use Library is truly futurized. Libraries are moving from print to digital, and this facility bridges the gap seamlessly."

— Harvey Jackson,
associate vice president, Learning Resources,
Brevard Community College



SURVEY, continued from page 1

Jersey. Kean said, "Whether conservative or liberal, Democrat or Republican, the American people know that cutting financial aid jeopardizes our competitive position in the world and will end up costing taxpayers more in the long run."

Findings by the study include the following:

• By vast majorities, members of the public view federal student aid as a necessary investment in keeping the nation's economy strong and competitive.

• Americans do not want to see federal aid programs sacrificed in the name of deficit reduction.

Currently, proposals to reduce federal spending for student assistance programs are under consideration in Congress. The proposals would end the interest exemption on guaranteed loans provided to students while they are in school. Other programs at risk are campus-based aid programs—Federal Work-Study, Perkins Loans, Supplementary Educational Opportunity Grants and the State Student Incentive Grant program.

If approved, the cuts could cost students and their families \$20 billion over the next five years—the largest increase in college costs in history. Federal grants, loans and work-study account for 75 percent of the \$42 billion in aid currently awarded to college students.

The survey was conducted by KRC Research & Consulting Inc., a national polling firm based in New York City. KRC conducted extensive interviews with 1,000 American adults Jan. 21-23. The margin of error for responses is plus or minus 3 percent.

By nine to one—89 percent to 10 percent—respondents to the survey favored maintaining at least the current level of funding for college students. The priority given student aid was almost identical to that for Social Security, about which 92 percent said it was "very important" or "somewhat important" to maintain funding. College student aid ranked ahead of health care (83 percent), defense (81 percent), welfare, (58 percent) and foreign aid (43 percent).

Support for student aid funding was consistently high regardless of party affiliation, ideology, income level, gender, age or region. For instance, 93 percent of Democrats, 87 percent of Republicans and 87 percent of independents classified student aid funding as "very important" or "somewhat important." The same was true of 84 percent of respondents who classified themselves as conservatives, 91 percent of moderates and 95 percent of liberals.

Continued funding of student aid drew extremely strong backing from the middle class. Among respondents with family incomes between \$25,000 and \$60,000, fully 92 percent said it was important that the federal government maintain programs that help college students.

Ninety-two percent of survey respondents agreed that "by providing financial aid for people who want to go to college, the federal government is investing in America's future."

Eighty-seven percent agreed that "without a college-educated work force, America will not be able to compete in the global marketplace," and 85 percent agreed that "providing financial aid for college students is a good thing because it enables the United States to maintain a competitive edge with respect to other first-world nations, such as Germany and Japan."

A substantial majority said that it is important to fund student aid even if other programs—with the exception of Social Security—have to be cut. Seventy-four percent would cut welfare rather than student aid, and 68 percent would maintain funding for student aid even if defense spending has to be cut.

Seventy-five percent of those surveyed agreed that "Making it possible for students to go to college should not be sacrificed in the name of deficit reduction." Seventy-three percent opposed a plan to cut the interest exemption feature of the student loan program.

Other major findings of the survey include the following:

- Almost seven in 10 said that their Congress

member's stance on student aid would affect their vote in the next election. Seventy-two percent of Democrats, 73 percent of independents and 62 percent of Republicans indicated their vote would be affected, as was the case for two-thirds of conservatives.

• Two-thirds of all respondents agreed that proposed budget cuts in federal student aid programs will make college inaccessible to many middle-class students. Agreement by those in the middle-income brackets ranged from 67 percent to 75 percent.

• Only 27 percent of Americans believe that "a college education is affordable for most Americans." Seventy-one percent of all respondents disagreed, including 66 percent of conservatives and Republicans. Substantial majorities at all income levels questioned the affordability of higher education.

• Support for the federal role in providing need-based student aid was overwhelming. By nine to one, respondents agreed that "students who meet academic requirements should get financial help from the government if they need it."

• The public discounts the notion that tax cuts could make up for losses in federal aid to students. By 59 percent to 33 percent, they disagreed with the statement, "Once taxes are cut, the amount of money families will save will increase, so financial aid for college is not an issue."

• Sixty-six percent of respondents believe that college and universities are working in their favor. President Bill Clinton drew a 54 percent favorable rating, while the respondents' members of Congress broke even at 50 percent. Congressional Democrats were seen by 46 percent as working in their favor and congressional Republicans 42 percent. Lobbyists were at the bottom of the list with a 27 percent favorable rating.

• President Clinton's national service initiative, a major feature of his election campaign, enjoys strong public support. Ninety-one percent of respondents agreed that "Working in public service to pay off student loans should be available."

People

Employee of the Month

Name: Tony Figueroa

Title: Audio-visual supervisor

Department: Office of Instructional Resources

Job Description: Provides classroom support for a variety of learning equipment, such as overhead projectors, TVs, VCRs. He makes sure that every classroom has whatever is needed in electronic equipment, including troubleshooting any problems and training users. Currently, upgrading the equipment with computers.

Length of service: Started 20 years ago at UCF as a groundskeeper, then worked as a custodial worker. Joined the Office of Instructional Resources 15 years ago as an audio-visual technician.

Background: Was a cabinet maker, in fact, still does some for the university on occasion. From the Bronx, moved to Florida in 1993. Previously, he was a franchisee of two 7-Eleven stores in Long Island. He and his wife have a son and a daughter and a granddaughter (His second job is to baby-sit his granddaughter every afternoon when he leaves UCF.)

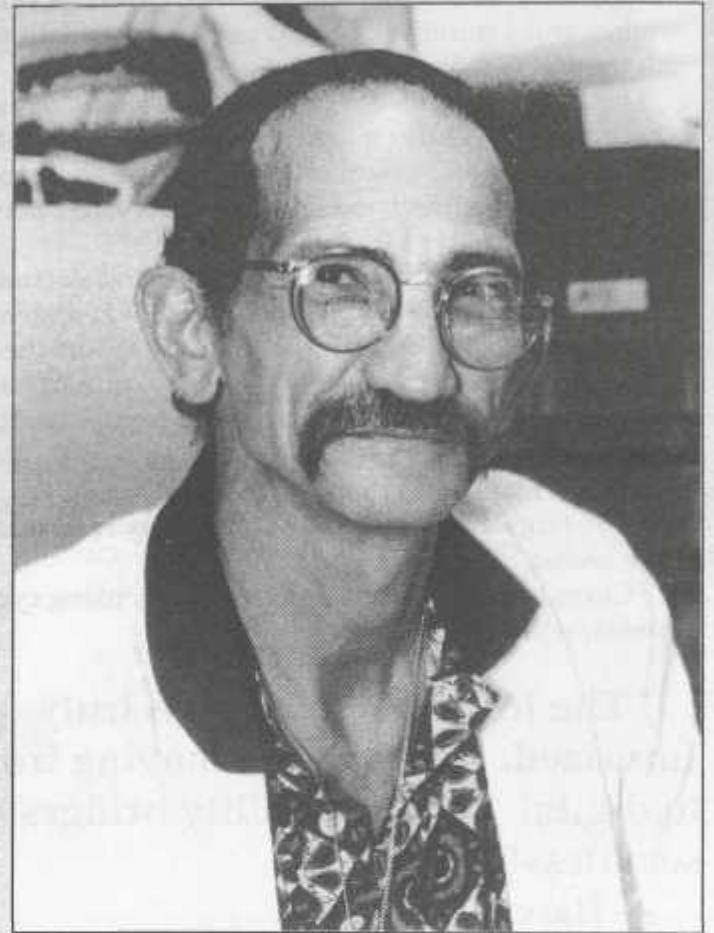
Hobbies: cabinetmaker; he has a shop at home where he does a variety of woodwork projects; gardens on his two and a half acres growing Spanish herbs and a plantation of banana plants.

Quote: "It's a challenge because every day is different. But I like staying busy, so I like getting what needs to be done before anyone even has the time to ask me to do it."

In Praise: "He's a very conscientious person. He thinks universally, not just about what he's doing. He's a team type of person. If he sees a problem, he'll take care of it. You don't have to ask him, he just does it. He's really hard working and helpful—to the extreme. When any of us needs something done, he's the person to ask because it will get done."

—Sandra Cherepow, office manager, Office of Instructional Resources
"He's been working with faculty long before I came to UCF and they often look to him for any kind of requests, going to him directly. He knows everyone from Physical Plant to administrators and gives each of

them personal service. One of his greatest strengths is that he can make things happen. Over the last academic year, there has been a 39 percent growth in requests. During a semester, we receive about 6,000 work orders, and some of those orders include more than one piece of equipment. In spite of explosive growth and a lack of budget, he manages to scuffle equipment around so that everyone has what they need. In many cases, he has constructed stands for the equipment to make it more usable. This last year, he took classes at the Computer Store and has used his knowledge in computers to help some of the other members of our staff." —Gerald Ewing, manager, Office of Instructional Resources



Newcomers

Juan Acevedo, maintenance mechanic, Physical Plant, was a maintenance mechanic at Mission Bay Apartments. Acevedo attended trade technical Apex School where he received a degree in refrigeration and air conditioning. He and his wife have four children. Acevedo enjoys racquetball, track and field, and trail biking.

Richard Awsumb, architect, Facilities Planning, was a project architect and an environmental engineer at Briggs Associates in Orlando. Awsumb attended the University of Oklahoma where he received a degree in architecture. He and his wife have three children.

Marjorie Bernstine, secretary, Biological Services, was a senior secretary at Florida International University-Broward. Bernstine attended Penn State and received a B.A. in Arts and Letters. She has four children and enjoys the theater and being a volunteer for the Humane Society.

Marva Devonish, senior secretary, Recreational Services, was a receptionist/secretary at the Legal Aid Society in Altamonte Springs. She attended Middlesex County College and Southern College. Devonish and her husband have two children.

Marva Ellington, clerk, Admissions, was a front desk clerk at the Financial Aid office. She attended Binghamton University and received a B.A. in history and a minor in theater. Ellington enjoys cooking, writing recipes and traveling.

Stephanie Hanna, groundskeeper, Physical Plant was a housekeeper, bartender and caddie in Orlando. She attended Valencia Community College and is currently seeking an A.A. degree. She enjoys reptiles, fishing, motorcycles, plants and going to the beach.

Deborah Harrington, senior library technical assistant, Curriculum Materials Center, was a senior library technical assistant at Florida State University in Tallahassee. She attended Brevard Community College and Florida State University where she received an A.A. and B.A. in English literature and education. She and her husband have one child. Harrington enjoys reading, computers, ham radio and outdoor activities.

Elizabeth Martin, secretary, Dean's Office, College of Arts and Science, was a word processor at Sponsored Research. She attended Dorothy Aristone and

Legal Services School where she received a six-month course diploma as a legal secretary. Martin enjoys camping, swimming and spending time with her husband and family.

Gina McLean, coordinator, Advancement Alumni Affairs, UCF Foundation, was a marketing director at Games People Play in Altamonte Springs. She attended the University of West Florida where she received a B.A. in communications. She and her husband have one child.

Carla Novak, senior secretary, Articulation and Community College Relations, was an administrative assistant at Continental Dynamics Inc. in Orlando. She attended the University of Ky. at Lexington and Sue Bennett College in London, Kentucky. She has one child. Novak enjoys reading, tennis, fitness and is very involved in her son's soccer, basketball and school.

Juan Ramos, systems programmer, Computer Services, was a computer specialist at UCF. He attended the University of Scranton where he received a B.S. in computer science. Ramos enjoys exercising.

Joseph Stefanik, senior campus parking patroller, Police Department, was a receiving clerk at Sweet Paper Sales Corp. in Orlando. He and his wife have two children. Stefanik enjoys being involved with his son's baseball team in Oviedo Little League.

Surf the Net With Us

Public Affairs now has its own home page on the Internet.

You can call up the following:

Public Affairs World Wide Web Addresses (URLs)
Public Affairs Home Page* - http://www.oir.ucf.edu/public_affairs/
Calendar - http://www.oir.ucf.edu/public_affairs/Calendar.html
UCF Report - http://www.oir.ucf.edu/public_affairs/UCFReport/UCFReportMain.html
Experts Guide - http://www.oir.ucf.edu/public_affairs/experts/ExpertGuideIndex.html
Fact Finder - http://www.oir.ucf.edu/public_affairs/FFindex.html
Pegasus magazine - http://www.oir.ucf.edu/public_affairs/alumni/pegasusmag/

* All related sites can be accessed via the Public Affairs Home Page

CLASSIFIED

For sale/rent

Car top carrier, custom fitted for 1985-1992 VW Jetta. 15 cu. ft. with VW bars, \$50. 366-4415 or 823-5116.

Cedar picnic table with 2 benches, nice size, not large, like new, \$25. Indoor, mechanical baby swing, works perfectly, \$20. Like new Stamina-99Q Stepper, fitness monitor, perfect condition, \$65 OBO. All in good condition. 365-7105. If no answer, leave message.

Computer, for beginners, Tandy 1000 w/2 floppy disc drives, nearly new Commodore color monitor. Daisy wheel DWP 220 printer, letter perfect. A few programs—games. All excellent condition. All for \$350. Sue, 823-5085 days.

Console TV, beautiful cabinet, table and chairs (kitchen, leather on chairs, round table) single white headboard. 823-5666 or 381-2488 after 5 p.m.

Eureka 6-man tent, only used once. \$250 OBO. Man and women's snorkel gear, \$85, 2 life vests, \$20, drawing table, \$35. Jeff, 823-5880 or 249-0816.

Home, east Orange County subdivision, 3 bedrooms, 1 bath, living room, dining room, family room, large screened porch. Sprinkler system, w/d, ceiling fans, extras. Lush landscaping on large treed lot. Walk to elementary school. Located in the Discovery M.S. and University H.S. district. \$68,800. Ann, 282-3649.

Home, Silver Pines, reduced \$49,000. 3/2 end unit condo, pool, 2 patios, double carport, 6 months maintenance. 293-3491.

Home for rent, approximately 2,000 sq. ft., furnished, three large bedrooms, 2 baths, large family room, living room, dining room, fire place, oak parquet floors. Nice yard with large play structure in back. Located in idyllic Lancaster Park downtown Orlando with brick roads and huge oak trees, close to Mills exit on East-West Expressway with easy access to UCF (20 min.). Elementary and high schools within walking distance. Available July 15, 1995 to Dec. 31, 1995 due to sabbatical leave. Bargain at \$800 per month, one month deposit, plus utilities. 823-5145 or email to ogh@physics.ucf.edu.

Jeep Cherokee, '88, 4 door, 4 cyl., great condition. \$4,500 OBO. 273-3658.

Lakefront home for sale, Lake Lancaster, private oasis downtown. 4 bedroom, 3 bath, convenient to expressway to UCF, hardwood floors and Hunter ceiling fans throughout, 2-car attached garage with electric door and keyless entry. Security system. Sunroom opens to deck. Gazebo. Professionally landscaped with irrigation

system. Must sell. 1308 Briercliff Drive, Orlando 32806. \$338,000. 896-9525.

Lakefront home, UCF area, 3 bedrooms, 2-1/2 baths, on 13 acre, spring-fed lake. Quiet neighborhood, large yard w/ fruit trees, 400 sq. ft. screened porch, hardwood floors. Lots of extras. \$153,000. 366-7365.

One-bedroom apartment for rent in a brand new complex off Colonial, half a mile east of Alafaya, 5 minutes from UCF, sparkling clean pool, fitness room. Second floor, northern lake exposure, w/d, gas, only \$438 per month. 382-6607.

Mac Color Classic, with Claris Works software, Stylewriter II printer (never been used), 2400 baud modem. Under a year old. Original price was \$1,200, asking \$600 OBO. Karen, 823-6109 or 273-1956.

Mercury Sable, '89, copper in/out, 4 door, auto power plg, large engine, \$3,600 firm (loan value). Peggy, 823-3075 or 349-5423.

One-bedroom apartment—in a brand new complex off Colonial, 1/2 mile east on Alafaya (five minutes from UCF), pool and fitness room, second floor, northern lake exposure, w/d, gas, \$438 per month. 382-6607.

Pontiac Bonneville, '88, less than 10,000 miles on rebuilt engine, power everything, cruise. Runs great, crushed blue velvet interior, white exterior, \$4,400. Matt, 823-5574 or 677-9579.

Queen size bed, \$150. 629-9873, leave message.

Small mini stepper, hydraulic, like new, \$50. Donna, 658-6834, days or 275-1616 after 5:30 p.m.

Upright freezer, like new condition. 678-9383.

VITA-A-MIX machine, almost brand new. Top-of-the-line model, with recipe book. Juices, make fresh peanut and other butters, ice cream, grind your own meat and more. Extra-large capacity. Paid \$399, will sell for \$199. Extra containers, two for \$95 (\$160 value). Phyllis, 823-2835 or 657-9649 evenings.

TV, Panasonic, 27", stereo, with flat black screen, 9-months old, like new, remote. Was \$800, will sell for \$500 OBO. Comes with new glass front black cabinet stand for VCR and tapes, never opened. Was \$149, free with first \$500 offer. Must sell, moving. 249-4717 or 281-9759.

White Child Craft crib with canopy with some linens, good condition, \$50. Toddler's bed, red, \$20. Crib mattress, \$25. Also, children's toys. Joanne, 823-2033 or 365-6151.

Wanted

"G" Railroad train or accessories. Also Johnson Bros. china, white "Athena." Richard, 823-2419.

Looking for a college student for babysitting for a 11-year old daughter. Transportation would be a plus, but not necessary. Karen, 823-6109 or Bob, 823-5608.

Someone to sew / make slip covers for couch, love seat and chair. Tina, 823-2889.

Used Mac color w/68030 (i.e., IISI) computer, 823-3309 or 767-0478.

Used truck, 87-89 Nissan, Isu., or Mazda. Jim, 823-2384 or 281-1627.

Miscellaneous

Free cats—2-year old male cats, neutered, declawed, all shots, very affectionate. One is black/white and other is gray/white. Judy, 823-3039 or 327-1314 evenings.

Home to share—responsible female, non-smoker. \$365 per month, includes cable and utilities. Good references needed. 381-0278.

Mountain cabin for rent, 2 bedrooms, 2-story, sleeps 6. Full kitchen, living room, fireplace. Located in Wildwood on Pink Mountain in the North Georgia Mountains. Approx. 4 miles from Helen, Georgia. Famous for its Oktoberfest. Whitewater rafting, tubing, horseback riding, etc. 8-hour drive from Orlando. \$250 per week. Linda, 855-0881 or 823-6102.

Phantom of the Opera tickets, Sat., April 29, 2 p.m., orchestra, left row FF seat 3, \$59. Susan, 823-2782 or 269-0088.

Vacation rental, high North Carolina mountains near Blueridge Parkway, Asheville. Hiking, golf, art, gem mining, festivals. Small private home with club membership, \$375. Have photos to show. 678-9383.

Editor's note:

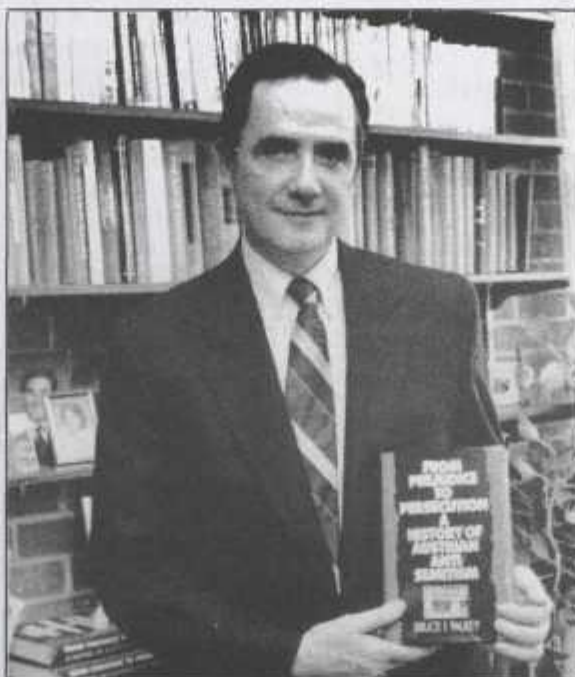
Classified ads can be faxed (823-3403) mailed or hand delivered to Public Affairs, Administration Building, room 338. They must be received no later than copy deadline date printed on the bottom of page 1. No ads will be accepted over the telephone. For further information, call 823-2502.

History professor wins two national book awards

UCF history professor Bruce Pauley was awarded the Austrian Cultural Institute prize for Best Book in Austrian Studies 1994 for his work, "From Prejudice to Persecution: A History of Austrian Anti-Semitism," which was published by the University of North Carolina Press. Pauley also received a \$2,000 prize for travel and research in Austria.

According to the prize committee, Pauley's work "preserves a balance unusual for accounts of anti-Semitism and the Holocaust; it is a tribute to the author's integrity that he never shrinks from exposing the mistakes and flaws of the various parties engaged in this tragedy, including not only the Austrians of the interwar period, but the country's present generation, as well as the Jews themselves." The committee summed up its report on his book by stating, "It is indeed a masterful piece of work."

A German translation of his book, which was published in 1993, is on the best-seller list in Austria. Pauley traveled to Austria to present an autographed copy to the Jewish community in Vienna and gave four radio interviews.



Bruce Pauley

The European History Section of the Southern Historical Association presented the Charles Smith Award to Pauley for the same work. The Southern Historical Association is one of the major historical organizations in the United States with a nationwide membership.

The Charles Smith Award is given in alternate years for the best book in European history written by a member of the European History Section or by a faculty member of a Southern college or university.

The award committee was unanimous in agreeing that Pauley's book was eminently qualified for the award because of his authoritative scholarship and literary style, which combined to make his book an outstanding historical study of a tragic period in the history of Austria and Europe.

Of the 26 books from American presses that were nominated for the award, Pauley's book was "clearly the superior work," according to the committee.

Pauley is currently working on another history book that he expects to publish in 1996.

CALENDAR

May

1

- Bluestocking Bag Lunch: "Womanism: Examining Exclusion in Feminism," noon, President's Board Room, noon Details: 823-2573
- Spring Exams, 8 a.m.-9 p.m. Details: 823-2791
- Recreational Sports Deadline: Community Softball, play 5/8-7/17. Details: 823-2408

1-June 13

- Graduate Management Test (GMAT). Details: 823-6110

2

- Spring Exams, 8 a.m.-9 p.m. Details: 823-2791

3

- Spring Exams, 8 a.m.-9 p.m. Details: 823-2791
- Small Business Development Center: Implementing EDI (Daytona), 8-5 p.m. Financing Your Business, 1-3 p.m. Details: 823-5554

4

- UCF Alumni Gradfest, graduation party for May '95 graduates, Wild Pizza, 5-8 p.m. Details: 823-2586
- Spring Exams end, 8 a.m.-9 p.m. Details: 823-2791
- Small Business Development Center: SBIR Workshop, 8 a.m.-noon. Implementing EDI (Cocoa), 8-5 p.m. Loan Proposal, Part A, 9 a.m.-noon. Details: 823-5554

5

- Registration deadline for CLAST. Details: 823-5109
- Small Business Development Center: Implementing EDI (Orlando), 8 a.m.-5 p.m.

5-6

- Achieving Successful Business Across Borders: Dealing with International Clients, seminar, College of Business, room 107, 8:30 a.m.-4:30 p.m. 5/5, 8:30-12:30, 5/6. Details: 823-5554

6

- Commencement. Details: 823-5907

7

- Daytona Beach Campus Graduation Recognition Ceremony at 2 p.m. Details: (904) 255-7423/Suncom 372-4012
- Residence Hall close (noon). Opens 3 p.m. for Summer Session.

8

- Grades due in Registrar's Office
- Orientation: FTIC/Transfers - Summer. Details: 823-5105
- Small Business Development Center: Ideas to Dollars-New Product Innovation Workshop, 5-8 p.m. Details: 823-5554
- Orientation and advisement for new freshmen and transfer students, and advisement for readmitted students no pre-advised
- Registration by appointment. Details: 823-3000

8-10

- Fourteenth Annual Accounting Conference. Guest speaker, Gerald W. Padwe vice president of Tax Division, American Institute of Certified Public Accountants. Details: 823-2871

9

- Small Business Development Center: OSHA'S Most Wanted, 8-10 a.m. Details: 823-5554
- Recreational Sports Deadline: Community Volleyball, play 5/16-7/11. Details: 823-2408

10

- University Safety Committee Meeting. Personnel Training Room, 10:30 a.m. Details: 823-2490

11

- Classes begin for Summer "A" and "C" term.
- Residence Halls open for Summer Semester, 3 p.m.

12

- Last day to: Adjust Class Schedule; Submit Grade Forgiveness Request; Late Registration-\$50 late fee; Refund/Fees Due; Graduation Application Deadline. Details: 823-

5907/3031

- Small Business Development Center: Loan Proposal, Part B, 9 a.m.-noon. Details: 823-5554

13

- TOEFL

15

- Senior Citizen Audit Registration

17

- Small Business Development Center: Financing Your Business, 1-3 p.m. Details: 823-5554

18

- Recreational Sports Deadline: Doubles Tennis League, play 5/25-7/6. Details: 823-2408
- Small Business Development Center: Loan Proposal, Part A, 5:30-8:30 p.m. Details: 823-5554

18/June 6

- Preparation Law School Admission Test (LSAT). Details: 823-6110

19

- Small Business Development Center: ABC's of Exporting, 9 a.m.-noon. Details: 823-5554

20

- Scholarship Scramble Golf Tournament, Cypress Head Golf Club, sponsored by the Volusia/Flagler Chapter of the UCF Alumni Association. Details: (904) 253-0793

22

- Small Business Development Center: Basics of Selling to the Government (DeLand), 1-4 p.m. Details: 823-5554

23

- Art: Lecture by Kay Walkingstick in the VAB Auditorium, noon-1:30 p.m. Details: 823-2676
- UCF & A&P Seminar, co-sponsored by Institute of Government, College of Health & Public Affairs, 1-4:30 p.m. Details: 823-2573
- Small Business Development Center: Efficient Motor Systems

Teleconference, free, 1-3 p.m. Details: 823-5554

24

- Small Business Development Center: Clean Air Compliance for Vapor Degreasers Teleconference, 1-5 p.m., free. Details: 823-5554

25

- Small Business Development Center: Tax Forum, 7:30-9:30 a.m., this program only is free. Basics of Selling to the Government (Cocoa), 9 a.m.-noon. Loan Proposal, Part B 5:30 p.m.-8:30 p.m. Details: 823-5554

26

- Small Business Development Center: Basics of Selling to the Government (Orlando), 9 a.m.-noon.
- Orientation: Transfers, Fall. Details: 823-5105

27

- Music: UCF Junior Honors Orchestra Concert. James Palmer, Conductor, SCA, 4 p.m. Details: 823-2863

28

- Music: UCF Senior Honors Orchestra Concert. Mark Thielen, Conductor, SCA, 2 p.m. Details: 823-2863

29

- Memorial Day Holiday. School closed

Library Exhibits:

- Arabic Beauties, by Ragda Kurdy, American Arab Anti-Discrimination Committee, Greater Orlando Chapter.
- Books Banned in the U.S.A., by Randy Fisher, president, and Michael Johnson, Central Floridians Against Censorship.
- Patents and Trademarks Through the Years, by Patty Kenly, Reference Department, Library.
- Kiowa Calendar, by Claudia Mackey, president, Student Anthropological Association.

Faculty Senate Meeting Schedule

1995-1996

Faculty Senate

Steering Committee

Phillips Hall,
room 115
4-5:15 p.m.

Business Administration
Building, room 472
4-5:30 p.m.

1995

- Aug. 31
- Sept. 28
- Oct. 26
- Nov. 30

1996

- Jan. 25
- Feb. 22
- March 21

1995

Meetings may be scheduled
during the summer term

- Sept. 14
- Oct. 12
- Nov. 9

1996

- Jan. 11
- Feb. 8
- March 7
- March 28

THEATRE UCF

Theatre UCF has announced its productions for this summer and for the 1995-96 academic year.

The summer season will run June 1-11 with the Larry Shue comedy "The Foreigner" and will continue June 15-25 with "Barefoot in the Park." Jane Martin's "Keely and Du" will be presented June 29-July 9 (the first production of this award-winning drama in the area) and Maxwell Anderson's "The Bad Seed" is July 13-23.

Theatre UCF's 1995-96 season will consist of the comedies "I Hate Hamlet," "I'm Not Rappaport" and "A Flea in Her Ear." Dramas will include "Rashomon" and "Good." The musical "Camelot" will also be performed. For more information, call 823-1500.

Do you have an idea that would save UCF money, generate revenue or just improve campus conditions or safety? Faculty, students and staff can submit those ideas

to the Suggestion Award Program. Adopted suggestions could win you prizes or cash. Two 1994 prize winners won a total of \$12,000. Whether your suggestions are adopted or not, you could win a prize through the Suggestion of the Month Contest. This contest is ongoing, and prizes are awarded each month to the two best suggestions that were submitted the previous month. Suggestion forms are available in the University Personnel Services Office, Administration Building, room 230. Your ideas can make \$en\$.